

**From:** David Zack <dzack@ashevillenc.gov>  
**Sent:** 6/2/2020 9:00:54 PM  
**To:** Jerri Jameson <jjameson@ashevillenc.gov>  
**Cc:**  
**Subject:** Fwd: Thank you and some questions...

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----- Forwarded message -----  
From: **W Michael Smith** <[wmichaelsmith@live.com](mailto:wmichaelsmith@live.com)>  
Date: Tue, Jun 2, 2020 at 9:00 PM  
Subject: Thank you and some questions...  
To: <[dzack@ashevillenc.gov](mailto:dzack@ashevillenc.gov)>

Dear Chief Zack,

For all of us who love Asheville and who love our country, these are tough times.

We are so grateful for the work you and your team do to protect and serve our community, including collaborating with other departments in the city and with our communities to help change the deep causes of the protests popping up around our country and in Asheville.

As residents of Asheville for almost 10 years, we'd like to know:

- Are our APD officers all required to wear body cams and to have them on when they are on duty?
- Have all of our APD officers had training in de-escalation and do their evaluations include assessment of how well they've performed in those tense situations?
- Have all of our APD officers had anti-racist training?

We look forward to hearing from you.

Gratefully,

Michael & Anne Marie

W Michael and Anne Marie Smith  
1 Faulkner Ave.  
Asheville, NC 28805  
828-575-7963  
[wmichaelsmith@live.com](mailto:wmichaelsmith@live.com)

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**David J. Zack**

Chief of Police  
City of Asheville Police Department  
Office: (828) 259-5901  
Email: [dzack@ashevillenc.gov](mailto:dzack@ashevillenc.gov)