

# ROCKINGHAM COMMUNITY COLLEGE STATEMENT OF POLICY

## 4:EMPLOYMENT

**POLICY NUMBER: 4.21**

**REF:**

**(Original Number 3.4)**

Pages: 1 of 1

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### **POLICY TITLE: EQUAL OPPORTUNITY/AFFIRMATIVE ACTION**

Division of Responsibility:

Director of Human Resources/Title IX Coordinator

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#### **POLICY**

Rockingham Community College is committed to a policy of affirmative action. As a part of our commitment to increase the number of minority personnel, the institution has established a goal that the proportion of minority employees should be equal to their proportionate representation in the relevant labor markets.

The college will follow all relevant laws regarding equal opportunity and affirmative action.

Approved November 13, 2012