**Ben Fulmer**

| | |
|---|---|
| **From:** | BFarmer@ashevillenc.gov |
| **Sent:** | Friday, April 21, 2017 4:29 PM |
| **To:** | records@sunshinerequest.com |
| **Subject:** | RE: Public Records Request: Communications related to AreaVibes.com |

Received. Thanks!

**From:** Sunshine Request [mailto:records@sunshinerequest.com]
**Sent:** Friday, April 21, 2017 12:36 PM
**To:** Records Request Mailbox
**Subject:** Public Records Request: Communications related to AreaVibes.com

Hi City of Asheville,

We've received a new public records request via SunshineRequest.com!

**Subject:** Communications related to AreaVibes.com

**Message:**

I would like to request any communications to or from City Staff, including members of APD, as well as City Council where the website Area Vibes, or the URL areavibes.com are mentioned.

I would request all communications that occurred between 01/01/2017 and 04/21/2017. Thank you very much for your help!

**Start Date: 01/01/2017**
**End Date: 04/21/2017**

Thank you!


Thank you for your help with this request - I hope you have a great day!

Sunshine Request

# Ben Fulmer

Hi City of Asheville,

We've received a new public records request via SunshineRequest.com!

**Subject:** Communications related to AreaVibes.com

**Message:**

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**Start Date: 01/01/2017**
**End Date: 04/21/2017**

Thank you!


Thank you for your help with this request - I hope you have a great day!

Sunshine Request

| | |
|---|---|
| **From:** | PFetherston@ashevillenc.gov |
| **Sent:** | Thursday, April 20, 2017 3:19 PM |
| **To:** | tmcdowell@ashevillenc.gov; TFloyd@ashevillenc.gov |
| **Subject:** | Fwd: April 11, 2017 Follow Up |

Begin forwarded message:

> **From:** Cecil Bothwell <cecilbothwell@gmail.com>
> **Date:** April 19, 2017 at 7:11:27 PM EDT
> **To:** Gordon Smith <gordonsmith@avlcouncil.com>
> **Cc:** Paul Fetherston <PFetherston@ashevillenc.gov>, councilgroup
> <AshevilleNCCouncil@ashevillenc.gov>, Gary Jackson <GJackson@ashevillenc.gov>, Robin
> Currin <RCurrin@ashevillenc.gov>, "Tammy Hooper" <THooper@ashevillenc.gov>, Dawa
> Hitch <DHitch@ashevillenc.gov>
> **Subject: Re: April 11, 2017 Follow Up**
>
> I'm curious if the reported 246 includes the 20 current vacancies, or excludes them.
> Similarly, does the 201 officer count include the missing 20?
> The point being, as must be clear, are we talking about positions or persons?
> -c
>
>> On Apr 19, 2017, at 6:07 PM, Gordon Smith <gordonsmith@avlcouncil.com>
>> wrote:
>>
>> Paul,
>>
>> Thanks for this. Could you help further reconcile the numbers? How does the
>> governing.com data compare with other NC cities?
>>
>> This statistical piece is a central piece of my support for the requested funding
>> increase, so I want to have the clearest understanding possible. Is Asheville pe
>> capita understaffed compared to other cities or not?
>>
>> Thank you,
>>
>> Gordon
>>
>> On Wed, Apr 19, 2017 at 5:45 PM, Paul Fetherston
>> <PFetherston@ashevillenc.gov> wrote:
>>
>>> Dear Mayor and Council Members,

As a follow up to the April 11 Budget Work Session and City Council meeting, the City Manager asked that follow up be provided on data referenced during each meeting regarding law enforcement. The information that has been gathered is provided below. A table highlighting Asheville data from each respective site is also provided below.

April 11 Budget Work Session Presentation

During the April 11 Budget Work Session, Chief Hooper provided information regarding the Police Department's Multi-Year Work Plan implementation. Within the presentation, Chief Hooper referenced criminal statistic and law enforcement staffing statistics associated with Crime ratings provided by www.areavibes.com. Information provided by Chief Hooper, as reported by areavibes.com regarding Asheville may be accessed directly through the following link: http://www.areavibes.com/asheville-nc/crime/. It is important to note that the data is based on all law enforcement employees (sworn and civilian) per 1,000 population. The areavibes.com information is derived from the FBI's uniform crime reports (UCR) for 2015.

