

11/9/23	Melissa Miller	Finance	\$5000	Additional duties on implementing Munis software.
	Miranda Harris	IT	\$5000	
	Camille Abernathy	Finance	\$3000	
11/28/23	Rodney Miller	CMO	\$5000	Retention Pay & Additional Bond Program/Capital Project Management Duties
	Steve Miller	Public Works	\$5000	
	Shawn Pennell	Public Utilities	\$5000	
	Will Hamblin	Public Works	\$2500	Additional Bond Program/Capital Project Management Duties
12/4/23	Cynthia Beeksma	HR	\$1500	Munis Implementation
	Tina Tate	HR	\$750	
	Dana Rhyne	HR	\$750	
2/26/24	Todder Clark	Parks & Rec	\$500	Special Recreation Program
2/27/24	Melissa Miller	Finance	\$15,000	Retention Pay Over 3 Months - \$5,000 per month - to Finish Munis Implementation
3/12/24	Rodney Miller	CMO	\$5,000	Retention Pay & Additional Bond Program/Capital Project Management Duties
	Steve Miller	Public Works	\$5,000	
	Shawn Pennell	Public Utilities	\$5,000	
	Will Hamblin	Public Works	\$2,500	Additional Bond Program/Capital Project Management Duties
5/8/24	Yaidee Fox	CMO	\$950	Extra Duties for City Council Planning Meeting
	Crystal Mundy	CMO	\$800	
	Iris Childers	CMO	\$800	
	Kyle Mishler	PRST	\$850	
	Chad Hunsucker	Airport	\$700	
	Rodney Miller	CMO	\$400	
	Breanna Ikard	CMO	\$300	

5/17/24	Dana Kaminske	Communications	\$450	Extra Duties for Public Relations Events for Opening of Multiple Bond Projects
	Sara Killian	Communications	\$450	
	Kalyn Melendez-Lindly	Communications	\$450	
	Amy Le	Communications	\$450	
	Cory Brown	PW	\$300	
	Clayton Graves	PW	\$300	
	Michael Fulbright	PW	\$300	
	John Hart	PW	\$300	
	Jodie Benefield	PW	\$300	
	Anthony Miller	PW	\$300	
	Mollie Auton	PW	\$300	
	Nick Bauchman	PW	\$300	
	Brantly Hicks	PW	\$300	
	Fermin Ramon	PW	\$300	
	Bryson Edmisten	PW	\$300	
	Caroline Kone	PW	\$300	Extra Duties for Preparing and Conducting Public Opening of Multiple Bond Projects
	Andrew Ballentine	PW	\$300	
	Josh Rice	PW	\$300	
	Sherman Stinson	PW	\$300	
	Johnny Eckard	PW	\$300	
	Tristan DeHaven	PW	\$300	
	Tony Fields	PW	\$300	
	Brandon Johnson	PW	\$300	
	Steve Miller	PW	\$450	
	Shawn Pennell	PW	\$450	
	Phillip Demas	Police	\$450	
	Lori Miller	Police	\$450	
	Matt Hutchinson	Fire	\$300	
	Stephen Craig	Fire	\$300	
	Mark Seaman	PRST	\$450	
	Robbie Link	PRST	\$450	
	Shelly Campbell	Airport	\$300	
5/17/24	Worth Carswell	PW	\$250	Recognition Award – Above and Beyond
	Cameron Burch	PW	\$250	
5/31/24	Kim Deal	HR	\$750	For extra duties with City Health Fair, Open Enrollment, and Munis Implementation
	Cynthia Beeksma	HR	\$750	
	Dana Rhyne	HR	\$750	
7/6/2024	Sarah Killian	Communications	\$2000	For extra duties when her supervisor was out for an extended time.
7/6/2024	Kelly Blake	PU	\$500	For extra work to help finance with monthly billing.
8/19/2024	Kari Dunlap	Finance	\$5,000	Part of hiring agreement

