

Re: Election issue

Charles Jones <selrac@att.net>

6/24/2022 12:43 PM

Scott Drew <sdrew@wilson-co.com>; Dallas Hicks <dhicks@co.iredell.nc.us>;

Kevin Spivey <kspivey@leecountync.gov>; Leon Nelson <leon.nelson@hollyspringsnc.us>;

Good morning!

As a member of the Executive Committee and as an Elected Officer of this Association I feel I need to make a statement in response to these issues.... I am in no way trying to start an argument or initiating one with any other Board Member, Officer, or Executive Committee member....

During the regular board meeting Monday there was an issue with Scott Grantham's (SG) eligibility to run for Vice President (VP). There was a discussion, then a motion and a second were made to vote on that issue. There was also an issue that the motion was out of order since the current bylaws did not define an ex-officio as a member of the Board of Directors. People stated they felt like he was a board member, but nowhere in the bylaws is ex-officio mentioned except to define that the President and Vice President are defacto ex-officio members of every committee.

Since the argument was made that the bylaws weren't clear, the issue was properly sent to the Executive Committee. by the President of the Association, for a vote. Scott Drew addressed the Board and declared the issue would be decided by the Executive Committee (the bylaws clearly state that the Executive Committee has the power and authority to act on behalf of the Board and the Association). The previous motion and second died on the floor when the meeting was adjourned and no objection was made, but even though that is the case, the issue was still voted on by the Executive Committee and a decision was rendered so the assertion that the motion and second were never dealt with is incorrect.

(As we have clearly rejected adopting a set of parliamentary procedures as a guideline for conducting our business, there is nothing stating our actions were invalid or illegal.)

There also is no clear verbiage that establishes SG's eligibility to run for VP. The clear verbiage states "Sections 5.05a — Only current Board Members, having served two (2) or more years in good standing, are eligible to be elected by written ballot by the active members, to the position of Vice President. (Amended 11/14/2012)." The definition of what a Board member is is clearly stated as "Section 5.03 — Number and Qualifications of Directors: The Board of Directors will be composed of: Each Elected Officer, the Immediate Past President and one (1) regional representative from each of the following regions:" The office of Ex-Officio is not established in the bylaws that were current on 6/1/2022 so therefore an Ex-Officio is not even recognized as a member of the Board of Directors. The common practice of choosing Ex-Officio's therefore is a customary practice and does not circumvent the established eligibility requirement within the bylaws.

(The newly adopted bylaws do, however, define Ex-Officio's as eligible and in the future SG would be qualified. This change was placed in the proposed bylaws without request or discussion by the Board. I would conjecture that this was part of the reason that there was such a concerted effort to approve the bylaw changes by the deadline of June 1, 2022, which just happened to be the deadline to get in letters of intent. I also feel that there was duplicity from SG in being the author of the proposed bylaw changes since he had not declared his intent to run for office but he was responsible for inserting this change that clearly made him eligible. Had we passed the changes by June 1, 2022 we would not even be having these discussions.)

This is another case where things were put into place without codifying them into the bylaws when they should have been. The bylaws represent a legal contract between the Association, it's members, and the Board of Directors. We

must follow what they bylaws say, and don't say. We receive indemnity from civil liability when we follow the bylaws. We lose that indemnity when we do not and just go by what we think is correct. Like I said before, we have to protect our Association as that is our job. Friendships play no part in the business operations of NCASRO.

I find the statement that "As the Chair of the Election Committee I find that due to the absence of clear defining verbiage disqualifying Scott Grantham's ability to hold the office of Vice Presidency, his candidacy is approved." holds no validity. Nowhere in the bylaws is the unilateral power to determine eligibility of candidates granted to either the Elections Committee nor the Elections Committee Chairperson. Therefore the determination that was made by the Executive Committee on behalf of the Board of Directors and the NCASRO must stand.

As to the issue of whether SG was notified of the vote, that should have been done by the Elections Committee Chairperson. The other candidate that was deemed to be ineligible, Shane Woodall, was notified promptly by the Elections Committee Chairperson as stated in the Executive Committee meeting.

Thank you for allowing me to express my comments. This statement is in no way an argument in response to any other Officer or Executive Committee members' statements.

CJ Jones
Treasurer, NCASRO
On Friday, June 24, 2022, 09:21:20 AM EDT, Dallas Hicks <dhicks@co.iredell.nc.us> wrote:

Mr. President,

As the Chair of the Election Committee I have a duty to make a statement.

Monday during the regular board meeting, there was a motion and a second on the floor in reference to the eligibility of Scott Grantham to run for the position of Vice President. This motion and second were never dealt with. Due to this, the meeting held after the meeting with the members of the Executive Board was out of order and the 3-2 vote prohibiting Scott Grantham's candidacy was illegal.

At best, this is an interpretation issue. Unfortunately the Bylaws were not clear and we can not discriminate against a person based on interpretation.

This is not an attempt to butt heads with anyone and in no way am I trying to start an argument. The following is my statement only, not an invitation for return arguments. I am trying to gain closure on this issue so we can move forward and focus on the conference in general. Being the Chair of the Election Committee I believe I am fully within my rights to make this statement.

As the Chair of the Election Committee I find that due to the absence of clear defining verbiage disqualifying Scott Grantham's ability to hold the office of Vice Presidency, his candidacy is approved.

Mr. President, I welcome your thoughts on this matter. I respectfully ask for your comments only, as I stated above, this is not an invitation for return arguments.

Thank you for your time and service,

Deputy Dallas Hicks
Iredell County Sheriff's Office

School Resource Officer
Shepherd Elementary School

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Chaplain Position

Leon Godlock <Leon.Godlock@rutherfordcountync.gov>

Fri 6/24/2022 12:32 PM

SCOTT DREW <sdrew@wilsoncountync.gov>;

Leon Nelson <leon.nelson@hollyspringsnc.us>; CJ Jones <selrac@att.net>; Dallas Hicks <dhicks@co.iredell.nc.us>; Doug Huffstetler <dhuffstetler@cityofbelmont.org>; Harold Bright <haroldbright@pamlicoschools.org>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Kevin Spivey <kspivey@leecountync.gov>; Larry Whitaker <lwhitaker@leecountync.gov>; Lindsay Welch <bbqwelch@gmail.com>; Marcus Miller <marcus_miller@catawbaschools.net>; Michelle Archer <m.archer1618@gmail.com>; Nicki Artis <nartis@goldsboronc.gov>; Pete Locklear <pete.locklear@ci.lumberton.nc.us>; Scott Grantham <sgrantham@ncdoj.gov>; Todd Oneal <toneal@wilsoncountync.gov>; Brian Heintz <LBHeintz@cabarruscounty.us>; Ruby Y. Freeman-Heath <rheath@wilsoncountync.gov>; Lisa Beacham <lisamm_86@hotmail.com>; lgodlock@gmail.com <lgodlock@gmail.com>;

1 Attachment (21 KB)

wesley.anders.docx;

Please see below reference candidate who has already applied for Chaplain Position:

Leon,

Hey I have attached a letter of recommendation for Wesley Anders please let me know if I can provide anything else that will help. Have a great day!

Thank you,

Kelly Ball

Buncombe County Sheriff's Office,
Lieutenant School Resource Division

Pursuant to North Carolina General Statutes, Chapter 132, et. seq., this electronic mail message and any attachment hereto, as well as any electronic mail message(s) that may be sent in response to it may be considered public record and as such are subject to requests for review.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Re: Meeting Minutes - Second Request

selrac <selrac@att.net>

Fri, 6/24/2022 8:37 AM

Dallas Hicks <dhicks@co.iredell.nc.us>;

... Scott Drew <sdrew@wilsoncountync.gov>; Leon Nelson <leon.nelson@hollyspringsnc.us>; Kevin Spivey <kspivey@leecountync.gov>;

I don't know, but it wasn't a special meeting... it was an executive committee meeting.... 2 different things...

Sent via the Samsung Galaxy S21 5G, an AT&T 5G smartphone

----- Original message -----

From: Dallas Hicks <dhicks@co.iredell.nc.us>

Date: 6/24/22 8:12 AM (GMT-05:00)

To: Charles Jones <selrac@att.net>

Cc: Scott Drew <sdrew@wilsoncountync.gov>, Leon Nelson <leon.nelson@hollyspringsnc.us>, Kevin Spivey <kspivey@leecountync.gov>

Subject: Re: Meeting Minutes - Second Request

Has he been notified of the results of the special meeting held on Monday?

Sent from my iPhone

On Jun 23, 2022, at 9:57 PM, Charles Jones <selrac@att.net> wrote:

Oh gosh, I'm not suggesting we ignore him in any way, shape, or form. I'm suggesting we follow the bylaws, and that we check with an attorney before we proceed. Just realize, Scott has violated the executive committee by announcing he is running for VP, to the association, when it was decided that he was not eligible. That has created an issue that could be detrimental to the association.

The bylaws do give him the right to view the minutes (which he would have gotten anyway) and any financial information we have. It just sounds like he may be gearing up for a lawyer, so with that possibility in mind it is our duty and obligation to protect the association 1st and foremost, as that is why we are here. That's why I suggest we seek legal representation and make sure we proceed cautiously to protect the association. This isn't about friendships or the lack thereof, as our feelings can not play a role in our stewardship of NCASRO.

