

From: Stephen Foster <sfoster@bcswan.net>
Sent: Thursday, March 23, 2023 2:29 PM
To: Ed Lemon
Subject: Re: Confidential - Superintendent Interviews

Thank you sir. I will compile these and any other recommended questions from the other Board Members and share them out next week.

Thank you,

SEF

On Wed, Mar 22, 2023 at 8:29 PM Ed Lemon <elemon@bcswan.net> wrote:

Here are my suggested questions:

- A. Intro and General Questions - 8-9 (Questions 8 and 9)
- B. Commitment to Children and Student Achievement - 17-21
- C. Educ. Management Abilities, Knowledge and goals - 37-42
Special Populations - 46
- D. Enterprise Management and Leadership Skills
 - Decision Making - 54
 - Leadership Skills - 55-60
 - Human Resource Management - 67-70
 - Budget and Finance - 78
 - School Planning/Facilities Management - 86
 - Community Engagement and Relations Skills - 94-100
 - Board Relations - 104
 - Personal Characteristics - 111
 - Other - 118

Total 19 recommended questions

On Wed, Mar 22, 2023 at 11:39 AM Stephen Foster <sfoster@bcswan.net> wrote:
 Received.

Thank you,

SEF

On Wed, Mar 22, 2023 at 10:39 AM Ed Lemon <elemon@bcswan.net> wrote:

Questions:

The book you provided had questions that addressed different areas of responsibilities.

When I went through, I identified a couple questions from each area.

All questions need to be decided upon and shared next week. I am ok if I am just assigned questions I will ask.

On Tuesday, March 21, 2023, Stephen Foster <sfoster@bcswan.net> wrote:
 Board Members,

Superintendent interviews will be held in the second floor conference room at the Brunswick County Government Complex. The selected candidates have been notified that they should be prepared to give a 10-15 minute presentation on the following question prompt to begin the interview:

If you were selected as our superintendent, what would you do to move Brunswick County Schools forward and ensure that we have the best possible results under the federal and state accountability standards?

After their presentation, Board Members will ask them a series of spontaneous response questions with the expectation that the interviews will last no longer than 90 minutes in total.

The following is the interview schedule:

Monday, April 3rd

- 9:00 AM - [REDACTED]
- 11:00 AM - [REDACTED]

Tuesday, April 4th

- 10:00 AM - [REDACTED]
- 11:45 AM to 1:00 PM - Debrief and lunch (Tori will email you in the near future so you can make your lunch selection)
- 1:00 PM - [REDACTED]
- 3:00 PM - [REDACTED]

We have a Board Meeting at 6:00 PM at the COAST so this should give us time to wrap up and get to the Board Meeting.

We have made arrangements to video the interviews and Mr. Green will provide the waiver form for the candidates to sign before we begin recording. After the interviews are completed, we will provide each Board Member with a "thumb drive" containing the recorded interviews so you can review as needed.

If there is anything you need from me or if you have any questions, please do not hesitate to contact me. My cell number is [REDACTED].

Thank you,

SEF

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