April 11 City Council Meeting Public Comment

During the public comment portion of the April 11 City Council meeting, a member of the public - Amy Cantrell - provided comments regarding policing and statistics. Within those comments, Ms. Cantrell referenced data reported by Governing.com which can be accessed through the following link: http://www.governing.com/gov-data/safety-justice/police-officers-per-capita-rates-employment-for-city-departments.html. It is important to note that the data provides total police employees (sworn and civilian) as well as numbers of sworn officers per 10,000 population. As noted in the source reference, the information is based on Governing.com calculations of 2015 FBI UCR data.

It is important to note that the data compiled by FBI and reported by areavibes.com and governing.com do not include data on calls for service

or day time and evening populations.  Asheville's volume of calls for service both in the police and fire departments is significantly higher than communities of similar resident populations.  In addition, Asheville's day time and evening population figures are significantly higher than other North Carolina communities.

Please let us know if we may be of further assistance.

Thank you.

Paul

**[Areavibes.com](Areavibes.com)**

|  | Asheville | North Carolina |
|---|---|---|
| Law Enforcement employees (officers & civilians) | 246 | 14,522 |
| Police officers & civilians/ 1,000 residents | 2.9 | 4.8 |
| There are a total of 246 Asheville police officers.  This results in 2.9 police officers per 1,000 residents which is 39.6% less than the North Carolina average and 11.7% less than the National average. |  |  |

**[Governing.com](Governing.com)**

| Officers per 10,000 population | Total Police Employees per 10,000 Population | Officer Count | Total Police Employee Count |
|---|---|---|---|
| 22.6 | 27.8 | 201 | 247 |

**E-mail correspondence to and from this sender may be subject to the North Carolina Public Records Law and, as such, may be disclosed to third parties.**

| | |
|---|---|
| **From:** | GJackson@ashevillenc.gov |
| **Sent:** | Thursday, April 20, 2017 11:52 AM |
| **To:** | KeithYoung@avlcouncil.com |
| **Subject:** | FW: April 11, 2017 Follow Up |

---

**From:** Paul Fetherston
**Sent:** Wednesday, April 19, 2017 5:46 PM
**To:** councilgroup <AshevilleNCCouncil@ashevillenc.gov>
**Cc:** Gary Jackson <GJackson@ashevillenc.gov>; Robin Currin <RCurrin@ashevillenc.gov>; Tammy Hooper <THooper@ashevillenc.gov>; Dawa Hitch <DHitch@ashevillenc.gov>
**Subject:** April 11, 2017 Follow Up

Dear Mayor and Council Members,

As a follow up to the April 11 Budget Work Session and City Council meeting, the City Manager asked that follow up be provided on data referenced during each meeting regarding law enforcement. The information that has been gathered is provided below. A table highlighting Asheville data from each respective site is also provided below.

April 11 Budget Work Session Presentation
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It is important to note that the data compiled by FBI and reported by areavibes.com and governing.com do not include data on calls for service or day time and evening populations. Asheville's volume of calls for service both in the police and fire departments is significantly higher than communities of similar resident populations. In addition, Asheville's day time and evening population figures are significantly higher than other North Carolina communities.

7

Please let us know if we may be of further assistance.

Thank you.

Paul

**Areavibes.com**

|  | Asheville | North Carolina |
|---|---|---|
| Law Enforcement employees (officers & civilians) | 246 | 14,522 |
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**Governing.com**

| Officers per 10,000 population | Total Police Employees per 10,000 Population | Officer Count | Total Police Employee Count |
|---|---|---|---|
| 22.6 | 27.8 | 201 | 247 |

## Ben Fulmer

| | |
|---|---|
| **From:** | RCurrin@ashevillenc.gov |
| **Sent:** | Thursday, April 20, 2017 6:22 AM |
| **To:** | JMaddux@ashevillenc.gov |
| **Subject:** | Fwd: April 11, 2017 Follow Up |

Sent from my iPhone

Begin forwarded message:

> **From:** Paul Fetherston <PFetherston@ashevillenc.gov>
> **Date:** April 19, 2017 at 5:45:58 PM EDT
> **To:** councilgroup <AshevilleNCCouncil@ashevillenc.gov>
> **Cc:** Gary Jackson <GJackson@ashevillenc.gov>, Robin Currin <RCurrin@ashevillenc.gov>, Tammy Hooper <THooper@ashevillenc.gov>, Dawa Hitch <DHitch@ashevillenc.gov>
> **Subject: April 11, 2017 Follow Up**
>
> Dear Mayor and Council Members,
>
> As a follow up to the April 11 Budget Work Session and City Council meeting, the City Manager asked that follow up be provided on data referenced during each meeting regarding law enforcement.  The information that has been gathered is provided below.  A table highlighting Asheville data from each respective site is also provided below.
>
> April 11 Budget Work Session Presentation
> During the April 11 Budget Work Session, Chief Hooper provided information regarding the Police Department's Multi-Year Work Plan implementation.  Within the presentation, Chief Hooper referenced criminal statistic and law enforcement staffing statistics associated with Crime ratings provided by www.areavibes.com.  Information provided by Chief Hooper, as reported by areavibes.com regarding Asheville may be accessed directly through the following link: http://www.areavibes.com/asheville-nc/crime/.  It is important to note that the data is based on all law enforcement employees (sworn and civilian) per 1,000 population.  The areavibes.com information is  derived from the FBI's uniform crime reports (UCR) for 2015.
>
> April 11 City Council Meeting Public Comment
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Thank you.

Paul

**Areavibes.com**

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|---|---|---|
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**Governing.com**

| **Officers per 10,000 population** | **Total Police Employees per 10,000 Population** | **Officer Count** | **Total Police Employee Count** |
|---|---|---|---|
| 22.6 | 27.8 | 201 | 247 |

## Ben Fulmer

| | |
|---|---|
| **From:** | PFetherston@ashevillenc.gov |
| **Sent:** | Wednesday, April 19, 2017 5:46 PM |
| **To:** | AshevilleNCCouncil@ashevillenc.gov |
| **Cc:** | GJackson@ashevillenc.gov; RCurrin@ashevillenc.gov; THooper@ashevillenc.gov; DHitch@ashevillenc.gov |
| **Subject:** | April 11, 2017 Follow Up |

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## Ben Fulmer

| | |
|---|---|
| **From:** | PFetherston@ashevillenc.gov |
| **Sent:** | Wednesday, April 19, 2017 4:08 PM |
| **To:** | THooper@ashevillenc.gov |
| **Subject:** | Re: Draft email to Council - please feel free to edit |

The source says 2015.  I'll add the other distinction

On Apr 19, 2017, at 4:07 PM, Tammy Hooper <THooper@ashevillenc.gov> wrote:

> Was her data from 2015? I thought you said it was 2012. Also, police employees per capita is not the same as police officers per capita, so the data sets are measuring something different.
>
> ---
>
> **From:** Paul Fetherston
> **Sent:** Wednesday, April 19, 2017 4:04 PM
> **To:** Tammy Hooper <THooper@ashevillenc.gov>
> **Cc:** Dawa Hitch <DHitch@ashevillenc.gov>
> **Subject:** Draft email to Council - please feel free to edit
>
> During the April 11 Budget Work Session, Chief Hooper provided information regarding the Police Department's Multi-Year Work Plan implementation.  Within the presentation, Chief Hooper referenced criminal statistic and law enforcement staffing statistics associated with Crime ratings provided by www.areavibes.com.  Information provided by Chief Hooper, as reported by areavibes.com regarding Asheville may be accessed directly through the following link: http://www.areavibes.com/asheville-nc/crime/.  The areavibe.com information is  derived from the FBI's uniform crime reports (UCR) for 2015.
>
> During the public comment portion of the April 11 City Council meeting, an Asheville resident presented data in the resident's questioning of Police Department budget proposals.  Within that presentation, the resident utilized data reported by Governing.com which can be accessed through the following link:  http://www.governing.com/gov-data/safety-justice/police-officers-per-capita-rates-employment-for-city-departments.html.  As noted in the source reference, the information is based on Governing calculations of 2015 FBI UCR data.
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| | |
|---|---|
| **From:** | THooper@ashevillenc.gov |
| **Sent:** | Wednesday, April 19, 2017 4:07 PM |
| **To:** | PFetherston@ashevillenc.gov |
| **Subject:** | RE: Draft email to Council - please feel free to edit |

Was her data from 2015? I thought you said it was 2012. Also, police employees per capita is not the same as police officers per capita, so the data sets are measuring something different.

