



THE CITY OF ASHEVILLE

NORTH CAROLINA

Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

Name	<u>Timothy Splain</u>	
Age	<u>55</u>	
Date of Original Employment	<u>04/01/1991</u>	
Current Title	<u>Not currently employed</u>	
Current Salary	<u>Not currently employed</u>	
Current Department	<u>Not currently employed</u>	
Salary Changes	Effective Date	Action Description
		Salary
	04/01/1991	New Hire
		\$ 17,805.06
	10/01/1991	Performance Increase - 4%
		\$ 18,517.20
	04/01/1992	Career Development - Police Officer Trainee to Police Officer
		\$ 19,443.06
	07/01/1992	Pay Plan Adjustment - 1%
		\$ 19,656.00
	10/01/1992	Performance Increase - 5%
		\$ 20,638.80
	07/03/1993	Salary Adjustment - 2%
		\$ 21,051.68
	10/01/1993	Performance Increase - 5%
		\$ 22,104.16
	04/01/1994	Career Development - Police Officer to Senior Police Officer
		\$ 23,209.42
	10/01/1994	Performance Increase - 5%
		\$ 24,369.80
	10/01/1995	Pay Plan Adjustment - 2%
		\$ 24,857.20
	10/01/1995	Performance Increase - 5%
		\$ 26,100.10
	10/01/1996	Pay Plan Adjustment - 2%
		\$ 26,622.10
	10/01/1996	Performance Increase - 5%
		\$ 27,953.12
	10/01/1998	Salary Adjustment
		\$ 29,937.70
	10/01/1998	Cost of Living Adjustment - 1%
		\$ 30,237.08
	10/01/1998	Performance Increase - 5%
		\$ 31,748.86
	09/09/1999	Promotion - Senior Police Officer to Police Sergeant
		\$ 34,923.72
	10/01/1999	Cost of Living Adjustment - 1%
		\$ 35,272.96
	10/01/1999	Performance Increase - 4%
		\$ 36,683.92
	10/01/2000	Cost of Living Adjustment - 1%
		\$ 37,050.76
	10/01/2000	Performance Increase - 5%
		\$ 38,903.30
	10/01/2001	Cost of Living Adjustment - 1%
		\$ 39,292.33
	10/01/2001	Performance Increase - 4%
		\$ 40,864.03
	02/01/2002	Promotion - Police Sergeant to Police Lieutenant
		\$ 44,950.43
	12/07/2002	Cost of Living Adjustment - 3%
		\$ 46,298.93
	07/01/2003	Add Advanced Law Enforcement Certification Supplement - 5%
		\$ 48,613.88
	10/01/2003	Performance Increase - 5%
		\$ 51,044.66
	07/05/2004	Cost of Living Adjustment - 1%
		\$ 51,555.09
	08/01/2004	Add Emergency Response Team Pay Supplement - 5%
		\$ 54,132.84
	08/01/2004	Performance Increase - 4%
		\$ 56,298.15
	04/15/2005	Remove Emergency Response Team Pay Supplement - 5%
		\$ 53,483.24
	04/15/2005	Promotion - Police Lieutenant to Police Captain
		\$ 58,831.56
	07/01/2005	Equity Adjustment - 8%
		\$ 63,538.08
	09/30/2005	Cost of Living Adjustment - 1%
		\$ 64,173.47
	01/06/2006	Performance Increase - 3%
		\$ 66,098.67
	07/01/2006	New Public Safety Pay Structure
		\$ 67,272.08
	10/01/2006	Performance Increase
		\$ 69,963.08
	07/30/2007	Market Adjustment for Public Safety Pay Plan
		\$ 72,761.60
	10/01/2007	Career Plan Advancement
		\$ 75,672.06
	10/01/2008	Performance Increase - 4%
		\$ 78,698.94
	06/23/2012	Cost of Living Adjustment - 2%
		\$ 80,272.92
	06/22/2013	Cost of Living Adjustment - 3%
		\$ 82,681.11
	06/21/2014	Cost of Living Adjustment - 3%
		\$ 85,161.54
Promotions	04/01/1992	Career Development - Police Officer Trainee to Police Officer
		\$ 19,443.06
	09/09/1999	Promotion - Senior Police Officer to Police Sergeant
		\$ 34,923.72
	02/01/2002	Promotion - Police Sergeant to Police Lieutenant
		\$ 44,950.43
	04/15/2005	Promotion - Police Lieutenant to Police Captain
		\$ 58,831.56
Demotions	N/A	
Suspensions	N/A	
Transfers	07/22/1994	Transfer
	07/01/1996	Transfer
	07/01/1997	Transfer
	08/21/2006	Transfer - Patrol to CID
	08/23/2010	Transfer - CID to Administration
	08/07/2012	Transfer - Administration to Patrol
	02/02/2013	Transfer - Patrol to Administration
	07/01/2013	Transfer - Administration to Patrol
	08/02/2014	Transfer - Patrol to Administration
Separations	09/01/2014	Retired
		\$ 85,161.54
Other Changes	N/A	