From: Jaime Matthews <JMatthews@ashevillenc.gov>
Sent: 10/23/2013 9:52:09 AM
To: councilgroup, 'Gwen Wisler', 'John Miall', 'Jonathan Wainscott', 'Mike Lanning'
Cc: Gary Jackson
Subject: RE: Information Request

Mayor, Council and Council Candidates,
Please see response to a request for information below.
Thank you,
Jaime

Could you please provide the group the following information?

How many days since being hired as the Asheville Police Chief has Chief Anderson taken time off from work using vacation time, comp time or any other time ?

According to GS 160A-168 (see below), sick leave balances, vacation leave balances, and comp time accrued are public record.

William Anderson, current balances for paid time off:

Annual (vacation): 272.89
Sick: 512.84
Comp: 48.5

Â§ 160A-168. Privacy of employee personnel records.

(a) Notwithstanding the provisions of G.S. 132-6 or any other general law or local act concerning access to public records, personnel files of employees, former employees, or applicants for employment maintained by a city are subject to inspection and may be disclosed only as provided by this section. For purposes of this section, an employee's personnel file consists of any information in any form gathered by the city with respect to that employee and, by way of illustration but not limitation, relating to his application, selection or nonselection, performance, promotions, demotions, transfers, suspension and other disciplinary actions, evaluation forms, leave, salary, and termination of employment. As used in this section, "employee" includes former employees of the city.

(b) The following information with respect to each city employee is a matter of public record:

(1) Name.
(2) Age.
(3) Date of original employment or appointment to the service.
(4) The terms of any contract by which the employee is employed whether written or oral, past and current, to the extent that the city has the written contract or a record of the oral contract in its possession.
(5) Current position.
(6) Title.
(7) Current salary.
(8) Date and amount of each increase or decrease in salary with that municipality.
(9) Date and type of each promotion, demotion, transfer, suspension, separation, or other change in position classification with that municipality.
(10) Date and general description of the reasons for each promotion with that municipality.
(11) Date and type of each dismissal, suspension, or demotion for disciplinary reasons taken by the municipality. If the disciplinary action was a dismissal, a copy of the written notice of the final decision of the municipality setting forth the specific acts or omissions that are the basis of the dismissal.
(12) The office to which the employee is currently assigned.

(b1) For the purposes of this subsection, the term "salary" includes pay, benefits, incentives, bonuses, and deferred and all other forms of compensation paid by the employing entity.

(b2) The city council shall determine in what form and by whom this information will be maintained. Any person may have access to this information for the purpose of inspection, examination, and copying, during regular business hours, subject only to such rules and regulations for the safekeeping of public records as the city council may have adopted. Any person denied access to this information may apply to the appropriate division of the General Court of Justice for an order compelling disclosure, and the court shall have jurisdiction to issue such orders.

From: Mike Lanning [mailto:electmikelanning@yahoo.com]
Sent: Tuesday, October 22, 2013 6:08 AM
To: Jaime Matthews
Subject: Information Request

Hello Jamie

Could you please provide the group the following information.

How many days since being hired as the Asheville Police Chief has Chief Anderson taken time off from work using vacation time, comp time or any other time ?

Thanks

Mike Lanning