Sent from my iPad

On Jun 23, 2022, at 8:45 PM, Dallas Hicks <dhicks@co.iredell.nc.us> wrote:

Is that really the stance we want to take? This isn't just anyone, Scott has done more for us than most of the board members. Plus he's our friend and he is a good man, don't forget that. I think

he deserves better than just being ignored.

Sent from my iPhone

On Jun 22, 2022, at 8:24 PM, Charles Jones <selrac@att.net> wrote:

Grantham is confusing the executive session of the regular meeting we had Monday with a special meeting. A special meeting is one called of the whole board of directors outside of a regular meeting to discuss a special purpose. There are rules about calling those special meetings.

An executive committee meeting can occur between regular meetings to handle important business. Since the regular meeting was adjourned, the executive committee then went into executive session for its meeting. His calling it a 'special meeting' doesn't make it a special meeting.

He also can not demand the information he wants with a deadline. He is absolutely entitled to inspect the company records, at a time and place of our choosing. There is nothing in the by-laws stating he is entitled to copies of anything.... He can inspect them and and take notes at his pleasure....

Don't let him try to bully us into anything.

I still suggest we may need to engage an attorney to assist with this situation....

CJ

Sent from my iPad

On Jun 22, 2022, at 8:05 PM, Grantham, Scott <sgrantham@ncdoj.gov> wrote:

Mr. President and executive board,

Having received no response, I make this second official request and written demand for the following (Ref. Article X, Section 10.02 and 10.03):

- All minutes from June 20, 2022, including the special meeting by the executive board yesterday. In particular, the special meeting minutes should describe how the meeting was authorized, the notice given, the names of those present at the meeting, and the actions taken (Article VII – Section 7.05). I also request that all audio and virtual video recordings of the meetings be retained, in full, and made available for my review.

- Per Article VII, Section 7.06, D., please provide me with the dates and results of the last five audits completed by an independent, external agency as required.
- Copies of letters of intent to run for office, sent in via certified mail to the current post office box of the North Carolina Association for School Resource Officers as required by Article VII, Section 8.02.

<image003.jpg>

Scott Grantham

Instructor/Developer

North Carolina Justice Academy

Campus: (910) 525-4151

Direct: (910) 926-6022

sgrantham@ncdoj.gov

P.O. Box 99

200 W. College Street

Salemburg, NC 28385

[ncja.ncdoj.gov]ncja.ncdoj.gov

Please note messages to or from this address may be public records.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless

you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Re: A/V Coastal

Dallas Hicks

Thu, 6/23/2022 12:10 PM

Nicki Artis <NArtis@goldsboronc.gov>

Yes

Thank you Scott for getting that discount for us.

Deputy Dallas Hicks
Iredell County Sheriff's Office
School Resource Officer
Shepherd Elementary School

From: Nicki Artis <NArtis@goldsboronc.gov>

Sent: Thursday, June 23, 2022 12:00:08 PM

To: Larry Whitaker

Cc: Marcus Miller; Scott Drew; Leon Nelson; Leon Godlock; CJ Jones; Dallas Hicks; Doug Huffstetler; Harold Bright; Herbie Stubbs; Kevin Spivey; Lindsay Welch; Michelle Archer; Pete Locklear; Scott Grantham; Todd Oneal; Brian Heintz; Ruby Y. Freeman-Heath; Lisa Beacham

Subject: Re: A/V Coastal

Yes

Sent from my iPhone

On Jun 23, 2022 at 10:38 AM, Larry Whitaker <lawhitaker@leecountync.gov> wrote:

CAUTION: External Email. Be careful when clicking links or opening attachments.

yes

Thanks,

Larry Whitaker
Sergeant SRO Division
Lee County Sheriff's Office
1401 Elm St
Sanford, NC 27300
(919) 775-5531 Office
(919) 499-3996 Cell
SanLee Middle School
2309 Tramway Road
Sanford, NC 27330
(919) 708-7227 ext. 1529

Region 4 Representative
North Carolina Association Of School Resource Officers

From: Marcus Miller <marcus_miller@catawbасchools.net>
Sent: Thursday, June 23, 2022 11:36 AM
To: Scott Drew <sdrew@wilsoncountync.gov>
Cc: Leon Nelson <leon.nelson@hollyspringsnc.us>; Leon Godlock <leon.godlock@rutherfordcountync.gov>; CJ Jones <selrac@att.net>; Dallas Hicks <dhicks@co.iredell.nc.us>; Doug Huffstetler <dhuffstetler@cityofbelmont.org>; Harold Bright <haroldbright@pamlicoschools.org>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Kevin Spivey <kspivey@leecountync.gov>; Larry Whitaker <lwhitaker@leecountync.gov>; Lindsay Welch <bbqwelch@gmail.com>; Michelle Archer <m.archer1618@gmail.com>; Nicki Artis <nartis@goldsboronc.gov>; Pete Locklear <pete.locklear@ci.lumberton.nc.us>; Scott Grantham <sgrantham@ncdoj.gov>; Todd Oneal <toneal@wilsoncountync.gov>; Brian Heintz <LBHeintz@cabarruscounty.us>; Ruby Y. Freeman-Heath <rheath@wilsoncountync.gov>; Lisa Beacham <lisamm_86@hotmail.com>
Subject: Re: A/V Coastal

External Email. Do not click links or open attachments unless verified. For all suspicious emails, please use the Phish Alert Button to submit for review. Thank you!
No other options, so YES.

On Thu, Jun 23, 2022 at 11:28 AM Scott Drew <sdrew@wilsoncountync.gov> wrote:

Scott tried negotiating with A/V Coastal on A/V costs. The estimated cost we're looking at is approximately \$6700

Will someone make a motion to pay A/V Coastal "up to" \$7000 for A/V needs??

We need to get this done today.

Thank you!!!

Sent from my iPhone

Deputy Marcus Miller
Catawba County Sheriff's Office
Bunker Hill High School S.R.O.
NCASRO Region 7 Rep.
Newton-Conover High School Varsity Track Coach
(828) 241-3355 {School}
(828) 241-9401 {Fax}

****When you awaken the sleeping warrior within, you no longer fear the enemy, you realize they can only kill the body, but not the soul.****

MMiller@catawbacountync.gov
Marcus_Miller@catawbaschools.net
www.NCASRO.com



All e-mail correspondence to and from this address is subject to the North Carolina Public Records Law, which may result in monitoring and disclosure to third parties, including law enforcement. This email and any files transmitted with it are confidential and intended solely for the sender and receiver. If you are not the named addressee you should not disseminate, distribute, copy or alter this email. Any views or opinions presented in this email are solely those of the author and might not represent those of Lee County Government. Warning: Although Lee County Government has taken reasonable precautions to ensure no viruses are present in this email, the company cannot accept responsibility for any loss or damage arising from the use of this email or attachments. This email message, and any attachment(s) hereto, as well as any email message(s) that may be sent in response to it, may be considered Public Record subject to the North Carolina Public Records Law "NCGS Ch.132" and may be disclosed to third parties and as such are subject to requests for review without the consent of the sender and/or receiver. If you are not the intended recipient, please destroy this message and inform the sender immediately. The information contained in this email may be confidential and, in any event, is intended only for the use of the entity or individual to whom it is addressed.



Pursuant to North Carolina General Statutes Chapter 132, Public Records, this electronic mail message and any attachments hereto, as well as any electronic mail message(s) that may be sent in response to it may be considered public record and as such are subject to request and review by anyone at any time.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Donation Request Letter

Michelle Archer <m.archer1618@gmail.com>

Wed 6/22/2022 12:10 PM

Brian Heintz <bheintz@cabarruscounty.us>; Charles (CJ) Jones <selrac@att.net>; Dallas Hicks <dhicks@co.iredell.nc.us>; Doug Huffstetler <dhuffstetler@cityofbelmont.org>; Harold Bright <haroldbright@pamlicoschools.org>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Kevin Spivey <kspivey@leecountync.gov>; Larry Whitaker <lwhitaker@leecountync.gov>; Leon Nelson <leon.nelson@hollyspringsnc.us>; Leon, Capt. Godlock <lgodlock@gmail.com>; Lindsay Welch <bbqwelch@gmail.com>; Marcus Miller <marcus_miller@catawbaschools.net>; Michelle Archer <m.archer1618@gmail.com>; Mitch Deloatch <mitch.deloatch@nhcnc.net>; Scott Drew <sdrew@wilsoncountync.gov>; Scott Grantham <sgrantham@ncdoj.gov>; SRO Nicki Artis <nickiartis@gmail.com>; Todd O Neal <toneal@wilson-co.com>;

1 attachment (4.1 KB)

Donation Request Letter.docx

Board members here is another copy of the Donation Request Letter for your convenience.

Also, below is a list of our vendors. Those highlighted in yellow are also our sponsors.

Let me know if you have any questions.

Company

Active Defender

**American Foudation for
Suicide Prevention**

Bark

Brooks Network Services

Chick-Fil-A

Civic Federal Credit Union

CJ Leads

D.A.R.E. America

Forensic Test for Alcohol

**Foundation for a Drug Free
World**

Ident-A-Kid

Intruder Stop/SOK Defense

L.E.A.D.

