

From: North Carolina League of Municipalities ncml@mail.ncml.org
Subject: League Letter: Municipal Salary Survey, Communication and Member Engagement Survey, Events and Funding Opportunities
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To: prockenbach@northwestpd.com



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NCLM 2022 Municipal Salary Survey

Please complete by October 14

One of NCLM's flagship reports, this survey annually collects and shares information on municipal salaries, allowing local governments to remain competitive in recruiting and retaining employees.

For questions on filling out or submitting the survey, please e-mail Larry Kerr of The MAPS Group at lkerr@triad.rr.com. For other questions around survey results or the NCLM website, please e-mail Pat Madej, Research Program Manager, at pmadej@nclm.org.

We greatly appreciate your time and effort in completing this survey which we hope continues to serve as a useful tool for you and your peers!

[Complete Survey](#)

League Publications

Municipal Calendar



2022-2023 Municipal Calendar

Each year, NCLM provides members with a handy reference guide to important dates and deadlines that municipal members are often required to follow based on state laws and other policies. This new, electronic version of the NCLM Municipal Calendar re-establishes a go-to guide of where to find all of those dates in one place. We hope that you

The Podcast



Ep 74: Preparing for the Future of Work

Municipal Equation is the League's own podcast about cities and towns adapting to change. On our newest episode, we chat with Lena Geraghty of the National League of Cities about a new report looking at the future of work in our cities and towns, and how municipal leaders can play a role in making it as good and inclusive as possible. What

find it useful.

[View Calendar](#)

are the drivers that will shape the next 10 years?

Be sure to search & follow Municipal Equation on iTunes, Spotify, or your favorite podcast streaming service to always have the [latest episode](#).

[Listen Here](#)

The Stories



Telling the Story of ARP

All across North Carolina, cities and towns are turning American Rescue Plan dollars into transformational investments. There are stories to take pride in. And towards your citizens, local news outlets and more, it's up to you to spread the word. This was the topic under discussion this year at NCLM's CityVision conference, where a panel of state and local experts made one point abundantly clear: if you don't tell your ARP story, someone else will -- make sure that story is told well.

Read the full article at [Southern City Magazine](#).

[Read More](#)

NCLM Communication and Member Engagement Survey

The League is always working to improve our member communication and services. Our goal is to anticipate your needs and provide information, programs and services that support cities and towns. The Strategic Communications and Member Engagement department at NCLM has compiled a survey to gain insight into your communication preferences, our large and small events, and our annual CityVision Conference. We need your feedback in order to make informed decisions about your member needs. Please take 5 minutes to fill out the survey linked below.

[Complete Survey](#)

Upcoming Events from NCLM and Partners

Webinars, courses and on-demand educational opportunities designed to support your communities and advance municipal leadership.

Keep up to date on the League's entire event calendar [here](#).

Helping Enhance Autism Response Training

Hosted by the N.C. Department of Public Safety

Autism Spectrum Disorder is the most rapidly growing developmental disability and affects 1 in 44 children in the nation. The likelihood of law enforcement and first responders encountering someone on the autism spectrum during an emergency situation is very high; therefore, it is important they be trained to recognize and safely respond to the social, communication and behavioral issues associated with the disability.

This ground-breaking training, presented by Dennis Debbaudt, for law enforcement and first responders will be available for **limited in-person participation at three locations across the state on October 11, 12, and 13**, so please register via the link below as soon as possible.

[Register Here](#)

What Happened and Where are We Going? FY22 in Review

Webinar by NCLGBA and NCLM | October 19 at 1 p.m.

The NC Local Government Budget Association (NCLGBA) is excited to partner with the NC League of Municipalities (NCLM) to host a FREE webinar and continuing education opportunity.

League of Municipalities (NCLM) to host a FREE webinar and continuing education opportunity on **Wednesday, October 19 at 1 p.m.** If you enjoyed our sales tax webinar last spring, this will provide another opportunity to engage with your peers and stay up to date with recent revenue trends.