**From:** Paul Fetherston
**Sent:** Wednesday, April 19, 2017 4:04 PM
**To:** Tammy Hooper <THooper@ashevillenc.gov>
**Cc:** Dawa Hitch <DHitch@ashevillenc.gov>
**Subject:** Draft email to Council - please feel free to edit

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## Ben Fulmer

| | |
|---|---|
| **From:** | PFetherston@ashevillenc.gov |
| **Sent:** | Wednesday, April 19, 2017 4:04 PM |
| **To:** | THooper@ashevillenc.gov |
| **Cc:** | DHitch@ashevillenc.gov |
| **Subject:** | Draft email to Council - please feel free to edit |

During the April 11 Budget Work Session, Chief Hooper provided information regarding the Police Department's Multi-Year Work Plan implementation. Within the presentation, Chief Hooper referenced criminal statistic and law enforcement staffing statistics associated with Crime ratings provided by www.areavibes.com. Information provided by Chief Hooper, as reported by areavibes.com regarding Asheville may be accessed directly through the following link: http://www.areavibes.com/asheville-nc/crime/. The areavibe.com information is derived from the FBI's uniform crime reports (UCR) for 2015.

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# Ben Fulmer

**From:** Jon Russo <jon@areavibes.com>
**Sent:** Wednesday, April 19, 2017 12:52 PM
**To:** Pfetherston@ashevillenc.gov
**Subject:** RE: AreaVibes

Hi Paul,

The source is the FBI crime data from 2015 which is the most current release.

Best regards,

Jon Russo
AreaVibes Inc.
Business Development
email:  jon@areavibes.com
website:  www.areavibes.com


-----Original Message-----
From: Pfetherston@ashevillenc.gov [mailto:Pfetherston@ashevillenc.gov]
Sent: Monday, April 17, 2017 6:04 PM
To: info@areavibes.com
Subject: AreaVibes

Name: Paul Fetherston
Email: Pfetherston@ashevillenc.gov
Phone: 828-259-5621

Hi,I am an Assistant City Manager within the City of Asheville doing some work on crime within our community.  I wanted to see if you could identify for me the sources of data regarding the number of Police employees per 1,000 residents in Asheveille compared to the average within North Carolina.Thank you, I appreciate it.

**Ben Fulmer**

| | |
|---|---|
| **From:** | THooper@ashevillenc.gov |
| **Sent:** | Thursday, April 13, 2017 9:37 AM |
| **To:** | PFetherston@ashevillenc.gov |
| **Subject:** | Fwd: APD Presentation |

Hi Paul. Pull up areavibes.com and put in Asheville. I cited that in the presentation as the source of the info I presented.

Sent from my iPhone

Begin forwarded message:

> **From:** Gary Jackson <GJackson@ashevillenc.gov>
> **Date:** April 12, 2017 at 6:28:39 AM PDT
> **To:** Paul Fetherston <PFetherston@ashevillenc.gov>
> **Cc:** Tammy Hooper <THooper@ashevillenc.gov>, councilgroup <AshevilleNCCouncil@ashevillenc.gov>, Barbara Whitehorn <BWhitehorn@ashevillenc.gov>
> **Subject: FW: APD Presentation**
>
> Paul:
>
> Please review the public comments of Ms. Amy Cantrell and fact check the officer/capita figures and trend data provided by both Chief Hooper and Ms. Cantrell.
>
> Gary
>
> ---
>
> **From:** Beth Pickle
> **Sent:** Wednesday, April 12, 2017 8:23 AM
> **To:** Maggie Burleson <MBurleson@ashevillenc.gov>
> **Cc:** Barbara Whitehorn <BWhitehorn@ashevillenc.gov>; Tammy Hooper <THooper@ashevillenc.gov>; Paul Fetherston <PFetherston@ashevillenc.gov>; Gary Jackson <GJackson@ashevillenc.gov>
> **Subject:** RE: APD Presentation
>
> The PowerPoint is now posted!
>
> http://www.ashevillenc.gov/departments/finance/budget/process.htm
>
>
>
> Thanks,
> Beth Pickle
>
> ---
>
> **From:** Maggie Burleson
> **Sent:** Wednesday, April 12, 2017 7:33 AM
> **To:** Beth Pickle <EPickle@ashevillenc.gov>
> **Cc:** Barbara Whitehorn <BWhitehorn@ashevillenc.gov>; Tammy Hooper <THooper@ashevillenc.gov>;