LGFCU

Mutualink

National Life Group

National University

NC FOP

Rescue Essentials

SBI - NCISAAC

Southern States PBA

Tarheel Challenge

US Law Shield

USA Software

Wilmington Convention

Bureau

Yours in Service,
Michelle Archer
Ex-Officio
North Carolina Association
of School Resource Officers
Phone: 704-593-9911
Email: m.archer1618@gmail.com

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Re: Award Nominations

Officer Hicks <officer_hicks@iss.k12.nc.us>

Sun 6/19/2022 2:23 PM

Charles Jones <selrac@att.net>; Dallas Hicks <dhicks@co.iredell.nc.us>; Doug Huffstetler <dhuffstetler@cityofbelmont.org>; Harold Bright <haroldbright@pamlicoschools.org>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Kevin Spivey <kspivey@lee.k12.nc.us>; Larry Hientz <LBHientz@cabarruscounty.us>; Larry Whitaker <lwhitaker@leecountync.gov>; Leon Godlock <leon.godlock@rutherfordcountync.gov>; Leon Nelson <leon.nelson@hollyspringsnc.us>; Lindsay Welch <bbqwelch@gmail.com>; Marcus Miller <marcus_miller@catawbaschools.net>; Michelle Archer <marcher@matthewsnc.gov>; Nicki Artis <nartis@goldsboronc.gov>; Pete Locklear <plocklear@ci.lumberton.nc.us>; Ruby Freeman <rheath@wilsoncountync.gov>; Scott Drew <sdrew@wilsoncountync.gov>; Scott Grantham <Sgrantham@ncdoj.gov>; Todd O'Neal <toneal148@yahoo.com>;

Attachments: (2) SRO

CC McGee 5.pdf; CC McGee 5 additional document 2.docx; CC McGee 5 additional document 1.docx;

Please replace the document labeled CC McGee 5 with the documents that I am attaching to this email. I failed to attach these to the original email and I want to make sure you have time to review them before you vote on them. All documents attached to this email should be considered for CC McGee 5.

I will not have hard copies so please read them carefully. I will collect votes tomorrow.

Thank you

Deputy Dallas Hicks
Iredell County Sheriff's Office
School Resource Officer
Shepherd Elementary
704-902-2578

On Fri, Jun 10, 2022 at 10:25 AM Officer Hicks <officer_hicks@iss.k12.nc.us> wrote:

Good Morning Board

I have attached the nomination forms for the CC McGee SRO of the Year Award (5) and the Hank Snyder Beyond the Call of Duty Award (4).

Please read these and reply back to me and me only so everyone does not see who you are voting for.

They are labeled CC McGee 1-5 and Hank Snyder 1-5. Just send me which CC McGee and which Hank Snyder you are voting for.

Please complete this by Wednesday 6/15/2022.

Thank you.

Deputy Dallas Hicks
Iredell County Sheriff's Office
School Resource Officer
Shepherd Elementary
704-902-2578

E-mail correspondence to and from this address is subject to North Carolina's Public Records Act and may be disclosed to third parties. However, Federal and State law protects certain information about personnel and students that may be contained in this e-mail from unauthorized disclosure. If you are not the intended recipient, please delete this e-mail and any accompanying documents and contact the sender immediately. Unauthorized disclosure, copying, or distribution of any confidential or privileged content of this e-mail is prohibited.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

By-Laws

Scott Drew <sdrew@wilsoncountync.gov>

Sat 6/18/2022 9:07 PM

Leon Nelson <leon.nelson@hollyspringsnc.us>; Charles Jones <selrac@att.net>; Kevin Spivey <kspivey@leecountync.gov>; Dallas Hicks <dhicks@co.iredell.nc.us>; Harold Bright <haroldbright@pamlicoschools.org>; Nicki Artis <nartis@goldsboronc.gov>; Ruby Y. Freeman-Heath <rheath@wilsoncountync.gov>; Larry Whitaker <lwhitaker@leecountync.gov>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Brian Heintz <LBHeintz@cabarruscounty.us>; Marcus Miller <marcus_miller@catawbасschools.net>; Leon Godlock <Leon.Godlock@rutherfordcountync.gov>; Michelle Archer <m.archer1618@gmail.com>; Lindsay Welch <bbqwelch@gmail.com>; Todd Oneal <toneal@wilsoncountync.gov>; Pete Locklear <pete.locklear@ci.lumberton.nc.us>; (dhuffstetler@cityofbelmont.org) <dhuffstetler@cityofbelmont.org>; Scott Grantham <sgrantham@ncdoj.gov>; lisa.beacham@cravencountync.gov <lisa.beacham@cravencountync.gov>;

Attachments: 134 KB

NCASRO By-Laws (for Review and Approval).docx

Attached are the By-Laws, updated with suggested changes. Changes highlighted in yellow were changes suggested by board members, and changes highlighted in green were suggestions from the attorney that reviewed them.

Please review them, and we will vote to approve on Monday.

Scott Drew

Corporal/School Resource Officer

Wilson County Sheriff's Office

100 E. Green Street

Wilson, NC 27893

(252) 237-2118 - Work

(252) 205-4862 - Cell

Fike High School

500 Harrison Drive

Wilson, NC 27893

(252) 399-7905, ext. 5016

President

North Carolina Association of School Resource Officers

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless

you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Fwd: SRO of the Year nomination

Dallas Hicks <dhicks@co.iredell.nc.us>

Fri, 6/10/2022 5:35 PM

To: dallasrhicks@gmail.com <dallasrhicks@gmail.com>;

Attachments: 71 MB

Nomination letter.docx; CC McGee Nomination Form (003).docx; CC McGee Consideration Melanie Robbins.pdf; M. Robbins recommendation.docx;

Sent from my iPhone

Begin forwarded message

From: Kelly Ball <kelly.ball@buncombecounty.org>
Date: June 1, 2022 at 1:19:08 PM EDT
To: Dallas Hicks <dhicks@co.iredell.nc.us>
Cc: Leon Godlock <Leon.Godlock@rutherfordcountync.gov>
Subject: RE: SRO of the Year nomination

Good afternoon hope you both are doing well. I have provided information for the SRO of the Year nomination for Deputy Melanie Robbins I have also attached a link below for the event I write about in my nomination letter. If you guys need anything else please let me know. Have a great day!

<https://www.facebook.com/search/top?q=buncombe%20county%20schools%20derek%20mcginley><[\[cid:image001.png@01D87591.09585040\]](https://urldefense.com/v3/__https://www.facebook.com/search/top?q=buncombe*20county*20schools*20derek*20mcginley__;JSUIJQ!!EXRNFZsJRGZW2v8O!9IvYvorPTM5eczopo5TVx3EBNtY3c-NvCItcJ557Elzp-jcKkIV70oqr-8rx3zLUbnEBHJPMu3okj0WRu_79ipMHqNxzSRda$>></p></div><div data-bbox=)

Kelly Ball
Buncombe County Sheriff's Office,
Lieutenant School Resource Division

Cell (828) 775-2693
60 Court Plaza, 4th Floor - Asheville, NC 28801
21st Century Policing. Procedural Justice.

Email correspondence to and from this address may be subject to the North Carolina Public Records Law and may be disclosed to third parties.

This electronic communication may contain information that is confidential, privileged, proprietary, or otherwise legally exempt from disclosure. Additionally, the unauthorized disclosure of juvenile, health, legally privileged, proprietary, or otherwise confidential information may be prohibited by law. If you have received this email in error, you are hereby notified that you are not authorized to read, print, retain, copy, or disseminate this communication, any part of it, or any attachments. Please notify the sender immediately and delete all records of this email. There is no intent on the part of the sender to waive any privilege that may attach to this communication.

Sign up to receive emergency texts directly from Buncombe County for breaking health and safety news. Text BCALERT on your smart phone to 99411 to receive alerts on important information such as floods, communicable disease, county office closings, and relevant traffic safety notifications OR visit [buncombeready.org](https://urldefense.com/v3/__https://buncombeready.org__!!EXRNFZsJRGZW2v8O!9IvYvorPTM5eczopo5TVx3EBNtY3c-NvCItcJ557Elzp-jcKkIV70oqr-8rx3zLUbnEBHJPMu3okj0WRu_79ipMHqNdO3u4B$>)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button

Fwd: Old bylaws

Dallas Hicks

Wed 6/1/2022 11:33 AM

Dallas Hicks <officer_hicks@iss.k12.nc.us>;

Attachments: (1 EX)

NCASRO BY-LAWS (ABLE TO EDIT).docx;

Sent from my iPhone

Begin forwarded message:

From: Larry Whitaker <lwhitaker@leecountync.gov>
Date: June 1, 2022 at 11:31:03 AM EDT
To: Dallas Hicks <dhicks@co.iredell.nc.us>
Subject: Old bylaws

These are the old bylaws. Not sure if they highlighted parts were changed or not.

