

From: Sheneika Smith <sheneikasmith@avlouncil.com>
Sent: 10/22/2019 9:36:21 AM
To: Esther Manheimer
Cc:
Subject: Paid Family Leave

Last week, I meet with a group coordinated by Vickie Meath to discuss a new human resource policy proposal. The policy would offer paid family leave to employees who need to take off work to bond with a new child entering their life by birth, adoption or foster care placement, or to care for a seriously ill child, parent or spouse. .

During the conversation we reviewed Mecklenburg County's policy as a guide. It outlined eligibility, duration, accural limitations, and use requirements.

Mayor, the group wanted to meet with you as well. Seeing that several cities across our state have already implemented and we're sort of late adopters, I wanted to coordinate with you to push this policy forward within the next 30 days. It appears to have very limited financial impact.

Are you interested in helping me push this forward?

Sheneika