8/19/2024	Tanna Deal	Finance	\$2,500	For extra work required during Munis Implementation.
8/28/2024	Matt Myers	Airport	\$500	For work in preparing for FAA Safety Inspection and improvements made since the last inspection.
	James Hale	Airport	\$500	
	Chad Hunsucker	Airport	\$1000	
	Brian Albert	Risk	\$500	
	Adam Gardner	Risk	\$500	
	Latoya Bates	Finance	\$500	For extra work on Munis Implementation.
	Megan Hodges	Finance	\$500	
	Kari Dunlap	Finance	\$500	
	Jason Lowrance	Fire Dept	\$500	For extra work with setting up Fire Dept pay in Munis during conversion.
	Matt Hutchinson	Fire Dept	\$750	
	Ellen Wilkie	Fire Dept	\$1,000	
	Daniel Bivens	IT	\$500	For extra work during the Munis Implementation
	Shivam Borad	IT	\$500	
	Paul Solomon	IT	\$500	
	Ted Eller	IT	\$750	
	Jessica Snow	IT	\$750	
	Eric Rucker	IT	\$2,500	
	Dana Rhyne	HR	\$500	For extra work during Munis Implementation. Mitch's also includes extra work on FAA compliance.
	Cynthia Beeksma	HR	\$750	
	Mitch Friar	HR	\$3,500	
9/24/2024	Amy Jackson	Airport	\$750	Work accomplishments over first 6 months in assisting new Airport Director.
10/25/24	Brian Albert	Risk	\$500	Extra work during Hurricane Helene and/or Airport Support during Helene relief efforts.
	Adam Gardner	Risk	\$500	
	Shivam Borad	IT	\$500	
	Ted Eller	IT	\$1000	
	Eric Rucker	IT	\$1000	

Charles Sexton	IT	\$1000	
Jessica Snow	IT	\$1000	
Paul Solomon	IT	\$500	
Mason Webster	IT	\$1000	
Sarah Killian	Comm	\$500	
Andrew Ballentine	PW Recycling	\$1000	
Kellan Bowman	PW Recycling	\$500	
Cameron Burch	PW Recycling	\$500	
Todd Little	PW Recycling	\$500	
Jasper Mathis	PW Recycling	\$500	
Larry Stallings	PW Recycling	\$500	
Shannon Starnes	PW Recycling	\$500	
Scottie Waters	PW Recycling	\$500	
Elijah Adkins	Police	\$500	
Summer Andrews	Police	\$2000	
Abigail Aubin	Police	\$500	
Paul Clark	Police	\$500	
Timothy Cramer	Police	\$500	
Brandon Crotts	Police	\$500	
Carlos De Los Santos	Police	\$500	
Amanda Efird	Police	\$1000	
Erin Gross	Police	\$2000	
Nicholas Kidd	Police	\$500	
Nicholas Nieves	Police	\$500	
Brent Powell	Police	\$500	
Travor Smith	Police	\$500	
Seth Vanderwerki	Police	\$500	
Jacob Watson	Police	\$500	
Jeremy Wendt	Police	\$1000	
Matthew Williams	Police	\$1000	
Cullen Barnes	Fire	\$500	
Brian Carswell	Fire	\$500	
Stephen Craig	Fire	\$2000	
Elizabeth Dyson	Fire	\$500	
Chad Fisher	Fire	\$1000	
Jeffery Jackson	Fire	\$500	
Jason Lowrance	Fire	\$1000	
Edward Marlowe	Fire	\$500	
Nick Reed	Fire	\$500	
Emmanuel Ruiz	Fire	\$500	
John Tayler	Fire	\$500	
Landon Wike	Fire	\$500	
Bradon Williams	Fire	\$500	
Jody Benfield	Building Services	\$500	
Cory Brown	Building Services	\$1000	
Steven Cuppett	Building Services	\$500	
Ricky Eller	Building Services	\$500	
Clayton Graves	Building Services	\$500	
Logan Shroyer	Building Services	\$500	
Brand Abernathy	Fleet	\$500	
Wendy Berry	Central Services	\$500	
Amanda Holden	Central Services	\$500	
Tommy Triplett	Central Services	\$500	
Edward Ashton	Traffic	\$500	
Johnny Eckard	Traffic	\$1000	
Brandon Johnson	Traffic	\$500	
William Keener	Traffic	\$500	