Thanks,

Larry Whitaker
Sergeant SRO Division
Lee County Sheriff's Office
1401 Elm St
Sanford, NC 27300
(919) 775-5531 Office
(919) 499-3996 Cell
SanLee Middle School
2309 Tramway Road
Sanford, NC 27330
(919) 708-7227 ext. 1529
Region 4 Representative
North Carolina Association Of School Resource Officers

This email and any files transmitted with it are confidential and intended solely for the sender and receiver. If you are not the named addressee you should not disseminate, distribute, copy or alter this email. Any views or opinions presented in this email are solely those of the author and might not represent those of Lee County Government. Warning: Although Lee County Government has taken reasonable precautions to ensure no viruses are present in this email, the company cannot accept responsibility for any loss or damage arising from the use of this email or attachments. This email message, and any attachment(s) hereto, as well as any email message(s) that

may be sent in response to it, may be considered Public Record subject to the North Carolina Public Records Law "NCGS Ch.132" and may be disclosed to third parties and as such are subject to requests for review without the consent of the sender and/or receiver. If you are not the intended recipient, please destroy this message and inform the sender immediately. The information contained in this email may be confidential and, in any event, is intended only for the use of the entity or individual to whom it is addressed

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Re: CamScanner 05-26-2022 15.20.pdf

Marcus Miller <marcus_miller@catawbасchools.net>

Tue 5/31/2022 2:39 PM

... Dallas Hicks <dhicks@co.iredell.nc.us>;



On Tue, May 31, 2022 at 2:38 PM Dallas Hicks <dhicks@co.iredell.nc.us> wrote:
Received, thank you.

Sent from my iPhone

On May 31, 2022, at 2:30 PM, Marcus Miller <marcus_miller@catawbасchools.net> wrote:

Scanned with CamScanner

< a href="https://cc.co/16YRyq">https://cc.co/16YRyq

< img src='https://ss-static.intsig.net/10000_9c82fc88ded5b89a4078ead8318f27f4.png' width='45px'
height='45px' />

All e-mail correspondence to and from this address is subject to the North Carolina Public Records Law which may result in monitoring and disclosure to third parties, including law enforcement

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

<CamScanner 05-26-2022 15.20.pdf>

Deputy Marcus Miller

Catawba County Sheriff's Office

Bunker Hill High School S.R.O.

NCASRO Region 7 Rep.

Newton-Conover High School Varsity Track Coach

(828) 241-3355 (School)

(828) 241-9401 {Fax}

****When you awaken the sleeping warrior within, you no longer fear the enemy, you realize they can only kill the body, but not the soul.****

MMiller@catawbacountync.gov

Marcus_Miller@catawbaschools.net

www.NCASRO.com

VisualBadge Preview

All e-mail correspondence to and from this address is subject to the North Carolina Public Records Law, which may result in monitoring and disclosure to third parties, including law enforcement.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Conduct

Scott Drew <sdrew@wilsoncountync.gov>

7/19/2022 3:59 PM

Harold Bright <haroldbright@pamlicoschools.org>

cc: Leon Nelson <leon.nelson@hollyspringsnc.us>; Charles Jones <selrac@att.net>; Kevin Spivey <kspivey@leecountync.gov>; Dallas Hicks <dhicks@co.iredell.nc.us>;

Sgt. Bright,

The NCASRO board prides itself on commitment, teamwork, and respect towards one another. Unfortunately, it has been brought to my attention that on **May 23, 2022 at 12:39 pm**, a text message was sent by you to another board member that contained racial undertones. This conduct fell far below the overall standard we try to uphold as an NCASRO board member. Therefore, your actions will be announced to the board for review. An official vote will be held at the next board meeting on June 20, 2022. Please be prepared to address the board and answer questions in regards to this matter. If you have any questions please feel free to contact me.

"Section 5.06b — Removal of Officers or Directors/ Proven Conduct Detrimental to the Purpose of the Association: Any officer or director may be removed from office by the affirmative vote of two-thirds of all the members of the board of any regular or special meeting called for that purpose, for any conduct detrimental to the interests of the Association. Any officer or director proposed to be removed shall be entitled to at least fifteen (15) days notice, in writing, of the meeting, of the members at which such removal is to be voted upon and shall be entitled to appear before and be heard by the members."

Thank you,

Scott Drew

Corporal/School Resource Officer

Wilson County Sheriff's Office

100 E. Green Street

Wilson, NC 27893

(252) 237-2118 - Work

(252) 205-1862 - Cell

Fike High School

500 Harrison Drive

Wilson, NC 27893

(252) 399-7905, ext. 5016

President

North Carolina Association of School Resource Officers

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Scholarship Letters

Michelle Archer <m.archer1618@gmail.com>

11/19/2022 10:33 AM

Brian Heintz <bheintz@cabarruscounty.us>; Charles (CJ) Jones <selrac@att.net>; Dallas Hicks <dhicks@co.iredell.nc.us>; Doug Huffstetler <dhuffstetler@cityofbelmont.org>; Harold Bright <haroldbright@pamlicoschools.org>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Kevin Spivey <kspivey@leecountync.gov>; Larry Whitaker <lwhitaker@leecountync.gov>; Leon Nelson <leon.nelson@hollyspringsnc.us>; Leon, Capt. Godlock <lgodlock@gmail.com>; Lindsay Welch <bbqwelch@gmail.com>; Marcus Miller <marcus_miller@catawbaschools.net>; Michelle Archer <m.archer1618@gmail.com>; Mitch Deloatch <mitch.deloatch@nhcnc.net>; Scott Drew <sdrew@wilsoncountync.gov>; Scott Grantham <sgrantham@ncdoj.gov>; SRO Nicki Artis <nickiartis@gmail.com>; Todd O'Neal <toneal@wilson-co.com>;

Reg. Reps (Herbie, Leon G. and Brian)

2022 Scholarship Application.zip; Avery Humphries.docx; Gabriella Mullis.docx; Jagur Williams.docx; Alexis Obimma.docx; Emely Castellon.docx; Scholarship Notification Letter_Blank.docx; Scholarship Award Letter_Blank.docx; Scholarship Certificate_Blank.docx

Board Members,

I have created a Scholarship Award Letter to provide to the award recipients. It notes the amount of the scholarship and instructions on how payments shall be made. I have also created a Scholarship Notification Letter for those applicants that were not selected.

Attached are the award letters for each selected recipient. Reg. Reps (Herbie, Leon G. and Brian), you can hand deliver these or I can mail them to the recipients. Please let me know what you would like to do. The letter states payments will be made in early August, to give the recipients or institutions time to provide the necessary information for payment.

Nicki, will mail out the Scholarship Notification Letters to those applicants not selected. I am also attaching blank copies to keep in the secretary files or to provide to the committee chair for future reference.

If you have any questions or see any changes that need to be made please let me know.

Yours in Service,

Michelle Archer

Ex-Officio

North Carolina Association
of School Resource Officers

Phone: 704-593-9911

Email: m.archer1618@gmail.com

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Re: NCASRO Conference July 10-15, 2022 Question

Dallas Hicks

Wed 5/25/2022 9:42 AM

↳ Marissa Sealey <msealey@bladencc.edu>;

↳ Charles Jones <selrac@att.net>;

CJ can you help her with this?

Sent from my iPhone

On May 25, 2022, at 9:27 AM, Marissa Sealey <msealey@bladencc.edu> wrote:

Hello,

Did you get my previous email letting you know that we have two officers that need the registration fee paid? I never got an email containing a link to pay.

Thank you,

Paige Sealey

Purchasing Specialist
Bladen Community College
PO Box 266, 7418 NC Hwy 41 West
Dublin, North Carolina 28332
Main Phone : 910-879-5500
Direct Line: 910-879-5528
msealey@bladencc.edu
www.bladencc.edu

Bladen Community College's normal hours are 8am until 5pm Monday –Thursday and 8am until 12:30pm on Friday; however, many of us work a flex schedule and may be available at other times. Our goal is to respond to emails and inquiries by the next business day. For additional information, visit our website www.bladencc.edu. We have a chat bot and FAQs online that may be able to address your questions.

<image001.png>

From: Charles Jones <selrac@att.net>
Sent: Thursday, May 19, 2022 9:17 AM
To: Marissa Sealey <msealey@bladencc.edu>; Dallas Hicks <dhicks@co.iredell.nc.us>
Subject: Re: NCASRO Conference July 10-15, 2022 Question

Here is our W-9.... also. how many officers are you needing to pay for? I have to send you a link for that specific number.....

On Thursday, May 19, 2022, 09:10:35 AM EDT, Dallas Hicks <dhicks@co.iredell.nc.us> wrote:

Thank you for reaching out. I have added our Treasurer to this email and he can help you with what you need.

CJ, can you help her with this information?

Thank you,

Deputy Dallas Hicks
Iredell County Sheriff's Office
School Resource Officer
Shepherd Elementary School

From: Marissa Sealey <msealey@bladencc.edu>
Sent: Thursday, May 19, 2022 8:43:29 AM
To: Dallas Hicks
Cc: Roy W. Thompson; Jay Stanley
Subject: NCASRO Conference July 10-15, 2022 Question

Good morning Mr. Hicks,

I am reaching out to inquire as to if you could assist me. I have two deputies that are interested in attending the North Carolina Association of School Resource Officers conference being held at the Wilmington Convention Center during the week of July 10th through the 15th and we completed their registration online via [- North Carolina Association of School Resource Officers \(ncasro.com\)](http://www.ncasro.com) but have been unsuccessful in being

able to send payment for this conference. The registration link asks how payment will be made and when we selected "make payment online" it did not give us an option to input card information.

