

**From:** Asheville Blade <ashevilleblade@gmail.com>  
**Sent:** 5/28/2015 10:12:54 AM  
**To:** bwhitehorn@ashevillenc.gov  
**Cc:**  
**Subject:** Clarification on living wage changes

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Hello, I'm writing a piece on the Council meeting earlier this week and wanted to make sure I interpreted your remarks on the changes to living wage and temporary/seasonal employees in the proposed budget correctly.

So, as it stands, staff is going through the employees who fall into that category and distinguishing between those who will be treated as part-time employees and receive a living wage pay rate (i.e. \$12.50 an hour or higher in this case) and those who are "truly temporary" and could still be eligible for a different pay scale, in some cases lower than the living wage. Right now, staff's allocating \$250,000 for this shift after it sifts through all the jobs in the "temporary and seasonal" category and decides which ones will see their pay change.

Thanks for your help in clarifying this.

Best,

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