
[EXTERNAL] 2023-24 Local Current Expense Budget - Deeper Dive

debsdesigns62@gmail.com Deborah Frisby

Wednesday, January 3, 2024 at 3:11:51 PM Eastern Standard Time

To: jkelly@rcsnc.org Jolie Kelly

Cc: debsdesigns62@gmail.com Deborah Frisby

Hi Jolie,

This document is attached. Let me know if you have any questions. Thanks so much!

Attachments:

2023-2024 Local Current Expense Budget Report Deeper Dive 1.3.2023.xlsx 59k

Fwd: FY 2024-2025 Budget Timeline | DRAFT | 01092024

jkelly@rcsnc.org Jolie Kelly
To: debdesigns62@gmail.com Deborah Frisby

Wednesday, January 3, 2024 at 12:53:32 PM Eastern Standard Time

FYI

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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828-288-2240

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From: **David Sutton** <dsutton@rcsnc.org>
Date: Wed, Jan 3, 2024 at 12:52 PM
Subject: FY 2024-2025 Budget Timeline | DRAFT | 01092024
To: Jolie Kelly <jkelly@rcsnc.org>

Policy 8100 ("Budget Planning and Adoption") provides, "By January 31 of each year, the superintendent shall submit to the board a calendar outlining the steps to be followed and the target dates for development of the budget for the next fiscal year." The attached timeline provides a high-level overview of key dates and related activities, and it will appear on the Board's January 9 Consent Agenda for approval.

Please let me know if you spot any errors or entries that need additional attention. I'm very receptive to any suggestions you may want to offer.

Thanks, and have a good afternoon.

David M. Sutton, Ed.D.
Superintendent
Rutherford County Schools
382 West Main Street | Forest City, NC 28043
Phone 828.288.2200 | Fax 828.288.2490

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Attachments:

FY 2024-2025 Budget Timeline | DRAFT | 01092024.pdf 230k

Re: [EXTERNAL] Re: Local paid teachers

jkelly@rcsnc.org Jolie Kelly

To: debsdesigns62@gmail.com Deborah Frisby

Wednesday, January 3, 2024 at 12:33:03 PM Eastern Standard Time

Thanks, I approve.

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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On Wed, Jan 3, 2024 at 12:19 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Awesome!!! Of course, Jolie has final authority/approval on this. 😊

On Wed, Jan 3, 2024 at 12:15 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,

We can move Ashley Lovelace to ESSER. Brian Bridges is not licensed in his field. Kelsey Bryant is not showing a license at this time.

--

Angie Ownbey
Assistant Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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ESSER Spending Profile for your Review

jkelly@rcsnc.org Jolie Kelly
To: debsdesigns62@gmail.com Deborah Frisby

Wednesday, January 3, 2024 at 9:28:09 AM Eastern Standard Time

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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Attachments:

ESSER Spending Profile 1-4-2024.docx 665k

Re: [EXTERNAL] Local Current Expense Budget Charts and Graphs

jkelly@rcsnc.org Jolie Kelly

Tuesday, January 2, 2024 at 4:14:38 PM Eastern Standard Time

To: debsdesigns62@gmail.com Deborah Frisby

Here's what I've been working on to learn the Cooks. Still got a ways to go.

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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On Tue, Jan 2, 2024 at 4:10 PM Jolie Kelly <jkelly@rcsnc.org> wrote:

I started to work on it yesterday because I did not have the day off. I have way too much detail. Maybe you can help some more with the Cook Spreadsheets to roll it up to a more manageable size that corresponds to what you have prepared.

Thanks

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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On Tue, Jan 2, 2024 at 4:08 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Yes you are correct! We can work on that tomorrow

Sent from my iPhone

On Jan 2, 2024, at 4:01 PM, Jolie Kelly <jkelly@rcsnc.org> wrote:

The Excel shows only the budget breakdown, correct? It does not show the picture of where we are with actuals at the 6-month period. Do you think they would be interested in knowing how the budget compares to actual at 12/31/2023?

Jolie Kelly, CPFO
Chief Finance Officer
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828-288-2240

On Tue, Jan 2, 2024 at 3:02 PM Jolie Kelly <jkelly@rcsnc.org> wrote:
Thanks, I'll take a look.

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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828-288-2240

On Tue, Jan 2, 2024 at 1:05 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Hi Jolie,

Attached is a draft copy of the local current expense budget for your review.

We can discuss tomorrow.

Let me know if you have any questions. Reach out if you need anything. Have a great afternoon!

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which may result in monitoring and disclosure to third parties, including law enforcement.*

Attachments:**APG By Fund 1-1-2024 (1).xlsx** 65k

Fwd: [EXTERNAL] Now Available: ESSER Funding Cliff Toolkit & Webinar Registration

jkelly@rcsnc.org Jolie Kelly

To: debsdesigns62@gmail.com Deborah Frisby

Wednesday, December 20, 2023 at 9:01:40 AM Eastern Standard Time

FYI

Jolie Kelly, CPFO
Chief Finance Officer
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382 West Main Street
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828-288-2240

----- Forwarded message -----

From: **Angie Ownbey** <aownbey@rcsnc.org>

Date: Wed, Dec 20, 2023 at 8:56 AM

Subject: Fwd: [EXTERNAL] Now Available: ESSER Funding Cliff Toolkit & Webinar Registration

To: Jolie Kelly <jkelly@rcsnc.org>

I wanted to make sure you received this.

----- Forwarded message -----

From: **North Carolina Public Schools** <NCPublicSchools@public.govdelivery.com>

Date: Wed, Dec 20, 2023 at 8:02 AM

Subject: [EXTERNAL] Now Available: ESSER Funding Cliff Toolkit & Webinar Registration

To: <aownbey@rcsnc.org>



**North Carolina Department of
PUBLIC INSTRUCTION**

Education Leaders,

In response to the upcoming ESSER funding cliff, the Office of Learning Recovery and Acceleration at NCDPI has created an ESSER Funding Cliff Toolkit designed specifically for PSU leaders as they plan for the 2024-2025 school year. The purpose of the toolkit is to provide PSU leaders with relevant information and data around ESSER expenditures and student outcomes as well as resources to understand which ESSER investments were most effective. The toolkit is designed to support a data-driven approach to evaluating investments and budgeting post-ESSER funding beyond September 2024. By approaching this process early, PSU leaders will be able to fully understand what worked and develop plans for sustaining or sunsetting various programs and initiatives.

Within the toolkit, you will find a step-by-step process including a budget process visualization template, a link to your PSU's ESSER Fiscal Cliff Dashboard, a Return on Investment Calculation Tool, a Zero-Based Budgeting Template, and communication resources.

The ESSER Funding Cliff Toolkit can be found here: https://docs.google.com/document/d/19BfCzC1ockw7uQT_f2D9x0KIbyXCSKY_Edop4wV89Z4/edit?usp=sharing.

To support the use of the ESSER Funding Cliff Toolkit several informational webinars will be held in early January. You can register for a webinar using the links below:

Webinar Registration Options:

Tuesday, January 9th - 3:00-4:15 PM

Wednesday, January 10th - 12:30-1:45 PM

Friday, January 12th - 9:30-10:45 AM

Finally, the Office of Learning Recovery and Acceleration will be hosting 10 regional workshops in February 2024 focused on new student outcome datasets and utilizing the ESSER Funding Cliff Toolkit. Due to capacity and funding these sessions are limited to 6 attendees per district and 3 attendees per charter school. Please work with your district or school leaders to assemble a team of key decision makers around ESSER and budgeting. We suggest including at least the CFO, the Federal Programs Director, and Superintendent or designee.

More information about these regional meetings can be found in the flyer here and attached below. To register to attend a regional event, please click here: <https://app.smartsheet.com/b/form/11f2369d28fe44db87fda24067f4e4d5>.

If you have any questions, please contact the following individuals:

Rachel Wright-Junio, Director of the Office of Learning Recovery & Acceleration

Dr. Andrew Smith, Assistant State Superintendent

- OLR Winter Session Flyer 2024.pdf



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This email was sent to adownbey@rcsnc.org using GovDelivery Communications Cloud on behalf of North Carolina Public Schools
301 N. Wilmington St. Raleigh, NC 27601



—
Angie Ownbey
Assistant Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043

828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Amendment #1 - Memo Draft

jkelly@rcsnc.org Jolie Kelly

To: debsdesigns62@gmail.com Deborah Frisby

Wednesday, December 27, 2023 at 2:04:04 PM Eastern Standard Time

Jolie Kelly, CPFO
Chief Finance Officer
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382 West Main Street
Forest City, NC 28043

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828-288-2240

Attachments:

Memorandum Amendment #1.docx 53k

[EXTERNAL] Sample of Budget Amendment Memo

debsdesigns62@gmail.com Deborah Frisby Wednesday, December 27, 2023 at 11:08:44 AM Eastern Standard Time
To: jkelly@rcsnc.org Jolie Kelly

Attached!

Let me know if you have questions.

Attachments:

Budget Amendment Memo Sample 12.27.2023.docx 15k

Re: [EXTERNAL] Budget Amendment #1 Template

jkelly@rcsnc.org Jolie Kelly

Wednesday, December 27, 2023 at 10:52:29 AM Eastern Standard Time

To: debsdesigns62@gmail.com Deborah Frisby

Here is the updated Draft for your review. I changed a few format settings to the way I usually do things, please let me know if that is a problem.

Thanks

Jolie

Jolie Kelly, CPFO
Chief Finance Officer
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Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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On Wed, Dec 20, 2023 at 3:35 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hi Jolie,

This document is attached. We will finalize amendment #1 on Wednesday, December 27th. I added formulas and hopefully got them all.

Let me know if you have any questions. Have a great evening!

Attachments:**2023-24 BUDGET AMENDMENT #1.xlsx 997k**

[EXTERNAL] Accepted: ESSER Spenddown Meeting @ Fri Jan 12, 2024 2pm - 3pm (EST) (jkelly@rcsnc.org)

debsdesigns62@gmail.com Deborah Frisby Wednesday, December 20, 2023 at 10:43:40 AM Eastern Standard Time
To: debsdesigns62@gmail.com Deborah Frisby
To: jkelly@rcsnc.org

Deborah Frisby has accepted this invitation.

[Join with Google Meet](#)

Meeting link

meet.google.com/vfu-jkbt-rpw

Join by phone

(US) +1 573-370-1380

PIN: 261291523

Discuss movement of staffing costs and review of IT related and curriculum non-staffing costs to see if any qualify for ESSER.

When

Friday Jan 12, 2024 · 2pm – 3pm (Eastern Time - New York)

Location

Jolie's Office

[View map](#)

Guests

jkelly@rcsnc.org - organizer

khcarpenter@rcsnc.org

reneec@rcsnc.org

ksilver@rcsnc.org

Deborah Frisby

tash@rcsnc.org

[View all guest info](#)

Invitation from Google Calendar

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Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. [Learn more](#)

Attachments:**invite.ics 1.2k****invite.ics 1.2k**

[EXTERNAL] BJE's

debsdesigns62@gmail.com Deborah Frisby

Wednesday, December 20, 2023 at 9:41:28 AM Eastern Standard Time

To: jkelly@rcsnc.org Jolie Kelly

Attached!

Attachments:**Allotment #23.xlsx** 18k**Allotment # 22.xlsx** 20k

Allotments 22 and 23

jkelly@rcsnc.org Jolie Kelly
To: debsdesigns62@gmail.com Deborah Frisby

Wednesday, December 20, 2023 at 9:00:47 AM Eastern Standard Time

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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Attachments:

Allotment # 22.xlsx 20k

Allotment #23.xlsx 18k

Re: [EXTERNAL] Re: 202 for Tort and Major Repairs

debsdesigns62@gmail.com Deborah Frisby

Tuesday, December 19, 2023 at 1:02:29 PM Eastern Standard Time

To: aownbey@rcsnc.org Angie Ownbey

Awesome! Reach out if you need anything! See you tomorrow!

On Tue, Dec 19, 2023 at 12:58 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Things are going well. Everyone seems Jolly and ready to be out for a few days.

Thank you. See you tomorrow

On Tue, Dec 19, 2023 at 12:16 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Here you go! Let me know if you need anything else.

On Tue, Dec 19, 2023 at 11:13 AM Angie Ownbey <aownbey@rcsnc.org> wrote:

Can you send me the 202 form for the sending the payment for tort insurance and major repairs?

Thanks

--

Angie Ownbey
Assistant Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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--

Angie Ownbey
Assistant Finance Officer
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382 West Main St
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828-288-2490 fax
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[EXTERNAL] CCIP website

debsdesigns62@gmail.com Deborah Frisby
To: jkelly@rcsnc.org Jolie Kelly

Wednesday, December 13, 2023 at 1:15:19 PM Eastern Standard Time

<https://ccip.schools.nc.gov/user/signin.aspx?ccipSessionKey=638380880821531096>

Re: [EXTERNAL] Fwd: Voice message from NC DPI (9842362460) to 8282882246

debsdesigns62@gmail.com Deborah Frisby

Monday, December 18, 2023 at 12:56:04 PM Eastern Standard Time

To: jkelly@rcsnc.org Jolie Kelly

I am researching this. We can discuss on Wednesday.

Thanks.

On Mon, Dec 18, 2023 at 12:54 PM Jolie Kelly <jkelly@rcsnc.org> wrote:

Good afternoon,

Apparently, there is no FAQ coming on the GEER funding. So do you know what we need to do? Do you have questions? If so, we just need to call DPI because they believe they have provided all that we need.

Thanks,

Jolie

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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----- Forwarded message -----

From: **Angie Ownbey** <aownbey@rcsnc.org>

Date: Mon, Dec 18, 2023 at 12:50 PM

Subject: Fwd: [EXTERNAL] Fwd: Voice message from NC DPI (9842362460) to 8282882246

To: Jolie Kelly <jkelly@rcsnc.org>

Roxane with DPI left me a voicemail on Friday concerning the GEER money. You may want to listen. They are not sending out a FAQ. It makes me think that we have to have expenditures in 181 or qualified local expenses from March 2020 to September 2022 to be reimbursed. Please let me know if you want me to call her. We didn't start spending 181 until December 2022 which is outside the date range. I am not sure that we have local expenses that will meet the criteria.

----- Forwarded message -----

From: **tel: 9842362460** <non-mail-user@smartvoice.ena.com>

Date: Fri, Dec 15, 2023 at 2:16 PM

Subject: [EXTERNAL] Fwd: Voice message from NC DPI (9842362460) to 8282882246

To: Angie Ownbey <8282882246@smartvoice.ena.com>

The attached message was recently left in your voicemail account for 8282882246. We are sending you this email because you have asked for your messages to be forwarded to this address.

--
Angie Ownbey
Assistant Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Re: [EXTERNAL] Re: Guidance Question

jkelly@rcsnc.org Jolie Kelly
To: debsdesigns62@gmail.com Deborah Frisby

Monday, December 18, 2023 at 12:41:17 PM Eastern Standard Time

Thanks

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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828-288-2240

On Mon, Dec 18, 2023 at 12:39 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
The transfers are on the assignment file I included in the email I sent last Monday. Angie may be preparing the HR forms for the transfers. I can forward the file again if need be. Just let me know. Thanks.

Sent from my iPhone

On Dec 18, 2023, at 12:34 PM, Jolie Kelly <jkelly@rcsnc.org> wrote:

I do not have the names.

Deborah,

Do you know the names of the 12 guidance support staff that you transferred to ESSER?

Thanks,

Jolie

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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including law enforcement.
828-288-2240

On Mon, Dec 18, 2023 at 12:26 PM Tammie Ash <tash@rcsnc.org> wrote:

Jolie,

Do you have names for the 12 people? I want to keep track of them.

Tammie Ash, Ed.D.
Executive Director of Human Resources
Rutherford County Schools
382 West Main Street | Forest City, NC 28043
Phone 828.288.2230 | Fax 828.288.2490



On Mon, Dec 18, 2023 at 10:46 AM Jolie Kelly <jkelly@rcsnc.org> wrote:

Good Morning,

Deborah told me that those 12 guidance positions were for guidance support administrative support persons, and not the actual guidance counselor.

Thanks,

Jolie

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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Re: [EXTERNAL] Re: ABC transfers

debsdesigns62@gmail.com Deborah Frisby
To: jkelly@rcsnc.org Jolie Kelly

Monday, December 18, 2023 at 9:48:02 AM Eastern Standard Time

Yes you will need to move the entire amount in PRC 024 to PRC 003.

Call my cell phone and I will walk you through the ABC transfer process.

On Mon, Dec 18, 2023 at 9:46 AM Jolie Kelly <jkelly@rcsnc.org> wrote:

If I'm looking at this correctly. We have \$897,677 available budget in 003 and for the next 6 months we need approximately \$2,191,944 if spending remains constant. In 024 we have \$537,405 available but we have spent nothing from this single line item budget. Is that correct? If so, it appears that we should transfer it all.

Thanks for your help,

Jolie

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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On Mon, Dec 18, 2023 at 9:26 AM Jolie Kelly <jkelly@rcsnc.org> wrote:

Good morning,

I have been working on the SAM account renewal. The deadline is looming and it has been nothing but a pain. I have finally given up and paid for a professional to process the renewal

Could you walk me through looking at both PRCs and coming up with the amount and doing the transfer? I have the rest of the morning open.

Thanks,

Jolie

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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On Mon, Dec 18, 2023 at 8:15 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Good morning! I hope you had a great weekend. An ABC transfer provides the ability to move funds and/or convert position/months to dollars from one state Program Report Code (PRC) to another state PRC. This transaction can be submitted through the allotment system.

For 2022-23, RCS did ABC transfers moving money from PRC 024 - DSSF funds to PRC 003-Non-Instructional Support, from PRC 061 - Supplies and Materials to RPC 027-Teacher Assistants and PRC 069-State At-Risk Money to PRC 027-Instructional Assistants.

If you want to move the PRC 024 money to PRC 003 today, it will be approved before Christmas break. It appears that PRC 003 will be over allotted soon unless we do something.

Let me know your thoughts. If you want to do this transfer, please call me and I will walk you through it,

Thanks. Let me know if you have any questions.