Following this, Bladen Community College was going to cut a check for the deputies for the registration fee but to do that, we need a W9 for the NCASRO and are unable to find any contact information to reach out to someone to ask for a W9. Through various online searches, I came across your contact information and as you are the North Carolina NASRO contact. I was hoping you could guide me in the right direction for this. Any assistance you could provide would be greatly appreciated.

Thank you.

Paige Sealey

Purchasing Specialist

Bladen Community College

PO Box 266, 7418 NC Hwy 41 West

Dublin, North Carolina 28332

Main Phone : 910-879-5500

Direct Line: 910-879-5528

msealey@bladence.edu

www.bladence.edu

Bladen Community College's normal hours are 8am until 5pm Monday –Thursday and 8am until 12:30pm on Friday; however, many of us work a flex schedule and may be available at other times. Our goal is to respond to emails and inquiries by the next business day. For additional information, visit our website www.bladence.edu. We have a chat bot and FAQs online that may be able to address your questions.

<image001.png>

Please be advised that according to North Carolina General Statutes ~121 2(8) and ~132 1, electronic mail becomes "public record" when sent or received as part of normal business processes.

[Bladen Community College Home Page](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Please be advised that according to North Carolina General Statutes ~121 2(8) and ~132 1, electronic mail becomes "public record" when sent or received as part of normal business processes.

[Bladen Community College Home Page](#)

Please be advised that according to North Carolina General Statutes ~121 2(8) and ~132 1, electronic mail becomes "public record" when sent or received as part of normal business processes.

[Bladen Community College Home Page](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Re: Scholarship Recipients

Kevin Spivey <kspivey@leecountync.gov>

Tue 5/24/2022 1:12 PM

Michelle Archer <m.archer1618@gmail.com>; Brian Heintz <lbheintz@cabarruscounty.us>; Charles (CJ) Jones <selrac@att.net>; Dallas Hicks <dhicks@co.iredell.nc.us>; Doug Huffstetler <dhuffstetler@cityofbelmont.org>; Harold Bright <haroldbright@pamlicoschools.org>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Larry Whitaker <lwhitaker@leecountync.gov>; Leon Nelson <leon.nelson@hollyspringsnc.us>; Leon,,Capt. Godlock <lgodlock@gmail.com>; Lindsay Welch <bbqwelch@gmail.com>; Marcus Miller <marcus_miller@catawbaschools.net>; Mitch Deloatch <mitch.deloatch@nhcnc.net>; Scott Drew <sdrew@wilsoncountync.gov>; Scott Grantham <sgrantham@ncdoj.gov>; SRO Nicki Artis <nickiartis@gmail.com>; Todd O'Neal <toneal@wilson-co.com>;

Attachments (1):

Scholarship Certificate.docx;

I made this certificate this morning if anyone wants to use it to present their students with something. It is an editable word document so all you should have to do is fill in the date and name.

Sgt. Kevin Spivey
Lee County Sheriff's Office
SRO Division
NCASRO Secretary
919-775-5531

From: Michelle Archer <m.archer1618@gmail.com>

Sent: Monday, May 23, 2022 11:36 AM

To: Brian Heintz <lbheintz@cabarruscounty.us>; Charles (CJ) Jones <selrac@att.net>; Dallas Hicks <dhicks@co.iredell.nc.us>; Doug Huffstetler <dhuffstetler@cityofbelmont.org>; Harold Bright <haroldbright@pamlicoschools.org>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Kevin Spivey <kspivey@leecountync.gov>; Larry Whitaker <lwhitaker@leecountync.gov>; Leon Nelson <leon.nelson@hollyspringsnc.us>; Leon,,Capt. Godlock <lgodlock@gmail.com>; Lindsay Welch <bbqwelch@gmail.com>; Marcus Miller <marcus_miller@catawbaschools.net>; Michelle Archer <m.archer1618@gmail.com>; Mitch Deloatch <mitch.deloatch@nhcnc.net>; Scott Drew <sdrew@wilsoncountync.gov>; Scott Grantham <sgrantham@ncdoj.gov>; SRO Nicki Artis <nickiartis@gmail.com>; Todd O'Neal <toneal@wilson-co.com>

Subject: Scholarship Recipients

External Email - Do not click links or open attachments unless verified. For all suspicious emails, please use the Phish Alert Button to submit for review. Thank you!

All,

Here are the scholarship recipients, the school they attend and the region number in parentheses.

Jagur Williams - Wheatmore High School (5)
Emely Castellon - East Rutherford High School (8)
Gabriella Mullis - Northwest Cabarrus High School (6)
Avery Humphries - Chase High School (8)

Alexis Obimma - Dudley High School (5)

--

Yours in Service,

Michelle Archer

Ex-Officio

North Carolina Association

of School Resource Officers

Phone: 704-593-9911

Email: m.archer1618@gmail.com

This email and any files transmitted with it are confidential and intended solely for the sender and receiver. If you are not the named addressee you should not disseminate, distribute, copy or alter this email. Any views or opinions presented in this email are solely those of the author and might not represent those of Lee County Government. Warning: Although Lee County Government has taken reasonable precautions to ensure no viruses are present in this email, the company cannot accept responsibility for any loss or damage arising from the use of this email or attachments. This email message, and any attachment(s) hereto, as well as any email message(s) that may be sent in response to it, may be considered Public Record subject to the North Carolina Public Records Law "NCGS Ch 132" and may be disclosed to third parties and as such are subject to requests for review without the consent of the sender and/or receiver. If you are not the intended recipient, please destroy this message and inform the sender immediately. The information contained in this email may be confidential and, in any event, is intended only for the use of the entity or individual to whom it is addressed.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Letter of Intent for Special Appointment

Michelle Archer <m.archer1618@gmail.com>

Wed 5/18/2022 10:04 AM

Scott Drew <sdrew@wilsoncountync.gov>; Dallas Hicks <dhicks@co.iredell.nc.us>; Dallas Hicks <officer_hicks@iss.k12.nc.us>;

1 attachment (40 Kib):

Special Letter of Intent Board Appointment.doc.docx;

Scott and Dallas,

Here is the correct letter for appointment of a position that I have on file. This is what we have used in the past.

Yours in Service,

Michelle Archer

Ex-Officio

North Carolina Association
of School Resource Officers

Phone: 704-593-9911

Email: m.archer1618@gmail.com

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Letter of Intent for Special Appointment

Michelle Archer <m.archer1618@gmail.com>

Wed 5/18/2022 10:04 AM

Scott Drew <sdrew@wilsoncountync.gov>; Dallas Hicks <dhicks@co.iredell.nc.us>; Dallas Hicks <officer_hicks@iss.k12.nc.us>;

Attachments: 4/2/19

Special Letter of Intent Board Appointment.doc.docx;

Scott and Dallas,

Here is the correct letter for appointment of a position that I have on file. This is what we have used in the past.

..
Yours in Service,
Michelle Archer
Ex-Officio
North Carolina Association
of School Resource Officers
Phone: 704-593-9911
Email: m.archer1618@gmail.com

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Fwd: Pelco Info

Michelle Archer <m.archer1618@gmail.com>

Fri, 5/13/2022 9:49 AM

Brian Heintz <lbheintz@cabarruscounty.us>; Charles (CJ) Jones <selrac@att.net>; Dallas Hicks <dhicks@co.iredell.nc.us>; Doug Huffstetler <dhuffstetler@cityofbelmont.org>; Harold Bright <haroldbright@pamlicoschools.org>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Kevin Spivey <kspivey@leecountync.gov>; Larry Whitaker <lwhitaker@leecountync.gov>; Leon Nelson <leon.nelson@hollyspringsnc.us>; Leon, Capt. Godlock <lgodlock@gmail.com>; Lindsay Welch <bbqwelch@gmail.com>; Marcus Miller <marcus_miller@catawbaschools.net>; Michelle Archer <m.archer1618@gmail.com>; Mitch Deloatch <mitch.deloatch@nhcnc.net>; Scott Drew <sdrew@wilsoncountync.gov>; Scott Grantham <sgrantham@ncdoj.gov>; SRO Nicki Artis <nickiartis@gmail.com>; Todd O'Neal <toneal@wilson-co.com>;

4 attachments (1 MB)

pelco_videomanager-on-premises-license-offerings_sales_data-sheet.pdf; pelco_vb400_data-sheet.pdf; vb400_brochure.pdf; Pelco_VB400_Fact Sheet.pdf;

Good morning Board Members.

Region Reps, please share this information with your regions. This is one of our vendors wanting to get this info out to any agencies looking to purchase new body cameras. There is also a grant that can help with obtaining these cameras free of charge.

----- Forwarded message -----

From: **Sally Clark** <sally@brooksnetworkservices.com>
Date: Thu, May 12, 2022 at 3:31 PM
Subject: Pelco Info
To: Michelle Archer <m.archer1618@gmail.com>

Hi Michelle!

I hope you are safe and well and having a good week!

