

# Henderson County Assignment of Grades

Effective Date: 07/01/2023



Grade			Annual (37.5)		Annual (40)			E/NE
			A		B			
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum		
61	\$ 15.75	\$ 22.67	\$30,712.50	\$44,206.50	\$32,760.00	\$47,153.60	Community Health Assistant Library Courier (Auxiliary) Computer Support Assistant (Auxiliary) Laborer 1	NE (s) NE NE NE
62	\$ 16.01	\$ 23.58	\$31,219.50	\$45,981.00	\$33,300.80	\$49,046.40	Accounting Clerk 3 Convenience Center Attendant Data Entry Specialist Library Assistant Office Assistant 3 Processing Assistant 3 Recreation Assistant (Auxiliary) Scale Operator	NE (s) NE NE NE NE (s) NE (s) NE NE
63	\$ 16.28	\$ 24.52	\$31,746.00	\$47,814.00	\$33,862.40	\$51,001.60	Maintenance Assistant	NE
64	\$ 16.54	\$ 25.50	\$32,253.00	\$49,725.00	\$34,403.20	\$53,040.00	Accounting Clerk 4 Compost Operator (Auxiliary) Deputy Director of Elections 1 Income Maintenance Technician 1 Kennel Attendant Library Technician 1 Maintenance Technician 1 Medical Office Assistant Office Assistant 4 Park Technician 1 Permit Specialist Processing Assistant 4 Visitor Services and Events Assistant 4 (Auxiliary)	NE (s) NE NE NE (s) NE NE NE NE (s) NE (s) NE NE NE (s) NE
65	\$ 16.88	\$ 28.92	\$32,916.00	\$56,394.00	\$35,110.40	\$60,153.60	Community Social Services Technician	NE (s)

66	\$ 17.56	\$ 30.07	\$34,232.64	\$58,636.50	\$36,514.82	\$62,545.60	Billing Supervisor	NE	
							Customer Service Specialist	NE	
							Deputy Director of Elections 2	NE	
							Deputy Register of Deeds 1	NE	
							Foreign Language Interpreter 2	NE	(s)
							Human Resources Assistant	NE	
							Income Maintenance Caseworker 1	NE	(s)
							Library Technician 2	NE	
							Medical Laboratory Technician 1	NE	(s)
							Park Technician 2	NE	
							Processing Assistant 5	NE	(s)
							Recreation Program Lead (Auxiliary)	NE	
							Veterinary Technician	NE	
67	\$ 18.26	\$ 31.28	\$35,601.95	\$60,996.00	\$37,975.41	\$65,062.40	Accounting Technician 1	NE	(s)
							Administrative Assistant 1	NE	(s)
							Buildings and Grounds Maintenance Tech 2	NE	
							Collections Specialist 1	NE	
							Computer Support Technician 1	NE	
							Heavy Equipment Operator 1	NE	
							Maintenance Technician 2	NE	
							Medical Administrative Assistant	NE	
							Social Worker Trainee	NE	(s)
68	\$ 18.99	\$ 32.53	\$37,026.03	\$63,433.50	\$39,494.42	\$67,662.40	Child Support Agent 1	NE	(s)
							Deputy Register of Deeds 2	NE	
							GIS Specialist 1	NE	
							Heavy Equipment Operator 2	NE	
							Income Maintenance Caseworker 2	NE	(s)
							Library Branch Manager	NE	
							Medical Laboratory Technician 2	NE	(s)
							Personal Property Appraiser 1	NE	
							Public Health Educator 1	NE	(s)
							Social Worker 1	NE	(s)
							Vehicle Mechanic	NE	

69	\$ 19.75	\$ 33.83	\$38,507.07	\$65,968.50	\$41,074.20	\$70,366.40	Accounting Technician 2	NE	(s)
							Administrative Assistant 2	NE	(s)
							Asset and Event Development Coordinator	NE	
							Collections Specialist 2	NE	
							Computer Support Technician 2	NE	
							GIS Specialist 2	NE	
							Information and Communications Specialist 1	NE	(s)
							Internal Communications Coordinator	NE	
							Maintenance Technician 3	NE	
							Operations Coordinator	NE	
							Personal Property Appraiser 2	NE	
							Soil Conservationist/Education Coordinator	NE	
							Tourism Outreach Coordinator	NE	
							Visitors Service Coordinator	NE	
70	\$ 20.54	\$ 35.19	\$40,047.35	\$68,620.50	\$42,717.17	\$73,195.20	Child Support Agent 2	NE	(s)
							Dietetic Technician Registered	NE	(s)
							Human Services Coordinator 2	NE	(s)
							Income Maintenance Auditor 3	NE	(s)
							Income Maintenance Caseworker 3	NE	(s)
							Income Maintenance Supervisor 1	NE	(s)
							Paralegal 1	NE	
							Parent Trainer (Auxiliary)	NE	(s)
							Personal Property Appraiser 3	NE	
							Re-Entry Specialist	NE	
71	\$ 21.36	\$ 36.59	\$41,649.25	\$71,350.50	\$44,425.86	\$76,107.20	Accounting Technician 3	NE	(s)
							Computer Support Technician 3	NE	
							Emergency Medical Technician	NE	
							Lead Child Support Agent	NE	(s)
							Personnel Technician 2	NE	(s)
							Property Appraiser 1	NE	
							Recreation Program Coordinator	NE	
							Adult Recovery Court Coordinator	NE	
							Zoning Enforcement Officer	NE	