Led by **Keith Lane** (Durham County Budget Director), **Michael B. Simmons** (Mecklenburg County Economist), and **Pat Madej** (NCLM Research Program Manager), this presentation's topics and round-table discussion will include:

- Updated analysis of state-distributed revenues, including sales tax, featuring Keith Lane's [acclaimed Power BI dashboard](#) and NCLM's [Q4 revenue memo](#) and [dashboard](#)
- An economic overview including insights on FY22 actuals and indicators to watch for FY23 and beyond
- A first look at NCLM survey data on what municipalities passed in their FY23 budgets

[Register Here](#)

N.C. Local Government Debt Setoff Workshops

October Trainings from NCACC and NCLM

The N.C. Local Government Debt Setoff Clearinghouse assists North Carolina local governments with the recovery of any delinquent debts by offsetting debtors' North Carolina state tax refunds and Education lottery winnings. The N.C. Association of County Commissioners and the N.C. League of Municipalities are sponsoring six free workshops throughout the month of October. These workshops will give you a better understanding of the program, security, how to enroll, and will provide an opportunity to ask questions.

[Click here](#) for a list of dates, locations, and more information.

[Register Here](#)

Master Planning on a Budget

Webinar from Leverage NC | November 2 at 10 a.m.

Every community is unique, requiring a specific planning process to ensure the community gets a valuable and implementable plan document to follow and utilize. In this webinar, you will obtain information on identifying your downtown planning needs, highlighting, or prioritizing necessary plan elements, and associating applicable costs or budgets to each task. Additionally, this webinar will discuss preparing Request for Proposal documents, soliciting proposals, and conducting a fair or equitable solicitation and review.



The information learned will help streamline the planning process and ensure that each community has a plan that meets their individual needs, not just a copy of what the neighboring community received.

[Register Here](#)

FRA Grade Crossing Safety and Railroad Trespass Prevention Workshop

Workshop from NCDOT and the FRA | November 1 - 3

NCDOT and the Federal Railroad Administration (FRA) are hosting the [FRA Grade Crossing Safety and Railroad Trespass Prevention Workshop](#) in-person **November 1-3, 2022** at the Hunt Library at NCSU in Raleigh.

Featuring several NCDOT funded research projects, the workshop's goals are three-fold: (1) to identify existing and emerging technologies to mitigate, reduce, and ultimately eliminate highway-rail grade crossing and trespasser incidents; and (2) to raise awareness of the dangers and effects of grade crossing and trespasser incidents, to seek out, and to discuss practicable ideas for technological improvements, community outreach and education focused on vehicular and pedestrian safety (including low-cost solutions), and (3) provide information on Bipartisan Infrastructure Law funding opportunities related to law enforcement grants, community safety grants, research funding opportunities and improving safety along the railroad right-of-way and at grade crossings

Attendees can earn PDH credits for participating, up to 12 PDH if you attend all 3 days.

[Register Here](#)

The Power of Partnership: Sharing Resources with Neighboring Systems

Training by the Environmental Finance Center | November 15 at 9:30 a.m.

Running a small utility system can be challenging. Along with meeting regulatory obligations and satisfying customer expectations, you may have issues with aging infrastructure, lack of personnel, and limited financial resources. Furthermore, small systems often cost more to operate per capita than large systems because of economy of scale. This can further complicate operations. One strategy to address these challenges is to work with other utilities. In this workshop, we will discuss various approaches to collaboration.

The Environmental Finance Center will provide a free, virtual or in-person training that is

The Environmental Finance Center will provide a free, virtual or in-person training that is approved for 6 CEUs for both water and wastewater operators.

[Register Here](#)

Use of Force Risk Assessment for Supervisors

Jamestown, N.C. | November 15 at 8 a.m.

Use of Force Assessment and Risk Management requires an understanding of many factors. Training for supervisors in the skill of assessing and evaluating use of force is not provided in management training because this is a profession specific function. With the use of force, risk cannot be eliminated. It can only be minimized and managed.



The ability to make quick, life-and-death decisions is a critical skill—one that must be honed to prevent unnecessary use of force. The Use of Force and Risk Management for Supervisors course is designed for supervisors and others who are responsible for risk management.

[Register Here](#)

Grant and Assistance Opportunities

USDOT Thriving Communities Program

Thriving Communities is a \$30 million collaboration between DOT and HUD to help communities access once-in-a-generation levels of federal infrastructure funding under the Bipartisan Infrastructure Law and deliver transformative projects. The program will pair a cohort of applicants with organizations who will provide technical assistance, planning, and capacity building support to grow community capacity to take projects from conception through to delivery. The program is focused on supporting under-resourced and disadvantaged urban, rural and Tribal communities. DOT will be hosting a series of webinars for both those interested in receiving support through the program, and for capacity builders interested in applying for funding under the Notice of Funding Opportunity. Interested communities are encouraged to submit a Letter of Interest (LOI) prior to December 6, with the NOFO for capacity builders open until November 22.