I wanted to let you know that we are now Pelco Parters!!! Pelco has been acquitted by Motorola and has fantastic body cameras which might be of interest to the members of the NCASRO.

I have attached information for you to share and spread the love!

Please reach out to me if you need anything.

See ya soon!

Kind Regards,

Sally Clark

Director of Education and Healthcare

sally@brooksnetworkservices.com

Brooks Network Services – Your Goals, Our Solutions

<https://www.linkedin.com/in/sallysheppardclark/>

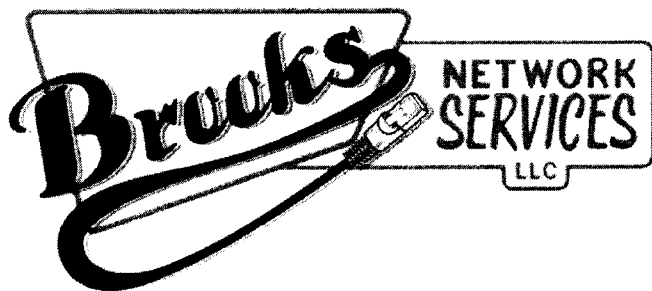
Office: 336-270-5895

Cell: 336-978-8155

<https://calendly.com/brooksnetworkservices>

403 Burlington Ave, Suite A

Gibsonville, NC 27249



--
Yours in Service,

Michelle Archer
Ex-Officio
North Carolina Association
of School Resource Officers
Phone: 704-593-9911
Email: m.archer.1618@gmail.com

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Region 7 News

Marcus Miller <marcus_miller@catawbасschools.net>

Fri, 5/6/2022 1:13 PM

Attrie Killian <attrie_killian@iss.k12.nc.us>; Amber Morris <amorris@catawbасcountync.gov>; Chad Eades <ceades@catawbасcountync.gov>; Josh Robertson <josh_robertson@catawbасschools.net>; cmills@catawbасcountync.gov <cmills@catawbасcountync.gov>; Jody Grindstaff <jody_grindstaff@catawbасschools.net>; David Lee <dlee@maidennс.gov>; Dale Lail <dale_lail@catawbасschools.net>; bgrier@hickorync.gov <bgrier@hickorync.gov>; Melissa Christy <mchristy@hickorync.gov>; acallicutt@hickorync.gov <acallicutt@hickorync.gov>; jnull@hickorync.gov <jnull@hickorync.gov>; Stone, John <jstone@newtonnc.gov>; Danny Baker <danny.baker@conovernс.gov>; Shannon Roberts <shannon.roberts@conovernс.gov>; Thad Scronce <tscronce@catawbасcountync.gov>; bhollar@catawbасcountync.gov <bhollar@catawbасcountync.gov>; Eric Page <epage@catawbасcountync.gov>; trowe@alexandercountync.gov <trowe@alexandercountync.gov>; bbolin@alexandercountync.gov <bbolin@alexandercountync.gov>; sroberts@alexandercountync.gov <sroberts@alexandercountync.gov>; sking@alexandercountync.gov <sking@alexandercountync.gov>; mmillsaps@alexander.k12.nc.us <mmillsaps@alexander.k12.nc.us>; cbowman@alexandercountync.gov <cbowman@alexandercountync.gov>; shannon epps@alleglhany.k12.nc.us <shannon.epps@alleglhany.k12.nc.us>; Steve Carrier <steve.carrier@alleglhany.k12.nc.us>; deldreth.sheriff@ashecountygov.com <deldreth.sheriff@ashecountygov.com>; chris.greene@ashe.k12.nc.us <chris.greene@ashe.k12.nc.us>; Tim Winters <timwinters@averyschools.net>; kevin.frye@averycountync.gov <kevin.frye@averycountync.gov>; lee.buchanan@averycountync.gov <lee.buchanan@averycountync.gov>; terrycampbell@burke.k12.nc.us <terrycampbell@burke.k12.nc.us>; jason.vance@burkenc.org <jason.vance@burkenc.org>; johnday@burke.k12.nc.us <johnday@burke.k12.nc.us>; shanetrull@burke.k12.nc.us <shanetrull@burke.k12.nc.us>; nathansmith@burke.k12.nc.us <nathansmith@burke.k12.nc.us>; dean.miller@burkenc.org <dean.miller@burkenc.org>; angela.barlow@burkenc.org <angela.barlow@burkenc.org>; astarnes@caldwellcountync.org <astarnes@caldwellcountync.org>; mcoleman@caldwellcountync.org <mcoleman@caldwellcountync.org>; jdsimmons@caldwellcountync.org <jdsimmons@caldwellcountync.org>; aminor@caldwellcountync.org <aminor@caldwellcountync.org>; jcurtis@caldwellcountync.org <jcurtis@caldwellcountync.org>; jhawn@caldwellcountync.org <jhawn@caldwellcountync.org>; agrout@caldwellschools.com <agrout@caldwellschools.com>; ljaginszak@gmail.com <ljaginszak@gmail.com>; John Gibson <jgibson@caldwellschools.com>; hudsonpd421@gmail.com <hudsonpd421@gmail.com>; Chris Bumgarner <cbumgarner@caldwellschools.com>; alytle@caldwellcountync.org <alytle@caldwellcountync.org>; jricker@caldwellcountync.org <jricker@caldwellcountync.org>; Steve Rich <strich@caldwellcountync.org>; sloos@dcsonc.com <sloos@dcsonc.com>; bcranford@dcsonc.com <bcranford@dcsonc.com>; tbrockwell@dcsonc.com <tbrockwell@dcsonc.com>; Gant, Martin <mgant@dcsonc.com>; jjones@dcsonc.com <jjones@dcsonc.com>; drenegar@dcsonc.com <drenegar@dcsonc.com>; jlove@dcsonc.com <jlove@dcsonc.com>; boones@surry.k12.nc.us <boones@surry.k12.nc.us>; sechristt@surry.k12.nc.us <sechristt@surry.k12.nc.us>; Carrie Bruce <hutchensc@surry.k12.nc.us>; gchamberlain@mountairy.org <gchamberlain@mountairy.org>; Kevin Hall <hallk@elkin.k12.nc.us>; kyled@surry.k12.nc.us <kyled@surry.k12.nc.us>; shropshirem@surry.edu <shropshirem@surry.edu>; atkinsong@co.surry.nc.us <atkinsong@co.surry.nc.us>; andrew.absher@townofboone.net <andrew.absher@townofboone.net>; Jordan Weatherman <jweatherman@yadkincountync.gov>; rdjames@yadkincountync.gov <rdjames@yadkincountync.gov>; brenegar@yadkincountync.gov <brenegar@yadkincountync.gov>; wolfej@surry.edu <wolfej@surry.edu>; Tim Jones <tjones@yadkinvillepd.com>; Travis Lewis <travis.lewis@co.iredell.nc.us>; Reginald Allen <reginald.allen@co.iredell.nc.us>; Antonio Lawrence <antonio.lawrence@co.iredell.nc.us>; Bryan Whitlow <bryan.whitlow@co.iredell.nc.us>; Todd Hooks <todd.hooks@co.iredell.nc.us>; Jena Wabel <jena.wabel@co.iredell.nc.us>; Rhyne Rankins <rhyne.rankins@co.iredell.nc.us>; Jason Kohnstamm <jason.kohnstamm@co.iredell.nc.us>; jspruill@mooresvillenc.gov <jspruill@mooresvillenc.gov>; rkratz@mooresvillenc.gov <rkratz@mooresvillenc.gov>; fyannucci@mooresvillenc.gov <fyannucci@mooresvillenc.gov>; aparker@mooresvillenc.gov <aparker@mooresvillenc.gov>; carina_soto-molina@iss.k12.nc.us <carina_soto-molina@iss.k12.nc.us>; Kathleen Austin <kathleen_austin@iss.k12.nc.us>; Marty Loudermilt <mloudermilt@troutmannс.gov>; Kerry Baker <vikingsro@iss.k12.nc.us>; Wayne Elmore <welmore@troutmannс.gov>; Duarte, Axel <aduarte@mooresvillenc.gov>; jhayes@wilkescounty.net <jhayes@wilkescounty.net>; thutchens@wilkescounty.net <thutchens@wilkescounty.net>; rmartin@wilkescounty.net