	Caroline Kone	Traffic	\$2000	
	Philip Lail	Traffic	\$1000	
	Jarod Marshall	Traffic	\$1000	
	Tylor Poarch	Traffic	\$500	
	Ronald Berry	Street	\$500	
	John Bowman	Street	\$1000	
	Wesley Cline	Street	\$500	
	Charles Fuller	Street	\$1000	
	Jesus Godoy	Street	\$500	
	Thomas Haas	Street	\$500	
	Jamicheal Hackett	Street	\$1000	
	Bobby Hatley	Street	\$2000	
	Earl Jones	Street	\$1000	
	David Lane	Street	\$500	
	Jamie Lee	Street	\$1000	
	Donald Locke	Street	\$500	
	Christopher Lund	Street	\$1000	
	Richard McCoy	Street	\$500	
	Jeffery Mckee	Street	\$1000	
	Damonte Moore	Street	\$1000	
	Kolton Poarch	Street	\$1000	
	Alex Rudisill	Street	\$500	
	John Sain	Street	\$500	
	Lester Shelton	Street	\$500	
	Mckinley Sherrill	Street	\$1000	
	Jason Sigmon	Street	\$500	
	Jozef Siwik	Street	\$500	
	Logan Waters	Street	\$1000	
	Tommy Hughes	R. Sanitation	\$1000	
	Daryl Martin	R. Sanitation	\$500	
	Michael Pisani	R. Sanitation	\$1000	
	Don Whitehouse	R. Sanitation	\$500	
	Leopold Bodden	C. Sanitation	\$500	
	Joshua Hall	C. Sanitation	\$500	
	Gabriel Rodriguez	C. Sanitation	\$500	
	Richard White	C. Sanitation	\$500	
	Mollie Auton	Public Prop.	\$500	
	Timothy Bumgarner	Public Prop.	\$1000	
	Alan Burgess	Public Prop.	\$1000	
	Derrick Chapman	Public Prop.	\$1000	
	Garrett Church	Public Prop.	\$500	
	Christopher Coleman	Public Prop.	\$500	
	Kyle Coverdale	Public Prop.	\$1000	
	Michael Dentino	Public Prop.	\$500	
	Richard Desimone	Public Prop.	\$500	
	Corey Durben	Public Prop.	\$1000	
	Brandon Eddins	Public Prop.	\$500	
	Brandon Harris	Public Prop.	\$1000	
	Bradley Hearne	Public Prop.	\$1000	
	Terry Hearne	Public Prop.	\$1000	
	David Herman	Public Prop.	\$500	
	Bedford Hicks	Public Prop.	\$1000	
	Christopher Hicks	Public Prop.	\$1000	
	Ryan Hunt	Public Prop.	\$1000	
	Trevor Kirby	Public Prop.	\$1000	
	Joseph Kurnik	Public Prop.	\$1000	
	Dalton Lackey	Public Prop.	\$500	

