

ASHEVILLE POLICE DEPARTMENT POLICY MANUAL

Chapter: 20 – Conditions of Work & Benefits

Original Issue: 10/15/2009

Policy: 2001 – Residency Requirements

Last Revision: 1/29/2018

Previously: 1002 – Residency Standard



CONTENTS

INTRODUCTION

POLICY STATEMENT

RULES AND PROCEDURES

2001.1 RESIDENCY REQUIREMENTS

ASSOCIATED DIRECTIVES

INTRODUCTION

The nature of public safety and law enforcement service requires that sworn members of the Police Department be available for recall during off-duty hours in the event of any emergency. A prime criterion for emergency service is a reasonable response time, thus requiring that sworn employees reside within a reasonable distance from the City of Asheville Municipal Building.

POLICY STATEMENT

It is the policy of the Asheville Police Department to require sworn personnel to adhere to a residency standard.

RULES AND PROCEDURES

2001.1 RESIDENCY REQUIREMENTS

- A. Police Department personnel are public safety providers. When required, personnel will be called at home to respond to the Municipal Building for assignment.
- B. All sworn personnel must reside within thirty (30) miles of the City of Asheville Municipal Building.
 1. Sworn employees who reside more than thirty (30) miles from the City of Asheville Municipal Building will not be eligible for assignments that require on-call status response.
 2. Sworn employees who reside more than thirty (30) miles from the City of Asheville Municipal Building will not be eligible for a take home vehicle.

- C. An approved map using GIS coordinates supports this requirement and will be maintained by the Administration Bureau Commander.
- D. Any sworn personnel who change residences will be required to make sure that the location remains within thirty (30) miles according to the approved map. Verification can be made by providing the address to the department's Crime Analyst or the Recruitment and Career Development Section.
- E. All members of the department will update their personnel record to reflect changes in their residence address, phone number, etc., by submission of the appropriate departmental form. It is the responsibility of each department member to promptly forward such information to the Recruitment and Career Development Section within fourteen (14) days of any change.
- F. Any sworn employee may request an exemption from the thirty (30) mile rule to the Chief of Police, which will be evaluated on a case-by-case basis.

BY ORDER OF:



Tammy Hooper
Chief of Police