<rmartin@wilkescounty.net>; jkennedy@wilkescounty.net <jkennedy@wilkescounty.net>; joshuakanupp@catawbacountync.gov <joshuakanupp@catawbacountync.gov>; dcansler@catawbacountync.gov <dcansler@catawbacountync.gov>; Mark Baker <mbaker@maidennc.gov>; Devin Bentley <devin_bentley@iss.k12.nc.us>; Brandie Trouille <BTrouille@catawbacountync.gov>; craigsigmon@catawbacountync.gov <craigsigmon@catawbacountync.gov>; Joshua Kanupp <joshua.kanupp@co.iredell.nc.us>; richardsonj@surry.k12.nc.us <richardsonj@surry.k12.nc.us>; freedd@surry.k12.nc.us <freedd@surry.k12.nc.us>; johnsonji@surry.k12.nc.us <johnsonji@surry.k12.nc.us>; jonesju@surry.k12.nc.us <jonesju@surry.k12.nc.us>; latzae@surry.k12.nc.us <latzae@surry.k12.nc.us>; lefevreg@surry.k12.nc.us <lefevreg@surry.k12.nc.us>; sbailey@caldwellcountync.org <sbailey@caldwellcountync.org>; aabsher@caldwellcountync.org <aabsher@caldwellcountync.org>; dgragg@caldwellcountync.org <dgragg@caldwellcountync.org>; mgoforth@caldwellcountync.org <mgoforth@caldwellcountync.org>; dcarter@caldwellcountync.org <dcarter@caldwellcountync.org>; canders@caldwellcountync.org <canders@caldwellcountync.org>; agalbraith@caldwellcountync.org <agalbraith@caldwellcountync.org>; ebyrd@caldwellcountync.org <ebyrd@caldwellcountync.org>; jholland@caldwellcountync.org <jholland@caldwellcountync.org>; mspeagle@catawbacountync.gov <mspeagle@catawbacountync.gov>; swallace@catawbacountync.gov <swallace@catawbacountync.gov>; Albert Becerra (BCSO) <albert.becerra@burkenc.org>; abarlow@burkenc.org <abarlow@burkenc.org>; Scott Drew <sdrew@wilson-co.com>; Dallas Hicks <dhicks@co.iredell.nc.us>; Leon Nelson <leon.nelson@hollyspringsnc.us>;

1 Attachment (225 KB):

2022 Scholarship Application.docx; 2022 Scholarship Guidelines.docx; SRO Recommendation Form.docx, 2022 NCASRO Curriculum (1).xls.

Good afternoon Region 7! I hope that you all are doing well! It's almost that time! We're getting closer to the 2022 Annual NCASRO Conference in beautiful Wilmington, NC! At this moment, we have about 480 people registered! This is great for the conference, but not so great if you and your department don't get on the ball! LOL! There are a few rooms left in the immediate area of the Conference Center that we'll be using. The hotel information is still on the NCASRO website.

I have more gun raffle tickets, and you can still get them online. If interested, I'll send you the link(s) again, or I can mail them to you. Please, don't forget to send me your 20 year SRO veterans. Right now, we only have TWO that have been sent in (they need to be at 20 years THIS YEAR, not previous acknowledgements).

We still need submissions for the Hank Snyder Award, the Lindsay Welch 5K recipient, and the C.C. McGee Awards as well. Please send those submissions to dhicks@co.iredell.nc.us.

I'm attaching NCASRO Scholarship information. Please share these copies with your High School Guidance Counselors, and/or deserving students. I'm attaching this year's curriculum, too.

As always, please stay safe and healthy! This is going to be a great conference! If you have any questions, feel free to call me at the number listed below, or text me at 828-409-6596. Have a great weekend!

Deputy Marcus Miller

Catawba County Sheriff's Office

Bunker Hill High School S.R.O.

NCASRO Region 7 Rep.

Newton-Conover High School Varsity Track Coach

(828) 241-3355 {School}

(828) 241-9401 {Fax}

****When you awaken the sleeping warrior within, you no longer fear the enemy, you realize they can only kill the body, but not the soul.****

MMiller@catawbacountync.gov

Marcus_Miller@catawbaschools.net

www.NCASRO.com

VisualBadge Preview

All e-mail correspondence to and from this address is subject to the North Carolina Public Records Law, which may result in monitoring and disclosure to third parties, including law enforcement.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Fw: [EXTERNAL]Fwd: FW: NCASRO 2022 Booking Link- Embassy Suites

Scott Drew <sdrew@wilsoncountync.gov>

Mon 4/25/2022 1:16 PM

Re: Leon Nelson <leon.nelson@hollyspringsnc.us>; Charles Jones <selrac@att.net>; Kevin Spivey <kspivey@leecountync.gov>; Dallas Hicks <dhicks@co.iredell.nc.us>; Harold Bright <haroldbright@pamlicoschools.org>; Nicki Artis <nartis@goldsboronc.gov>; Larry Whitaker <lwhitaker@leecountync.gov>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>; Brian Heintz <LBHeintz@cabarruscounty.us>; Marcus Miller <marcus_miller@catawbaschools.net>; Leon Godlock <Leon.Godlock@rutherfordcountync.gov>; Michelle Archer <m.archer1618@gmail.com>; Lindsay Welch <bbqwelch@gmail.com>; Pete Locklear <p.locklear@hotmail.com>; Todd Oneal <toneal@wilsoncountync.gov>; (dhuffstetler@cityofbelmont.org) <dhuffstetler@cityofbelmont.org>; Scott Grantham <sgrantham@ncdoj.gov>; lisamm_86@hotmail.com <lisamm_86@hotmail.com>;

The hotel link is below. See you all in May!!!

Scott Drew

Corporal/School Resource Officer

Wilson County Sheriff's Office

100 E. Green Street

Wilson, NC 27893

(252) 237-2118 - Work

(252) 205-4862 - Cell

Fike High School

500 Harrison Drive

Wilson, NC 27893

(252) 399-7905, ext. 5016

President

North Carolina Association of School Resource Officers

From: Lindsay Welch <bbqwelch@gmail.com>

Sent: Monday, April 25, 2022 9:30 AM

To: Scott Drew

Subject: [EXTERNAL]Fwd: FW: NCASRO 2022 Booking Link- Embassy Suites

----- Forwarded message -----

From: **Sandy Graves** <SGraves@helmsbriscoe.com>

Date: Mon, Apr 18, 2022 at 10:15

Subject: FW: NCASRO 2022 Booking Link- Embassy Suites

To: Lindsay Welch <bbqwelch@gmail.com>

Lindsay,

Here is the link from the Embassy Suites for those Board Members needing to reserve a room on Sunday, May 22. Reservations must be made no later than May 6 to get the discounted rate of \$129. If the Board member cancels their reservation, there may be a penalty depending on what date they cancel. If they do not cancel their reservation and they no-show for check-in on May 22, they will be charged a no-show fee. No exceptions. Let me know if you have any questions.

Here you go: <https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=ILMCCES&groupCode=CESSRB&arrivaldate=2022-05-22&departuredate=2022-05-23&cid=OM,WW,HILTONLINK,EN,DirectLink&fromId=HILTONLINKDIRECT>

Sandy Graves, CMP, CASE

Senior Director, Global Accounts

HB

Office: (704) 664-5765

Mobile: (704) 226-6535

[HelmsBriscoe E-Brochure](#)

www.helmsbriscoe.com



**** CAUTION: External email. Do not click links or open attachments unless sender is verified.****

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

RE: Proposed By-Laws

Grantham, Scott <Sgrantham@ncdoj.gov>

Mon 4/25/2022 12:40 PM

Scott Drew <sdrew@wilsoncountync.gov>; Leon Nelson <leon.nelson@hollyspringsnc.us>; Charles Jones <selrac@att.net>; Kevin Spivey <kspivey@leecountync.gov>; Dallas Hicks <dhicks@co.iredell.nc.us>;

Attachments (1 of 1):

NCASRO Bylaws 4-25-2022.docx;

Updated Bylaws



Scott Grantham
Instructor/Developer
North Carolina Justice Academy
Campus: (910) 525-4151
Direct: (910) 926-6022
sgrantham@ncdoj.gov
P.O. Box 99
200 W. College Street
Salemberg, NC 28385
[\[ncja.ncdoj.gov\]](http://ncja.ncdoj.gov)ncja.ncdoj.gov

Please note messages to or from this address may be public records.

From: Scott Drew <sdrew@wilsoncountync.gov>
Sent: Friday, April 22, 2022 5:49 PM
To: Leon Nelson <leon.nelson@hollyspringsnc.us>; Charles Jones <selrac@att.net>; Kevin Spivey <kspivey@leecountync.gov>; Dallas Hicks <dhicks@co.iredell.nc.us>; Harold Bright <haroldbright@pamlicoschools.org>; Nicki Artis <nartis@goldsborongov.gov>; Larry Whitaker <lawhitaker@leecountync.gov>; Brian Heintz <LBHeintz@cabarruscounty.us>; Marcus Miller <marcus_miller@catawbaschools.net>; Leon Godlock <Leon.Godlock@rutherfordcountync.gov>; Lindsay Welch <bbqwelch@gmail.com>; Michelle Archer <m.archer1618@gmail.com>; Todd Oneal <toneal@wilsoncountync.gov>; Pete Locklear <p.locklear@hotmail.com>; Grantham, Scott <Sgrantham@ncdoj.gov>; Jay Jackson <Jay.Jackson@dpi.nc.gov>; (dhuffstetler@cityofbelmont.org) <dhuffstetler@cityofbelmont.org>; Herbie Stubbs <herbie.stubbs@chathamsheriff.com>
Cc: lisamm_86@hotmail.com
Subject: Proposed By-Laws

Please read over these proposed changes. The things to be added are in YELLOW, and the things that are in RED, and have been struck through, is to be omitted.

A huge THANK YOU to Scott Grantham with the assistance with this.

See you all Monday morning at Pinecroft-Sedgefield FD in Greensboro!!

