

**From:** Asheville Blade <ashevilleblade@gmail.com>  
**Sent:** 7/6/2015 10:51:11 AM  
**To:** Polly McDaniel <PMcDaniel@ashevillenc.gov>  
**Cc:**  
**Subject:** Re: All city workers receiving living wage question

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Thanks, Polly. A few follow-up questions:

- 1) I'd heard that all U.S. Cellular Center workers will shortly or already have received a raise to a living wage rate. Is that the case or will any raises have to wait until after the implementation plan is rolled out in ~90 days? If they have or are about to receive a raise, how many workers will this effect?
- 2) Will all temporary/seasonal city workers receive raises to a living wage rate or just some? Or has that decision not been made yet?
- 3) If this implementation doesn't go into effect for at least 90 days, will temp/seasonal workers receive backpay for the difference between the living wage and their current wage for the hours they worked over the summer?
- 4) Right now the city qualifies all employees working 20 hours or less a week as "temp/seasonal." Are those criteria being reviewed and will they change?

Hearing a lot of talk about this in public sphere, so want to make sure our information is correct.

Thanks,

David

On Thu, Jul 2, 2015 at 11:44 AM, Polly McDaniel <[PMcDaniel@ashevillenc.gov](mailto:PMcDaniel@ashevillenc.gov)> wrote:

Also, all City workers will receive a 1% raise as the new fiscal year begins July 1.

But the timeline for implementation of the living wage has not changed.

Thanks,

**Polly McDaniel**

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**From:** Asheville Blade [mailto:[ashevilleblade@gmail.com](mailto:ashevilleblade@gmail.com)]

**Sent:** Thursday, July 02, 2015 8:54 AM

**To:** Polly McDaniel

**Subject:** All city workers receiving living wage question

Hey Polly, hope you're well. I'd heard that a decision had been made and that all city workers would receive a living wage, as discussed during some of the budget session. Is this the case? If so, when will it go into effect?

Best,

David