

**CLEVELAND COMMUNITY COLLEGE
STAFF CLASSIFICATION AND SALARY PLAN**

Revised 12-2019

<u>POSITION</u>	<u>Level</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>	
No Positions in This Level	1	\$19,760	\$24,700	\$29,640	
No Positions in This Level	2	\$21,341	\$26,676	\$32,011	
Security Guard	3	\$23,048	\$28,810	\$34,572	
Help Desk Assistant	4	\$24,892	\$31,115	\$37,338	
Library Assistant	4				
IT Support	5	\$26,883	\$33,604	\$40,325	
Maintenance	5				
Purchasing Assistant	5				
Office Assistant I -Advising Center	5				
Office Assistant I - Academic Programs	5				
Testing Associate	5				
Transcript Processor	5				
Academic Programs Associate	6	\$29,034	\$36,292	\$43,551	
Accountant	6				
Assistant Director of Security	6				
Audio-visual Assistant	6				
Auxiliary Services Associate	6				
Broadcast Production Technician	6				Releveled to level 8
Cashier	6				
Continuing Education Associate	6				
Educational Outreach Associate	6				
Enrollment/Admissions Specialist	6				
Enrollment/Financial Aid Specialist	6				
Financial Aid Associate	6				
Learning Center Specialist	6				
Office Assistant II, Law Enforcement Training Program	6				
Office Assistant II, Student Services - TRiO	6				
Office Assistant II, Continuing Education	6				
Office Assistant II, Student Services	6				
Student Success Associate	6				
Workforce Development Specialist	6				
Accountant - Accounts Payable	7	\$31,357	\$39,196	\$47,035	
Accountant - Accounts Receivable	7				
Accountant - Payroll	7				
Career Coach	7				Releveled to 8
Curriculum Associate	7				
Employment/Benefits Specialist	7				
EMS Specialist	7				
Fire Training Specialist	7				
Tutor Coordinator	7				
Continuing Education Specialist	7				
Facilities Specialist (Special Events Coordinator)	7				Retitled and Releved to
Learning Systems Specialist	7				
Maintenance Technician	7				
TRiO-Talent Search Success Coach	7				
Academic Advisor	8	\$33,865	\$42,331	\$50,798	Releveled to 9
Allied Health Admissions Counselor	8				
Coordinator Business and Industry	8				
Graduation and Records Analyst	8				
Graphic Designer	8				
High School Programs and Records Analyst	8				
Learning Center Recruiter	8				
Librarian	8				
Library Services Coordinator	8				
Success Coach/Advisor	8				

<u>POSITION</u>	<u>Level</u>	<u>Min</u>	<u>Mid</u>	<u>Max</u>	
Technical Services Librarian	8				
TRiO-SSS Academic Advisor	8				
TRiO-SSS Counselor	8				
Webmaster	8				
Broadcast Production Technician	8				
TRiO-Talent Search Success Coach	8				
Career Coach	8				
Director of Cleveland Early College High School Relations	9	\$36,574	\$45,718	\$54,862	Releved and retitled to
Distance Learning Coordinator	9				Releveled to 13
Audiovisual Coordinator	9				
Electrical Lineworker Program Coordinator	9				
Information Security Analyst and Lab Specialist	9				
Learning Center Program Coordinator	9				
Instructional Development Coordinator	9				Releveled to 10
Executive Assistant to the President	9				
Purchasing Officer	9				
Systems and Operations Analyst	9				Retitled and Releveled t
Systems and Operations Analyst (eLearning Specialist)	9				Retitled
Business & Industry Coordinator	9				
Workforce Training Coordinator	9				
Academic Advisor (Early College Liaison)	9				
Foundation and Advancement Coordinator	9				
Advanced Mfg. Academy and Work-Based Learning Coord.	10	\$39,500	\$49,375	\$59,250	
Assistant Controller	10				
Continuing Education Coordinator	10				
Counselor	10				
Executive Director of CCC Foundation	10				Releveled to level 17
Service Support & Training Coordinator	10				
Director of Security	10				
Grants Coordinator	10				
Academic Programs Coordinator	10				
Public Information & Marketing Coordinator	10				
SGA Advisor (Director of Student Support Services)	10				New title
Instructional Development Coordinator	10				
Special Events Coordinator	10				
Systems Analyst and Developer	10				
TRiO-Talent Search Project Director	11	\$42,660	\$53,325	\$63,991	
Assistant Director of Admissions	11				
Assistant Director of Financial Aid, Veterans and Disabilities	11				
Associate Dean of Development and Government Relations	11				
Director of Small Business Center	11				
Director of Reporting and Data Collection	11				
TRiO-SSS Project Director	11				
Dean of the Learning Center	12	\$46,073	\$57,589	\$69,110	Releveled to Level 15
Director of Corporate Training	12				
Director of the Library	12				
Director of Workforce Development	12				
Emergency Medical Services Coordinator	12				
Emergency Training Center Coordinator	12				
Senior Analyst and Project Lead	12				
System Administrator	12				
Director of Student Support Services	12				
Director of Physical Plant	13	\$49,759	\$62,199	\$74,639	
Information Security Officer and Network Administrator	13				
Director of eLearning	13				
Controller	14	\$53,740	\$67,175	\$80,610	
Dean of Planning and Institutional Effectiveness	14				
Dean of Student Success	14				
Director of Educational Partnerships and Initiatives	14				
Director of Enrollment Services	14				
Human Resources and Safety Manager	14				