	Kent Lewis	Public Prop.	\$500	
	Hunter Lor	Public Prop.	\$500	
	Franklin Mccary	Public Prop.	\$1000	
	Beau Parker	Public Prop.	\$500	
	Christian Phansook	Public Prop.	\$1000	
	Christopher Reynolds	Public Prop.	\$1000	
	Joshua Rice	Public Prop.	\$2000	
	Kurtis Rodgers	Public Prop.	\$1000	
	Brendan Sherrill	Public Prop.	\$500	
	David Sparrow	Public Prop.	\$1000	
	Dana Stanley	Public Prop.	\$1000	
	Wesley Virtue	Public Prop.	\$500	
	Charles Whisnant	Public Prop.	\$1000	
	Timothy Wilson	Public Prop.	\$1000	
	Candy Mashburn	Parks & Rec.	\$500	
	Shelly Campbell	Airport	\$2000	
	Bobby Costner	Airport	\$2000	
	Chad Hunsucker	Airport	\$5000	
	Richard McGhinnis	Airport	\$1000	
	Matthew Myers	Airport	\$2000	
	Landon Bradberry	Airport	\$2000	
	Landon Cissell	Airport	\$1000	
	Cole Dillard	Airport	\$2000	
	Thomas Fanizza	Airport	\$1000	
	Mark Herman	Airport	\$1000	
	Aydan Lingerfelt	Airport	\$2000	
	Doug Moore	Airport	\$2000	
	John Oconnell	Airport	\$1000	
	Rachel Samaroo	Airport	\$2000	
	Aidan Smith	Airport	\$2000	
	Derrick Steers	Airport	\$2000	
	Williams Hamblin	PU Admin	\$2000	
	Caleb Bynum	PU Admin	\$500	
	Stephen Denton	PU Admin	\$1000	
	Andrew Foy	PU Admin	\$2000	
	Colby Clark	PU Collections	\$2000	
	David Cox	PU Collections	\$500	
	Shawn Haught	PU Collections	\$500	
	James Hunt	PU Collections	\$500	
	Frank Lossiah	PU Collections	\$1000	
	Joshua Parlier	PU Collections	\$1000	
	Kenneth Pennell	PU Collections	\$2000	
	Shaun Thompson	PU Collections	\$2000	
	Jacob Watson	PU Collections	\$2000	
	Rory Joyce	PU WWTP	\$2000	
	Andrew Mourglea	PU WWTP	\$500	
	Bruce Reese	PU WWTP	\$2000	
	Brandon Burdett	PU WWTP	\$500	
	Heidi Fox	PU WWTP	\$500	
	Keith Rhyne	PU WWTP	\$500	
	Wesley Boyd	PU WTP	\$2000	
	Evan Church	PU WTP	\$500	
	Andrew Corey	PU WTP	\$500	
	Christopher Fisher	PU WTP	\$500	
	Hannah Goins	PU WTP	\$500	
	Meagan Greene	PU WTP	\$500	
	Mark Haynes	PU WTP	\$500	

	Todd Helton Paul Herman Lauren Jones Jonathan Mayfield	PU WTP PU WTP PU WTP PU WTP	\$500 \$500 \$500 \$500	
	Max Simmons Richard Icard Dennis Lambert Joshua Archambault Todd Bumgarner Caleb Motely Mark Barnes Eric Church David Cooley Joey Corn Travis Hall Nathaniel Handy Joshua Icard Jonathan Long Angela Weeks	PU Pretreatment PU Claremont PU Claremont PU Catawba PU Catawba PU Catawba PU Distribution PU Distribution PU Distribution PU Distribution PU Distribution PU Distribution PU Distribution PU Distribution PU Distribution	\$1000 \$1000 \$1000 \$1000 \$1000 \$1000 \$1000 \$500 \$1000 \$500 \$500 \$1000 \$1000 \$500 \$500	
	Jessica Snow	IT	\$1000	For IT Certifications.
	Elijah Adkins Abigail Aubin Paul Clark Timohy Cramer Brandon Crotts Carlos De Los Santos Philip Demas Amanda Efird Nicholas Kidd Nicolas Nieves Brent Powell Trevor Smith Seth Vanderwerken Jacob Watson Matthew Williams Rodney Miller Steve Miller Ethan Keener Randy Stockwell Jeremy Beal Brandon Cook Logan Miller	Police Police Police Police Police Police Police Police Police Police Police Police Police Police Police Police CMO PW PU PU PU PW PU	\$500 \$500 \$500 \$500 \$500 \$500 \$1000 \$1000 \$500 \$500 \$500 \$500 \$500 \$500 \$500 \$1000 \$4000 \$2000 \$500 \$1000 \$1000 \$1000 \$1000 \$500	(updated) Extra work during Hurricane Helene and/or Airport Support during Helene relief efforts.
10/25/24	Kari Dunlap	Finance	\$5000	Part of hiring agreement
10/25/24	Cameron McHargue Patsy Scott Megan Hodges	Finance Finance Finance	\$1000 \$1000 \$1000	For assuming additional duties