On Fri, Dec 15, 2023 at 4:05 PM Jolie Kelly <jkelly@rcsnc.org> wrote:

I need some explanation of what an ABC transfer is and do we have one we need do.

image.png

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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Attachments:

image.png 20k

Fwd: Addresses

jkelly@rcsnc.org Jolie Kelly

To: debsdesigns62@gmail.com Deborah Frisby

Friday, December 15, 2023 at 3:20:02 PM Eastern Standard Time

Do you know the answer to this?

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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828-288-2240

----- Forwarded message -----

From: **Patti Sherrill** <psherrill@rcsnc.org>

Date: Fri, Dec 15, 2023 at 2:24 PM

Subject: Addresses

To: Jolie Kelly <jkelly@rcsnc.org>

Cc: Renee Collins <reneec@rcsnc.org>

Good afternoon! I am needing addresses for the 8th grade charter school students to send letters concerning information on applying for REaCH. In the past, Heidi was able to get me the information. Can you check with Deborah to see if she may be able to help you with this? Thank you!

—
Patti Sherrill
Administrative Assistant
Department of Curriculum and Instruction
Rutherford County Schools
382 W Main St
Forest City, NC 28043
Phone: 828-288-2301
Fax: 828-288-2492

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Fwd: Budget Amendment and Expenditure Report for the Board Packet

dsutton@rcsnc.org David Sutton

Friday, December 15, 2023 at 2:26:34 PM Eastern Standard Time

To: jkelly@rcsnc.org Jolie Kelly, debsdesigns62@gmail.com Deborah Frisby

FYI

David M. Sutton, Ed.D.

Superintendent

Rutherford County Schools

382 West Main Street | Forest City, NC 28043

Phone 828.288.2200 | Fax 828.288.2490

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From: **Heidi Kerns** <hkerns@rcsnc.org>

Date: Tue, Jun 27, 2023 at 10:40 AM

Subject: Budget Amendment and Expenditure Report for the Board Packet

To: DAVID SUTTON <DSUTTON@rcsnc.org>, Amy Smith <asmith@rcsnc.org>

Here you go! Sorry for the delay.

--

Heidi Faber Kerns, CMA

Finance Officer

Rutherford County Schools

382 West Main Street

Forest City, NC 28043

(828) 288-2240 (Direct)

(828) 429-0982 (Cell)

Success is not final, failure is not fatal: it is the courage to continue that counts. - Unknown

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Attachments:

2022-2023 Expenditure Report 6-29-23.pdf 69k

2022-2023 Budget Resolution Collapsed Amendment #5.pdf 502k

PRC 071, Supplemental Funds for Teacher Compensation | FINAL | 05032022

dsutton@rcsnc.org David Sutton

Friday, December 15, 2023 at 2:12:12 PM Eastern Standard Time

To: jkelly@rcsnc.org Jolie Kelly, debsdesigns62@gmail.com Deborah Frisby

FYI

David M. Sutton, Ed.D.

Superintendent

Rutherford County Schools

382 West Main Street | Forest City, NC 28043

Phone 828.288.2200 | Fax 828.288.2490

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Attachments:**PRC 071, Supplemental Funds for Teacher Compensation | FINAL | 05032022.pdf 186k**

Wednesday Luncheon

jkelly@rcsnc.org Jolie Kelly
To: lisab@rcsnc.org Lisa Bradley

Friday, December 15, 2023 at 12:44:31 PM Eastern Standard Time

Good afternoon,

I wanted to let you know that Deborah Frisby will be with us for the luncheon on Wednesday. Can you please add her to the list?

Thanks,

Jolie

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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828-288-2240

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RCS Allotments

jkelly@rcsnc.org Jolie Kelly

To: debsdesigns62@gmail.com Deborah Frisby

Friday, December 15, 2023 at 8:56:48 AM Eastern Standard Time

Jolie Kelly, CPFO
Chief Finance Officer
828-288-2240
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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828-288-2240

Attachments:

Allotment 20.xlsx 16k

Allotment 21.xlsx 16k

[EXTERNAL] Thank you!

debsdesigns62@gmail.com Deborah Frisby

Thursday, December 14, 2023 at 4:54:29 PM Eastern Standard Time

To: aownbey@rcsnc.org Angie Ownbey

Thank you for making those payroll assignment changes. I'll look at it when I get home. I appreciate you so much.
Have a great evening. Sent from my iPhone

Re: [EXTERNAL] PRC 181- Payroll assignment Changes and Amendment #1

debsdesigns62@gmail.com Deborah Frisby

Thursday, December 14, 2023 at 2:51:01 PM Eastern Standard Time

To: aownbey@rcsnc.org Angie Ownbey

Awesome! Scruggs should be 5260. Thanks!

On Thu, Dec 14, 2023 at 2:41 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

It is going well. I believe I have got all the moves done. Should Scruggs have purpose code 5260 or 5110?

On Thu, Dec 14, 2023 at 2:35 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hey! Just move the portion that is on the payroll assignment file please. How is everything going?

On Thu, Dec 14, 2023 at 2:22 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,

I have a question. Marlene Hollifield and Suzanne Holtscalw are split funded by purpose code. Should I have all their pay come from 181?

On Mon, Dec 11, 2023 at 4:07 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hi folks,

So this took a little longer than anticipated. Sorry about that.

The two attachments represent payroll assignments suggested moves to PRC 181 and amendment #1 for PRC 181.

The majority of the difference is taken from the classroom teacher line item but I used this line item as a placeholder for remaining unbudgeted funds for the time being.

I am proposing that all guidance clerical be moved to Federal PRC 181. The majority of those are currently being paid from State PRC 031.

Also, based on my projections, I am proposing that we move 4 teacher assistants from state PRC 027 to Federal PRC 181 to prevent a potential over allotment of this state PRC. There were already two assistant positions budgeted in federal PRC 181.

At some point we may want to talk about additional non-personnel costs that might be eligible to be moved to Federal PRC 181.

Finally, I budgeted amounts for line items that we are currently making expenditures from but there was no budget. Hopefully this will minimize the final budget amendment for this PRC.

Please review and let me know if you have any questions. Have a great evening!

—
Angie Ownbey
Assistant Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043

828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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--

Angie Ownbey
Assistant Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Re: [EXTERNAL] GEER Funding - URGENT!

aownbey@rcsnc.org Angie Ownbey
 To: **jkelly@rcsnc.org Jolie Kelly**

Thursday, December 14, 2023 at 8:58:14 AM Eastern Standard Time

I will reply and ask about the FAQ.

On Thu, Dec 14, 2023 at 8:30 AM Jolie Kelly <jkelly@rcsnc.org> wrote:
 So no word on when she will come out with the FAQ. ugh

Jolie Kelly, CPFO
 Chief Finance Officer
 828-288-2240
 Rutherford County Schools
 382 West Main Street
 Forest City, NC 28043

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 828-288-2240

On Wed, Dec 13, 2023 at 4:40 PM Angie Ownbey <aownbey@rcsnc.org> wrote:
 This is not the FAQ. It is processing information. Hopefully, the FAQ will follow soon.

----- Forwarded message -----

From: Shannon Miller <shannon.miller@dpi.nc.gov>

Date: Wed, Dec 13, 2023 at 4:37 PM

Subject: [EXTERNAL] GEER Funding - URGENT!

To: alstonte@halifax.k12.nc.us <alstonte@halifax.k12.nc.us>, drobertson@warrenk12nc.org <drobertson@warrenk12nc.org>, sharrison@bladen.k12.nc.us <sharrison@bladen.k12.nc.us>, erica.setzer@robeson.k12.nc.us <erica.setzer@robeson.k12.nc.us>, josuther@vcs.k12.nc.us <josuther@vcs.k12.nc.us>, dawnjordan@richmond.k12.nc.us <dawnjordan@richmond.k12.nc.us>, jnjones01@cvtigers.com <jnjones01@cvtigers.com>, dbaptiste@dillardacademy.org <dbaptiste@dillardacademy.org>, D.sanders@ridgeviewcharter.org <D.sanders@ridgeviewcharter.org>, walkerta@appstate.edu <walkerta@appstate.edu>, s.martin.sics@gmail.com <s.martin.sics@gmail.com>, lmeritt@hertford.k12.nc.us <lmeritt@hertford.k12.nc.us>, c.dixon <c.dixon@minacs.org>, aownbey@rcsnc.org <aownbey@rcsnc.org>, sherry.raby@jonesnc.net <sherry.raby@jonesnc.net>, drake.joy@anson.k12.nc.us <drake.joy@anson.k12.nc.us>, plunkett@tcs.k12.nc.us <plunkett@tcs.k12.nc.us>, esanchez@hendersoncollegiate.org <esanchez@hendersoncollegiate.org>, OAdeniyi@communitydva.org <OAdeniyi@communitydva.org>, klawson@burke.k12.nc.us <klawson@burke.k12.nc.us>, stephaniemorris@greene.k12.nc.us <stephaniemorris@greene.k12.nc.us>, **Cassandra Cartrette** <chcartrette@columbus.k12.nc.us>, ctiley@ecpps.k12.nc.us <ctiley@ecpps.k12.nc.us>, brook.underwood@caswell.k12.nc.us <brook.underwood@caswell.k12.nc.us>, tlewis@beaufort.k12.nc.us <tlewis@beaufort.k12.nc.us>, stevecurtis@pamlicoschools.org <stevecurtis@pamlicoschools.org>, iannuccih@uncw.edu <iannuccih@uncw.edu>, gvisco@kippnc.org <gvisco@kippnc.org>, rubeblanchard@pqschools.org <rubeblanchard@pqschools.org>, csimmon@tycomail.net <csimmon@tycomail.net>, cindy.holder@allegghany.k12.nc.us <cindy.holder@allegghany.k12.nc.us>, spittman@ecps.k12.nc.us <spittman@ecps.k12.nc.us>, lesliehouse@wcps.org <lesliehouse@wcps.org>, billing@risese.org <billing@risese.org>, sandeep@sallieb.net <sandeep@sallieb.net>, jwray@prbia.org <jwray@prbia.org>, mitch.taylor@montgomery.k12.nc.us <mitch.taylor@montgomery.k12.nc.us>.

hhooker@lenoir.k12.nc.us <hhooker@lenoir.k12.nc.us>

Cc: Jennifer Bennett <Jennifer.Bennett@dpi.nc.gov>, Gwendolyn Tucker <Gwendolyn.Tucker@dpi.nc.gov>, Felicia Atkinson <Felicia.Atkinson@dpi.nc.gov>, Roxane Bernard <Roxane.Bernard@dpi.nc.gov>, Evelyn Gallegos <evelyn.gallegos@dpi.nc.gov>

The attached is the easiest guidance we have on how to expedite your use of the extra GEER Funding your PSU was eligible to receive. **Process as a Current Year REFUND via a JOURNAL VOUCHER.**

DO NOT REQUEST CASH FOR THESE FUNDS, we will reimburse the cash via the Zero-out Process, as there are some added complexities with these grants being closed.

If you choose not to take advantage of these additional funds, please let us know by **Friday, December 22, 2024**. This will allow us time to reallocate your funding to other eligible PSUs by our deadline.

For your audit files please note the detailed expenditures that qualify and their original source (budget codes), etc. should you need to provide to an audit to show the original expenditure met the qualifications of the original GEER Funding and that original Period of Performance (Prior to September 30, 2022.).

The COVID late liquidation refund codes (3-8100-169-395 & 3-8100-170-395) will be available tomorrow, December 14, 2023.

This process should simplify things from a coding perspective and enable your PSU to use these funds to the benefit of your district and students. Contact Jennifer Bennett at jennifer.bennett@dpi.nc.gov or Roxane Bernard at roxane.bernard@dpi.nc.gov if you have any questions.



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Angie Ownbey
Assistant Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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--

Angie Ownbey
Assistant Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Re: [EXTERNAL] Carryover Allotment for PRC 064

debsdesigns62@gmail.com Deborah Frisby Wednesday, December 13, 2023 at 1:43:14 PM Eastern Standard Time
To: jkelly@rcsnc.org Jolie Kelly

Sure!

It appears that RCS did not use these grant funds last year and the state has graciously allowed the money to be carried over. The intent of these funds is as follows:

Grants to expand career and technical education programs by prioritizing the inclusion of students in sixth and seventh grades. Grant funds may only be used for employing additional licensed personnel in career and technical education areas, career development coordination, and support services necessary for expanding the CTE program.

I am hopeful that RCS was able to procure a teacher with the required certification to teach middle grades Coding and Mobile App Development. Touch base with your CTE Director to confirm this. If there is a CTE teacher that meets these requirements, we can shift their salary to this funding source. The amount (\$36,944) may not be enough to support the full salary with benefits but we can use CTE PRC 013 to offset the difference.

Let me know if you have any questions. Thanks!

On Wed, Dec 13, 2023 at 12:16 PM Jolie Kelly <jkelly@rcsnc.org> wrote:

Could we talk about this email, please?

Jolie Kelly, CPFO
Chief Finance Officer
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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----- Forwarded message -----

From: **Renee Collins** <reneec@rcsnc.org>
Date: Fri, Dec 8, 2023 at 12:50 PM
Subject: Fwd: [EXTERNAL] Carryover Allotment for PRC 064
To: David Sutton <dsutton@rcsnc.org>, Jolie Kelly <jkelly@rcsnc.org>

Good afternoon,

I would like to make you aware of some good news. I just received a phone call from Dr. Freeman. He has been in conversation with Anna Hair, CTE Western Regional Coordinator, regarding the PRC 064 carryover funds (see forwarded emails). Ms. Hair communicated that these funds can be used for the salary of one of our middle school CTE teachers (Bertocchi or Whitlock). Ms. Hair directed Dr. Freeman to reach out to Jacqueline Wyatt with NCDPI to determine next steps for attaining official approval for this use.

I will keep you both posted.

Renee

Renee Collins, Ed.D.
Assistant Superintendent
Rutherford County Schools
382 W. Main Street
Forest City, NC 28043
reneec@rcsnc.org
828-288-2320 Office
828-288-2492 Fax

----- Forwarded message -----

From: **Charlie Freeman** <cfreeman@rcsnc.org>
Date: Mon, Nov 27, 2023 at 2:28 PM
Subject: Fwd: [EXTERNAL] Carryover Allotment for PRC 064
To: Renee Collins <reneec@rcsnc.org>

FYI - please see the email below regarding PRC 064. As you are aware, last school year the Middle School Coding and Mobile App Development teaching position remained open throughout the year with no applicants.

Thanks,
Charlie

----- Forwarded message -----

From: **Anna Hair** <Anna.Hair@dpi.nc.gov>
Date: Mon, Nov 27, 2023 at 2:20 PM
Subject: [EXTERNAL] Carryover Allotment for PRC 064
To: cfreeman <cfreeman@rcsnc.org>

Hi Charlie,

I hope that you had a wonderful and restful Thanksgiving break!

Jacqueline Wyatt joined our RC meeting this morning to discuss and answer any questions about the grants she manages. We learned that some districts received allotments for carryover funds from last year's grant cycle.

Rutherford Co. has received a carryover allotment of \$36,944.00 for the PRC 064-Grade Expansion Grant. It is recommended that you spend these funds as soon as possible, but they must be expended no later than June 30, 2024. Since these are carryover funds, no additional application is required to utilize.

Guidelines for CTE Grade Expansion Grant

Carryover Funds

- 6th and 7th-grade expansion grant aimed at expanding CTE programs by prioritizing the inclusion of students in the sixth and seventh grades

This has no impact on your eligibility for applying for funding through grants currently open by completing the application in NCCCIP.

You can reach out to Jacqueline Wyatt with any questions you or your finance personnel may have.

Anna Hair

Western Regional Coordinator

Career and Technical Education

NC Department of Public Instruction

(M) (828) 736-8938

(W) (984) 236-2862

Anna.Hair@dpi.nc.gov

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CTE Career Pathways, Courses, and Credentials [NCCareers.org](https://nccareers.org)

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--

Charles T. Freeman, Ed.D.

Career-Technical Education and High School Education Director

Rutherford County Schools

Office: 828-288-2340

Fax: 828-288-2492

e-mail: cfreeman@rcsnc.org



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Attachments:

image001.png 10k

[EXTERNAL] Resources for ESSER expenditures and compliance

debsdesigns62@gmail.com Deborah Frisby
To: jkelly@rcsnc.org Jolie Kelly

Wednesday, December 13, 2023 at 1:08:51 PM Eastern Standard Time

Attached...still trying to find the form!

Attachments:

fiscal-faq-esser-geer-ncdpi.pdf 265k

capital-exp-esser-compliance-fbs-conf-2022.pdf 682k

[EXTERNAL] Re: Allotments 17 and 18

debsdesigns62@gmail.com Deborah Frisby Wednesday, December 13, 2023 at 10:52:53 AM Eastern Standard Time
To: jkelly@rcsnc.org Jolie Kelly

Here are the budget journal entries for allotment revision #017 to #019.

On Wed, Dec 13, 2023 at 10:05 AM Jolie Kelly <jkelly@rcsnc.org> wrote:

Jolie Kelly, CPFO
Chief Finance Officer
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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Attachments:

BJEs SPSF Revision #17-#19 12.13.23.xlsx 8.9k

Allotment #19

jkelly@rcsnc.org Jolie Kelly

Wednesday, December 13, 2023 at 9:41:25 AM Eastern Standard Time

To: debsdesigns62@gmail.com Deborah Frisby, aownbey@rcsnc.org Angie Ownbey

Here is the next allotment to work on.

Jolie Kelly, CPFO
Chief Finance Officer
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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Attachments:

Allotment #19.xlsx 16k

Re: [EXTERNAL] Re: Consolidated School Allotments

jkelly@rcsnc.org Jolie Kelly
To: debsdesigns62@gmail.com Deborah Frisby
Cc: aownbey@rcsnc.org Angie Ownbey

Tuesday, December 12, 2023 at 11:20:42 AM Eastern Standard Time

Sounds good to me.

On Tue, Dec 12, 2023 at 11:19 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Hi ladies,

I have reviewed the spreadsheet. I think it would be helpful to discuss this tomorrow. Because of my limited knowledge of the history of RCS and the formulas associated with these allotments, I need to learn more. Does that sound like a good plan? Thanks!