Dean of Allied Health and Public Services	15	\$	58,039	\$	72,549	\$	87,058
Dean of Arts and Sciences	15						
Dean of Business and Career Technologies	15						
Dean of College and Career Readiness	15						
Chief Information Officer	16	\$	62,682	\$	78,353	\$	94,023
Executive Director of Foundation	17	\$	67,697	\$	84,621	\$	101,545
No Positions in This Level	18	\$	73,112	\$	91,390	\$	109,669
Senior Dean of Development and Government Relations	19	\$	78,961	\$	98,702	\$	118,442
Vice President of Economic and Workforce Development	20	\$	85,278	\$	106,598	\$	127,917
Vice President of Student Services	20						
Vice President of Academic Programs	21	\$	92,101	\$	115,126	\$	138,151
Vice President of Business Operations and CFO	21						
Executive Vice President	22	\$	99,469	\$	124,336	\$	149,203

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<i>No Positions in This Level</i>	1	
<i>No Positions in This Level</i>	2	
Security Guard	3	
Help Desk Assistant	4	
Library Assistant	4	
IT Support	5	
Maintenance	5	
Purchasing Assistant	5	
Office Assistant I -Advising Center	5	
Office Assistant I - Academic Programs	5	
Testing Associate	5	
Transcript Processor	5	
Academic Programs Associate	6	
Accountant	6	
Assistant Director of Security	6	
Audio-visual Assistant	6	
Auxiliary Services Associate	6	
Broadcast Production Technician	6	Releveled to 8
Cashier	6	
Continuing Education Associate	6	
Educational Outreach Associate	6	
Enrollment/Admissions Specialist	6	
Enrollment/Financial Aid Specialist	6	
Financial Aid Associate	6	
Learning Center Specialist	6	
Office Assistant II, Law Enforcement Training Program	6	
Office Assistant II, Student Services - TRiO	6	
Office Assistant II, Continuing Education	6	
Office Assistant II, Student Services	6	
Student Success Associate	6	
Workforce Development Specialist	6	
Accountant - Accounts Payable	7	
Accountant - Accounts Receivable	7	
Accountant - Payroll	7	
Career Coach	7	Releveled to 8
Curriculum Associate	7	
Employment/Benefits Specialist	7	
EMS Specialist	7	
Fire Training Specialist	7	
Tutor Coordinator	7	
Continuing Education Specialist	7	
Facilities Specialist (Special Events Coordinator)	7	Retitled and Releveled to 10
Learning Systems Specialist	7	
Maintenance Technician	7	
TRiO-Talent Search Success Coach	7	

<u>POSITION</u>	<u>Level</u>	
Academic Advisor	8	Relevelled to 9
Allied Health Admissions Counselor	8	
Coordinator Business and Industry	8	
Graduation and Records Analyst	8	
Graphic Designer	8	
High School Programs and Records Analyst	8	
Learning Center Recruiter	8	
Librarian	8	
Library Services Coordinator	8	
Success Coach/Advisor	8	
Technical Services Librarian	8	
TRiO-SSS Academic Advisor	8	
TRiO-SSS Counselor	8	
Webmaster	8	
Broadcast Production Technician	8	
TRIO-Talent Search Success Coach	8	
Career Coach	8	
Director of Cleveland Early College High School Relations	9	
Distance Learning Coordinator	9	
Audiovisual Coordinator	9	
Electrical Lineworker Program Coordinator	9	
Information Security Analyst and Lab Specialist	9	
Learning Center Program Coordinator	9	
Instructional Development Coordinator	9	
Executive Assistant to the President	9	
Purchasing Officer	9	
Systems and Operations Analyst (eLearning Specialist)	9	
Systems and Operations Analyst	9	
Business & Industry Coordinator	9	
Workforce Training Coordinator	9	
Academic Advisor (Early College Liaison)	9	
Foundation and Advancement Coordinator	9	
Advanced Mfg. Academy and Work-Based Learning Coordinator	10	
Assistant Controller	10	
Continuing Education Coordinator	10	
Counselor	10	
Executive Director of CCC Foundation	10	
Service Support & Training Coordinator	10	
Director of Security	10	
Grants Coordinator	10	
Academic Programs Coordinator	10	
Public Information & Marketing Coordinator	10	
SGA Advisor (Director of Student Support Services)	10	
Special Events Coordinator	10	
System Analyst and Developer	10	
TRiO-Talent Search Project Director	11	
Assistant Director of Admissions	11	
Assistant Director of Financial Aid, Veterans and Disabilities	11	
Associate Dean of Development and Government Relations	11	
Director of Small Business Center	11	
Director of Reporting and Data Collection	11	
TRiO-SSS Project Director	11	

POSITION	Level
Dean of the Learning Center	12
Director of Corporate Training	12
Director of the Library	12
Director of Workforce Development	12
Emergency Medical Services Coordinator	12
Emergency Training Center Coordinator	12
Senior Analyst and Project Lead	12
System Administrator	12
Director of Student Support Services	12
Director of Physical Plant	13
Information Security Officer and Network Administrator	13
Director of eLearning	13
Controller	14
Dean of Planning and Institutional Effectiveness	14
Dean of Student Success	14
Director of Educational Partnerships and Initiatives	14
Director of Enrollment Services	14
Human Resources and Safety Manager	14
Dean of Allied Health and Public Services	15
Dean of Arts and Sciences	15
Dean of Business and Career Technologies	15
Dean of College and Career Readiness	15
Chief Information Officer	16
Executive Director of Foundation	17
<i>No Positions in This Level</i>	18
Senior Dean of Development and Government Relations	19
Vice President of Economic and Workforce Development	20
Vice President of Student Services	20
Vice President of Academic Programs	21
Vice President of Business Operations and CFO	21
Executive Vice President	22