



THE CITY OF ASHEVILLE

NORTH CAROLINA

Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

Name	Christopher Reece-Young
Age	50
Date of Original Employment	04/14/1990
Current Title	Police Captain - Temporary
Current Salary	\$50.00/hour
Current Department	Asheville Police Department

Salary Changes	Effective Date	Action Description	Salary
	04/14/1990	New Hire - Police Officer Trainee II	\$ 16,952.00
	07/01/1990	Pay Plan Adjustment	\$ 17,805.00
	10/14/1990	Performance Increase - 4%	\$ 18,517.20
	04/14/1991	Promotion - Police Officer Trainee II to Police Officer	\$ 19,443.06
	10/14/1991	Performance Increase - 5.5%	\$ 20,512.44
	10/14/1992	Performance Increase - 5%	\$ 21,538.14
	04/14/1993	Career Development - Police Officer to Police Officer Senior	\$ 22,615.06
	07/03/1993	Annual Increase	\$ 23,067.46
	10/14/1993	Performance Increase - 5%	\$ 24,220.82
	10/14/1994	Performance Increase - 5%	\$ 25,431.90
	10/14/1995	Performance Increase - 5%	\$ 26,703.50
	10/14/1995	Pay Plan Adjustment - 2%	\$ 27,237.60
	10/14/1996	Performance Increase - 5%	\$ 28,599.48
	10/14/1996	Pay Plan Adjustment - 2%	\$ 29,171.48
	09/04/1997	Promotion - Police Officer Senior to Police Sergeant	\$ 32,088.68
	10/14/1997	Performance Increase - 5%	\$ 33,693.11
	10/14/1997	Pay Plan Adjustment - 2%	\$ 34,367.06
	11/14/1998	Performance Increase - 5%	\$ 36,085.41
	11/14/1998	Pay Plan Adjustment - 1%	\$ 36,446.28
	07/01/1999	Add ERT Pay Supplement - 5%	\$ 38,268.62
	10/14/1999	Performance Increase - 4.5%	\$ 39,990.71
	10/14/1999	Pay Plan Adjustment - 1%	\$ 40,390.48
	11/01/1999	Change ERT Pay Supplement from 5% to 3%	\$ 39,621.14
	01/04/2000	Stop ERT Pay Supplement	\$ 38,467.26
	10/14/2000	Performance Increase - 4%	\$ 40,005.95
	10/14/2000	Pay Plan Adjustment - 1%	\$ 40,406.01
	10/14/2001	Performance Increase - 4%	\$ 42,022.25
	10/14/2001	Pay Plan Adjustment - 1%	\$ 42,442.47
	12/07/2002	3% Citywide Cost of Living Adjustment	\$ 43,715.78
	07/01/2003	5% Increase for Advanced Law Enforcement Certification	\$ 45,901.57
	10/14/2003	Performance Increase - 4%	\$ 47,737.63
	07/05/2004	1% Citywide Cost of Living Adjustment	\$ 48,215.02
	10/14/2004	Performance Increase - 3%	\$ 49,661.47
	07/02/2005	1% Citywide Cost of Living Adjustment	\$ 50,158.07
	10/14/2005	Performance Increase - 3.5%	\$ 51,913.70
	09/21/2006	Promotion - Police Sergeant to Police Lieutenant	\$ 61,155.95
	10/14/2006	Performance Increase - 4%	\$ 63,602.19
	10/14/2007	Performance Increase - 4%	\$ 66,146.28
	12/07/2007	Add ERT Pay Supplement - 5% (Base Pay \$66,146.28)	\$ 69,453.59

	10/14/2008	Performance Increase - 4% (Base Pay \$68,792.13)	\$	72,231.74
	07/08/2011	Stop ERT Pay Supplement	\$	68,792.13
	06/23/2012	2% Citywide Cost of Living Adjustment	\$	70,167.97
	02/02/2013	Promotion - Police Lieutenant to Police Captain	\$	77,184.77
	06/22/2013	Manual Salary Adjustment to Reflect COLA Correctly	\$	77,185.53
	07/25/2013	3% Citywide Cost of Living Adjustment	\$	79,501.05
	06/21/2014	3% Citywide Cost of Living Adjustment	\$	81,886.08
	06/20/2015	Class/Comp Study - Salary Adjustment	\$	84,420.29
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$	87,396.31
	07/30/2018	Re-Employment - Temporary/Seasonal Police Captain		\$50.00/hour
Promotions	04/14/1991	Promotion - Police Officer Trainee II to Police Officer	\$	19,443.06
	04/14/1993	Career Development - Police Officer to Police Officer Senior	\$	22,615.06
	09/04/1997	Promotion - Police Officer Senior to Police Sergeant	\$	32,088.68
	09/21/2006	Promotion - Police Sergeant to Police Lieutenant	\$	61,155.95
	02/02/2013	Promotion - Police Lieutenant to Police Captain	\$	77,184.77
Demotions	N/A			
Suspensions	N/A			
Transfers	04/25/1995	Transfer		
	10/13/1995	Transfer		
	08/31/2005	Transfer		
	03/23/2015	Transfer - CID to Patrol		
Separations	09/30/2016	Retirement	\$	87,396.31
Other Changes	11/16/1990	Add Secondary Position as Athletic Events Officer		
	10/31/1990	Add Secondary Position as Civic Center Events Officer		
	04/01/1991	Add Secondary Position - Project HAND		
	07/01/1992	Remove Secondary Position - Project HAND; Grant Expired		
	12/29/2005	Remove Secondary Position - Athletic Events Officer		