

**From:** Kim Roney <mskimroney@gmail.com>  
**Sent:** 9/25/2018 3:04:24 PM  
**To:** Brian Haynes, Keith Young, Sheneika Smith  
**Cc:**  
**Subject:** Contracted Services in Budget Process

---

Councilpersons Smith, Haynes and Young,

I heard a good point from Ashley Cooper: we should see an overall breakout of contracted services by department.

I know Brian's brought this up before as a way to ensure that we're paying living wages, and if there is tremendous cross-over, it may save the City money to bring some of those contracts in house. On the other hand, are we paying more for contracted services than we're paying our own people? If so, that might lead to more open positions and why we have to continually contract out.

For example, if 8 departments are contracting out web services, it's likely we need to bring in another person for the IT department. Same for graphic design and video production.

Kim

--

Kim Roney - Pronouns: She/Her/Hers  
Piano Teacher  
Asheville City Multi-Modal Transportation Commission & Transit Committee Member