On Tue, Dec 12, 2023 at 9:43 AM Jolie Kelly <jkelly@rcsnc.org> wrote:
Here is the update to the spreadsheet that I did. Please see the notes that I added to the face of the Excel. I also added a new tab that has the data that I used from Kim Carpenter.

Thanks,

Jolie

Jolie Kelly, CPFO
Chief Finance Officer
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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Re: [EXTERNAL] PRC 181- Payroll assignment Changes and Amendment #1

jkelly@rcsnc.org Jolie Kelly

Tuesday, December 12, 2023 at 10:12:58 AM Eastern Standard Time

To: debsdesigns62@gmail.com Deborah Frisby

I see what you are doing here related to the Budget Amendment and the need to move those positions. I still need to get a handle on what the codes mean. I have read through the State COA training from NCASBO and I am now in Linq trying to match a couple of the accounts you ID'd for staff moves to words that mean something to me.

I have no questions. I will ask Angie to go ahead and make these updates if that is your intent.

Thanks,

Jolie

On Mon, Dec 11, 2023 at 4:07 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hi folks,

So this took a little longer than anticipated. Sorry about that.

The two attachments represent payroll assignments suggested moves to PRC 181 and amendment #1 for PRC 181.

The majority of the difference is taken from the classroom teacher line item but I used this line item as a placeholder for remaining unbudgeted funds for the time being.

I am proposing that all guidance clerical be moved to Federal PRC 181. The majority of those are currently being paid from State PRC 031.

Also, based on my projections, I am proposing that we move 4 teacher assistants from state PRC 027 to Federal PRC 181 to prevent a potential over allotment of this state PRC. There were already two assistant positions budgeted in federal PRC 181.

At some point we may want to talk about additional non-personnel costs that might be eligible to be moved to Federal PRC 181.

Finally, I budgeted amounts for line items that we are currently making expenditures from but there was no budget. Hopefully this will minimize the final budget amendment for this PRC.

Please review and let me know if you have any questions. Have a great evening!

Re: [EXTERNAL] Checking In

jkelly@rcsnc.org Jolie Kelly
To: debsdesigns62@gmail.com Deborah Frisby

Tuesday, December 12, 2023 at 8:48:52 AM Eastern Standard Time

Good Morning,

I am working on the check run now and then I'll look at what you sent yesterday. I updated the Consolidated School Allotments Excel late yesterday. I need to proof it and then I'll send it to you.

Thanks,

Jolie

Jolie Kelly, CPFO
Chief Finance Officer
Rutherford County Schools
382 West Main Street
Forest City, NC 28043

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828-288-2240

On Tue, Dec 12, 2023 at 8:44 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Good morning! Happy Tuesday!

Just checking in to see how things are going there.

I sent an amendment for PRC 181 along with some payroll assignment changes. Did you have any questions?

Is there anything I may help you with?

Sent from my iPhone

[EXTERNAL] Fwd: School Allotment

debsdesigns62@gmail.com Deborah Frisby
To: jkelly@rcsnc.org

Friday, December 8, 2023 at 1:53:04 PM Eastern Standard Time

FYI

----- Forwarded message -----

From: **Angie Ownbey** <aownbey@rcsnc.org>
Date: Wed, Nov 1, 2023 at 11:18 AM
Subject: School Allotment
To: Deborah Frisby <debsdesigns62@gmail.com>

I have attached the sheet.

--

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Attachments:

Consolidated School Allotments FY23.xls 60k

[EXTERNAL] Additional Resources-NCASBO

debsdesigns62@gmail.com Deborah Frisby

Friday, December 8, 2023 at 1:42:19 PM Eastern Standard Time

To: jkelly@rcsnc.org

Cc: dsutton@rcsnc.org David Sutton, debsdesigns62@gmail.com Deborah Frisby

Hi Jolie,

NCASBO (North Carolina Association of School Business Officials) has many resources on their website to assist with understanding NC School Finance. You are eligible to become a member of this organization

Here is the link.

<https://www.ncasbo.org/general/custom.asp?page=ConferenceMaterials>

There is a wealth of information under the Conference Materials tab.

Also, under resources, there is a CFO checklist which is a great tool to become familiar with reports due, weekly and monthly tasks that have to be performed. I have attached a copy for your information.

Let me know if you have any questions. Thanks!

Attachments:**cfo_checklist_pdf.pdf 5.0M**

Re: [EXTERNAL] Fwd: Response to Social Media Posting

jkelly@rcsnc.org Jolie Kelly
To: debsdesigns62@gmail.com Deborah Frisby

Friday, December 8, 2023 at 1:09:14 PM Eastern Standard Time

On Fri, Dec 8, 2023 at 12:05 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Hi Jolie,

The transparency spreadsheet that is being referred to is posted on the RCS website. G.S. 105.25(c) requires that annual expenditures be posted on the LEAs website and kept there for three years.

Here is the link to the data on NCDPI's website.

<https://www.dpi.nc.gov/districts-schools/district-operations/financial-and-business-services/demographics-and-finance/school-expenditure-data#AnnualExpenditureReportbyDistrictLEA-1691>

Here is the link to the Statute.

https://www.ncleg.gov/EnactedLegislation/Statutes/HTML/BySection/Chapter_115C/GS_115C-105.25.html

Here is the link to the data posted on RCS website.

<https://4.files.edl.io/e2f9/10/14/22/182204-b766708d-2129-4561-a3ce-9cbad5e5e9a8.xlsx>

At the end of this document, an explanation is given why the ABC transfer was made. It is a common practice to have ABC transfers to maximize funding/resources and continue services that do not receive enough funding. I have attached a copy of the ABC transfer guidelines for your information.

Let me know if you have any questions or require additional information. Thanks so much! Have a great day!

Attachments:

Crawford Response.docx 265k

[EXTERNAL] Resources

debsdesigns62@gmail.com Deborah Frisby

Friday, December 8, 2023 at 12:49:45 PM Eastern Standard Time

To: jkelly@rcsnc.org jkelly@rcsnc.org

Cc: dsutton@rcsnc.org David Sutton, debsdesigns62@gmail.com Deborah Frisby

Hi Jolie,

Below are several resources that will help provide a better understanding of NC Public School Finance.

I encourage you to visit the Financial and Business Services website frequently for current and important information. Also, it will be helpful to subscribe to the School Business Newsletter which is published every Friday (In most cases). Below is the link to the F&BS website.

<https://www.dpi.nc.gov/districts-schools/district-operations/financial-and-business-services>

Chart of Accounts-Controls all transactions made by the Public School Unit(PSU)

<https://www.dpi.nc.gov/districts-schools/district-operations/financial-and-business-services/school-district-finance-operations/chart-accounts#SupportingDocuments-1609>

Utilize the supporting documents section for the Chart of Accounts. This describes each section of the budget code in great detail.

The Budget Builder module in LINQ will have the most up-to-date information for the Chart of Accounts.

Allotment Policy Manual

Describes each PRC (Program Report Code) and how the money is allotted as well as how it can be spent.

There are currently three allotment policy manuals.

General Allotment Policy Manual

<https://www.dpi.nc.gov/documents/fbs/allotments/apm-state-2022-23pdf-0/download?attachment>

Federal Programs Allotment Policy Manual

<https://www.dpi.nc.gov/documents/fbs/resources/federal-allotment-policy-manual-fy-2023-finalpdf/download?attachment>

COVID Funds Allotment Policy Manual

<https://www.dpi.nc.gov/documents/fbs/resources/covid-manual-fy23-update-finalpdf/download?attachment>

Even though the dates on the manuals say 2022-23, they are current.

Once you have an NCID, you will be able to access the allotments for RCS.

State Salary Manual

<https://www.dpi.nc.gov/documents/fbs/resources/websalariesfinaldraftpdf-1/download?attachment>

I will send additional resources in another email. This will be a great starting point.

Let me know if you have any questions. Thanks so much!

[EXTERNAL] Payroll Assignment Moves 12.8.23

debsdesigns62@gmail.com Deborah Frisby

Friday, December 8, 2023 at 9:56:27 AM Eastern Standard Time

To: aownbey@rcsnc.org Angie Ownbey, jkelly@rcsnc.org jkelly@rcsnc.org

Good morning! This spreadsheet is attached. This moves a high paid AIG position from PRC 034 (dollar allotment) to PRC 001 (position allotment) to maximize funding.

Also, I suggest we move one A 0 position- Henderson from PRC 001 to PRC 181.

Let me know if you have any questions. Have a great day!

Attachments:**Payroll Assignment Moves 12.8.2023.xlsx** 10k

Re: [EXTERNAL] PRC 060

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Thursday, December 7, 2023 at 9:51:03 AM Eastern Standard Time

Perfect! I will have the info you need for the 202s and the changes for PRC 181.

Have a great day and reach out if you need anything!

On Thu, Dec 7, 2023 at 9:49 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
Yes, that will work.

On Thu, Dec 7, 2023 at 9:48 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Yes, changing signature cards is a task. Can we look at allotments tomorrow?

On Thu, Dec 7, 2023 at 9:42 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
You were busy yesterday. Thank you for helping with this. I am working on getting signature changes for bank accounts. That is a task. We didn't get to review the school allotments that we do from Fund 2 yesterday.

On Thu, Dec 7, 2023 at 9:35 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Good morning! Happy Thursday! How are you?

I realized after I left yesterday that I did not give you an answer for this as promised...so sorry. 😊

The reason for the reduction is that the poverty rate went down.

How are things going there?

--
Angie Ownbey
Assistant Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Board Update | Friday, December 8, 2023

dsutton@rcsnc.org David Sutton

Friday, December 8, 2023 at 6:40:00 PM Eastern Standard Time

To: pscott@rcsnc.org Paul Scott, pmorrow@rcsnc.org Phillip Morrow, aprilm@rcsnc.org April Mayse, tshort@rcsnc.org Tracy Short, angelk@rcsnc.org Angel King, bnanney@rcsnc.org Brandi Nanney, rficklin@rcsnc.org Rick Ficklin

Dear Board Members,

It was good seeing you on Tuesday, and I hope you all enjoyed the great food and good conversation during our annual holiday dinner prior to the Board meeting. I have included several informational items in this week's update, and I hope you find them helpful. As always, please call me at your convenience next week if you need any additional information or have any related questions I can help to answer.

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Mr. Teague and others are exploring alternative monitoring services through several private providers, and I plan to raise the issue with county manager Steve Garrison following our lunch meeting with Jolie Kelly and Paula Roach on Monday. Honestly, I do not know whether he is aware of the change or not, but I am interested in seeing if he would be receptive to pursuing some reconsideration by the Communications Center director, Scott Schiefelbein, since it seems like a huge step backward given all the work we've done with the Communications Center to integrate video surveillance, RAVE, School Risk Management Plans, and other school security systems and solutions over the years.

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During the June 6 Board meeting, you heard a presentation about school-based telehealth services from Mr. Sam McGinnis and Dr. Trey Williams with Atrium Health. Atrium has successfully installed a very effective and sustainable telehealth model in well over 50 schools and, during that presentation, described its structure, features, and benefits to students and school employees.

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So one may ask, Crawford, what does this have to do with state awarded school grants? I have served on numerous grant review committees. The very first obligation to obtain a grant is to demonstrate need. The loss of the 21st Century Schools Grant and monies for SRO's is a direct result of the fiscal [...]

I want to share accurate information with you in two parts, first by addressing the transfers he describes as "an elaborate shell game" and, second, by addressing the grant awards he notes.

Transfers

I asked Jolie Kelly and Deborah Frisby to research the transfers, and Mrs. Kelly sent me the attached response earlier today. They do a good job of dissecting (and correcting) his citations, but these paragraphs from the first page speak most directly to the transfers in question:

The two amounts of \$627,720 in question were transferred in accordance with [G.S. 115C-105.25]. The first transfer was made to provide sufficient funding for the current number of assistant principals in our schools, as the allotment did not provide sufficient budget. The dollars were moved from Disadvantaged Student Supplemental Funding to Low Wealth Supplemental Funding.

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Regardless, those activities are completely unrelated to either grant award he mentions. The 21st Century Community Learning Centers grant previously awarded to Forest City-Dunbar Elementary School was interrupted purely as an administrative convenience on NCDPI's part. Please see my updates on Friday, March 17, 2023, and Friday, March 24, 2023, for more details. And, we received more -- not less -- competitive grant funding for SROs through the Center for Safer Schools, so any argument to the contrary is simply wrong on its face.

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Thanks, and have a good weekend.

David M. Sutton, Ed.D.
Superintendent
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Attachments:

Crawford Response.pdf 203k

bnanney@rcsnc.org Brandi Nanney
To: dsutton@rcsnc.org David Sutton

Thursday, December 14, 2023 at 10:47:02 AM Eastern Standard Time

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Brandi Edney Nanney
Rutherford County Schools
Board of Education District 1 Representative
bnanney@rcsnc.org

dsutton@rcsnc.org David Sutton
To: bnanney@rcsnc.org Brandi Nanney

Thursday, December 14, 2023 at 12:00:12 PM Eastern Standard Time

I believe that Scott Schiefelbein reports directly to the county manager, Steve Garrison, given the organizational structure of county government services. On multiple fronts, we're trying to get that decision reversed. If that's unsuccessful, then we'll seek to postpone the change until the end of the school year, not the calendar year, so that we can plan accordingly. I've had numerous conversations about the change with lots of different folks this week and would be glad to share more insights if you'd like to talk. Please feel free to call me any time at your convenience.

Take care, and have a good afternoon.

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OREd will complete the last key informant interview as part of its ongoing project on Monday, December 11. You'll recall that we had to postpone that final interview due to the participant's personal illness, but that postponement has not otherwise delayed the project's broader timeline.

I have a virtual meeting scheduled with Thomas Dudley and Brian Godfrey, both with OREd, on Tuesday afternoon, December 12. Mr. Dudley contacted me yesterday to arrange the meeting, which I believe simply represents an opportunity for them to share an update about the project's progress to date and preview next steps. As appropriate, I'll recap any important details emerging from that discussion in next week's update.

You'll recall that I sent both gentlemen the synthesis of Board members' feedback about priorities for school site optimization some time ago, but I don't believe I shared the response I received from Mr. Dudley. I have included it for you below so that you have an opportunity to see his reaction to it:

Thank you for collecting and synthesizing this data in such a clear manner.

I'm not aware of a district that has so rigorously and quantitatively communicated their Board's priorities for reassignment. Further, the table prepared on page 3 is novel and should be considered a new best practice for Boards working through similar efforts.

This provides us with an excellent foundation for the upcoming optimization phase of the project. In the meantime, I'll be following up soon about next steps pertaining to the intermediate membership forecast component.

Security Alarm Monitoring

I learned just earlier this week that Rutherford County's 911 Communications Center has decided to stop monitoring our school system's fire alarm systems, security systems, and panic buttons, effective January 1, 2024. Chief operating officer Brad Teague learned of that change when he was contacted by a private agency offering to provide that service for us. Mr. Teague contacted the SRO supervisor with the sheriff's office to ask if he had any information about the reported change, and he too was unaware of it. We have since confirmed that it is true. No explanation for the change has been provided. Until now, we have paid \$5,000 annually to the Communications Center for those 24/7 monitoring services.

Mr. Teague and others are exploring alternative monitoring services through several private providers, and I plan to raise the issue with county manager Steve Garrison following our lunch meeting with Jolie Kelly and Paula

Roach on Monday. Honestly, I do not know whether he is aware of the change or not, but I am interested in seeing if he would be receptive to pursuing some reconsideration by the Communications Center director, Scott Schiefelbein, since it seems like a huge step backward given all the work we've done with the Communications Center to integrate video surveillance, RAVE, School Risk Management Plans, and other school security systems and solutions over the years.

Atrium Health | School-Based Telehealth Services

During the June 6 Board meeting, you heard a presentation about school-based telehealth services from Mr. Sam McGinnis and Dr. Trey Williams with Atrium Health. Atrium has successfully installed a very effective and sustainable telehealth model in well over 50 schools and, during that presentation, described its structure, features, and benefits to students and school employees.

Atrium Health has secured the startup funding necessary to launch the service in Rutherford County Schools in early 2024. Atrium has hired two tele-presenters in anticipation of a phased startup that will initially bring two elementary schools online and then add two more elementary schools on a roughly weekly basis until all ten are operational. Ultimately, expansion will include middle and high schools, but those additions will come along in a subsequent phase yet to be determined. School board attorney John Henning is reviewing the proposed memorandum of agreement, which we hope to finalize in the coming days and weeks. Our school system has pursued services like these for years and years, and I am glad that we not only have a serious partner for the project, but also a capable one with a track record for success in numerous other schools and school systems.

Recent Social Media Post

On Wednesday, Chairman Morrow shared with me a social media post recently published by school board candidate Thomas Crawford asserting that "an elaborate shell game" led to the loss of a 21st Century Community Learning Centers grant and separate grant funds for school resource officers. The portion of that post he shared with me reads:

The loss of the 21st Century Schools Grant and a separate grant for SO's is highly alarming. What happened? Let us examine the 2022 school Annual Comprehensive Financial Reports (ACFR) for RCS.

The budget (p.45) for school leadership for 2022 was 5,464,031 with 538,386 from county taxpayers, 4,825,865 from the state and 99,780 from federal funds. That left a shortfall of (1,541,305). If one exits the 2022 budget report and examines the 2022 transparency spread sheet required to be made to the public by NC statutes, it will reflect after sifting through all the program codes (PRC's), that the backfill was made up by an elaborate shell game. Diversion of disadvantage student supplement>low wealth supplemental funding> salary and fringe benefits 627,720. Low wealth low wealth supplemental funding > At risk student services> 627,720 Yes! same number but a different line item. Nearly a half a million has been shuffled from classroom maintenance, supplies, equipment > non instructional support > to leadership salaries, bonuses, and fringe benefits. Meanwhile, our teachers spend money out of pocket for the love of their students.

So one may ask, Crawford, what does this have to do with state awarded school grants? I have served on numerous grant review committees. The very first obligation to obtain a grant is to demonstrate need. The loss of the 21st Century Schools Grant and monies for SRO's is a direct result of the fiscal [...]