72	\$ 22.21	\$ 46.84	\$43,309.50	\$91,328.64	\$46,196.80	\$97,417.22	Advanced EMT	NE	
							Animal Services Center Supervisor	NE	
							Animal Services Coordinator	NE	
							Building Code Inspector 1	NE	
							Income Maintenance Supervisor 2	E	(s)
							Librarian 1	NE	
							Maintenance Specialist	NE	
							Nutritionist 1	NE	(s)
							Paralegal 2	NE	
							Permit Division Coordinator	NE	
							Property Addressing Coordinator	NE	
							Property Appraiser 2	NE	
							Public Health Educator 2	NE	(s)
							Senior Recreation Program Coordinator	NE	
							Social Worker 2	NE	(s)
73	\$ 23.10	\$ 50.12	\$45,041.88	\$97,734.00	\$48,044.67	\$104,249.60	Accounting Technician 4	NE	(s)
							Assistant Register of Deeds	NE	
							Assistant Fire Marshal/Fire Inspector 1	NE	
							A/V Security Specialist 1	E	
							Building Code Inspector 2	NE	
							Child Support Supervisor 2	E	(s)
							Custodial Supervisor	NE	
							Erosion Control Technician	NE	
							Finance Specialist	NE	
							Human Services Planner/Evaluator 1	NE	(s)
							Human Resources Specialist	NE	
							Park Supervisor	E	
							Plan Review Examiner	NE	
							Property Appraiser 3	NE	
							Recreation Supervisor	E	
							Solid Waste Supervisor	NE	
							Tax Data Analyst	NE	
							Tax Systems Technician	NE	

74	\$ 24.02	\$ 52.63	\$46,843.56	\$102,620.70	\$49,966.46	\$109,462.08	Assistant Fire Marshal/Fire Inspector 2	NE
							Building Code Inspector 3	NE
							Commercial Property Appraiser	NE
							Elections Specialist	NE
							Environmental Health Specialist Trainee	NE (s)
							Environmental Program Coordinator	NE
							Fleet Supervisor	NE
							Income Maintenance Supervisor 3	E (s)
							Information and Communications Specialist 2	NE (s)
							Librarian 2	E
							Medical Laboratory Technologist 2	NE
							Paramedic 1	NE
							Social Worker 3 - Adult Services	NE (s)
							Talent Acquisition Specialist	E
75	\$ 24.99	\$ 55.25	\$48,730.50	\$107,737.50	\$51,979.20	\$114,920.00	Assistant Fire Marshal/Fire Inspector 3	NE
							A/V Security Specialist 2	E
							Building Code Inspector 4	NE
							Dental Hygienist 2	NE (s)
							Environmental Health Specialist	NE (s)
							Human Resources Analyst	NE
							Human Services Planner/Evaluator 2	E (s)
							Human Resources Generalist	NE
							Lead Zoning Enforcement Officer	NE
							Nutritionist 2	NE (s)
							Paramedic 2	NE
							Planner 1	NE
							Purchasing Agent	E
							Social Work Supervisor 2	E (s)

76	\$ 25.99	\$ 58.01	\$50,679.72	\$113,124.38	\$54,058.37	\$120,666.00	Administrative Officer 3	E	(s)
							Capital Projects Superintendent	NE	
							Budget Analyst	E	
							Building Code Inspector 5	NE	
							EM Logistics Officer	NE	
							EM Planner	E	
							Environmental Programs Supervisor	NE	
							Land Records Supervisor	E	
							Lead Purchasing Agent	E	
							Librarian 3	E	
							Manager of Communications	E	
							Manager of Partner Programs	E	
							Paramedic 3	NE	
							Personal Property Administrator	E	
							Planner 2	NE	
							Public Information Officer	E	
							Public Safety Training Center Coordinator	NE	
							Real Property Administrator	E	
							Site Development Assistant Engineer	E	
							Social Worker - I/A & T & Foster Care	NE	(s)
							Tax Relief Administrator	E	
							Veterans Services Officer	E	
77	\$ 27.03	\$ 60.92	\$52,706.91	\$118,794.00	\$56,220.70	\$126,713.60	A/V Security Specialist 3	E	
							Strategic Behavioral Health Systems Director	E	
							Building Code Inspector 6	NE	
							Conservation Engineer	E	
							Deputy Fire Marshal	NE	
							Environmental Health Program Specialist	NE	(s)
							Environmental Health Programs Coordinator	NE	(s)
							Field Training Specialist	NE	
							GIS Administrator/Web Designer	NE	
							Human Services Planner/Evaluator 3	E	(s)
							Network Administrator 1	NE	
							Assistant Director of Parks and Recreation	E	
							Planner 3	E	
							Public Health Nurse 1	E	(s)

