From: Tcrew@salisburync.gov
To: PoliceCharlie@salisburync.gov; PoliceDavid@salisburync.gov
Cc: Bstal@salisburync.gov
Subject: Keeping you up to date!!
Date: Monday, October 12, 2020 3:11:20 PM
Attachments: image001.png
image002.png
personal website.pdf

Just wanted to touch base with everyone on a couple of issues to make sure we are all on the same page:

Upcoming elections:

During the upcoming elections we as Salisbury Police Department members must remain neutral in our political comments while in uniform and in the public view. To help in making sure that you are not put in a sensitive position during the above dates we are going to enact the following:

- During the dates of October 15th through November 3rd, there are to be no check points conducted by the Salisbury Police Department or no SPD officers are to take part of any checkpoints conducted by other agencies.
- You can vote while you are working, but do not have conversations with anyone about your political views since you will be in uniform.
- While you are patrolling, do not ride through the voting locations unless you are there to vote. We are currently developing an off duty plan to address the security at the voting locations. If you are called to a voting location due to a call for service then your supervisor will respond with you.

Social Media:

I know you just had to watch a power point presentation in reference to the social media website but I wanted to point out two things in the policy.

- You should not post a picture of yourself with the badge or Salisbury Police Department patch in view without the Chief's approval.
- Do not post anything on social media that has a racial slur or word. This is to include a song or title.

If you have any questions please do not hesitate to see me.

Thanks

Lt. T. J. Crews
Salisbury Police Department
704-216-7545-Desk