

DATE	POSITION TITLE	NEW POSITION TITLE	OLD GRADE	NEW GRADE	*OLD SALARY	NEW SALARY
7/1/2016	Community Outreach Specialist Senior	Community Outreach Specialist Senior	209	211	\$49,577.22	\$56,457.23
7/2/2016	Animal Curator	Animal Curator	210	108	\$44,751.46	\$49,226.61
7/2/2016	Physician Assistant	Physician Assistant	113	115	\$73,432.58	\$76,781.01
8/29/2016	Senior Office Assistant	Administrative Assistant	204	206	\$37,235.38	\$40,959.10
8/29/2016	Tree Trimmer	Tree Trimmer	204	206	\$31,273.32	\$34,400.60
8/29/2016	Tree Trimmer	Tree Trimmer	204	206	\$31,273.32	\$34,400.60
9/26/2016	Business Services Supervisor	City Hall Operations Manager	106	111	\$42,530.94	\$51,919.00
12/09/2016	Sustainability Analyst	Energy Program Coordinator	206	210		
01/09/2017	Food & Beverage Manager	Food & Beverage Manager	110	111		
03/06/2017	Enforcement Coordinator	Enforcement Coordinator	109	209		
03/06/2017	Development Project Coordinator	Development Project Coordinator	211	212		
03/15/2017	Facility Maintenance Division Manager	Facility Maintenance Division Manager	112	113	\$61,336.74	\$64,403.57
03/17/2017	Labor Crew Leader	Labor Crew Supervisor	206	207	\$33,201.22	\$34,861.23
03/17/2017	Labor Crew Leader	Labor Crew Supervisor	206	207	\$33,201.22	\$34,861.23
03/17/2017	Labor Crew Leader	Labor Crew Supervisor	206	207		
3/20/2017	Solid Waste Division Manager	Solid Waste Division Manager	113	114		
03/21/2017	Senior Office Assistant	HR Technician	204	206	\$32,804.46	\$36,084.91
03/27/2017	Customer Service Division Manager	Customer Service Division Manager	112	113		
05/06/2017	Administrative Assistant	Business Services Specialst	206	207	\$36,456.23	\$38,278.89
05/10/2017	Streets Division Manager	Streets Division Manager	114	115	\$94,500.00	\$99,225.00
05/19/2017	Administrative Assistant	HR Generalist	206	208	\$38,103.00	\$41,913.30
06/03/2017	Liability Claims Administrator	Liability Claims Administrator	109	110	\$53,096.36	\$57,145.13
08/12/2017	Real Estate Manager	Real Estate Program Director	110	113	\$62,184.20	\$82,610.00
08/15/2017	Fleet Shop Supervisor	Fleet Shop Supervisor	109	110	\$54,423.85	\$57,145.04
08/22/2017	Administrative Assistant	Business Process Analyst	206	208	\$33,772.68	\$37,149.95
10/03/2017	Recreation Program Manager	Recreation Program Manager	108	111	\$55,592.91	\$61,152.20
10/03/2017	Recreation Program Manager	Recreation Program Manager	108	111	\$69,965.54	\$76,962.09
10/03/2017	Recreation Program Manager	Recreation Program Manager	108	111	\$57,367.50	\$63,104.25
10/03/2017	Recreation Program Manager	Recreation Program Manager	108	111	\$58,057.19	\$63,862.91
10/03/2017	Business Services Supervisor	Recreation Program Manager	106	111	\$52,390.17	\$61,152.20

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10/7/2017	Water Maintenance Trainee	Water Maintenance Worker I	203	205		
10/7/2017	Water Maintenance Worker	Water Maintenance Worker I	204	205		
10/21/2017	Financial & Programmatic Comp Spec	Financial & Programmatic Comp Spec	209	211	\$41,625.22	\$46,228.52
11/15/2017	Sr. Fire Specialist	Fire Administration Manager	F6A	114	\$69,756.70	\$76,732.37
11/15/2017	Sr. Fire Specialist	Fire Logistics Manager	F6A	113	\$54,493.92	\$59,943.31
11/22/2017	Payroll Specialist	Payroll Specialist	208	209	\$48,234.94	\$50,646.69
12/08/2017	Project Development Manager	Program Manager	111	114	\$68,059.54	\$90,000.00
12/19/2017	Communication Coordinator	Communication Coordinator	206	210	\$49,539.62	\$54,493.58
12/30/2017	Economic Development Specialist	Community Event Manager	109	111	\$52,391.81	\$57,630.99
12/30/2017	Workforce Dev Program Coord	Workforce Dev Program Coord	108	110	\$53,717.05	\$59,088.76
12/30/2017	GIS Technician	GIS Analyst	207	109	\$40,773.98	\$44,851.38

