



THE CITY OF ASHEVILLE

NORTH CAROLINA

Human Resources Department Employee/Former Employee Public Personnel Record Information Request

The City of Asheville releases personnel information consistent with the applicable state law, specifically, N.C. General Statute 160 A -168, which outlines the following as public personnel information:

Name	<u>James Baumstark</u>		
Age	<u>55</u>		
Date of Original Employment	<u>11/09/2015</u>		
Current Title	<u>Deputy Chief</u>		
Current Salary	<u>\$138,943.88</u>		
Current Department	<u>Police</u>		
Salary Changes	Effective Date	Action Description	Salary
	11/09/2015	New Hire - Deputy Chief	\$110,000.00
	07/02/2016	1% Pay Plan Adjustment, 2.5% Pay Increase - All Employees	\$113,877.50
	07/01/2017	2.5% Pay Increase - All Employees	\$116,724.44
	07/01/2018	2.5% Pay Increase - All Employees	\$119,642.55
	06/29/2019	2.5% Pay Increase - All Employees	\$122,633.61
	07/01/2019	Misc. Adjustment - Incorporate Educative Incentive Into Base Pay	\$126,312.62
	09/21/2019	Salary Adjustment - 10% Increase	\$138,943.88
Promotions	N/A		
Demotions	N/A		
Suspensions	N/A		
Transfers	N/A		
Separations	N/A		
Other Changes	11/09/2015	Housing Allowance Added	\$1,000 Monthly
	12/16/2016	Housing Allowance Ended	