

From: David Zack <dzack@ashevillenc.gov>
Sent: 5/28/2020 2:27:52 PM
To: jjameson@ashevillenc.gov
Cc:
Subject: Re: Internal message - this is how it would be received-see si

Chief David Zack

On Thu, May 28, 2020 at 12:41 PM Office of the Chief of Police <officeofthechiefofpolice@ashevillenc.gov> wrote:
(Please see signature at end)

As have many of you, I have seen the video of George Floyd with the knee of a Minneapolis police officer on his neck until Floyd became unconscious, to die not long after.

I am outraged and angry. This egregious act, like too many before, has shaken American's faith in law enforcement and the criminal justice system. I am frustrated, disgusted, and saddened for our profession because I know what is in the hearts of so many of you who are heartbroken over another flagrant denial of human rights.

Regardless of what we think or feel, our profession once again finds itself in the spotlight and we find ourselves having to respond to an egregious act conducted many miles away but hitting our community and communities across America like a punch to the gut.

As we all know, I cannot guarantee such an incident will never occur on my watch, however, if a situation arises and you follow EPIC training, I want you to know I will have your back. That is the intent of the training, and I expect it to be fully implemented.

We must rise to the challenge and restore hope and faith in our community. I have no doubt that we can. In the short time I have been here, I have seen your efforts and I know what is in your hearts will prevail. We CAN do this. I have no doubt.

The actions by these Minneapolis officers do not reflect our values. Let's work together to ensure our community never experiences such betrayal of the oath we all took, to serve and protect.

Let me know which signature to use.

David
OR
Chief David Zack

OR

David Zack

Chief

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David J. Zack

Chief of Police

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