I want to share accurate information with you in two parts, first by addressing the transfers he describes as "an elaborate shell game" and, second, by addressing the grant awards he notes.

Transfers

I asked Jolie Kelly and Deborah Frisby to research the transfers, and Mrs. Kelly sent me the attached response earlier today. They do a good job of dissecting (and correcting) his citations, but these paragraphs from the first page speak most directly to the transfers in question:

The two amounts of \$627,720 in question were transferred in accordance with [G.S. 115C-105.25]. The

first transfer was made to provide sufficient funding for the current number of assistant principals in our schools, as the allotment did not provide sufficient budget. The dollars were moved from Disadvantaged Student Supplemental Funding to Low Wealth Supplemental Funding.

The second transfer of the same amount moves these same funds from Low Wealth Supplemental Funding to At-Risk Student Services. This moves the same funds for the same reason. It appears that the initial move increased Low Wealth Supplemental Funding in error and should have increased the At-Risk Student Services. Thus, the second transfer cleans up the first one and the two transfers together do not equal the "shortfall of (1,541,305)" that Mr. Crawford refers to, nor are they related to that amount in any way.

Grant Awards

Regardless, those activities are completely unrelated to either grant award he mentions. The 21st Century Community Learning Centers grant previously awarded to Forest City-Dunbar Elementary School was interrupted purely as an administrative convenience on NCDPI's part. Please see my updates on Friday, March 17, 2023, and Friday, March 24, 2023, for more details. And, we received more -- not less -- competitive grant funding for SROs through the Center for Safer Schools, so any argument to the contrary is simply wrong on its face.

NCSBA Legislative Update

Earlier today, the North Carolina School Boards Association (NCSBA) published its regular Legislative Update. I will forward it to each of you in case you didn't receive a copy directly from the organization. Today's edition includes some brief commentary about state legislative and political matters, an excellent review of the recent State Board of Education meeting, and a few other items that may be of interest to you.

Thanks, and have a good weekend.

David M. Sutton, Ed.D.
Superintendent
Rutherford County Schools
382 West Main Street | Forest City, NC 28043
Phone 828.288.2200 | Fax 828.288.2490

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—
Brandi Edney Nanney
Rutherford County Schools
Board of Education District 1 Representative
bnanney@rcsnc.org

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monitoring and disclosure to third parties, including law enforcement."

Re: [EXTERNAL] Payroll Assignment Moves(hopefully last One :))

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Wednesday, December 6, 2023 at 1:35:41 PM Eastern Standard Time

Okay...thanks so much!

On Wed, Dec 6, 2023 at 11:57 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
I have moved these. Let me know when to start the 202 process.
Thanks

On Wed, Dec 6, 2023 at 11:07 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Hi Angie,

This will move 4 assignments from State PRC 007 to Federal PRC 181.

Hopefully this will be the last one!

Thanks!

--
Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Re: [EXTERNAL] GEER Allocation December 1st - PRC170

debsdesigns62@gmail.com Deborah Frisby
 To: aownbey@rcsnc.org Angie Ownbey

Monday, December 4, 2023 at 3:03:54 PM Eastern Standard Time

Okay sounds good! Thanks!

On Mon, Dec 4, 2023 at 2:42 PM Angie Ownbey <aownbey@rcsnc.org> wrote:
 They have a webinar tomorrow. I will see if Jolie can listen to it. So far so good.

On Mon, Dec 4, 2023 at 2:38 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
 YAY!!!! Let's talk about this on Wednesday. How are things going there?

On Mon, Dec 4, 2023 at 2:35 PM Angie Ownbey <aownbey@rcsnc.org> wrote:
 Yes, we did get an allotment for 170 of 40,000.00

On Fri, Dec 1, 2023 at 4:11 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
 It appears that additional GEER funds were allocated. Did you receive an allotment revision today? It should be in PRC 170. Those funds originally expired on September 30, 2022..

Sent from my iPhone

On Dec 1, 2023, at 2:30 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

What does this mean? I am not sure that is applicable to us.

----- Forwarded message -----

From: Evelyn Gallegos <evelyn.gallegos@dpi.nc.gov>

Date: Fri, Dec 1, 2023 at 2:16 PM

Subject: [EXTERNAL] GEER Allocation December 1st - PRC170

To: drake.joy@anson.k12.nc.us <drake.joy@anson.k12.nc.us>, tlewis@beaufort.k12.nc.us <tlewis@beaufort.k12.nc.us>, sharrison@bladen.k12.nc.us <sharrison@bladen.k12.nc.us>, klawson@burke.k12.nc.us <klawson@burke.k12.nc.us>, brook.underwood@caswell.k12.nc.us <brook.underwood@caswell.k12.nc.us>, **Cassandra Cartrette** <chcartrette@columbus.k12.nc.us>, plunkettc@tcs.k12.nc.us <plunkettc@tcs.k12.nc.us>, stephaniemorris@greene.k12.nc.us <stephaniemorris@greene.k12.nc.us>, alstonte@halifax.k12.nc.us <alstonte@halifax.k12.nc.us>, lmeritt@hertford.k12.nc.us <lmeritt@hertford.k12.nc.us>, sherry.raby@jonesnc.net <sherry.raby@jonesnc.net>, stevecurtis@pamlicoschools.org <stevecurtis@pamlicoschools.org>, ctiley@ecpps.k12.nc.us <ctiley@ecpps.k12.nc.us>, dawnjordan@richmond.k12.nc.us <dawnjordan@richmond.k12.nc.us>, erica.setzer@robeson.k12.nc.us <erica.setzer@robeson.k12.nc.us>, aownbey@rcsnc.org <aownbey@rcsnc.org>, josuther@vcs.k12.nc.us <josuther@vcs.k12.nc.us>, drobertson@warrenk12nc.org <drobertson@warrenk12nc.org>, OAdeniyi@communitydva.org <OAdeniyi@communitydva.org>, walkerta@appstate.edu <walkerta@appstate.edu>, s.martin.sics@gmail.com <s.martin.sics@gmail.com>, c.dixon <c.dixon@minacs.org>, jnjones01@cvtigers.com <jnjones01@cvtigers.com>, iannuccih@uncw.edu <iannuccih@uncw.edu>, esanchez@hendersoncollegiate.org <esanchez@hendersoncollegiate.org>, dbaptiste@dillardacademy.org <dbaptiste@dillardacademy.org>

Cc: Jennifer Bennett <Jennifer.Bennett@dpi.nc.gov>

The Governor's Office was able to secure a late liquidation extension until January 30, 2024 for select redistribution of GEER Funding. Your PSU received this allocation through the allotment system today, December 1st.

Your PSU is one of those selected based on the updated policy below:

Late Liquidation Funds will be distributed based on availability and the priority below. 1. PSUs that did not revert the original funding in both GEER grants (PRC 169 and PRC 170) during the original period of performance. 2. PSUs with the highest percentage of economically disadvantaged students in the State according to the SAIPE (Small Area Income and Poverty Estimates) data provided by the U.S. Census Bureau. 3. PSUs that have eligible federal or local expenditures incurred during the original period of performance that may be reallocated.

These funds are meant to be a reimbursement for expenditures prior to September 30, **2022** during the original period of performance. Per the updated allotment policy:

Late Liquidation expenditures must meet the original use of these funds under the approved grant. The PSUs must reallocate these eligible expenditures within 45 days of receiving the allocation to ensure the state meets the grant close requirements. The grant deadline is January 30, 2024.

They were allocated today, Dec 1st, and we will be scheduling a webinar next week as well as providing detailed instructions on how to enable your PSU to reimburse those expenditures. These transactions will need to take place prior to January 10th. We will discuss these details next week during a scheduled webinar, we will provide detailed instructions.

If there are any questions, please notify Jennifer.Bennett@dpi.nc.gov or Evelyn.Gallegos@dpi.nc.gov.

Evelyn K. Gallegos on behalf of Jennifer Bennett

[2:07 PM] Jennifer Bennett
Senior Director
Office of School Business Services
Division of Financial and Business Services
NC Department of Public Instruction
P: (984) 236-2475
jennifer.bennett@dpi.nc.gov
Follow us: Facebook, Twitter, Instagram, and YouTube

<image001.jpg>

Visit us on the web at <https://dpi.nc.gov> . All e-mail correspondence to and from this address is subject to the North Carolina Public Records Law, which may result in monitoring and disclosure to third parties, including law enforcement.

--
Angie Ownbey
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Band Carryover

aownbey@rcsnc.org Angie Ownbey

To: **debsdesigns62@gmail.com Deborah Frisby**

Friday, December 1, 2023 at 12:26:14 PM Eastern Standard Time

Chase High Band - 15,899

East High Band - 13,827

RS Central Band - 17,228

—

Angie Ownbey

Interim Finance Officer

Rutherford County Schools

382 West Main St

Forest City, NC 28043

828-288-2246 phone

828-288-2490 fax

aownbey@rcsnc.org

Board Update | Friday, December 1, 2023

dsutton@rcsnc.org David Sutton

Friday, December 1, 2023 at 11:04:30 AM Eastern Standard Time

To: pscott@rcsnc.org Paul Scott, pmorrow@rcsnc.org Phillip Morrow, aprilm@rcsnc.org April Mayse, tshort@rcsnc.org Tracy Short, angelk@rcsnc.org Angel King, bnanney@rcsnc.org Brandi Nanney, rficklin@rcsnc.org Rick Ficklin

Dear Board Members,

I hope you all enjoyed the Thanksgiving holiday last week, and that you're all looking forward to a relaxing weekend. As the week comes to an end, I have included a few informational items in today's update, including an overview of agenda content for Tuesday's Board meeting. Mrs. Smith will distribute the customary Board packet later today, but I hope the additional detail I've included below is helpful as you review those materials.

Jolie Kelly's first official day on the job as our school system's new finance officer is Monday, December 4, and I look forward to officially welcoming her aboard next week. In anticipation of her arrival, I have been in contact with Karen Rogerson with the North Carolina Association of School Business Officials ("NCASBO") to make arrangements for mentor services available (at no cost) to Mrs. Kelly throughout her transition into her new role. I am very pleased that Deborah Frisby, who has served as a mentor to interim finance officer Angie Ownbey over the past couple of months, has agreed to serve in the same role for Mrs. Kelly. In addition to great experience and expertise, her ongoing engagement with our finance office will also lend continuity to that department and its operations.

I have also been in contact with Alexis Schauss, chief financial officer at the North Carolina Department of Public Instruction ("NCDPI"), to initiate the State Board's certification process for Mrs. Kelly as a North Carolina school finance officer. That process is established by State Board policy FINO-000. Ms. Schauss has received, reviewed, and approved all the related records and materials I have provided, and she will present Mrs. Kelly's certification recommendation at an upcoming State Board meeting. I anticipate unanimous approval.

And, on a final related note, I also wanted to let you know that I have reached out to county manager Steve Garrison to ask if he and county finance director Paula Roach would like to join Mrs. Kelly and me for lunch in Rutherfordton over the next week or two. I would enjoy introducing them to her and also want to help build a strong, positive relationship out of the gate. My invitation was well-received, and he's looking at possible dates with Paula so that we can firm up those arrangements.

December 5 Board Meeting

As promised in a recent update, and in lieu of individual meetings, I am including details about the December 5 Board meeting agenda (draft attached) in this week's update. That said, though, please don't hesitate to call me at your convenience on Monday if you have any questions about the agenda content that I can help to answer for you prior to the meeting.

Annual Christmas Dinner

We will celebrate the holiday season with our traditional Christmas meal with Board members, beginning at 5:45 PM in the Teacher Training Area. We hope your husbands and wives will join us for dinner that evening. If you haven't already, then please RSVP to Amy Smith so that we can give chef Billy Jackson an accurate headcount as he prepares what I'm sure will be a delicious meal. The special holiday menu includes herb-roasted beef tenderloin and bacon-wrapped pork loin; sweet potato dumplings, green bean casserole, and broccoli and cheese casserole; dinner rolls; carrot cake and pecan pie; and iced tea.

Consent Agenda

Most items appearing under the Consent Agenda are usual and customary, and they don't really require explanation or comment. I do want to mention one item, though, since it only appears once per year.

The Board leases approximately 15 acres of land, enclosed by a pasture fence and located near R-S Central

High School, to Tom Harris, who allows livestock to graze there. It's a mutually beneficial arrangement, and we are recommending that the annual lease be renewed, under the same conditions, for another term. Operationally, the new lease will commence on January 1, 2024, and continue for a period of six months, at which time it will automatically renew through December 31, 2024, unless either party otherwise prefers. The lease provides for a one-time, nominal lease payment of \$50.00, and further provides that Mr. Harris will maintain the pasture fencing surrounding the leased property.

Business Items

You are already very familiar with the vast majority of content appearing under Business Items since it has come before the Board for first (or second) reading in recent months. I'll recap those returning items briefly, but provide more detail about the one entry you'll see for the first time on Tuesday.

- **Second Reading | NCSBA Fall 2023 PLS Update (Action Item) – Dr. Renee Collins**

This collection of policy revisions reflects recommendations provided by the North Carolina School Boards Association ("NCSBA") as part of its regular Fall 2023 PLS Update. Dr. Collins and I reviewed all recommended changes before seeking broader review and feedback from remaining senior staff members. We were comfortable with all of NCSBA's recommendations, but did add a clarifying phrase to Section C of policy 3610 ("Counseling Program") indicating that the peer-to-peer support programs described there will begin with the 2024-2025 school year. There have been no additional changes to any policies within this collection since you received them for first reading in November, and we are recommending their adoption on Tuesday.

- **Third Reading | NCSBA Special Fall 2023 PLS Update (Action Item) – Dr. Renee Collins**

This collection of policy revisions reflects recommendations provided by NCSBA in response to new requirements established by S.L. 2023-106 ("Parents' Bill of Rights"). As Dr. Collins explained during her presentation in November, two policies within the collection were further revised on second reading to reflect technical corrections included in S.L. 2023-134 ("2023 Appropriations Act"). Specifically, policy 1310/4002 ("Parental Involvement") and 4720 ("Surveys of Students") were readjusted to reflect special treatment of two national data collection efforts – "protected information surveys that are given as part of the Centers for Disease Control and Prevention's Youth Risk Behavior Surveillance System or National Youth Tobacco Survey" – consistent with those technical corrections. There have been no additional changes to any policies within this collection since you received them for second reading in November, and we are recommending their adoption on Tuesday.

- **Second Reading | 2023-2025 School Improvement Plans (Action Item) – Dr. Renee Collins**

G.S. 115C-105.27 requires all North Carolina public schools to develop and adopt school improvement plans no less often than at least every two years. Work on the plans you received for first reading in November began during the summer and continued in the months that followed. They reflect extensive data analysis and collaboration among school improvement team members at each school, and they were adopted at the school level by secret ballot, as required by law, before you received them last month. There have been no additional changes to those plans since you received them for first reading in November, and we are recommending their adoption on Tuesday. As provided by law, the Board may **accept or reject** the plans, but may not make substantive changes to them.

- **Second Reading | Preliminary Plan for Improving School Performance and Growth (Action Item) – Dr. Renee Collins**

Separate and apart from the regular school improvement plan required by G.S. 115C-105.27, East Rutherford Middle School is required to develop, adopt, and implement a plan for improving school performance and growth because it is designated a low-performing school based on testing and accountability results from the 2022-2023 school year. The North Carolina Department of Public Instruction ("NCDPI") requires schools to use the NCStar platform for development and maintenance of those plans.

Following first reading in November, East Rutherford Middle School principal Brad Richardson provided written notice to parents and published the plan on the school's website for public comment as required by law. We have received no public comments. There have been no additional changes to the plan since you received it for first reading in November, and we are recommending its adoption on Tuesday. At its discretion, the Board may **approve**, **modify**, or **reject** the plan. Following Board action on Tuesday, we will submit the plan to the State Board of Education and, as appropriate, attend to any substantive feedback we receive about its contents from NCDPI.

- **NCStar Comprehensive Plans (Action Item) – Dr. Keith Silver**

This collection of plans comes to the Board for **action on first reading**.

North Carolina's state plan for **federal** school accountability under the *Every Student Succeeds Act* (the *Elementary and Secondary Education Act of 1965*, as amended) provides for a complicated series of school designations based on testing and accountability results. By way of a summary, those designations include:

Comprehensive Support and Improvement - Low-Performing ("CSI-LP"): Schools whose School Performance Grades are in the bottom five percent of all Title I schools. For the 2022–23 identification, using 2021–22 data, 56 new schools were identified (Tier 1) and 27 schools were reidentified (unable to exit, Tier 2).

Comprehensive Support and Improvement - Low Graduation Rate ("CSI-LG"): Schools with a four-year cohort graduation rate lower than 66.7% regardless of Title I status. For the 2022–23 identification, using 2021–22 data, 20 new schools were identified (Tier 1) and 19 schools were reidentified (unable to exit, Tier 2). CSI-LG schools are eligible to be identified as CSI-LP schools.

Targeted Support and Improvement - Consistently Underperforming ("TSI-CU"): Schools with one or more student subgroups receiving an 'F' letter grade in the accountability system for the most recent and previous two years. Identified annually, TSI-CU schools exit this identification if the identified subgroup(s) receives at least a grade of 'D' for the most recent and previous year's score. 1,078 of North Carolina's public schools are currently designated as TSI-CU.

Targeted Support and Improvement - Additional Targeted Support ("TSI-AT"): Schools with one or more subgroups identified as TSI-CU and receiving a subgroup letter grade score at or below the highest performing Comprehensive Support and Improvement Low Performing (CSI-LP) school's School Performance Grade score, based on the 2021–22 data. Schools identified as CSI-LP are not eligible to be identified as TSI-AT. 892 of North Carolina's public schools are currently designated as TSI-AT.

In case a visual is helpful, I have attached an overview of those designations I prepared for principals and instructional services personnel back in 2018.

