



On July 14, 2020 the Asheville City Council passed a [resolution supporting community reparations for Black Asheville](#). In an effort to repair the harm done by decades of discrimination, staff has recommended a 3 phase process that includes (1) Information Sharing and Truth Telling; (2) Formation of a Reparations Commission; and (3) Finalize and Present the Report.

The first phase, Information Sharing and Truth Telling is intended to:

- Provide a better understanding of policy impacts and where those impacts occurred
- Identify and understand current disparities and areas that need focus
- Identify barriers to addressing generational wealth
- Inspire our community to identify collaborative opportunities to create a more equitable Asheville

A speaker series of local and national leaders will provide an opportunity to share information and facilitate a discussion with the community about past policies and practices, present trends and disparities and future initiatives. The series will take place over 3 separate events highlighting the following topics:

Event 1: Past - June 3, 2021: Explore the history of Asheville by identifying policies and actions at the federal, state, and local level that have created or advanced disparities. Identify locations within the community where impacts occurred.

Event 2: Present - June 10, 2021: Highlight current trends, data and disparities that exist in Asheville and Buncombe County.

Event 3: Future - June 17, 2021: Futurist/visioning process to discuss and identify the potential for Asheville related to possible key focus areas, current efforts, initiatives and trends to help stimulate thought about what changes are needed and are possible.