Paul Fetherston <PFetherston@ashevillenc.gov>; Gary Jackson <GJackson@ashevillenc.gov>
**Subject:** FW: APD Presentation

Beth, please post this APD PowerPoint to the information items for the 4-11 Budget Worksession.

Thanks,
Maggie

# Ben Fulmer

| | |
|---|---|
| **From:** | MBurleson@ashevillenc.gov |
| **Sent:** | Wednesday, April 12, 2017 7:33 AM |
| **To:** | EPickle@ashevillenc.gov |
| **Cc:** | BWhitehorn@ashevillenc.gov; THooper@ashevillenc.gov; PFetherston@ashevillenc.gov; GJackson@ashevillenc.gov |
| **Subject:** | FW: APD Presentation |
| **Attachments:** | SAFER TOGETHER Revised.pdf |

Beth, please post this APD PowerPoint to the information items for the 4-11 Budget Worksession.

Thanks,
Maggie

**Ben Fulmer**

| | |
|---|---|
| **From:** | JMatthews@ashevillenc.gov |
| **Sent:** | Tuesday, April 11, 2017 4:43 PM |
| **To:** | MBurleson@ashevillenc.gov |
| **Subject:** | FW: APD Presentation |
| **Attachments:** | SAFER TOGETHER Revised.pdf |

**From:** Jaime Matthews
**Sent:** Tuesday, April 11, 2017 4:36 PM
**To:** 'Burgess, Joel' <jburgess@ashevill.gannett.com>
**Cc:** Christina Hallingse <CHallingse@ashevillenc.gov>
**Subject:** APD Presentation

Joel, here is Chief's presentation.
Thanks,
jaime

Jaime Matthews
Assistant to the City Manager
City Manager's Office
City of Asheville, North Carolina
828-232-4541
jmatthews@ashevillenc.gov

**Ben Fulmer**

| | |
|---|---|
| **From:** | JMatthews@ashevillenc.gov |
| **Sent:** | Tuesday, April 11, 2017 4:36 PM |
| **To:** | jburgess@ashevill.gannett.com |
| **Cc:** | CHallingse@ashevillenc.gov |
| **Subject:** | APD Presentation |
| **Attachments:** | SAFER TOGETHER Revised.pdf |

Joel, here is Chief's presentation.
Thanks,
jaime

Jaime Matthews
Assistant to the City Manager
City Manager's Office
City of Asheville, North Carolina
828-232-4541
jmatthews@ashevillenc.gov

## Ben Fulmer

Chief Tammy Hooper
Asheville Police Department
P.O. Box 7148
Asheville, NC 28802
Office: 828-259-5813

**Ben Fulmer**

| | |
|---|---|
| **From:** | THooper@ashevillenc.gov |
| **Sent:** | Tuesday, April 04, 2017 10:47 AM |
| **To:** | JMatthews@ashevillenc.gov; DHitch@ashevillenc.gov |
| **Subject:** | Safer Together |
| **Attachments:** | SAFER TOGETHER.pptx |

Chief Tammy Hooper
Asheville Police Department
P.O. Box 7148
Asheville, NC 28802
Office: 828-259-5813

**Ben Fulmer**

| | |
|---|---|
| **From:** | BWhitehorn@ashevillenc.gov |
| **Sent:** | Monday, April 03, 2017 3:15 PM |
| **To:** | PFetherston@ashevillenc.gov |
| **Subject:** | FW: Council Requested Information |
| **Attachments:** | APDBudgetRequest Memo.docx; Federal Funding memo.docx; HR_Memo_ 03282017.docx; Memo - Energy Audits andFacilities Master Planning Process - 03-28-17 - final.docx; Memo- FY18 Transit Budget- 170331.doc; Staffing and Budget Trends memo.docx; APD MYP FY16-17 to FY 18-19.pdf; CurrentAllocation_NoPct2.pdf; ProposedAllocation_NoPct2.pdf |

Both of the allocation maps I received are attached to this email.