Seven of our schools are currently identified under that federal accountability framework, including:

Chase Middle School (TSI-CU)
 East Rutherford High School (TSI-CU)
 East Rutherford Middle School (TSI-AT, TSI-CU)
 R-S Middle School (TSI-AT, TSI-CU)
 Rutherford Opportunity Center (CSI-LG)
 Rutherfordton Elementary School (TSI-AT, TSI-CU)
 Spindale Elementary School (TSI-AT)

Separate and apart from the regular school improvement plan required by G.S. 115C-105.27, identified schools are required to develop, adopt, and implement plans for improving schoolwide and/or student subgroup performance and growth, and NCDPI requires them to use the NCStar platform for development and maintenance of those plans. Dr. Keith Silver will present the plans developed by our

seven identified schools. As a footnote, the same NCStar plan East Rutherford Middle School has developed in response to its identification as a low-performing school under the state accountability framework also satisfies its separate obligation in response to its TSI-AT and TSI-CU designations under the federal accountability framework.

EdNC | Enrollment at traditional public schools declines for the first time since pandemic

Earlier this week, EdNC published an interesting article examining enrollment trends among North Carolina's schools. The news is not good for traditional public schools, as reflected in the article's first several paragraphs:

Public school enrollment has increased slightly in North Carolina since the last school year. However, for the first time since the pandemic, traditional public schools observed a decrease in students while charter school enrollment continues to rise.

In October, the state Department of Public Instruction (DPI) released its first look at how many students are in the state's public schools for the 2023-24 school year.

Though the total number of student enrollment measured through average daily membership (ADM) rose from last year, the state is still thousands of students short of pre-pandemic totals.

According to the state's most recent numbers, traditional public schools have 1,358,003 students in 2023-24, losing 0.4% of students from last year to this year and down 3.6% overall from before COVID-19.

Charter schools have 139,985 students in 209 schools in 2023-24, gaining 4.9% over last year. Despite the growth in charter school enrollment, as a sector it makes up less than 10% of total public school enrollment.

I am including a link to the full article, which includes quite a bit of detail and several related observations, in case you would like to read it in its entirety.

Upcoming Travels

I will be out of town for most of the day on Monday, December 4, to attend the WRESA board of directors meeting and on Friday, December 8, to attend the WRESA Superintendents' Council meeting. Both events are in Asheville.

Thanks, and have a good weekend.

David M. Sutton, Ed.D.

Superintendent

Rutherford County Schools

382 West Main Street | Forest City, NC 28043

Phone 828.288.2200 | Fax 828.288.2490

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Attachments:

School Designations Under NC's ESSA Consolidated State Plan | FINAL | 10092018.pdf 120k

DRAFT_Agenda 2023-12-05.pdf 140k

Re: [EXTERNAL] Re: Training in Cherokee

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Friday, December 1, 2023 at 9:02:10 AM Eastern Standard Time

Yes

Sent from my iPhone

On Dec 1, 2023, at 9:01 AM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Should I send her the copy showing she was included in the email canceling October 23rd?

On Fri, Dec 1, 2023 at 8:58 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Good morning! Happy Friday. I would use the KISS (Keep it simple sweetie)! principle! 😊

Just say that you have reviewed this issue with upper management and everyone concurs that district funds cannot be used for payment of this transaction. Therefore, the amount indicated in the previous correspondence needs to be reimbursed back to the district.

Sent from my iPhone

On Dec 1, 2023, at 8:27 AM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Happy Friday!

I need your guidance this morning. I did talk with Dr. Sutton prior to sending this email. He agreed that the night stay needed to be reimbursed back to the district. I plan on uploading the email showing that Paula was included in the email about the change and not Mary. Please advise how I should handle and should I include Dr. Sutton.

Thanks

----- Forwarded message -----

From: **Paula Lewis** <plewis@rcsnc.org>
Date: Thu, Nov 30, 2023 at 4:44 PM
Subject: Re: Training in Cherokee
To: Angie Ownbey <aownbey@rcsnc.org>

This was a scheduling issue that has never happened before with our program. I send the information to Mary and she takes care of the arrangements and tells me when I leave and where to go. I never saw the email regarding the change in the schedule. There have been several occasions when staff didn't show up for the scheduled training and weren't responsible for the hotel reimbursement or registrations. I'm not sure why i'm responsible for

reimbursement for something I did not even schedule. Mr Carson nor myself wanted to spend our Sunday evening driving to Cherokee. Mr Carson had nothing to do with any of the scheduling so I'm not sure why he is responsible for any reimbursement. Also, why can the reimbursement not be paid from 705 which are funds raised by the Carver Center?

On Thu, Nov 30, 2023 at 4:10 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Good afternoon,

There was an email concerning the Training in Cherokee sent by Casey. The conference was originally scheduled for October 23rd and 24th which would require a hotel stay on October 22nd and 23rd. On September 18th, notification was sent out by Christy Jones that due to scheduling changes the training scheduled for October 23rd had been canceled. This gave ample time to cancel the reservations for the night of October 22nd. Due to the reservation not being changed you and Mr. Carson will need to reimburse the district. I have deducted the amount of mileage and meal reimbursement from the hotel charges. I have listed below the amount due from each of you.

Paula Lewis

Hotel one night	148.42
less mileage	-112.97
less meals	- 33.20
Total due	2.25

Teddy Carson

Hotel one night	148.42
less meals	- 33.20
Total due	115.22

We can do a payroll deduction or you can pay by December 19th.

Thanks

--

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Paula "Nickey" Lewis
Rutherford County Schools Preschool Director

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Re: [EXTERNAL] Confirmation of Training - December 7th

debsdesigns62@gmail.com Deborah Frisby

Thursday, November 30, 2023 at 1:16:53 PM Eastern Standard Time

To: tash@rcsnc.org Tammie Ash

You're welcome! 😊

On Thu, Nov 30, 2023 at 12:37 PM Tammie Ash <tash@rcsnc.org> wrote:

Ok, see you then.

Thank you!

On Thu, Nov 30, 2023 at 12:32 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Kathy says 9:00 am !

Thanks so much! Have a great day!!!

Sent from my iPhone

On Nov 30, 2023, at 11:27 AM, Tammie Ash <tash@rcsnc.org> wrote:

Yes, mam! It will be me along with Haley Cobb. What time did we decide on?

Thank you again!

On Wed, Nov 29, 2023 at 12:31 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Good afternoon Dr. Ash, I hope you had a wonderful Thanksgiving.

Kathy Isenhour wanted me to confirm that you and your selected team members are still on for the retirement training next Thursday, December 7th. I apologize but I do not remember the name of the other lady in HR that will be trained. 😊

Just let me know and I will pass it along to Kathy.

Thanks so much! Have a great afternoon!

—

Tammie Ash, Ed.D.

Executive Director of Human Resources

Rutherford County Schools

382 West Main Street | Forest City, NC 28043

Phone 828.288.2230 | Fax 828.288.2490



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—
Tammie Ash, Ed.D.
Executive Director of Human Resources
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[EXTERNAL] Budget Journal Entries and Payroll Assignment Moves

debsdesigns62@gmail.com Deborah Frisby Wednesday, November 29, 2023 at 4:21:57 PM Eastern Standard Time
To: aownbey@rcsnc.org Angie Ownbey
Cc: kisenhour@hilconsultants.com Kathy Isenhour

Hi Angie,

Attached are three files, one for budget journal entries and two for payroll assignment moves. One file has multiple tabs.

Once you have these changes made, let me know and I will review the new assignment file against the allotment revisions one more time. When I come next week, we will work together to begin working on 202 moves.

We will not need to move any positions out of PRC 108 so no need to bother Dr. Silver. I shored up the following PRCs:

PRC 007, PRC 001, PRC 006, PRC 004

Also, before the November data file is pulled, you will need to move expenditures made in November for retirement adjustments in PRC 016, PRC 176 and PRC 177. I would move PRC 016 expenditures to PRC 031. I would move PRC 176 and PRC 177 expenditures to PRC 181.

At some point, we need to talk about PRC 013.

Let me know if you have any questions.

Thanks so much for your help. Have a great evening!

Attachments:

Budget Journal Entries 11.29.23.xlsx 17k

Payroll Assignments Moves 11.29.23.xlsx 15k

Payroll Assignment Moves 11.29.2023.xlsx 29k

[EXTERNAL] Re: Allotment Rev 11 - 16

debsdesigns62@gmail.com Deborah Frisby Wednesday, November 29, 2023 at 9:26:09 AM Eastern Standard Time
To: aownbey@rcsnc.org Angie Ownbey

Hi Angie,

Thank you so much! I will prepare a Budget Journal Entry for these revisions for John to enter if this meets your approval. Thanks!

On Wed, Nov 29, 2023 at 9:17 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
See attached

—
Angie Ownbey
Interim Finance Officer
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382 West Main St
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aownbey@rcsnc.org

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Fwd: Heat

aownbey@rcsnc.org Angie Ownbey
To: **debsdesigns62@gmail.com Deborah Frisby**

Monday, November 27, 2023 at 4:18:22 PM Eastern Standard Time

FYI,

----- Forwarded message -----

From: **Brad Teague** <bteague@rcsnc.org>
Date: Mon, Nov 27, 2023 at 3:07 PM
Subject: Heat
To: Central Office All <co@rcsnc.org>

Good afternoon everyone,

I wanted to pass along some information related to the heat here at Cool Springs. Unfortunately, we are experiencing some issues with our heating unit. We are able to provide some heat, but not at full capacity. A replacement part has been ordered, and our maintenance department plans to complete this work next Monday. To compound this issue, temperatures are going to be in the mid to low 20s for the next few days. I wanted to make you aware so that you are prepared for the office to be cooler than normal for the remainder of the week.

Thanks

--

Brad Teague
Chief Operating Officer
Rutherford County Schools

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--

Angie Ownbey
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828-288-2490 fax
aownbey@rcsnc.org

Re: [EXTERNAL] Happy Monday!

aownbey@rcsnc.org Angie Ownbey
To: debsdesigns62@gmail.com Deborah Frisby

Monday, November 27, 2023 at 11:22:45 AM Eastern Standard Time

Good.

On Mon, Nov 27, 2023 at 11:09 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
It would be great if we could get the new CFO on there.

How is everything else going?

Sent from my iPhone

On Nov 27, 2023, at 10:59 AM, Angie Ownbey <aownbey@rcsnc.org> wrote:

I will have to look. I remember Heidi saying it would be coming up.

On Mon, Nov 27, 2023 at 10:31 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Okay... it doesn't course before the CFO starts does it?

Sent from my iPhone

On Nov 27, 2023, at 10:26 AM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Yes. I am looking to see what needs to be done. I know that our sams.gov is coming up for renewal.

On Mon, Nov 27, 2023 at 10:23 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hey! I would wait until the first week of December to do the moves. You can go ahead and change the payroll assignments.

Does that make sense?

Sent from my iPhone

On Nov 27, 2023, at 10:05 AM, Angie Ownbey
<aownbey@rcsnc.org> wrote:

I am good and counting down the days. Do I need to make sure to get those few people changed to state and moved this month?

On Mon, Nov 27, 2023 at 9:15 AM Deborah Frisby
<debsdesigns62@gmail.com> wrote:

Good morning! I hope you had a wonderful Thanksgiving break!

How are you? Is there anything I may help you with?

Sent from my iPhone

--
Angie Ownbey
Interim Finance Officer
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aownbey@rcsnc.org

Re: [EXTERNAL] Reply Req: Friendly reminder to submit the Annual Financial Audit to the FAC (Rutherford County Schools)

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Monday, November 20, 2023 at 12:32:08 PM Eastern Standard Time

Okay... you might want to reach out to Vince to get this perspective and see if this has been done yet. Thanks!

On Mon, Nov 20, 2023 at 12:26 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

This may be what Heidi told me was changing. I spoke with Vinci about something that he would assist me with or assist the new finance officer.

On Mon, Nov 20, 2023 at 12:22 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hey! This is something that you do. You should have received notification from your auditor to certify your audit through FAC. Do you think that email went to Heidi's email address?

On Mon, Nov 20, 2023 at 12:19 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,

Is this something I do or the auditor?

----- Forwarded message -----

From: **Steele, Jamie A** <jamie.steele@ncagr.gov>

Date: Mon, Nov 20, 2023 at 12:17 PM

Subject: [EXTERNAL] Reply Req: Friendly reminder to submit the Annual Financial Audit to the FAC (Rutherford County Schools)

To: Kerns, Heidi F <hkerns@rcsnc.org>

Cc: Suttle, Sherry <ssuttle@rcsnc.org>

Good afternoon,

This message is reminder to submit the Annual Financial Audit to www.FAC.gov. Once your audit has been submitted by the auditor and accepted by the Federal Audit Clearinghouse, the confirmation of acceptance is required to be forwarded to jamie.steele@ncagr.gov. I am requesting the confirmation so that I can view your audit on the FAC website in reference to the USDA Food through the National School Lunch Program.

Thank you,

Miss. Jamie A. Steele

NCDA&CS Food Distribution Division

P O Box 659

Butner, NC 27509-0659

Phone: (919) 964-6127

Fax: (919) 964-6134

Email: jamie.steele@ncagr.gov

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--

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Re: [EXTERNAL] Ellevation Follow Up

debsdesigns62@gmail.com Deborah Frisby

Friday, November 17, 2023 at 3:49:07 PM Eastern Standard Time

To: aownbey@rcsnc.org Angie Ownbey

Hey! I did review it. Since she will be renewing this with a purchase order which will have the CFO signature, I think that will be sufficient.

Sent from my iPhone

On Nov 17, 2023, at 3:04 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,

Did you have a chance to look at this? I believed we talked about this while you were sick. It mentions to see terms and conditions at the link provided. Requires no signatures. Do you think this is okay?

On Tue, Nov 14, 2023 at 11:48 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
see below

----- Forwarded message -----

From: **Donna Carpenter** <dcarpenter@rcsnc.org>

Date: Tue, Nov 14, 2023 at 11:35 AM

Subject: Fwd: [EXTERNAL] Ellevation Follow Up

To: Angie Ownbey <aownbey@rcsnc.org>

----- Forwarded message -----

From: **K. Davis** <kdavis@rcsnc.org>

Date: Tue, Nov 14, 2023 at 10:35 AM

Subject: Fwd: [EXTERNAL] Ellevation Follow Up

To: Donna Carpenter <dcarpenter@rcsnc.org>

.....
Karen W. Davis

Director of Accountability Services & Middle School Curriculum

Multilingual Learner Coordinator

382 West Main Street

Forest City, NC 28043

828-288-2360

Fax 828-288-2492

kdavis@rcsnc.org



----- Forwarded message -----

From: **Lauren Myers** <lauren.myers@ellevationeducation.com>
Date: Thu, Aug 31, 2023 at 3:12 PM
Subject: [EXTERNAL] Ellevation Follow Up
To: <kpruett@rcsnc.org>

Hi Karen. Thanks for meeting!

Please see your Ellevation 2023 Renewal attached. I only need the PO to secure the renewal, so please email the PO to me. Let me know if you have any questions.

Best,
Lauren

Lauren Myers
Account Manager
Ellevation Inc.
lauren.myers@ellevationeducation.com
www.ellevationeducation.com

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--

Donna Carpenter
Administrative Assistant
Elementary Education and
Federal Programs
Rutherford County Schools

828/288-2331
Fax: 828/288-2492
email: dcarpenter@rcsnc.org

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Angie Ownbey

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--

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Fwd: Classified Employee Supplement

aownbey@rcsnc.org Angie Ownbey
To: debsdesigns62@gmail.com Deborah Frisby

Friday, November 17, 2023 at 11:53:23 AM Eastern Standard Time

----- Forwarded message -----

From: David Sutton <dsutton@rcsnc.org>
Date: Thu, Nov 16, 2023 at 4:35 PM
Subject: Re: Classified Employee Supplement
To: Kevin Bradley <kbradley@rcsnc.org>
Cc: Angie Ownbey <aownbey@rcsnc.org>, Anita Bradley <anitab@rcsnc.org>

I spoke with John Henning earlier this afternoon to explore any issues or considerations I may have neglected in my first response to this thread, and to specifically talk through the application of those considerations to [REDACTED] proposed volunteer service.

Mr. Henning was helpful in pointing out that another section of the Code of Federal Regulations ("CFR") provides some guidance around the notion of "same or similar job function," reading:

§ 553.103 "Same type of services" defined.

(a) The 1985 Amendments provide that employees may volunteer hours of service to their public employer or agency provided "such services are not the same type of services which the individual is employed to perform for such public agency." Employees may volunteer their services in one capacity or another without contemplation of pay for services rendered. The phrase "same type of services" means similar or identical services. In general, the Administrator will consider, but not as the only criteria, the duties and other factors contained in the definitions of the 3-digit categories of occupations in the Dictionary of Occupational Titles in determining whether the volunteer activities constitute the "same type of services" as the employment activities. Equally important in such a determination will be the consideration of all the facts and circumstances in a particular case, including whether the volunteer service is closely related to the actual duties performed by or responsibilities assigned to the employee. [emphasis added]

(b) An example of an individual performing services which constitute the "same type of services" is a nurse employed by a State hospital who proposes to volunteer to perform nursing services at a State-operated health clinic which does not qualify as a separate public agency as discussed in § 553.102. Similarly, a firefighter cannot volunteer as a firefighter for the same public agency.

(c) Examples of volunteer services which do not constitute the "same type of services" include: A city police officer who volunteers as a part-time referee in a basketball league sponsored by the city; an employee of the city parks department who serves as a volunteer city firefighter; and an office employee of a city hospital or other health care institution who volunteers to spend time with a disabled or elderly person in the same institution during off duty hours as an act of charity.

In the absence of a bright line test or definitive list, determining whether or not a nonexempt employee's proposed volunteer service represents the same or similar job function often lies in the eye of the beholder. Some, like the examples I previously discussed, are really clear and obvious; others, though, are less so. For that reason, I would like to personally discuss questionable or arguable determinations with principals when nonexempt employees are concerned so that we don't inadvertently over-identify volunteer services and run afoul of the FLSA and CFR.

In [REDACTED] specific case, Mr. Henning and I concluded that her proposed volunteer service is clearly different from the professional duties, tasks, and responsibilities for which [REDACTED] is regularly compensated as a nonexempt

employee, and [REDACTED] can freely volunteer in that capacity, with or without a nominal stipend.

Mr. Henning is polishing off the volunteer agreement I previously mentioned and will send it to me shortly. Once he does, Mr. Bradley, I will pass it along to you so that you can review it with [REDACTED] and, pending [REDACTED] agreement, secure her signature.

