

**From:** Lt. Joe Silberman <[jsilberman@ashevillenc.gov](mailto:jsilberman@ashevillenc.gov)>  
**Sent:** 6/10/2020 12:24:36 PM  
**To:** [lcole@colepromedia.com](mailto:lcole@colepromedia.com)  
**Cc:**  
**Subject:** Fwd: Police Pay plan  
**Attachments:** [APD Pay Plan 6.3.17.pdf](#), [attachment.html](#)

---

Sent from my iPhone

Begin forwarded message:

**From:** "Lt. Chuck Sams" <[cesams@ashevillenc.gov](mailto:cesams@ashevillenc.gov)>  
**Date:** June 10, 2020 at 9:17:30 AM EDT  
**To:** "Captain J.E.Silberman" <[jsilberman@ashevillenc.gov](mailto:jsilberman@ashevillenc.gov)>  
**Subject:** Police Pay plan