Scott Drew

Corporal/School Resource Officer

Wilson County Sheriff's Office

100 E. Green Street

Wilson, NC 27893

(252) 237-2118 - Work

(252) 205-4862 - Cell

Fike High School

500 Harrison Drive

Wilson, NC 27893

(252) 399-7905, ext. 5016

President

North Carolina Association of School Resource Officers

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless

you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Bo

Kevin Spivey <kspivey@leecountync.gov>

Thu 4/21/2022 12:31 PM

To: Dallas Hicks <officer_hicks@iss.k12.nc.us>; Dallas Hicks <dhicks@co.iredell.nc.us>;

From Bo....

Hello, I'm aware the but these absences are beyond my control. When I was promoted back into investigations I thought I would be able to continue with the board, but it has very overwhelming and very demanding. With that being said I'm gonna tender my resignation from the board effective immediately. I have to much on plate and I can't give this position the attention that it needs. Sorry for any inconvenience this may cause but I've to do what's best for me at the moment. Thank you for the opportunity to serve and best wishes moving forward.

Sgt. Kevin Spivey
Lee County Sheriff's Office
SRO Division
NCASRO Secretary
919-775-5531

This email and any files transmitted with it are confidential and intended solely for the sender and receiver. If you are not the named addressee you should not disseminate, distribute, copy or alter this email. Any views or opinions presented in this email are solely those of the author and might not represent those of Lee County Government. Warning: Although Lee County Government has taken reasonable precautions to ensure no viruses are present in this email, the company cannot accept responsibility for any loss or damage arising from the use of this email or attachments. This email message, and any attachment(s) hereto, as well as any email message(s) that may be sent in response to it, may be considered Public Record subject to the North Carolina Public Records Law "NCGS.Ch.132" and may be disclosed to third parties and as such are subject to requests for review without the consent of the sender and/or receiver. If you are not the intended recipient, please destroy this message and inform the sender immediately. The information contained in this email may be confidential and, in any event, is intended only for the use of the entity or individual to whom it is addressed

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Re: Attendee Absences

Dallas Hicks

Wed 4/20/2022 2:39 PM

From: Leon Nelson <Leon.Nelson@hollyspringsnc.gov>:

To: Scott Drew <sdrew@wilson-co.com>; Kevin Spivey <kspivey@leecountync.gov>; selrac <selrac@att.net>;

They look very well written to me.

Sent from my iPhone

On Apr 20, 2022, at 2:29 PM, Leon Nelson <Leon.Nelson@hollyspringsnc.gov> wrote:

Thank you, I must have missed it. Can you make that correction before you send it to him?

For 2021-2022

Sep- Brian and Scott G

Oct- Bo and Herbie

Nov- Bo, Brian, Scott G, Leon N, Nicki, Herbie, Pete, Harold

Jan- CJ

Feb- Pete, Bo

March- Pete, Bo, Harold, Nicki, Herbie, Michelle, Jay, Brian

Master Officer Leon Nelson

Holly Springs Police Department

School Resource Officer Division

Vice President NCASRO Board of Directors

Office: 919 577 1355

From: Leon Nelson

Sent: Wednesday, April 20, 2022 2:14 PM

To: Scott Drew <sdrew@wilson-co.com>; Kevin Spivey <kspivey@leecountync.gov>; selrac <selrac@att.net>; Dallas Hicks <dhicks@co.iredell.nc.us>

Subject: Attendee Absences

Good afternoon,

Please review the three emails I have prepared due to excessive attendee absences. Unfortunately, we have three board members that have fallen below the 80% requirement. Once you all agree to the drafts we can have Kevin email the three members separately by the close of business Friday. If you have any questions let me know. Stay safe!

Dear Mitchell Deloath,

It has been brought to the attention of the NCASRO Executive Board regarding **three (3)** meetings that you have missed. In order to properly operate as a board we request that each board member attend at least 80 percent of the monthly meetings. When you filled out your Letter of Intent form you signed and acknowledged that you understood the minimum attendance requirements. The Executive Board understands that this year has been challenging due to COVID 19. We also understand the overall duties and unexpected circumstances our board members face as full time law enforcement officers. At this time you have fallen below the 80 percent attendance requirement due to missing the **October, February** and **March** meetings. If you feel this email is in error please do not hesitate to contact Scott Drew or Leon Nelson. Please be prepared to explain the reason for your absences at the upcoming meeting on Monday April 25,2022.

Dear Herbie Stubbs,

It has been brought to the attention of the NCASRO Executive Board regarding **three (3)** meetings that you have missed. In order to properly operate as a board we request that each board member attend at least 80 percent of the monthly meetings. When you filled out your Letter of Intent form you signed and acknowledged that you understood the minimum attendance requirements. The Executive Board understands that this year has been challenging due to COVID 19. We also understand the overall duties and unexpected circumstances our board members face as full time law enforcement officers. At this time you have fallen below the 80 percent attendance requirement due to missing the **October, November** and **March** meetings. If you feel this email is in error please do not hesitate to contact Scott Drew or Leon Nelson. Please be prepared to explain the reason for your absences at the upcoming meeting on Monday April 25,2022.

Dear Brian Heintz,

It has been brought to the attention of the NCASRO Executive Board regarding **three (3)** meetings that you have missed. In order to properly operate as a board we request that each board member attend at least 80 percent of the monthly meetings. When you filled out your Letter of Intent form you signed and acknowledged that you understood the minimum attendance requirements. The Executive Board understands that this year has been challenging due to COVID 19. We also understand the overall duties and unexpected circumstances our board members face as full time law enforcement officers. At this time you have fallen below the 80 percent attendance requirement due to missing the **September, November** and **March** meetings. If you feel this email is in error please do not hesitate to contact Scott Drew or Leon Nelson. Please be prepared to explain the reason for your absences at the upcoming meeting on Monday April 25,2022.

Master Officer Leon Nelson

Holly Springs Police Department

School Resource Officer Division

Vice President NCASRO Board of Directors

Office: 919 577 1355

Warning: This email is subject to disclosure under the North Carolina Public Records Law (NCGS 132-1).

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

Re:--[EXTERNAL]--Bo's Letter of Intent from 8/14/20

Leon Nelson <Leon.Nelson@hollyspringsnc.gov>

Tue 4/19/2022 2:22 PM

To: Dallas Hicks <dhicks@co.iredell.nc.us>

Not a problem, thanks for checking!

Master Officer Leon Nelson
Holly Springs Police Department
School Resource Officer Division
Vice President NCASRO Board of Directors
Office: 919 577 1355

From: Dallas Hicks <dhicks@co.iredell.nc.us>
Sent: Tuesday, April 19, 2022 2:22 PM
To: Leon Nelson <Leon.Nelson@hollyspringsnc.gov>
Subject: Re:--[EXTERNAL]--Bo's Letter of Intent from 8/14/20

Hey Leon,

I am glad you reminded me. I looked but I do not have those. I am thinking Michelle had them since she was the Past President during the last election. Bo stepped in after I moved to Past President and that is why I had his. Sorry I could not help out.

Deputy Dallas Hicks
Iredell County Sheriff's Office
School Resource Officer
Shepherd Elementary School

From: Leon Nelson <Leon.Nelson@hollyspringsnc.gov>
Sent: Tuesday, April 19, 2022 1:53:28 PM
To: Dallas Hicks
Subject: Re:--[EXTERNAL]--Bo's Letter of Intent from 8/14/20

Hey Dallas,

I wanted to follow up with you to see if you were able to locate the intent forms from Brian and Herbie?

Master Officer Leon Nelson
Holly Springs Police Department
School Resource Officer Division
Vice President NCASRO Board of Directors
Office: 919 577 1355

From: Dallas Hicks <dhicks@co.iredell.nc.us>
Sent: Monday, April 18, 2022 9:30 AM
To: Leon Nelson <Leon.Nelson@hollyspringsnc.gov>
Cc: Scott Drew <sdrew@wilson-co.com>
Subject: Re:--[EXTERNAL]--Bo's Letter of Intent from 8/14/20

I should I am off today but will look for them tomorrow and send them to you.

Sent from my iPhone

On Apr 18, 2022, at 9:17 AM, Leon Nelson <Leon.Nelson@hollyspringsnc.gov> wrote:

Dallas,
Do you have a letter of intent for Herbie and Brian also?

Master Officer Leon Nelson
Holly Springs Police Department
School Resource Officer Division
Vice President NCASRO Board of Directors
Office: 919 577 1355

From: Dallas Hicks <dhicks@co.iredell.nc.us>
Sent: Wednesday, March 30, 2022 12:19 PM
To: Leon Nelson <Leon.Nelson@hollyspringsnc.gov>; Kevin Spivey <kspivey@leecountync.gov>;
Scott Drew <sdrew@wilson-co.com>
Subject:--[EXTERNAL]--Bo's Letter of Intent from 8/14/20

Kevin said Leon needed this so I just sent to all 3 of you guys just incase.

Deputy Dallas Hicks
Iredell County Sheriff's Office
School Resource Officer
Shepherd Elementary School

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Warning: This email is subject to disclosure under the North Carolina Public Records Law (NCGS 132-1).

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Warning: This email is subject to disclosure under the North Carolina Public Records Law (NCGS 132-1).

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Warning: This email is subject to disclosure under the North Carolina Public Records Law (NCGS 132-1).

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe. Report suspicious emails by clicking the "Report Phish" button.