Thanks again, and have a good afternoon.

David M. Sutton, Ed.D.

Superintendent

Rutherford County Schools

382 West Main Street | Forest City, NC 28043

Phone 828.288.2200 | Fax 828.288.2490

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On Thu, Nov 16, 2023 at 8:58 AM Kevin Bradley <kbradley@rcsnc.org> wrote:

Good morning. I wanted to follow up and see if any clarification had been given regarding [REDACTED] stipend. [REDACTED] was expecting [REDACTED] first stipend payment this week and it doesn't appear to have processed. If no clarification has been given as of yet, can we go ahead and pay [REDACTED] the expected stipend for now so [REDACTED] will have that portion for November?

Thanks again for your help on this.

--

Kevin Bradley

CHASE High School - Principal

Rutherford County Schools

 

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On Tue, Nov 7, 2023 at 11:57 AM David Sutton <dsutton@rcsnc.org> wrote:

Good afternoon, and thanks for looping me into the discussion.

For better or worse, I've been tracking questions, concerns, and evolving guidance about "volunteers" under the Fair Labor Standards Act ("FLSA") -- and, particularly, volunteering by *nonexempt employees* -- for a little over twenty years now. It was around that time when a wave of class action lawsuits swept across a number of southern states, beginning, I believe, in Mississippi and eventually making its way to South Carolina before coming to an end. All of those cases were principally the same, with nonexempt school employees suing their public school employers for back wages and punitive damages to which they were entitled under the FLSA, arguing that they were incorrectly classified as volunteers and denied appropriate compensation, including overtime. The litigation was a windfall for plaintiffs, with courts either awarding sizable judgements or public school employers simply settling their cases out of court to avoid the additional expense of litigation in the face of what they perceived to be a losing battle. Concerns about litigation spiked in North Carolina when the U.S. Department of Labor ("USDOL") opined in a guidance letter that coaching a school sports team represented the "same or similar job function" of a teacher assistant. Under that interpretation, teacher assistants could not volunteer to coach school sports teams, and their engagement in that activity would require hourly compensation, including overtime, under the FLSA. The USDOL subsequently rescinded that opinion, but not before it triggered a lot of turbulence in schools and sports programs across the state. Even today, we tend to associate issues of volunteering with athletic coaching duties; however, volunteering isn't uniquely tied to athletic coaching.

Fortunately, the Code of Federal Regulations defines the term "volunteer" for us:

§ 553.101 "Volunteer" defined.

(a) An individual who performs hours of service for a public agency for civic, charitable, or humanitarian reasons, without promise, expectation or receipt of compensation for services rendered, is considered to be a volunteer during such hours. Individuals performing hours of service for such a public agency will be considered volunteers for the time so spent and not subject to sections 6, 7, and 11 of the FLSA when such hours of service are performed in accord with sections 3(e)(4) (A) and (B) of the FLSA and the guidelines in this subpart.

(b) Congress did not intend to discourage or impede volunteer activities undertaken for civic, charitable, or humanitarian purposes, but expressed its wish to prevent any manipulation or abuse of minimum wage or overtime requirements through coercion or undue pressure upon individuals to "volunteer" their services.

(c) Individuals shall be considered volunteers only where their services are offered freely and without pressure or coercion, direct or implied, from an employer.

(d) An individual shall not be considered a volunteer if the individual is otherwise employed by the same public agency to perform the same type of services as those for which the individual proposes to volunteer.

The FLSA doesn't enumerate or define those specific *activities* for which a nonexempt employee may or may not volunteer. However, there are clear and specific *conditions* under which a nonexempt employee may be considered a volunteer:

1. The nonexempt employee must freely volunteer. That is, he must act with civic, charitable, or humanitarian motives, without expectation of compensation, and without any pressure to do so from the employer – either expressed or implied.
2. A nonexempt employee may not, under any circumstances, volunteer for any activity that represents the same or similar job function for which he is employed and compensated. For example, a school bus driver may not "volunteer" to drive an activity bus for a field trip or school sports team. A custodian may not "volunteer" to clean up after a special school event held over the weekend. (Note: The USDOL does provide an exception allowing nonexempt employee *parents* to volunteer with *their own children*.)
3. The nonexempt employee's volunteer activity must not displace a regular position of employment. In other words, a nonexempt employee cannot volunteer to do someone else's job for free or replace what would otherwise be a paid position of employment.
4. The nonexempt employee's volunteer service must occur outside his regular work schedule. He cannot volunteer during his regular working hours.
5. The nonexempt employee cannot receive compensation for volunteer service. However, he may be awarded a "nominal" stipend or honorarium, provided that it is not a substitute for compensation or otherwise tied to productivity. The USDOL has opined that "nominal" means less than 20% of what an employer would pay for a full-time position to perform the service.
6. The nonexempt employee's volunteer activity must conform to "typical" types of volunteer work. That is, the volunteer activity must satisfy a "civic, charitable, or humanitarian" purpose, not an enterprise (for profit) purpose.

So, I would argue that a nonexempt employee may volunteer to complete any activity that satisfies (a) the definition of "volunteer" appearing in the Code of Federal Regulations and (b) those six conditions. Obviously, the exact details of any particular arrangement would require case-by-case scrutiny to ensure that they meet that definition and satisfy those conditions. Provided they do, though, volunteer service, with or without a nominal stipend, would appear to be allowable.

Having said all that, I did not attend law school, and we might be well-advised to check my understanding with an

actual attorney! I'll forward this message along to John Henning at Campbell Shatley and ask him to weigh in with any additional considerations we should include. I also believe Campbell Shatley developed a written volunteer agreement for their clients' use some number of years ago that might be helpful in memorializing volunteer activities by nonexempt employees; I'll ask if Mr. Henning can provide a copy for our review.

Thanks, and have a good afternoon.

David M. Sutton, Ed.D.

Superintendent

Rutherford County Schools

382 West Main Street | Forest City, NC 28043

Phone 828.288.2200 | Fax 828.288.2490

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On Tue, Nov 7, 2023 at 10:05 AM Angie Ownbey <aownbey@rcsnc.org> wrote:

Good morning, Dr. Sutton,

Mr. Bradley asked that I bring you into our conversation about a stipend being paid to a classified non-exempt employee who is not coaching but working after school hours to oversee makeup time for students. Anita and I have requested that the employee should clock in/out for this extra duty assignment since overtime would be applicable and to meet the FLSA requirements. By my understanding any duties other than coaching, should require the employee to clock in/out.

I checked with our NCASBO mentor on this yesterday. She stated that coaches were handled differently as you can see in the attached document. She did agree in this situation the employee should clock in/out.

Please advise on how to proceed.

Thank you

On Tue, Nov 7, 2023 at 9:26 AM Kevin Bradley <kbradley@rcsnc.org> wrote:

I am certainly in agreement with the interpretation regarding coaches being volunteers. However, I still contend that the definition is much broader and encompasses many other volunteer areas, such as a person who oversees time makeup, a first responder for athletics, a basketball clock operator, a concession stand worker, etc. I believe this because these persons have no expectation of compensation other than a nominal stipend, and the duty is performed without pressure or coercion. Therefore, these positions, along with any other that meets the definition above, is properly deemed a volunteer and would not be entitled to overtime compensation under the FLSA. Instead, they could be offered a nominal stipend for the duties they are fulfilling.

Since this is certainly an issue that could be district-wide, I'd ask that Dr. Sutton be brought into the conversation, including my interpretation written above.

Respectfully,

--

Kevin Bradley

CHASE High School - Principal

Rutherford County Schools

 

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On Tue, Nov 7, 2023 at 8:55 AM Angie Ownbey <aownbey@rcsnc.org> wrote:

Good morning,

You had a question about the difference in coaching a sport for employees since they do not have to clock in/out. I have attached a ruling from the US Court of Appeals. It states that a public school employee who also coaches is **not owed overtime pay** for the time spent coaching due to his or her "volunteer" (as opposed to "employee") status under the Fair Labor Standards Act. Since the coach is not owed overtime pay we can pay the stipend. Any other jobs the employee will need to clock in/out due to possible overtime pay due to the classified employee. I have attached the ruling.

Anita will need to set up an extra duty job for [REDACTED] [REDACTED] will need to put in a miss clock in/out times for the days [REDACTED] has worked.

Have a good day.

--

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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--

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Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

Re: [EXTERNAL] Fall LCS Report - Salary File

debsdesigns62@gmail.com Deborah Frisby
 To: aownbey@rcsnc.org Angie Ownbey

Thursday, November 16, 2023 at 5:26:54 PM Eastern Standard Time

Hey! I don't think you need to do anything. I think this falls in the Accountability Department.

Have a great evening!

Sent from my iPhone

On Nov 16, 2023, at 3:57 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey
 Do you know what this is for? Do I need to do anything?
 Thanks

----- Forwarded message -----

From: Evelyn Gallegos <evelyn.gallegos@dpi.nc.gov>

Date: Tue, Nov 14, 2023 at 3:11 PM

Subject: [EXTERNAL] Fall LCS Report - Salary File

To: kimberly_mcvey@abss.k12.nc.us <kimberly_mcvey@abss.k12.nc.us>, smehaffey@alexander.k12.nc.us <smehaffey@alexander.k12.nc.us>, cindy.holder@alleghany.k12.nc.us <cindy.holder@alleghany.k12.nc.us>, drake.joy@anson.k12.nc.us <drake.joy@anson.k12.nc.us>, **Amanda Coldiron** <Amanda.Coldiron@ashe.k12.nc.us>, faithcope@averyschools.net <faithcope@averyschools.net>, tlewis@beaufort.k12.nc.us <tlewis@beaufort.k12.nc.us>, ccjones@bertie.k12.nc.us <ccjones@bertie.k12.nc.us>, sharrison@bladen.k12.nc.us <sharrison@bladen.k12.nc.us>, cwisse@bcswan.net <cwisse@bcswan.net>, tina.thorpe@bcsemail.org <tina.thorpe@bcsemail.org>, heidi.kerns@acsgmail.net <heidi.kerns@acsgmail.net>, klawson@burke.k12.nc.us <klawson@burke.k12.nc.us>, philip.penn@cabarrus.k12.nc.us <philip.penn@cabarrus.k12.nc.us>, kim.greek@kcs.k12.nc.us <kim.greek@kcs.k12.nc.us>, davjohnson@caldwellschools.com <davjohnson@caldwellschools.com>, snorfleet@camden.k12.nc.us <snorfleet@camden.k12.nc.us>, kathy.carswell@carteret.k12.org <kathy.carswell@carteret.k12.org>, kara_aldrige@catawbasschools.net <kara_aldrige@catawbasschools.net>, blalockje@hickoryschools.net <blalockje@hickoryschools.net>, brook.underwood@caswell.k12.nc.us <brook.underwood@caswell.k12.nc.us>, **Carmen Houston** <carmen.houston@n-ccs.org>, **Tony Messer** <tmesser@chatham.k12.nc.us>, stephanie.hass@cherokee.k12.nc.us <stephanie.hass@cherokee.k12.nc.us>, spittman@ecps.k12.nc.us <spittman@ecps.k12.nc.us>, shelley.hollingsworth@clayschools.org <shelley.hollingsworth@clayschools.org>, **Rob McDaniel** <rdmcdaniel@clevelandcountyschools.org>, **Cassandra Cartrette** <chcartrette@columbus.k12.nc.us>, ahamilton@whiteville.k12.nc.us <ahamilton@whiteville.k12.nc.us>, **DENISE ALTMAN** <denise.altman@craven.k12.org>, jaytoland@ccs.k12.nc.us <jaytoland@ccs.k12.nc.us>, smizellie@currituck.k12.nc.us <smizellie@currituck.k12.nc.us>, santoraem@daretolearn.org <santoraem@daretolearn.org>, tylerbeck@davidson.k12.nc.us <tylerbeck@davidson.k12.nc.us>, ljones@lexcs.org <ljones@lexcs.org>, plunkettc@tcs.k12.nc.us <plunkettc@tcs.k12.nc.us>, harnisc@davie.k12.nc.us <harnisc@davie.k12.nc.us>, dgeorge@duplinschools.net <dgeorge@duplinschools.net>, **Paul LeSieur** <Paul_LeSieur@dpsnc.net>, dhowell@ecps.us <dhowell@ecps.us>, tekranz@wsfcs.k12.nc.us <tekranz@wsfcs.k12.nc.us>, quinnleycoley@fcschools.net <quinnleycoley@fcschools.net>, **Gary Hoskins** <gfhoskins@gaston.k12.nc.us>, harrellst@gatescountyschools.net <harrellst@gatescountyschools.net>, lgreene@graham.k12.nc.us <lgreene@graham.k12.nc.us>, hinesvs@gcs.k12.nc.us <hinesvs@gcs.k12.nc.us>, karenstallings@greene.k12.nc.us <karenstallings@greene.k12.nc.us>, **Henry, Angie** <henrya@gcsnc.com>, alstonte@halifax.k12.nc.us <alstonte@halifax.k12.nc.us>, midgettea.co@rrgsd.org <midgettea.co@rrgsd.org>, campbellm@weldon.k12.org <campbellm@weldon.k12.org>, acox@harnett.k12.nc.us <acox@harnett.k12.nc.us>, tgarland@haywood.k12.nc.us <tgarland@haywood.k12.nc.us>, besochia@hcpsnc.org <besochia@hcpsnc.org>, lmeritt@hertford.k12.nc.us <lmeritt@hertford.k12.nc.us>, wnrichardson@hcs.k12.nc.us <wnrichardson@hcs.k12.nc.us>, kchilcoat@hyde.k12.nc.us <kchilcoat@hyde.k12.nc.us>, adam_steele@iss.k12.nc.us <adam_steele@iss.k12.nc.us>, aldavis@mgd.k12.nc.us <aldavis@mgd.k12.nc.us>, kwalker@jcpsmail.org <kwalker@jcpsmail.org>, stephenbritt@johnston.k12.nc.us <stephenbritt@johnston.k12.nc.us>, sherry.raby@jonesnc.net

<sherry.raby@jonesnc.net>, kjones@lee.k12.nc.us <kjones@lee.k12.nc.us>, hhooker@lenoir.k12.nc.us <hhooker@lenoir.k12.nc.us>, beth.mccraw@lincoln.k12.nc.us <beth.mccraw@lincoln.k12.nc.us>, **Angie Cook** <angie.cook@macon.k12.nc.us>, mwallin@madisonk12.net <mwallin@madisonk12.net>, ctiley@martin.k12.nc.us <ctiley@martin.k12.nc.us>, suzanne.rampey@mcDowell.k12.nc.us <suzanne.rampey@mcDowell.k12.nc.us>, kellyh.kluttz@cms.k12.nc.us <kellyh.kluttz@cms.k12.nc.us>, bedwards@mhsilive.net <bedwards@mhsilive.net>, mitch.taylor@montgomery.k12.nc.us <mitch.taylor@montgomery.k12.nc.us>, tedmonds@ncmcs.org <tedmonds@ncmcs.org>, **Ashley Carol Sutton** <ashley.sutton@nhcs.net>, teetorj@northampton.k12.nc.us <teetorj@northampton.k12.nc.us>, jeff.hollamon@onslow.k12.nc.us <jeff.hollamon@onslow.k12.nc.us>, rhonda.rath@orange.k12.nc.us <rhonda.rath@orange.k12.nc.us>, **Jonathan Scott** <JScott@chccs.k12.nc.us>, stevecurtis@pamlicoschools.org <stevecurtis@pamlicoschools.org>, mcollins@ecpps.k12.nc.us <mcollins@ecpps.k12.nc.us>, lisa_nowlin@pender.k12.nc.us <lisa_nowlin@pender.k12.nc.us>, rubenblanchard@pqschools.org <rubenblanchard@pqschools.org>, mastenj@mastenj@person.k12.nc.us>, **Debra Baggett** <dbaggett@pitt.k12.nc.us>, dlovelace@dlovelace@polkschools.org>, **Todd Lowe** <tlowe@randolph.k12.nc.us>, sspivey@ashboro.k12.nc.us <sspivey@ashboro.k12.nc.us>, dawnjordan@richmond.k12.nc.us <dawnjordan@richmond.k12.nc.us>, enca.setzer@roberson.k12.nc.us <erica.setzer@roberson.k12.nc.us>, aeellis@rock.k12.nc.us <aeellis@rock.k12.nc.us>, HerndonCM@rss.k12.nc.us <HerndonCM@rss.k12.nc.us>, aownbey@rcsnc.org <aownbey@rcsnc.org>, **Mesimer, Cynthia** <cmesimer@sampson.k12.nc.us>, edevane@clinton.k12.nc.us <edevane@clinton.k12.nc.us>, wannaa.chavis@scotland.k12.nc.us <wannaa.chavis@scotland.k12.nc.us>, **Terry Dudley** <Terry.Dudley@stanlycountyschools.org>, lanette.moore@stokes.k12.nc.us <lanette.moore@stokes.k12.nc.us>, chiltonau@surry.k12.nc.us <chiltonau@surry.k12.nc.us>, mathisj@elkin.k12.nc.us <mathisj@elkin.k12.nc.us>, amehaffey@mtairy.k12.nc.us <amehaffey@mtairy.k12.nc.us>, **Stephanie Treadway** <streadway@swanmail.org>, gjuba@tcsnc.org <gjuba@tcsnc.org>, csimmon@tycomail.net <csimmon@tycomail.net>, **Shanna McLamb** <shanna.mclamb@ucps.k12.nc.us>, josuther@vcs.k12.nc.us <josuther@vcs.k12.nc.us>, tposey@wcpss.net <tposey@wcpss.net>, drobertson@warrenk12nc.org <drobertson@warrenk12nc.org>, jjordan@wcsnc.org <jjordan@wcsnc.org>, marzel@wataugaschools.org <marzel@wataugaschools.org>, leslieurouse@wcps.org <lesliourouse@wcps.org>, **Seth Prevette** <prevettes@wilkes.k12.nc.us>, shannon.collins@wilsonschoolsnc.net <shannon.collins@wilsonschoolsnc.net>, denise.bullin@yadkin.k12.nc.us <denise.bullin@yadkin.k12.nc.us>, kpbennett@yanceyinc.net <kpbennett@yanceyinc.net>, theresa.w.stanley@ncdps.gov <theresa.w.stanley@ncdps.gov>, **Shanice Sanders** <sbsanders@ncpschools.net>
Cc: Jennifer Bennett <Jennifer.Bennett@dpi.nc.gov>, **Shannon Miller** <shannon.miller@dpi.nc.gov>

Good Afternoon Finance Officers,

Please see below for important information regarding the Fall LCS Report – Salary File. SIS Leads have been notified.