[Information on upcoming webinars including registration links:](#)

- **Joint DOT-HUD Thriving Communities Program Overview for Prospective Technical Assistance Providers** | Wednesday, October 12, 2022 (1:00-2:30 p.m.)

Technical Assistance Providers | Wednesday, October 12, 2022 (4:00-5:00 p.m. EDT) [Webinar Registration - Zoom \(zoomgov.com\)](#)

- **Interested in Receiving Technical Assistance? DOT Thriving Communities Program Overview for Prospective Technical Assistance Recipients** | October 13, 2022 (4:00-5:00 p.m. EDT) [Webinar Registration - Zoom \(zoomgov.com\)](#)
- **Interested in becoming a DOT Thriving Communities Capacity Builder? Thriving Communities Program Overview for Prospective Technical Assistance Providers** | October 19, 2022 (1:00-2:00 p.m. EDT) [Webinar Registration - Zoom \(zoomgov.com\)](#)

[More Information](#)

Accessibility for Parks Grant Program | Application Period Now Open

The program is administered through the N.C. Division of Parks and Recreation and the N.C. Parks and Recreation Trust Fund.

The Accessibility for Parks grant program provides \$10 million for parks and recreation grants to benefit children and/or veterans with disabilities in North Carolina. Municipalities and counties are eligible to apply for the matching grants. **The application period closes November 1.**

The matching grants can be used to build special facilities or adapt existing facilities that meet the unique needs of children and/or veterans with physical and developmental disabilities.



[More Information](#)

Application Period Now Open for State and Local Cybersecurity Grant Program

The Department of Homeland Security (DHS) announced a first-of-its-kind cybersecurity grant program specifically for state, local, and territorial (SLT) governments across the country. This State and Local Cybersecurity Grant Program, made possible thanks to President Biden's Bipartisan Infrastructure Law, provides \$1 billion in funding to SLT partners over four years, with \$185 million available for FY22, to support SLT efforts to address cyber risk to their information systems. With this funding, SLT governments will be better equipped to address cybersecurity risks, strengthen the cybersecurity of their critical infrastructure, and ensure resilience against persistent cyber threats for the services SLT governments provide their communities.

The application process for the grant program closes on November 15.

[More Information](#)

Recreational Trails Program Grant Cycle Now Open

North Carolina's Recreational Trails Program is now accepting grant applications for the 2023 cycle. The program values trail projects that are legal, safe, managed, and provide connectivity, public access, and reasonable parking. Grant candidates should be shovel-ready trail projects that enhance sustainability and provide low-infrastructure economic development opportunities through natural resource tourism. Please visit the program's website [here](#) for more information.

Final applications are due February 17, 2023. We strongly encourage prospective applicants to reach out to their [Regional Trail Specialist](#) to discuss their projects before applying.

[More Information](#)

Western North Carolina Safety and Health Conference

October 31 - November 2 | Asheville, N.C.

The Western North Carolina Safety and Health Conference is a nonprofit organization developed in conjunction with the North Carolina Department of Labor, with the purpose of furthering safety and health education for members of business and industry. This year's conference, Workplace Safety: Make it a Priority, **offers MESH credits** and an opportunity to network with human resources managers, safety managers, environmental managers, medical professionals, government sector employees, industry owners and workers.

[Learn More](#)

NLC City Summit 2022

November 17 - 19 | Kansas City, M.O.

National League of Cities' (NLC) annual City Summit conference is an event for local officials—elected and staff—to learn about the issues affecting local governments and expand their professional network.

Cities, towns and villages across the country have received historic federal investment and demonstrated the power of local leaders during a crisis. Join NLC in Kansas City for City Summit 2022 where it will showcase the impact of local



leadership, share best practices and demonstrate the bold actions that these leaders are taking on behalf of their residents.

[Learn More](#)

[LEARN MORE](#)

N.C. Leadership Reception | Registration is Open!

City Summit attendees are invited to the N.C. Leadership Reception in Kansas City, M.O., Thursday, November 17, from 5:30 – 7 p.m. The League is thrilled to celebrate our members and your outstanding leadership at the Loews Kansas City Hotel.

This event is FREE for municipal officials, spouses and guests.

[Register Now](#)

Thank You NCLM 2022 Annual Sponsors!





Have more to add? Write to us at communications@nclm.org.

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