

Henderson County Sheriff's Office Non-Arrest Authority and Civilian Positions
Assignment of Grades and Ranges
EFFECTIVE 7/1/2023

Grade			Annual (40)		Job Class	E/NE	S/NS
	Minimum	Maximum	Minimum	Maximum			
10N	\$ 15.87	\$ 23.81	\$ 33,009.60	\$ 49,514.40			
11N	\$ 16.53	\$ 24.80	\$ 34,382.40	\$ 51,573.60	Records Data Specialist Office Clerk (Auxiliary) Detention Food Services Specialist Support Services Assistant (Auxiliary)	NE NE NE NE	NS NS NS NS
12N	\$ 17.21	\$ 25.82	\$ 35,796.80	\$ 53,695.20			
13N	\$ 17.92	\$ 26.88	\$ 37,273.60	\$ 55,910.40	Call Taker Detention Food Services Supervisor	NE NE	NS NS
14N	\$ 18.66	\$ 27.99	\$ 38,812.80	\$ 58,219.20	Crime Analyst Support Specialist Auxiliary Detention Officer Auxiliary Telecommunicator	NE NE NE NE	NS NS NS NS
15N	\$ 19.43	\$ 29.15	\$ 40,414.40	\$ 60,621.60	Outreach Coordinator Victim Assistance Coordinator Concealed Carry Specialist	NE NE NE	NS NS NS
16N	\$ 20.23	\$ 30.35	\$ 42,078.40	\$ 63,117.60			
17N	\$ 21.07	\$ 31.61	\$ 43,825.60	\$ 65,738.40	Finance Specialist HR Support Specialist Call Taker 2 Telecommunicator Trainee Detention Officer Trainee	NE NE NE NE NE	NS NS NS NS NS
18N	\$ 21.94	\$ 34.01	\$ 45,635.20	\$ 70,734.56	Senior Administrative Assistant Detention Officer Telecommunicator	NE NE NE	NS NS NS
19N	\$ 22.82	\$ 34.23	\$ 47,460.61	\$ 71,190.91	Detention Officer 2 Telecommunicator 2	NE NE	NS NS
20N	\$ 23.73	\$ 35.60	\$ 49,359.03	\$ 74,038.55	Senior Telecommunicator Senior Detention Officer Lance Corporal Detention Evidence Custodian In Service Training Coordinator	NE NE NE NE NE	NS NS NS NS NS

21N	\$ 24.68	\$ 37.02	\$ 51,333.39	\$ 77,000.09	Master Telecommunicator Master Detention Officer	NE NE	NS NS
22N	\$ 25.67	\$ 38.50	\$ 53,386.73	\$ 80,080.09	Corporal Detention	NE	NS
23N	\$ 26.69	\$ 40.04	\$ 55,522.20	\$ 83,283.30			
24N	\$ 27.76	\$ 41.64	\$ 57,743.09	\$ 86,614.63	Communications Team Leader Sergeant Detention	NE NE	NS NS
25N	\$ 28.87	\$ 43.31	\$ 60,052.81	\$ 90,079.21			
26N	\$ 30.03	\$ 45.04	\$ 62,454.92	\$ 93,682.38	Communications Operations Supervisor Detention Operations Supervisor	NE NE	NS NS
27N	\$ 31.23	\$ 46.84	\$ 64,953.12	\$ 97,429.68			
28N	\$ 32.48	\$ 48.71	\$ 67,551.24	\$ 101,326.87			
29N	\$ 33.78	\$ 50.66	\$ 70,253.29	\$ 105,379.94			
30N	\$ 35.13	\$ 52.69	\$ 73,063.43	\$ 109,595.14	Detention Administrator	E	NS

Henderson County Sheriff's Office Assignment of Grades and Ranges for Deputies (Arrest Authority) EFFECTIVE 7/1/2023							
Grade	Hourly		Annual (40)		Job Class	E/NE	S/NS
	Minimum	Maximum	Minimum	Maximum			
7S	\$ 20.52	\$ 30.78	\$ 42,681.60	\$ 64,022.40	Auxiliary Deputy	NE	S
8S	\$ 21.34	\$ 32.01	\$ 44,387.20	\$ 66,580.80		NE	S
9S	\$ 22.19	\$ 33.29	\$ 46,155.20	\$ 69,243.20		NE	S
10S	\$ 23.08	\$ 34.62	\$ 48,006.40	\$ 72,009.60	Deputy Trainee	NE	S
11S	\$ 24.00	\$ 36.00	\$ 49,926.66	\$ 74,889.98	Deputy	NE	S
12S	\$ 24.96	\$ 37.44	\$ 51,923.72	\$ 77,885.58	Deputy 2	NE	S
13S	\$ 25.96	\$ 38.94	\$ 54,000.67	\$ 81,001.01	Senior Deputy	NE	S
14S	\$ 27.00	\$ 40.50	\$ 56,160.70	\$ 84,241.05	Shift Detective Sheriff	NE	S
15S	\$ 28.08	\$ 42.12	\$ 58,407.13	\$ 87,610.69	Master Deputy Lance Corporal Sheriff	NE NE	S S
16S	\$ 29.20	\$ 43.81	\$ 60,743.41	\$ 91,115.12	Corporal Sheriff	NE	S
17S	\$ 30.37	\$ 45.56	\$ 63,173.15	\$ 94,759.72			
18S	\$ 31.58	\$ 47.37	\$ 65,686.40	\$ 98,529.60	Sergeant Sheriff	NE	S
19S	\$ 32.84	\$ 49.26	\$ 68,313.86	\$ 102,470.78			
20S	\$ 34.15	\$ 51.23	\$ 71,032.00	\$ 106,548.00	Lieutenant Sheriff	NE	S
21S	\$ 35.52	\$ 53.28	\$ 73,873.28	\$ 110,822.40			
22S	\$ 36.94	\$ 55.41	\$ 76,828.21	\$ 115,252.80	District Commander Director of Communications	E E	S S
23S	\$ 38.42	\$ 57.63	\$ 79,913.60	\$ 119,870.40			
24S	\$ 39.96	\$ 59.94	\$ 83,110.14	\$ 124,665.22	Major Sheriff Staff Attorney/Deputy	E E	S S
25S	\$ 41.56	\$ 62.34	\$ 86,434.55	\$ 129,667.20			
26S	\$ 43.22	\$ 64.83	\$ 89,891.93	\$ 134,837.90			
27S	\$ 44.95	\$ 67.42	\$ 93,487.61	\$ 140,231.41	Chief Deputy	E	S
*Deputies can be assigned to any location as determined by the Sheriff and shall use this pay plan							