



THE CITY OF ASHEVILLE

NORTH CAROLINA

Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

Name	Robert Daryl Fisher
Age	57
Date of Original Employment	2/25/1989
Current Title	Not Currently Employed
Current Salary	Not Currently Employed
Current Department	Not Currently Employed

Salary Changes	Effective Date	Action Description	Salary
	02/25/1989	New Hire - Police Officer Trainee I	\$ 15,081.04
	07/01/1989	Promotion - Police Officer Trainee I to Police Officer Trainee II	\$ 16,952.00
	08/25/1989	Performance Increase - 2%	\$ 17,291.04
	02/25/1990	Promotion - Police Officer Trainee II to Police Officer	\$ 18,155.54
	07/01/1990	Pay Plan Adjustment	\$ 18,720.00
	08/25/1990	Performance Increase - 5.5%	\$ 19,749.60
	08/25/1991	Performance Increase - 5.5%	\$ 20,835.88
	02/25/1992	Promotion - Police Officer to Senior Police Officer	\$ 21,877.70
	08/25/1992	Performance Increase	\$ 22,820.98
	07/03/1993	Pay Plan Adjustment	\$ 23,277.28
	08/25/1993	Performance Increase - 5%	\$ 24,441.04
	02/15/1994	Salary Adjustment	\$ 25,058.02
	08/25/1994	Performance Increase - 5%	\$ 26,310.96
	08/25/1995	Performance Increase - 5%	\$ 27,626.51
	08/25/1995	Pay Plan Adjustment	\$ 28,179.06
	08/25/1996	Performance Increase - 5%	\$ 29,588.01
	08/25/1996	Pay Plan Adjustment	\$ 30,179.76
	08/25/1997	Performance Increase - 5%	\$ 31,688.75
	08/25/1997	Pay Plan Adjustment	\$ 32,322.68
	05/05/1998	Promotion - Senior Police Officer to Police Sergeant	\$ 35,555.00
	08/25/1998	Performance Increase - 3.5%	\$ 36,799.43
	08/25/1998	Pay Plan Adjustment	\$ 37,167.52
	08/25/1999	Performance Increase - 4%	\$ 38,654.22
	08/25/1999	Pay Plan Adjustment	\$ 39,040.82
	08/25/2000	Performance Increase - 4%	\$ 40,602.45
	08/25/2000	Pay Plan Adjustment	\$ 41,008.48
	08/25/2001	Performance Increase - 4%	\$ 42,648.82
	08/25/2001	Pay Plan Adjustment	\$ 43,075.31
	12/07/2002	Cost of Living Adjustment - 3%	\$ 44,367.65
	07/01/2003	5% Increase - Advanced Law Enforcement Certificate	\$ 46,586.03
	08/25/2003	Performance Increase - 4%	\$ 48,449.47
	07/05/2004	Cost of Living Adjustment - 1%	\$ 48,933.87

	08/25/2004	Performance Increase - 3%	\$	50,401.89
	04/15/2005	Promotion - Police Sergeant to Police Lieutenant	\$	55,442.08
	07/02/2005	Cost of Living Adjustment - 1%	\$	55,996.30
	08/25/2005	Performance Increase - 3.5%	\$	57,956.17
	07/01/2006	New Public Safety Pay Structure	\$	58,804.10
	08/25/2006	Performance Increase - 4%	\$	61,156.00
	09/26/2006	Promotion - Police Lieutenant to Police Captain	\$	67,272.08
	07/01/2007	Public Safety Pay Plan Adjustment	\$	69,962.88
	08/25/2007	Performance Increase - 4%	\$	72,761.60
	06/28/2008	Public Safety Pay Plan Adjustment	\$	75,672.06
	08/25/2008	Performance Increase - 4%	\$	78,698.94
Promotions	07/01/1989	Promotion - Police Officer Trainee I to Police Officer Trainee II	\$	16,952.00
	02/25/1990	Promotion - Police Officer Trainee II to Police Officer	\$	18,155.54
	02/25/1992	Promotion - Police Officer to Senior Police Officer	\$	21,877.70
	05/05/1998	Promotion - Senior Police Officer to Police Sergeant	\$	35,555.00
	04/15/2005	Promotion - Police Sergeant to Police Lieutenant	\$	55,442.08
	09/26/2006	Promotion - Police Lieutenant to Police Captain	\$	67,272.08
Demotions	N/A			
Suspensions	N/A			
Transfers	N/A			
Separations	4/30/2012	Voluntary Separation - Resignation	\$	78,698.94
Other Changes	04/15/2005	Add 5% Emergency Response Team Commander Supplement		
	09/23/2006	Remove 5% Emergency Response Team Commander Supplement		