

ROCKINGHAM COMMUNITY COLLEGE STATEMENT OF POLICY

2.1: ADMINISTRATIVE-GENERAL POLICIES

POLICY NUMBER: 2.1.18

REF:

(Original Number 1.36)

Pages: 1 of 1

POLICY TITLE: ANTI-HARASSMENT

Division of Responsibility:

Vice President for Administrative Services

POLICY

The College is committed to providing an educational and working environment that is free from harassment. Unlawful harassment in any form will not be tolerated. Incidents of harassment will be met with appropriate disciplinary action, up to and including, dismissal from the College for students and termination of employment for employees.

Unlawful harassment includes jokes, comments, gestures, or actions that create an intimidating, hostile or offensive environment and that are based on or directed at a person because of race, color, religion, sex, age, national origin, disability or any other class protected by law.

Adopted November 13, 2012