## Barbara Whitehorn, MBA, CTP
Chief Financial Officer
Director of Finance and Management Services

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**From:** Barbara Whitehorn
**Sent:** Friday, March 31, 2017 5:26 PM
**To:** councilgroup <AshevilleNCCouncil@ashevillenc.gov>
**Cc:** All Department Directors <deptdir@ashevillenc.gov>; Tony McDowell <tmcdowell@ashevillenc.gov>; Jaime Matthews <JMatthews@ashevillenc.gov>
**Subject:** Council Requested Information

Councilmembers,
Attached are memos in response to your requests for more information.
If you have any questions, please submit them to me or to Jaime.

The three PDF files are the attachments to the APD memo.

Thank you and have a lovely weekend,

## Barbara Whitehorn, MBA, CTP
Chief Financial Officer
Director of Finance and Management Services
City of Asheville, North Carolina
(828) 259-5484 office
(828) 575-4447 mobile

**Ben Fulmer**

| | |
|---|---|
| **From:** | BWhitehorn@ashevillenc.gov |
| **Sent:** | Friday, March 31, 2017 5:26 PM |
| **To:** | AshevilleNCCouncil@ashevillenc.gov |
| **Cc:** | deptdir@ashevillenc.gov; tmcdowell@ashevillenc.gov; JMatthews@ashevillenc.gov |
| **Subject:** | Council Requested Information |
| **Attachments:** | APDBudgetRequest Memo.docx; Federal Funding memo.docx; HR_Memo_ 03282017.docx; Memo - Energy Audits andFacilities Master Planning Process - 03-28-17 - final.docx; Memo- FY18 Transit Budget- 170331.doc; Staffing and Budget Trends memo.docx; APD MYP FY16-17 to FY 18-19.pdf; CurrentAllocation_NoPct2.pdf; ProposedAllocation_NoPct2.pdf |

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Barbara Whitehorn, MBA, CTP
Chief Financial Officer
Director of Finance and Management Services
City of Asheville, North Carolina
(828) 259-5484 office
(828) 575-4447 mobile

**Ben Fulmer**

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| | |
|---|---|
| **From:** | BWhitehorn@ashevillenc.gov |
| **Sent:** | Friday, March 31, 2017 3:04 PM |
| **To:** | JMatthews@ashevillenc.gov |
| **Subject:** | FW: APD Request Memo |
| **Attachments:** | APDBudgetRequest (3).docx; APD MYP FY16-17 to FY 18-19.pdf; Copy of Book1.pdf |

## Barbara Whitehorn, MBA, CTP

Chief Financial Officer
Director of Finance and Management Services

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**From:** Tammy Hooper
**Sent:** Friday, March 31, 2017 1:21 PM
**To:** Gary Jackson <GJackson@ashevillenc.gov>
**Cc:** Barbara Whitehorn <BWhitehorn@ashevillenc.gov>; Paul Fetherston <PFetherston@ashevillenc.gov>; Dawa Hitch <DHitch@ashevillenc.gov>
**Subject:** APD Request Memo

See attached. The referenced Allocation Maps are forthcoming.

Chief Tammy Hooper
Asheville Police Department
P.O. Box 7148
Asheville, NC 28802
Office: 828-259-5813

**Ben Fulmer**

| | |
|---|---|
| **From:** | THooper@ashevillenc.gov |
| **Sent:** | Friday, March 31, 2017 1:21 PM |
| **To:** | GJackson@ashevillenc.gov |
| **Cc:** | BWhitehorn@ashevillenc.gov; PFetherston@ashevillenc.gov; DHitch@ashevillenc.gov |
| **Subject:** | APD Request Memo |
| **Attachments:** | APDBudgetRequest (3).docx; APD MYP FY16-17 to FY 18-19.pdf; Copy of Book1.pdf |

See attached. The referenced Allocation Maps are forthcoming.

Chief Tammy Hooper
Asheville Police Department
P.O. Box 7148
Asheville, NC 28802
Office: 828-259-5813