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02/10/2018	Systems Analyst	Senior Systems Analyst	110	111	\$64,873.28	\$73,800.00
02/10/2018	Business Manager	Financial Business Manager	111	113	\$62,856.85	\$69,142.54
02/10/2018	Project Manager	Project Development Manager	213	111	\$57,783.44	\$63,561.78
03/10/2018	Business Services Specialist	Planning Technician	207	208	\$35,732.58	\$37,519.21
05/10/2018	Support Services Manager	Assistant Department Director	114	EXC1	\$88,182.15	\$100,000.00
06/16/2018	Equipment Operator	Labor Crew Leader	204	206	\$31,195.58	\$34,315.14
06/16/2018	Equipment Operator	Senior Equipment Operator	205	206	\$36,127.00	\$37,933.35
06/16/2018	Equipment Operator	Senior Equipment Operator	205	206	\$38,211.94	\$40,122.54
06/16/2018	Equipment Operator	Senior Equipment Operator	205	206	\$32,433.96	\$34,055.66
06/16/2018	Senior Equipment Operator	Labor Crew Leader	206	206	\$38,241.84	\$38,241.84
07/01/2018	Project Manager	Project Manager	111	112	\$63,561.78	\$66,779.60
07/01/2018	CD Specialist	NCHMIS Local System Admin.	207	210	\$45,971.12	\$51,570.22
07/01/2018	CEO I	CEO I	208	209	\$39,358.41	\$42,979.30
07/01/2018	Labor Crew Coordinator	Water Maintenance Supervisor	209	212	\$44,790.20	\$51,174.93
07/01/2018	Labor Crew Coordinator	Water Maintenance Supervisor	209	212	\$42,655.34	\$51,174.93
07/01/2018	Labor Crew Coordinator	Water Maintenance Supervisor	209	212	\$43,139.98	\$51,174.93
07/01/2018	Labor Crew Coordinator	Water Maintenance Supervisor	209	212	\$42,655.34	\$51,174.93
07/01/2018	Labor Crew Coordinator	Water Maintenance Supervisor	209	212	\$49,492.82	\$55,803.15
07/01/2018	Labor Crew Coordinator	Water Maintenance Supervisor	209	212	\$53,850.68	\$60,716.64
07/01/2018	Labor Crew Coordinator	Water Maintenance Supervisor	209	212	\$50,934.52	\$57,428.67
07/01/2018	CEO II	CEO II	209	210	\$40,623.96	\$44,361.33
07/01/2018	CEO III	CEO III	210	211	\$59,074.08	\$64,508.86
07/01/2018	CEO III	CEO III	210	211	\$46,222.41	\$50,474.78
07/01/2018	CEO III	CEO III	210	211	\$47,017.04	\$51,342.53
07/01/2018	CEO III	CEO III	210	211	\$46,095.27	\$50,336.13
07/01/2018	CEO III	CEO III	210	211	\$44,970.90	\$49,108.22
07/01/2018	CEO III	CEO III	210	211	\$44,970.90	\$49,108.22
07/01/2018	CEO III	CEO III	210	211	\$48,709.05	\$53,190.35
07/01/2018	CEO IV	CEO IV	211	212	\$63,721.91	\$69,584.39
07/01/2018	CEO IV	CEO IV	211	212	\$68,793.47	\$75,122.39
07/01/2018	CEO IV	CEO IV	211	212	\$54,362.69	\$59,364.05
07/01/2018	CEO IV	CEO IV	211	212	\$49,960.95	\$54,557.49
07/01/2018	CEO IV	CEO IV	211	212	\$56,065.23	\$61,223.18

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07/01/2018	CEO IV	CEO IV	211	212	\$47,384.03	\$51,743.45
07/01/2018	CEO IV	CEO IV	211	212	\$49,875.15	\$54,463.70
07/01/2018	Project Manager	Project Manager	213	112	\$55,999.84	\$63,139.82
07/01/2018	Project Manager	Project Manager	213	112	\$57,783.44	\$65,150.83
07/01/2018	Project Manager	Project Manager	213	112	\$56,650.36	\$62,315.40
07/01/2018	Project Manager	Project Manager	213	112	\$69,018.30	\$77,818.13
07/01/2018	Project Manager	Project Manager	213	112	\$65,499.98	\$73,851.23
07/01/2018	Project Manager	Project Manager	213	112	\$57,783.44	\$63,561.78
8/24/2018	Utility Locator	Utility Locator Senior	206	208	\$41,869.10	\$46,055.88
10/20/2018	Deputy City Clerk	Deputy City Clerk	109	112	\$49,476.23	\$54,515.09
10/20/2018	Water Maint. Division Mgr	Water Maint. Division Mgr	112	113	\$66,018.71	\$71,946.79
10/20/2018	Meter Services Division Mgr	Meter Services Division Mgr	112	113	\$64,577.46	\$71,946.79
10/20/2018	Cust Services Division Mgr	Cust Services Division Mgr	112	113	\$68,520.76	\$71,946.79
11/5/2018	Senior IT Manager	Support Services Manager	111	114	\$65,456.89	\$75,275.42
11/21/2018	Heavy Equipment Mechanic	Heavy Equipment Supervisor	208	211	\$49,325.90	\$54,258.55
11/21/2018		Facilities Supervisor	209	110	\$41,640.04	\$49,446.79
11/28/2018	Liability Claims Admin.	Asst Manager, Risk Management	110	112	\$58,573.76	\$64,431.14
12/12/2018	Asst. Supt. Water Maint.	Water Safety & Training Coordinator	110	110	\$60,412.91	\$60,412.91
12/19/2018	Communication Coordinator	Communication Specialist	206	110	\$49,539.62	\$54,493.66