78	\$ 28.11	\$ 63.97	\$54,815.19	\$124,733.70	\$58,469.53	\$133,049.28	Assistant Shift Supervisor/FTO/Paramedic	NE
							Benefits & Compensation Supervisor	E
							Clinical Social Worker	NE (s)
							Information Technology Coordinator	NE
							Librarian 4	E
							Local Public Health Administrator 1	E (s)
							Network Administrator 2	NE
							Risk and Safety Manager	E
							Social Work Supervisor 3	E (s)
							Virtualization Engineer	E
79	\$ 29.23	\$ 67.16	\$57,007.80	\$130,970.39	\$60,808.31	\$139,701.74	Budget Manager/Internal Auditor	E
							Database Administrator	E
							Director of Marketing and Public Relations	E
							Financial Reporting Accountant	E
							Income Maintenance Administrator 2	E (s)
							IT Systems Administrator	E
							Maintenance Manager	E
							Network Engineer	NE
							Nutrition Program Director 1	E (s)
							Public Health Nurse 2	E (s)
							Senior Planner	E
							Shift Supervisor/Paramedic	NE
							Social Work Program Manager	E (s)
							Solid Waste Manager	E
80	\$ 30.40	\$ 70.52	\$59,288.11	\$137,518.90	\$63,240.64	\$146,686.83	Assistant County Assessor	E
							Deputy Tax Collector	E
							EMS Training Officer	NE
							Fire Marshal	E
							Public Health Nurse 3	E (s)
							Social Work Program Administrator 1	E (s)
							Senior Veterans Services Officer	E

81	\$ 31.62	\$ 74.05	\$61,659.63	\$144,394.85	\$65,770.27	\$154,021.17	Behavioral Wellness Counselor	E	
							Chief Communications Officer	E	
							Construction Project Manager	E	
							Elections Director	E	
							EMS Operations Support Officer	E	
							Environmental Health Supervisor 2	E	(s)
							Executive Director - Tourism	E	
							Floodplain Administrator	E	
							Infrastructure Manager	E	
							Operations Manager	E	
							Parks and Recreation Director	E	
							Public Health Nursing Supervisor 1	E	(s)
							Service Desk Manager	E	
							Soil and Water District Director/Soil Conservationist	E	
82	\$ 32.88	\$ 77.75	\$64,116.00	\$151,614.59	\$68,390.40	\$161,722.23	Animal Services Director	E	
							Code Enforcement Services Director	E	
							Benefits, Compliance & HRIS Manager	E	
							Director of Building Services	E	
							Emergency Management Rescue Manager	E	
							Facility Services Director	E	
							Project Engineer	E	
							Social Work Program Administrator 2	E	(s)
							Solid Waste Director	E	
83	\$ 34.19	\$ 80.86	\$66,670.50	\$157,679.18	\$71,115.20	\$168,191.12	Assistant Finance Director	E	
							Assistant IT Director	E	
							Behavioral Health Systems Director	E	
							Deputy County Attorney	E	
							Planning Director	E	
							Public Health Nursing Supervisor 2	E	(s)
84	\$ 35.55	\$ 84.09	\$69,322.50	\$163,975.50	\$73,944.00	\$174,907.20	Assistant Director of Nursing Services	E	(s)
							Senior Deputy County Attorney	E	
85	\$ 36.97	\$ 87.45	\$72,095.40	\$170,534.52	\$76,901.76	\$181,903.49	EMS Manager	E	
							Advanced Practice Provider 1	E	(s)



86	\$ 38.45	\$ 90.95	\$74,979.22	\$177,355.90	\$79,977.83	\$189,179.63	Assistant County Attorney	E
							Nurse Practitioner	E
							Public Health Nursing Director 2	E (s)
87	\$ 39.98	\$ 94.59	\$77,961.00	\$184,450.14	\$83,158.40	\$196,746.81	Human Resources Director	E
							Advanced Practice Provider 2	E (s)
88	\$ 41.58	\$ 98.37	\$81,079.44	\$191,828.14	\$86,484.74	\$204,616.69	Agri-Business Development Director	E
							Library Director	E
89	\$ 43.24	\$ 102.31	\$84,322.62	\$199,501.27	\$89,944.13	\$212,801.35	Emergency Services Director	E
							Information Technology Director	E
							Wellness Clinic Director	E
90	\$ 44.97	\$ 106.41	\$87,695.53	\$207,499.50	\$93,541.89	\$221,332.80	Business and Community Development Director	E
							Finance Director	E
91	\$ 46.77	\$ 110.66	\$91,203.35	\$215,787.00	\$97,283.57	\$230,172.80	County Engineer	E
							County Social Services Director	E (s)
							Local Health Director	E (s)
							Tax Administrator	E