Fall LCS Report - Salary File

An issue with the data load in PowerSchool was identified for the Fall LCS report. The file was loaded to the teacher tables for the Fall LCS report but a field was incorrect. This was causing teacher and salary data in the Fall LCS report to be incorrect. A script has been run to correct the issue, and the table now has the correct data.

Please re-run the Fall LCS report (LEAs only, **charters are exempt**) and revalidate your data.

If LEAs are experiencing technical issues with the report and data in PowerSchool please submit a case to PowerSchool Support.

LCS reminders:

- NCDPI Student Accounting team is the DPI contact for LCS report policy questions studentaccounting@dpi.nc.gov.
- The Class Size Waiver and Affidavit can be found on the following site <https://www.dpi.nc.gov/districts->

[schools/district-operations/financial-and-business-services/student-accounting#Forms-1395](#)

- **Charters are not required to run and submit the LCS report**
- Data snapshot date of Oct 31 - This applies to enrollments/courses/teachers/sections
- When a class contains a combination of grades of more than one grade, the maximum class size is determined by the grade span classification of the students constituting the majority in the class
- The same expression and same lead teacher is considered as a combo class
- Teachers of combination classes will be counted one time
- There are no legislated maximums for class size in grades 4-12 - this data on the report is informational only
- LCS is based on General Statute § 115C-301 Allocation of teachers; class size
- The LCS AVERAGE reports should exclude sections that are coded with the following special programs:
 - NC-Dual Language Immersion
 - NC-Instructional Pull-Out
- LEA wide class size maximum average:
 - Grade K - 18
 - Grade 1 - 16
 - Grade 2 - 17
 - Grade 3 - 17
- Individual class size maximum: School Level:
 - Grade K - 21
 - Grade 1 - 19
 - Grade 2 - 20
 - Grade 3 - 20

Thank you,

Evelyn K. Gallegos

Program Analyst

Office of School Business Services

Division of Financial and Business Services

NC Department of Public Instruction

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<Outlook-NC DPI Log.png>

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--

Angie Ownbey
Interim Finance Officer
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Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Re: [EXTERNAL] Comparability Report

ksilver@rcsnc.org Keith Silver
To: debsdesigns62@gmail.com Deborah Frisby
Cc: aownbey@rcsnc.org Angie Ownbey

Wednesday, November 15, 2023 at 2:18:44 PM Eastern Standard Time

Received! Thank you so much!

Keith

On Wed, Nov 15, 2023 at 10:16 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Good morning! I hope you are doing well.

I have attached the comparability report. I completed Form B, which is the same that was completed last year. I used Month 2 ADM for the enrollment numbers. Please make sure this matches any numbers that you used. If different enrollment numbers were used, I can update Form B to match your records.

Let me know if you have any questions or concerns or if you need additional information.

Have a great day!

Please confirm receipt of this email. Thanks!

—
Keith Thomas Silver Ed.D
Director of Elementary Education & Federal Programs
Rutherford County Schools

Phone: 828-288-2310

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[EXTERNAL] Payroll Assignment Changes to Meet Comparability

debsdesigns62@gmail.com Deborah Frisby Wednesday, November 15, 2023 at 12:35:28 PM Eastern Standard Time
To: aownbey@rcsnc.org Angie Ownbey
Cc: debsdesigns62@gmail.com Deborah Frisby

Hi Angie,

I have attached a spreadsheet of payroll assignments with changes that need to be made to meet comparability.

In summary, changes need to be made at Forrest Hunt, Harris, Mt. Vernon-Ruth, Rutherfordton and Spindale.

The assignments that are highlighted for these locations are the ones to be changed. I know you all are finalizing payroll so no need to worry about this today.

Once these changes are made, we can re-evaluate all assignments to ensure we are maximizing all dollars and funding sources.

Please let me know if you have any questions. Thank you so much! Have a great afternoon. .

Attachments:

Comparability Supporting Documentation 11.15.2023.xlsx 60k

Re: Agenda Slides - November 14, 2023

asmith@rcsnc.org Amy Smith

Tuesday, November 14, 2023 at 11:54:21 AM Eastern Standard Time

To: khcarpenter@rcsnc.org Kim Carpenter

FYI, Deborah Frisby is sick and will not be at the board meeting tonight. Angie Ownbey will present the budget resolution.

Thanks,

Amy Smith

Executive Assistant

Rutherford County Schools

382 West Main Street

Forest City, NC 28043

828.288.2211828.748.8376

On Tue, Nov 14, 2023 at 8:41 AM Amy Smith <asmith@rcsnc.org> wrote:

Please see attachment.

Thanks,

Amy Smith

Executive Assistant

Rutherford County Schools

382 West Main Street

Forest City, NC 28043

828.288.2211828.748.8376

[EXTERNAL] Follow Up from Conference Call

debsdesigns62@gmail.com Deborah Frisby
To: dsutton@rcsnc.org David Sutton

Monday, November 13, 2023 at 7:22:46 PM Eastern Standard Time

Good evening! I hope you had a great day!

The amount appropriated in Fund 8 fund balance is the carry over for textbooks. There was a balance of \$451,975 on June 30, 2023.

We are currently paying 68.70 positions out of ESSER III PRC 181. 63.45 of these positions are certified and 5.25 are non certified. The approximate cost of the 68.70 positions is \$4,843,982.

We will be doing a deeper dive into all positions to maximize funding and hopefully move some additional locally funded positions to ESSER III and/or state as discussed last Wednesday.

I hope this helps. Let me know if you have any questions or require additional information.

Have a great evening!

Fwd: Volleyball

aownbey@rcsnc.org Angie Ownbey
To: debsdesigns62@gmail.com Deborah Frisby

Monday, November 13, 2023 at 11:28:03 AM Eastern Standard Time

Hey!

Can you please provide me some guidance on the email below?
Thanks

----- Forwarded message -----

From: **Brad Richardson** <brichardson@rcsnc.org>
Date: Sat, Nov 11, 2023 at 6:55 PM
Subject: Fwd: Volleyball
To: Angie Ownbey <aownbey@rcsnc.org>

Angie
In the past I would send a question about liability issues to Heidi. Are you handling these issues now? If so, you read the message below and let me know what you think? If they are RCS students I think it's fine. I'm not sure about non-RCS students.

Let me know who else to ask if not you please.

Thanks
Brad Richardson

----- Forwarded message -----

From: **Heather Fowler** <hfowler@rcsnc.org>
Date: Fri, Nov 10, 2023 at 12:01 PM
Subject: Volleyball
To: Brad Richardson <brichardson@rcsnc.org>, Cindy Stewart <cstewart@rcsnc.org>, Mark Snyder <msnyder@rcsnc.org>

From the coach: I was thinking about doing a "little sister" day where they bring someone younger to practice. Could be sister, cousin, family friend, someone at their church, whatever but bring them to practice, we have like a mini-camp with them, show them volleyball, etc. Then they come back the next day for a home game and we give them tshirts that say "Lil' Vikings Volleyball" or something and they sit behind the team and watch and cheer.

Hopefully to spark interest in some younger ones. They could even possibly split up and play a little from 3:30-3:45 before the game starts or something if parents could get them there in time.

Would would have them sign waivers. Possibly be the 28th?

Thoughts?

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Interim Finance Officer
Rutherford County Schools
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Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

Re: [EXTERNAL] Board meeting

aownbey@rcsnc.org Angie Ownbey
To: vquinn@asw-cpa.com

Monday, November 13, 2023 at 8:49:54 AM Eastern Standard Time

Deborah Frisby was with Madison County and retired from Buncombe County.

On Mon, Nov 13, 2023 at 8:44 AM <vquinn@asw-cpa.com> wrote:

I couldn't remember Debbie's last name. I see from Polk's website it is Lovelace. So not the same person.

—

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
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aownbey@rcsnc.org

[EXTERNAL] board meeting

vquinn@asw-cpa.com

Monday, November 13, 2023 at 8:32:54 AM Eastern Standard Time

To: aownbey@rcsnc.org 'Angie Ownbey'

Good morning Angie,

I was looking at the agenda and I saw that the budget was going to be presented by Deborah Frisby. Is that the Debbie that used to be there? I assume so.

Thanks,

Vince

[EXTERNAL] Re: FY 2023-2024 Budget Resolution | FINAL | 11142023

debsdesigns62@gmail.com Deborah Frisby

Thursday, November 9, 2023 at 8:53:18 PM Eastern Standard Time

To: dsutton@rcsnc.org David Sutton

Cc: aownbey@rcsnc.org Angie Ownbey

Thank you! Have a great evening!

Sent from my iPhone

On Nov 9, 2023, at 8:06 PM, David Sutton <dsutton@rcsnc.org> wrote:

I have attached the FY 2023-2024 budget resolution as it will appear in the Board packet when it goes out tomorrow evening so that you have an opportunity to review it. My transmittal message appears on pages 1-3.

Thanks, and have a good evening.

David M. Sutton, Ed.D.

Superintendent

Rutherford County Schools

382 West Main Street | Forest City, NC 28043

Phone 828.288.2200 | Fax 828.288.2490

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<FY 2023-2024 Budget Resolution | FINAL | 11142023.pdf>

Fwd: Updated Fund Balance Availability worksheet

dsutton@rcsnc.org David Sutton
To: **debsdesigns62@gmail.com Deborah Frisby**

Thursday, November 9, 2023 at 7:48:26 PM Eastern Standard Time

Good evening!

I am forwarding you the report I described in my text message earlier this evening so that you can review it before we talk, hopefully on Monday if you have any time available for a phone call.

Take care, and enjoy your holiday weekend.

David M. Sutton, Ed.D.
Superintendent
Rutherford County Schools
382 West Main Street | Forest City, NC 28043
Phone 828.288.2200 | Fax 828.288.2490

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----- Forwarded message -----

From: **Heidi Kerns** <hkerns@rcsnc.org>
Date: Wed, Sep 27, 2023 at 7:59 PM
Subject: Updated Fund Balance Availability worksheet
To: **DAVID SUTTON** <DSUTTON@rcsnc.org>
Cc: **ANGELA OWNBEY** <AOWNBEY@rcsnc.org>

Obviously the statistical section is not done yet but I pulled the totals from the draft and added them to the last worksheet. Some of these totals are still tentative of course but it should be in the ballpark.

--
Heidi Faber Kerns, CMA
Finance Officer
Rutherford County Schools
382 West Main Street
Forest City, NC 28043
(828) 288-2240 (Direct)
(828) 429-0982 (Cell)



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Attachments:

Table 3 - Fund Balance History - 6-30-23.xls 153k

[EXTERNAL] 2023-24 Budget Documents for Board Packet

debsdesigns62@gmail.com Deborah Frisby Wednesday, November 8, 2023 at 4:25:23 PM Eastern Standard Time
To: dsutton@rcsnc.org David Sutton
Cc: kisenhour@hilconsultants.com Kathy Isenhour, debsdesigns62@gmail.com Deborah Frisby

Good afternoon! Thanks for taking the time to meet with me and finalize the budget information for the Board packet.

The following is attached*

2023-24 Beginning Budget Resolution
2023-24 Budget Overview-Will have to print each tab if you need a hard copy
Sample Letters of Transmittal
2023-24 Budget Talking Points

Let me know if you have any questions. On another note, what time is the Board meeting on Tuesday and what time should I be there?

Thanks so much! Have a great evening!

Attachments:

2023-24 RCS Beginning Budget Resolution.pdf 126k
2023-2024 Budget Report with narrative 11.8.2023 Final.xlsx 52k
Sample Letter of Transmittal 2.pdf 52k
Sample Letter of Transmittal 1.pdf 338k
Talking Points for Budget Transmittal Letter 11.8.2023.docx 15k

Re: [EXTERNAL] Re: 23-24 Budget with Narrative

jemorris@rcsnc.org John Morris
To: debsdesigns62@gmail.com Deborah Frisby

Wednesday, November 8, 2023 at 4:25:10 PM Eastern Standard Time

You are so very welcome! Just let me know if you need anything else.

John Morris
Junior Accountant
Rutherford County Schools
382 West Main Street
Forest City, NC 28043
(828) 288-2330 (Direct)

On Wed, Nov 8, 2023 at 4:19 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Thank you SO MUCH! You're amazing! I owe you! Have a great evening!

On Wed, Nov 8, 2023 at 3:43 PM John Morris <jemorris@rcsnc.org> wrote:
Good Afternoon,

Please see attached. Let me know if you have any questions or need anything else.

Thank you,

John Morris
Junior Accountant
Rutherford County Schools
382 West Main Street
Forest City, NC 28043
(828) 288-2330 (Direct)

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[EXTERNAL] Fwd: Document to Print

debsdesigns62@gmail.com Deborah Frisby

Wednesday, November 8, 2023 at 2:29:47 PM Eastern Standard Time

To: jemorris@rcsnc.org John Morris

Thanks so much! You are awesome!!!!

----- Forwarded message -----

From: **Deborah Frisby** <debsdesigns62@gmail.com>

Date: Wed, Nov 8, 2023 at 12:55 PM

Subject: Document to Print

To: Angie Ownbey <aownbey@rcsnc.org>

Hi Angie,

Attached is another document to print n color. You may have to adjust the margins to print. If you need to print one page on two pages, go ahead.

Thanks so much!

Attachments:**2023-2024 Budget Report with narrative 11.8.2023.xlsx** 50k

[EXTERNAL] Document to Print

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Wednesday, November 8, 2023 at 12:55:41 PM Eastern Standard Time

Hi Angie,

Attached is another document to print n color. You may have to adjust the margins to print. If you need to print one page on two pages, go ahead.

Thanks so much!

Attachments:

2023-2024 Budget Report with narrative 11.8.2023.xlsx 50k

[EXTERNAL] Re: FY 2022-2023 Budget Resolution

debsdesigns62@gmail.com Deborah Frisby Wednesday, November 8, 2023 at 9:06:10 AM Eastern Standard Time
To: asmith@rcsnc.org Amy Smith
Cc: aownbey@rcsnc.org Angie Ownbey

Good morning! Thank you so much. This is very helpful. Have a great day!

On Wed, Nov 8, 2023 at 8:53 AM Amy Smith <asmith@rcsnc.org> wrote:
Good morning,

Last year's budget resolution is attached. Let me know if you need anything else.

Thanks,

Amy Smith

Executive Assistant

Rutherford County Schools

382 West Main Street

Forest City, NC 28043

828.288.2211

828.748.8376

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Re: [EXTERNAL] Information for Charts and Graphs

debsdesigns62@gmail.com Deborah Frisby

Tuesday, November 7, 2023 at 1:43:57 PM Eastern Standard Time

To: jemorris@rcsnc.org John Morris

Cc: aownbey@rcsnc.org Angie Ownbey

Hi there! Thanks so much for preparing these charts and graphs for me. They look amazing. Let's meet first thing tomorrow morning and discuss! Thanks again! Have a great afternoon!

On Tue, Nov 7, 2023 at 12:36 PM John Morris <jemorris@rcsnc.org> wrote:
Good Afternoon!

I have attached a spreadsheet with breakdowns similar to those on the attached document. Please let me know if you have any questions or if there is something I need to correct. Should you need anything else, please feel free to reach out.

Thank you,

John Morris
Junior Accountant
Rutherford County Schools
382 West Main Street
Forest City, NC 28043
(828) 288-2330 (Direct)

On Mon, Nov 6, 2023 at 2:16 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Hi folks!

I hope everyone is having a great day.

I have attached some charts and graphs that I used when presenting the budget for Buncombe County Schools.

John, can you prepare some charts and graphs similar to this? I would like to have some drafts to show Dr. Sutton on Wednesday.

Let me know your thoughts. Reach out if you have any questions.

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Re: [EXTERNAL] Re: Supplement Question

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Tuesday, November 7, 2023 at 10:45:31 AM Eastern Standard Time

Amen to that. Your guidance is protecting the principal and the district from liability. I am sorry they are giving you a hard time. No bueno!

On Tue, Nov 7, 2023 at 10:33 AM Angie Ownbey <aownbey@rcsnc.org> wrote:

Well, the principal is not being cooperative on the hourly employee clocking in/out. I found in Heidi's file where it states that a coach is considered volunteer and not subject to overtime and included that in my email to him. So now I am including Dr. Sutton in the conversation per his request. I did let Dr. Sutton know that I checked with our NCASBO mentor on this. We will see how it works out. Some people do not like the answer no.

On Tue, Nov 7, 2023 at 10:03 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Awesome!!!! How are you and how are things going there?

Sent from my iPhone

On Nov 7, 2023, at 8:56 AM, Angie Ownbey <aownbey@rcsnc.org> wrote:

He has completed one table.

On Tue, Nov 7, 2023 at 8:10 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
Sorry, I just now saw this. He is working on it.

On Mon, Nov 6, 2023 at 4:04 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Did John say anything about the info I sent?

On Mon, Nov 6, 2023 at 4:03 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Okay thanks!!! You are too kind. 😊

On Mon, Nov 6, 2023 at 4:03 PM Angie Ownbey <aownbey@rcsnc.org> wrote:
Good. Let me know if you need help getting in the building on Wednesday. We do have a handicap ramp on the other side of the building.

On Mon, Nov 6, 2023 at 3:59 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Oh yeah! I have to take the boot off while I drive but no biggie.

Sent from my iPhone

On Nov 6, 2023, at 3:58 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Are you able to drive?

On Mon, Nov 6, 2023 at 3:21 PM Deborah Frisby
<debsdesigns62@gmail.com> wrote:
Well you should be able to get by with saying that. Tell them it's the auditor's recommendation!

I fractured the fifth metatarsal in my right foot. I have to wear a boot for five weeks!

