

From: [Lindsay Welch](#)
To: [Lindsay Welch](#)
Subject: Fwd: Conduct Situation
Date: Wednesday, June 15, 2022 10:10:01 AM

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----- Forwarded message -----

From: **Dallas Hicks** <dhicks@co.iredell.nc.us>
Date: Wed, Jun 1, 2022 at 11:10
Subject: Conduct Situation
To: Scott Drew <sdrew@wilsoncountync.gov>

Scott,

I want to reach out to you as a Past President to offer support and a suggestion to you in reference to how to handle the situation between CJ and Harold.

Calling for a vote that may remove one of our board members so close to the conference will make the conference harder on the rest of the board. Remember, the reason the board decided to immediately fill the region 3 position now instead of waiting until the conference is because we felt we needed the help. I am certain that a vote will result in a greater division among board members than the one that already exist and possibly short hand us at the conference.

My suggestion is for you to facilitate a mediation between CJ and Harold. My reasoning behind this is, it was a private message between two individuals. You have made us aware that a board member has brought a situation to your attention that they fell needs addressing. You have a lot of discretion on how you handle this. You can mediate this and then consider it squashed.

I am not taking sides either way. I am trying to consider what would be in the best interest of the Association.

I only reach out to you in an attempt to help and in no way am I trying to tell you what to do.

Thank you for your time,

Deputy Dallas Hicks
Iredell County Sheriff's Office
School Resource Officer
Shepherd Elementary School