



THE CITY OF ASHEVILLE

NORTH CAROLINA

Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

Name	Christopher Hickman		
Age	31		
Date of Original Employment	10/13/2008		
Current Title	Not Currently Employed - Last Title: Senior Police Officer		
Current Salary	Not Currently Employed		
Current Department	Not Currently Employed - Last Department: Police		
Salary Changes	Effective Date	Action Description	Salary
	10/13/2008	New Hire	\$ 31,117.01
	03/20/2009	Career Plan Advancement - Recruit to Sworn Officer	\$ 32,258.10
	10/13/2011	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 36,738.00
	06/23/2012	2% Cost of Living Adjustment	\$ 37,472.76
	06/22/2013	3% Cost of Living Adjustment	\$ 38,597.00
	06/21/2014	3% Cost of Living Adjustment	\$ 39,755.04
	06/20/2015	Class/Comp Study - 1% Increase for All Employees	\$ 41,767.70
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$ 43,240.08
	06/03/2017	Market Adjustment	\$ 45,428.76
	07/01/2017	2.5% Pay Increase - All Employees	\$ 46,564.96
Promotions	03/20/2009	Career Plan Advancement - Recruit to Sworn Officer	\$ 32,258.10
	10/13/2011	Career Plan Advancement - Police Officer to Senior Police Officer	\$ 36,738.00
Demotions	N/A		
Suspensions	N/A		
Transfers	08/18/2014	Transfer - Patrol to Criminal Investigations	
	01/14/2017	Transfer - Criminal Investigations to Patrol	
Separations	01/05/2018	Separation - Voluntary Resignation	
Other Changes	1/14/2017	FTO Pay Supplement added	
	7/1/2017	1.5% Pay Supplement - Associate's Degree added	