From:	Eddie Caldwell
To:	Eddie Caldwell
Subject:	SHERIFFS" UPDATE: Updated: January 25, 2021 --- May a Public Employer Require Vaccination Against COVID-19? For the most part, the answer is "yes."
Date:	Monday, January 25, 2021 02:07:22 PM
Attachments:	image001.png image002.png SOG Blog - Requiring COVID-19 Vaccination - January 25, 2021.pdf

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To: NC General Assembly Members and State Public Safety Officials

Throughout the COVID-19 pandemic, the North Carolina Sheriffs' Association is providing critical information to our sheriffs and other law enforcement and criminal justice professionals.

Documents that were previously provided to the sheriffs during this pandemic are available on the Association's website at: https://ncsheriffs.org/ To locate the information on the website, click on the **red** box in the upper right hand corner.

Below is the latest information that we sent to all sheriffs and their command staff.

You are on our email distribution list so that you will receive all future information directly, instead of having to check the website for updates. If you prefer to not receive these updates via email, please reply to this email with the word "UNSUBSCRIBE" and we will be glad to remove you from our distribution list.

Thank you for your service to the citizens of North Carolina!

Please do not hesitate to call on the North Carolina Sheriffs' Association at any time day or night if we can assist you or your communities in any way.

Respectfully,

Eddie Caldwell
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North Carolina Sheriffs' Association
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From: Eddie Caldwell
Sent: Monday, January 25, 2021 1:57 PM
To: NCSA List --- Sheriffs and Sheriffs' Personnel <sheriffs-and-sheriffs-personnel@list.ncsheriffs.net>
Subject: Updated: January 25, 2021 --- May a Public Employer Require Vaccination Against COVID-19? For the most part, the answer is "yes."

To: All Sheriffs --- Updated: January 25, 2021

We have been asked whether a sheriff can require sheriff's office employees to take the vaccination against COVID-19.

That question is addressed thoroughly in the blog post attached to this email written by Diane M. Juffras. Ms. Juffras is the Albert and Gladys Hall Coates Distinguished Term Professor of Public Law and Government at the School of Government of The University of North Carolina at Chapel Hill. She may be reached at 919-843-4926 and at juffras@sog.unc.edu

January 25, 2021 Update From Diane Juffras --- I have updated my original blog post on whether NC public employers can require employees to get a COVID-19 vaccine, in light of a **second** set of changes to the NC DHHS's prioritization of different groups for vaccination. The first group is essentially the same as in the previous version. North Carolina has now moved on to vaccinating folks in the second priority group, which is people ages 65 and over. This is a significant change to both the original plan and the revised plan. Essential frontline workers, which will include many local government employees, are now in Group 3 (no more phases – we are all in groups now).

If you have questions or need additional information on this topic, please contact Ms. Juffras directly.

Thanks…..Eddie C.

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