From: Walker, Shane
To: letstalk
Subject: Republic Services - Committed To Serve
Date: Wednesday, May 27, 2020 9:32:32 PM

Dear Ms. Ferrar,

As you know, Republic Services is a vital part of the community and an essential provider of solid waste and recycling collection and disposal. Our dedicated employees continue to deliver on our promise to our customers and your constituents during these challenging times.

I wanted to take a moment to let you know that Republic Services has taken extraordinary measures to ensure our employees are safe and healthy so that we may continue to serve the needs of the community and/or assist in the event there is an existing or future need. Our teams are vigilantly following social distance guidelines, increasing their use of personal protective equipment, and safeguarding and cleaning and disinfecting our facilities and assets on a regular schedule so that our services are uninterrupted.

In addition to these efforts, Republic Services has launched "Committed to Serve," a $20 million initiative to recognize its frontline employees in the field, their families, and small business customers across the country. Over the course of two months, all of Republic Services' 28,000 frontline employees received a weekly meal, a weekly dinner for employees and their families, and bi-weekly $100 gift cards ($400 per employee) to be spent locally. All meals were purchased from local, small businesses to help support Republic Services' customers and the communities it serves.

Thank you for your service and please do not hesitate to let me or my team know if there is anything we can do to further assist. I hope this finds you well. Stay healthy.

Sincerely,

Shane Walker
Area President
Mid Atlantic Area

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