



THE CITY OF ASHEVILLE

NORTH CAROLINA

Human Resources Department
Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

Name	<u>Quentin Edward Miller</u>
Age	<u>54</u>
Date of Original Employment	<u>09/07/1994</u>
Current Title	<u>Police Sergeant</u>
Current Salary	<u>\$65,186.68</u>
Current Department	<u>Asheville Police Department</u>

Salary Changes	Effective Date	Action Description	Salary
	09/07/1994	New Hire - Police Officer Trainee I	\$ 18,720.00
	03/07/1995	Performance Increase - 5%	\$ 19,656.00
	09/07/1995	Promotion - Police Officer Trainee II to Police Officer	\$ 20,653.88
	03/07/1996	Performance Increase - 1.5%	\$ 20,963.69
	03/07/1996	Pay Plan Adjustment - 2%	\$ 21,382.92
	07/01/1996	Pay Plan Adjustment	\$ 22,961.90
	03/07/1997	Performance Increase - 1%	\$ 23,191.52
	03/07/1997	Pay Plan Adjustment - 2%	\$ 23,655.06
	09/07/1997	Promotion - Police Officer to Police Officer Senior	\$ 25,837.24
	02/26/1998	Performance Increase - 3.5%	\$ 26,741.54
	02/26/1998	Pay Plan Adjustment - 2%	\$ 27,276.34
	03/07/1999	Performance Increase - 3.5%	\$ 28,231.01
	03/07/1999	Cost of Living Adjustment - 1%	\$ 28,513.43
	03/07/2000	Performance Increase - 3.5%	\$ 29,511.40
	03/07/2000	Cost of Living Adjustment - 1%	\$ 29,806.40
	11/28/2000	Market Adjustment	\$ 30,729.38
	03/07/2001	Performance Increase - 4.5%	\$ 32,112.20
	03/07/2001	Cost of Living Adjustment - 1%	\$ 32,443.32
	02/01/2002	Promotion - Police Officer Senior to Police Sergeant	\$ 35,676.65
	03/07/2002	Cost of Living Adjustment - 1%	\$ 36,033.42
	03/07/2002	Performance Increase - 4%	\$ 37,474.75
	12/07/2002	Cost of Living Adjustment - 3%	\$ 38,598.98
	03/07/2004	Performance Increase - 3%	\$ 39,756.95
	07/05/2004	Cost of Living Adjustment - 1%	\$ 40,154.52
	03/07/2005	Performance Increase - 2%	\$ 40,957.49
	07/02/2005	Cost of Living Adjustment - 1%	\$ 41,367.06
	03/07/2006	Performance Increase - 2.5%	\$ 42,401.22
	07/01/2006	New Public Safety Pay Structure	\$ 43,708.91
	03/07/2007	Salary Adjustment	\$ 45,457.98
	06/30/2007	Market Adjustment for Public Safety Pay Plan	\$ 47,275.56
	03/07/2008	Performance Increase - 4%	\$ 49,166.94
	06/28/2008	Public Safety Pay Plan Adjustment - 4%	\$ 51,133.62
	03/07/2009	Performance Increase - 4%	\$ 53,178.94
	06/23/2012	Cost of Living Adjustment - 2%	\$ 54,242.52
	05/23/2013	Cost of Living Adjustment - 3%	\$ 55,869.58
	06/21/2014	Cost of Living Adjustment - 3%	\$ 57,545.80
	06/20/2015	Class/Comp Study - Salary Adjustment	\$ 58,471.11
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$ 60,532.16
	06/03/2017	Market Adjustment	\$ 63,596.52
	07/01/2017	2.5% Pay Increase - All Employees	\$ 65,186.68
Promotions	12/09/1994	Promotion - Police Officer Trainee I to Police Officer Trainee II	\$ 18,720.00
	09/07/1995	Promotion - Police Officer Trainee II to Police Officer	\$ 20,653.88
	09/07/1997	Promotion - Police Officer to Police Officer Senior	\$ 25,837.24
	02/01/2002	Promotion - Police Officer Senior to Police Sergeant	\$ 35,676.65
Demotions	N/A		
Suspensions	N/A		
Transfers	03/30/1999	Transfer	
	11/29/2004	Transfer	
	01/13/2007	Transfer	
	08/27/2010	Transfer - Patrol to CID	
	08/07/2012	Transfer - CID to Patrol	
Separations	N/A		
Other Changes	05/30/2005	8.5% Bonus Paid for by Asheville City Schools	\$ 2,008.49
	05/23/2012	5% Lump Sum for Advanced Certification	\$ 2,712.13