



On July 14, 2020 the Asheville City Council passed a resolution supporting community reparations for Black Asheville. In an effort to repair the harm done by decades of discrimination, staff has recommended a 3 phase process that includes (1) Information Sharing and Truth Telling; (2) Formation of a Reparations Commission; and (3) Finalize and Present the Report.

The first phase, Information Sharing and Truth Telling is intended to:

- Provide a better understanding of policy impacts and where those impacts occurred
- Identify and understand current disparities and areas that need focus
- Identify barriers to addressing generational wealth
- Inspire our community to identify collaborative opportunities to create a more equitable Asheville

A speaker series of local and national leaders will provide an opportunity to share information and facilitate a discussion with the community about past policies and practices, present trends and disparities and future initiatives. The goal is to stimulate thought about what changes are needed. The series will take place over 3 separate events highlighting the following topics:

Event 1: Past - History of Asheville identifying key policies, actions etc. at the federal and state with emphasis on local policies and private practices that created or advanced disparity. Identify locations within the community that were impacted

Event 2: Present - Current trends, data and disparity related to the key focus areas to be discussed by the Commission.

Event 3: Future - Futurist/visionary to identify potential for Asheville related to the key focus areas, latest efforts and initiatives and trends to help stimulate thought about what changes are needed and are possible.