

**From:** David Zack <dzack@ashevillenc.gov>  
**Sent:** 5/28/2020 3:28:42 PM  
**To:** Christina Hallingse <challengse@ashevillenc.gov>  
**Cc:**  
**Subject:** Re: FLOYD-Op-Ed-Internal

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Perhaps they have a stock photo of me from the i Trevor's process?

On Thu, May 28, 2020 at 3:27 PM David Zack <[dzack@ashevillenc.gov](mailto:dzack@ashevillenc.gov)> wrote:  
Honestly. I don't.

On Thu, May 28, 2020 at 3:26 PM Christina Hallingse <[challengse@ashevillenc.gov](mailto:challengse@ashevillenc.gov)> wrote:  
Do you have a solid color polo or button down with you perhaps?

On Thu, May 28, 2020 at 15:14 David Zack <[dzack@ashevillenc.gov](mailto:dzack@ashevillenc.gov)> wrote:  
I just don't have anything.

On Thu, May 28, 2020 at 2:38 PM Christina Hallingse <[challengse@ashevillenc.gov](mailto:challengse@ashevillenc.gov)> wrote:  
Chief,

The only way I have of you is in your former department uniform, which I wouldn't suggest using for this. Is there someone up there who could take a headshot of you (doesn't have to be in uniform) against a plain backdrop.

Note: we do need to get a photo of you in your APD uniform.

On Thu, May 28, 2020 at 14:27 David Zack <[dzack@ashevillenc.gov](mailto:dzack@ashevillenc.gov)> wrote:  
Can you handle the photo?

----- Forwarded message -----

From: **Polly McDaniel** <[pmcdaniel@ashevillenc.gov](mailto:pmcdaniel@ashevillenc.gov)>  
Date: Thu, May 28, 2020 at 1:47 PM  
Subject: Re: FLOYD-Op-Ed-Internal  
To: Debra Campbell <[dcampbell@ashevillenc.gov](mailto:dcampbell@ashevillenc.gov)>  
CC: David Zack <[dzack@ashevillenc.gov](mailto:dzack@ashevillenc.gov)>

Hi Debra and Chief Zack,

I made one suggested addition, highlighted in yellow.  
This version incorporates the Mayor's edits.

The newspaper is holding a spot on the Sunday editorial page for this submission.  
They can accommodate up to 750 words. This is currently in the neighborhood of 470 words.  
Let me know if you want to submit it as is or if we feel there is more to say.

I told Christina we will need a head shot of Chief Zack to go with this. I don't know if you have your uniform up there but if not, just get someone to take a head and shoulders photo against a neutral background, such as a wall, and send it to me please.

Thank you,  
Polly

Polly McDaniel

Communication Specialist | City of Asheville

828-232-4507 – Office | 828-774-7602 – Cell

[pmcdaniel@ashevilleNC.gov](mailto:pmcdaniel@ashevilleNC.gov)

[Asheville City Source](#) | [www.ashevillenc.gov](http://www.ashevillenc.gov)



On Thu, May 28, 2020 at 1:35 PM Debra Campbell <[dcampbell@ashevillenc.gov](mailto:dcampbell@ashevillenc.gov)> wrote:  
See additional comments below.

----- Forwarded message -----

From: <[esthermanheimer@avlcommission.com](mailto:esthermanheimer@avlcommission.com)>

Date: Thu, May 28, 2020 at 1:02 PM

Subject: FLOYD-Op-Ed-Internal

To: Debra Campbell <[dcampbell@ashevillenc.gov](mailto:dcampbell@ashevillenc.gov)>

I made a couple of edits, I used track changes, let me know if you can/can't see them.

I wonder if the last sentence shouldn't be followed by one more talking about training, education, culture changes to prevent this type of thing.

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Debra Campbell

City Manager  
City of Asheville  
Email: [dcampbell@ashevillenc.gov](mailto:dcampbell@ashevillenc.gov)  
Office: 828-259-5604  
Website: [www.ashevillenc.gov](http://www.ashevillenc.gov)

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**David J. Zack**  
**Chief of Police**  
**City of Asheville Police Department**  
**Office: (828) 259-5901**  
**Email: [dzack@ashevillenc.gov](mailto:dzack@ashevillenc.gov)**

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Thank you,

Christina Hallingse  
Asheville Police Department  
Public Information Officer  
(O): 828-259-5881  
(C): 828-230-4471

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**David J. Zack**  
**Chief of Police**  
**City of Asheville Police Department**  
**Office: (828) 259-5901**  
**Email: [dzack@ashevillenc.gov](mailto:dzack@ashevillenc.gov)**

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Thank you,

Christina Hallingse  
Asheville Police Department  
Public Information Officer  
(O): 828-259-5881  
(C): 828-230-4471

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**David J. Zack**  
**Chief of Police**  
**City of Asheville Police Department**

Office: (828) 259-5901  
Email: [dzack@ashevillenc.gov](mailto:dzack@ashevillenc.gov)