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01/02/2019	Budget Manager	Assistant Director - Finance	114	EXC1	\$91,303.08	\$100,433.39
01/03/2019	Senior Budget Analyst	Budget Manager	111	114	\$76,136.17	\$83,749.79
01/12/2019	HR Technician	Business Services Coordinator	206	208	\$37,615.50	\$41,377.05
01/12/2019	Technical Support Technician	Senior Technical Support Technician	208	210	\$48,643.40	\$53,507.74
01/29/2019	Fire Financial Analyst	Financial Business Manager	109	113	\$53,579.87	\$65,000.00
01/30/2019	Administrative Assistant	Community Development Coordinator	206	108	\$36,617.10	\$44,849.71
01/30/2019	Transit Program Specialist	Greenway Program Mgr (Urban Plnr II)	208	108	\$52,493.22	\$57,742.54
02/08/2019	DSD Division Manager	DSD Division Manager	113	115	\$85,076.91	\$93,584.60
02/09/2019	Admin Services Manager	Assistant to the City Manager	113	114	\$68,341.14	\$72,000.00
02/11/2019	DSD Division Manager/Chief Bldg Codes	DSD Division Manager/Chief Bldg Codes Official	113	115	\$80,372.81	\$93,584.60
02/23/2019	Systems Analyst II	GIS Manager	110	113	\$66,743.90	\$73,418.29
03/01/2019	Urban Planner I	Urban Planner II	210	108	\$46,095.40	\$50,704.94
05/07/2019	Systems Analyst Senior	Digital Services Architect	111	113	\$78,796.88	\$86,676.57
05/07/2019	Sanitation Division Manager	Sanitation Division Manager	113	115	\$79,950.00	\$87,945.00
05/07/2019	Research Analyst / Paralegal	Research Analyst / Paralegal	207	209		
5/14/2019	Facility Attendant/Custodian	Labor Crew Leader	201	206	\$27,716.00	\$31,756.14
5/22/2019	Business Services Specialist	Planning Technician	207	208	\$35,732.58	\$37,519.21
6/18/2019	Real Estate Coordinator	Real Estate Coordinator	206	209	\$44,985.20	\$49,483.72
07/12/2019	Accountant	Accounting Supervisor I	107	110	\$51,283.15	\$56,411.47
07/13/2019	Benefits Specialist	Senior Benefits Specialist	208	210	\$44,594.42	\$49,053.79
07/16/2019	Business Services Supervisor	Business Manager	106	111	\$44,651.56	\$51,919.14
07/16/2019	Senior Tradesworker	Labor Crew Coordinator	208	209	\$40,507.22	\$42,532.58
9/12/2019	Traffing Engineering Technician	Traffic Sign Supervisor	208	210	\$43,736.68	\$48,110.35
9/20/2019	Fleet Manager	Fleet Manager	112	114		
9/20/2019	Human Relations Analyst	Human Resources Analyst	209	210	\$44,692.18	\$46,936.50
10/9/2019	Senior Office Assistant	Business Services Specialist	204	207	\$37,547.38	\$41,302.06
10/17/2019	Labor Crew Leader	Labor Crew Supervisor	206	207	\$36,372.44	\$38,191.06
10/17/2019	Water Maintenance Worker III	Mapping Supervisor	207	210	\$43,355.00	\$47,690.50
10/19/2019	Labor Crew Leader	Field Operations Specialist	206	207	\$36,372.44	\$38,191.06
10/21/2019	GIS Technician	Software Support Technician	207	210	\$53,007.50	\$58,308.25
10/25/2019	Fleet Stock Room Supervisor	Fleet Stock Room Supervisor	208	209		
11/4/2019	CED Financial Analyst	CED Financial Analyst	108	109	\$58,145.51	\$61,052.79
11/15/2019	Systems Analyst II	Senior Software Engineer	110	112	\$73,800.00	\$81,800.00
11/15/2019	Networking Technician	Technical Project Manager	210	110	\$66,773.98	\$73,451.38

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11/22/2019	City Hall Operations Manager	City Hall Operations Manager	111	113	\$60,548.55	\$66,603.41
12/12/2019	Security Coordinator (IT)	Security Coordinator (IT)	111	112		

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01/09/2020	Administrative Assistant	Planning Technician	206	208	\$34,978.06	\$38,475.87