Sent from my iPhone

On Nov 6, 2023, at 2:44 PM, Angie Ownbey
<aownbey@rcsnc.org> wrote:

Yes, now I have to convince the Principal. Any suggestions? If I could get by with "because I said so. 😊"
How is your foot?

On Mon, Nov 6, 2023 at 2:21 PM Deborah Frisby
<debsdesigns82@gmail.com> wrote:

Hey! This is a gray area and interpretation can go both ways.

I would not put coaching a sport in the same category as this. It is comparable to running the concession stand.

You are correct in that for this situation, this employee needs to clock in and out and would be eligible for OT.

I hope this helps.

Sent from my iPhone

On Nov 6, 2023, at 1:34 PM, Angie Ownbey
<aownbey@rcsnc.org> wrote:

Hey,
I have a question concerning hourly employees (non-exempt) who the principal tries to pay a supplement to. An hourly paid [REDACTED] is working after school for students to make up school work. She is just supervising students. The school is sending in a stipend form to pay her 700 in November, February and May. She started on 9/11 through 5/24. I told them she needs to clock in/out and that OT would be applicable.

Now, the Principal is asking why this is different from coaching a sport or running concession at a game. What are your

thoughts?

Thanks

--

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Angie Ownbey
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--

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828-288-2490 fax
aownbey@rcsnc.org

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Re: [EXTERNAL] Checking In

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Monday, November 6, 2023 at 8:59:40 AM Eastern Standard Time

Yes me too! I got into a fight with the stairs. Stairs -1 Deborah -0!

Lol

Sent from my iPhone

On Nov 6, 2023, at 8:58 AM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Oh no! I hope you didn't break it.

On Mon, Nov 6, 2023 at 8:56 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Awesome! I will touch base after lunch. I am currently waiting on a doctor to look at my foot. I think I broke it!!!!

Sent from my iPhone

On Nov 6, 2023, at 8:55 AM, Angie Ownbey <aownbey@rcsnc.org> wrote:

I did have a good weekend. I hope you did as well. Did you get moved back into your house?
I am getting ready to attend Senior Staff. I will let you know if I have any questions.
Yes, John knows how to do pie charts and graphs. Please email him. He would love to help. I told him you may reach out to him.

On Mon, Nov 6, 2023 at 8:37 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Good morning! I hope you had a great weekend! How are things going there?

Is there anything I can help you with?

And does John know how to do pie charts and graphs? Lol I might need his help !

Sent from my iPhone

—

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
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Angie Ownbey
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aownbey@rcsnc.org

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Re: [EXTERNAL] Re: ESSER III

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Thursday, November 2, 2023 at 10:32:03 AM Eastern Daylight Time

Good deal!

On Thu, Nov 2, 2023 at 10:22 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
So far good.

On Thu, Nov 2, 2023 at 9:30 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Hey! Thanks for the heads up. How is everything else going?

On Thu, Nov 2, 2023 at 8:46 AM Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,

Renee Collins, our Assistant Superintendent, called with an invoice that Dr. Sutton told her to pay from ESSER funds. He wanted to make sure you are aware of this change. The amount of the invoice will be 8,750 coming out of PRC 181. Also, she has received updated guidance on PRC 189. She found out we can not pay for summer school from this PRC. We will be moving 48,551.13 into PRC 181. This will help a little, maybe one less position to move.

Have a good day.

--

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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aownbey@rcsnc.org

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[EXTERNAL] Re:[## 150722 ##] Spreadsheet Criteria

support@app-garden.com Paige Reeder

Thursday, November 2, 2023 at 6:10:58 AM Eastern Daylight Time

To: support@app-garden.com

To: aownbey@rcsnc.org Angie Ownbey

I don't have Deborah Frisby's phone. If she has left, I can still remote into her PC from wherever she is and get her the spreadsheets.

Please advise.

Paige

----- on Wed, 01 Nov 2023 16:51:10 -0400 "Angie Ownbey"<aownbey@rcsnc.org> wrote -----

Good afternoon,

It is me again. Deborah's spreadsheets are blank. There is no Department so we think that is the problem.

—

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Re: [EXTERNAL] Re: Spreadsheets

aownbey@rcsnc.org Angie Ownbey
To: **debsdesigns62@gmail.com** Deborah Frisby

Thursday, November 2, 2023 at 8:40:51 AM Eastern Daylight Time

I will let her know.

On Thu, Nov 2, 2023 at 8:29 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Good morning! Unfortunately I don't have that computer with me. I'm traveling to another district today and did not bring it with me. Can she call me tomorrow you think?

Sent from my iPhone

On Nov 2, 2023, at 8:28 AM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,
Paige will be calling you to remote into your computer.

--

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Angie Ownbey
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382 West Main St
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828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

[EXTERNAL] RE: Email address

paige@transact.com Paige Reeder
To: deesdesigns12@gmail.com Deborah Frisby, support@app-garden.com App-Garden Support
Cc: aolanbey@rcsnc.org Angie Olanbey

Wednesday, November 1, 2023 at 1:46:23 PM Eas

Deborah,

It was sent today, and you opened it twice. Please check your spam, junk, clutter, and other folders. Below is a screen shot of the email.

A screenshot of an email from Paige Reeder. The email body is mostly blank, with a horizontal line near the bottom. Below the line, there is a disclaimer: "This message (including any attachments) may contain confidential and privileged information. If you are not the intended recipient, please notify the sender and delete all original message without using or disclosing."

This message (including any attachments) may contain confidential and privileged information. If you are not the intended recipient, please notify the sender and delete all original message without using or disclosing.

From: Deborah Frisby <deesdesigns12@gmail.com>
Sent: Wednesday, November 1, 2023 1:41 PM
To: App-Garden Support1 <support@app-garden.com>; Paige Reeder <paige@transact.com>
Cc: Angie Olanbey <aolanbey@rcsnc.org>; Deborah Frisby <deesdesigns12@gmail.com>
Subject: Email address

Hi Paige,

I hope you are doing well. I still have not received an email to install the spreadsheets.

I think the email address you are using is still wrong based on the email Angie forwarded to me this morning. I thought if I sent you an email, you could just copy and paste and send me the link.

Thanks in advance for your help. Have a great day.

Attachments:

Image001.png 13k
Image232367.png 13k
Image797722.png 543
Image752075.png 432
Image975449.png 438
Image607806.png 731

Re: [EXTERNAL] Re: RCS Charter Report PMR2

debsdesigns62@gmail.com Deborah Frisby**Wednesday, November 1, 2023 at 1:27:26 PM Eastern Daylight Time****To: jemorris@rcsnc.org John Morris**

I always trust but verify!!!!

On Wed, Nov 1, 2023 at 1:23 PM John Morris <jemorris@rcsnc.org> wrote:

Thank you! Yes, we send the addresses to Transportation for verification. There were a couple I was quite curious about so I reached out to transportation just to make sure and then I still verified it myself. I was always taught to trust but verify.

I am glad to help get them entered.

Thank you,

John Morris
Junior Accountant
Rutherford County Schools
382 West Main Street
Forest City, NC 28043
(828) 288-2330 (Direct)

On Wed, Nov 1, 2023 at 1:20 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Good afternoon John! I have reviewed your spreadsheet and it appears that you are completing it correctly. Does someone at RCS verify the addresses to ensure that these students are domiciled in Rutherford County?....Just a curious question.

Thanks! And thanks for your help with entering the beginning budgets. I am working on Fund 2 now. 😊

On Wed, Nov 1, 2023 at 12:35 PM John Morris <jemorris@rcsnc.org> wrote:

Good Afternoon,

Would you mind reviewing the attachments please and let me know if I am completing this correctly?

A few notes

- Piedmont has not turned in PMR2 (she is still waiting for the approval on the document)
- ArtSpace was new this year however we have used in the past and I utilized their previous budget code
- The two Virtual Charter schools now receive the same funding as our other charter schools according to new legislation, I have shored those up this month utilizing the calculated monthly for the charters previously and subtracting the VC previous pmt i.e. (220-88=132) and multiplied that by their student count from PMR1. I then added that to the PMR2 total.

If you have any questions, please let me know.

Thank you,

John Morris
Junior Accountant
Rutherford County Schools
382 West Main Street
Forest City, NC 28043
(828) 288-2330 (Direct)

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[EXTERNAL] Re: School Allotment

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Wednesday, November 1, 2023 at 11:24:05 AM Eastern Daylight Time

Thank you!

On Wed, Nov 1, 2023 at 11:18 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
I have attached the sheet.

--

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Re: [EXTERNAL] Re:[## 150628 ##] Spreadsheet Link Deborah Frisby

aownbey@rcsnc.org Angie Ownbey

Wednesday, November 1, 2023 at 11:08:05 AM Eastern Daylight Time

To: support@app-garden.com

Cc: debdesigns62@gmail.com

Please correct Deborah's email. It is debsdesings62@gmail.com not **deb**.

On Wed, Nov 1, 2023 at 9:05 AM Paige Reeder <support@app-garden.com> wrote:

Deborah,

The App-Garden has been requested to send you the TransACT/App-Garden Financial Reporting spreadsheets.

You will receive an Install Email today with easy-to-follow instructions to download the spreadsheets to your desktop folder titled APG Reporting. Please check your SPAM/Junk mail if you do not receive the Install Email in your Inbox. It will come from support@app-garden.com.

TWO IMPORTANT THINGS TO HELP YOUR INSTALL and Refreshing GO SMOOTHLY

1- If you get a message to Repair or Remove, select the Remove option and then start the installation again.

Your email address is REQUIRED – be sure to fill it in, or the installer will fail.

2 - The email you are looking for will look like this :

App-Garden Spreadsheet Update - electronic installation instructions

You will have a folder called APGReporting on your desktop with your spreadsheets.

----- on Wed, 01 Nov 2023 08:49:28 -0400 "**Angie Ownbey**"<aownbey@rcsnc.org> wrote -----

Good morning,

Can you please resend a link for Deborah to load the spreadsheet? Her email is
debsdesigns62@gmail.com,

Thanks

--

Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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--

Angie Ownbey
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aownbey@rcsnc.org

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--
Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

Attachments:

1698843951868000_616491575.png 17k

[EXTERNAL] [##150628##] Your ticket has been Closed - How did we do?

support@app-garden.com App-Garden Support Wednesday, November 1, 2023 at 8:59:35 AM Eastern Daylight Time
To: aownbey@rcsnc.org Angie Ownbey

Dear Angie Ownbey,

Your ticket "150628 Spreadsheet Link Deborah Frisby" has been Closed.

We hope that we've helped you to the best of your satisfaction. Please take a moment to tell us how we did by answering the question below. To re-open this ticket simply reply to this email.

Regards,
TransACT Support Team.

How would you rate our customer service?



Satisfied



Unsatisfied

Re: [EXTERNAL] Checking In

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Tuesday, October 31, 2023 at 12:00:42 PM Eastern Daylight Time

Hey...tried to call...call back at your convenience. Thanks!

On Tue, Oct 31, 2023 at 11:55 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
Can you give me a call? 828-288-2246

On Tue, Oct 31, 2023 at 11:35 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Okay we can discuss this tomorrow. No, PRC 055 has not been allotted yet.

On Tue, Oct 31, 2023 at 11:19 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
On fund 2, we give out school allotments. Heidi has a spreadsheet with a formula based on ADM. Also, I need to talk with you about PRC 055. I don't think they have given us that allotment yet.

On Tue, Oct 31, 2023 at 10:58 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Awesome! I know you have been busy. I've been working on Fund 2 and we can discuss Fund 4 tomorrow.

Every thing else good?

Sent from my iPhone

On Oct 31, 2023, at 10:55 AM, Angie Ownbey <aownbey@rcsnc.org> wrote:

It has been a busy morning. John has the state budget entered. I finally got the budget from Headstart/Early Headstart this morning. We will work on it and Fund 8.

On Tue, Oct 31, 2023 at 10:38 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Good morning! How are you today? How are things going there? Is there anything I may help you with?

Sent from my iPhone

--
Angie Ownbey
Interim Finance Officer
Rutherford County Schools
382 West Main St
Forest City, NC 28043
828-288-2246 phone
828-288-2490 fax
aownbey@rcsnc.org

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Angie Ownbey
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Angie Ownbey
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aownbey@rcsnc.org

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[EXTERNAL] Fwd: Voice message from DEBORAH FRISBY (8282061688) to 8282882246

non-mail-user@smartvoice.ena.com tel: 8282061688 Tuesday, October 31, 2023 at 12:00:17 PM Eastern Daylight Time
To: 8282882246@smartvoice.ena.com Angie Ownbey

The attached message was recently left in your voicemail account for 8282882246. We are sending you this email because you have asked for your messages to be forwarded to this address.

Attachments:

message.wav 92k

Re: [EXTERNAL] Checking In

aownbey@rcsnc.org Angie Ownbey
To: debsdesigns62@gmail.com Deborah Frisby

Tuesday, October 24, 2023 at 4:05:23 PM Eastern Daylight Time

Sounds good.

On Tue, Oct 24, 2023 at 3:59 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Okay we get work out the details tomorrow if that works for you

Sent from my iPhone

On Oct 24, 2023, at 3:36 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

It would have been for a student from Mt Vernon Ruth Elementary. It was paid from fund 8 for homeless funds

On Tue, Oct 24, 2023 at 3:29 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
And this apartment is for her personally ?

Sent from my iPhone

On Oct 24, 2023, at 2:34 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

The amount was for 26.00 and then a fee was charged of 3.00. She is an outreach specialist and the fee was for background check for an apartment at Rutherford Manor. She got the cash then went to the Credit Union to get a Cashier's Check. I am not sure why we didn't write a check to Rutherford Manor or reimburse the employee.

On Tue, Oct 24, 2023 at 2:14 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Regardless of the amount, I think the employee that did this needs to type up a statement outlining what they did and sign it and have their supervisor sign as well. A copy of this needs to be filed at the Central Office and with the statement. I am concluding the cash advance was for personal use? And take the P card away from this employee! They lost this privilege.

On Tue, Oct 24, 2023 at 1:59 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Oh dear! How much are we talking about?

On Tue, Oct 24, 2023 at 1:10 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,

I need your advice. Our employee who has a PCard did a cash advance off of her school issued card. How should I handle that?

On Tue, Oct 24, 2023 at 12:38 PM Deborah Frisby

<debsdesigns62@gmail.com> wrote:

Glad things are going better today. I hope the procedure goes well tomorrow.

Yes, let's touch base in the morning. I hope to be there by 8:30.

Reach out if you need anything.

Sent from my iPhone

On Oct 24, 2023, at 12:30 PM, Angie Ownbey
<aownbey@rcsnc.org> wrote:

I am good today. I did get the cash request done yesterday so that anxiety is gone. Things are better today. I will be gone for part of the day tomorrow. It will mainly be the afternoon. My daughter's foster child is having a procedure tomorrow morning so I will need to help out.

We will see you tomorrow.

On Tue, Oct 24, 2023 at 12:21 PM Deborah Frisby
<debsdesigns62@gmail.com> wrote:

Good afternoon! How are you? AND how are things going there?

--

Angie Ownbey
Interim Finance Officer
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828-288-2490 fax
aownbey@rcsnc.org

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[EXTERNAL] Re: Budget Presentation

debsdesigns62@gmail.com Deborah Frisby

To: dsutton@rcsnc.org David Sutton

Cc: aownbey@rcsnc.org Angie Ownbey

Monday, October 23, 2023 at 12:39:39 PM Eastern Daylight Time

Good afternoon! That works for me. Thanks. HAVe a great day!

On Mon, Oct 23, 2023 at 12:16 PM David Sutton <dsutton@rcsnc.org> wrote:

That sounds great. I should be wrapped up with a webinar by 10:30 AM that morning -- would the two of you like to come down to my office so that we can talk together then?

David M. Sutton, Ed.D.

Superintendent

Rutherford County Schools

382 West Main Street | Forest City, NC 28043

Phone 828.288.2200 | Fax 828.288.2490

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On Mon, Oct 23, 2023 at 12:09 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Hello,

I have emailed Deborah about the Budget presentation. She would like to discuss with you on Wednesday if you are available. I have copied her in this email.

Thanks

—

Angie Ownbey

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[EXTERNAL] Re: Contract

debsdesigns62@gmail.com Deborah Frisby

Friday, October 20, 2023 at 4:41:37 PM Eastern Daylight Time

To: aownbey@rcsnc.org Angie Ownbey

Hey Angie,

Upon quick review,below are my observations:

- What service is being provided exactly?
- Does the database contain sensitive information (contractor is asking for access to database #3)
- Was this service bid out to seek competition (I know it is not a large amount of money but it is always good to seek competition)
- If this contract is executed, there should be a pre-audit statement added
- Is this vendor replacing an existing vendor for the same type of services? If so, is there any obligation with the other vendor?
- Does the individual signing the contract on behalf of Rutherford County Schools have the authority to sign contracts?

It may be too late to do anything since both parties have already signed the contract #6

What funds are being used to pay for this? The contract says payment will be made 30 days upon receipt of invoice.

Will there be a monthly fee for this service?

I may be overthinking things!!! LOL Let me know your thoughts. Thanks!

On Fri, Oct 20, 2023 at 4:19 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,

Can you please review this contract? This is for the transportation department.

Thanks

--

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Re: [EXTERNAL] Months Allocated versus Months Used Report

debsdesigns62@gmail.com Deborah Frisby

Friday, October 20, 2023 at 2:39:36 PM Eastern Daylight Time

To: aownbey@rcsnc.org Angie Ownbey

Thank you so much! Have a great weekend as well!

On Fri, Oct 20, 2023 at 2:26 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

I have attached the report.

Have a good weekend.

On Fri, Oct 20, 2023 at 1:09 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hi Angie,

Do you mind sending me the Months Allocated versus Months Used report from LicSal?

Thanks so much!

--

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Re: [EXTERNAL] Phase 5 Payroll Assignment Changes

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Friday, October 20, 2023 at 12:05:36 PM Eastern Daylight Time

Hi Angie! Thanks for the updated payroll assignment file.

Ashley Lovelace is not licensed - leave in local

Taran Long has 20% paid from state 029 if we move her to ESSER she will have to do a PAR. Can we put her in state? yes we can put her in State

Brian Bridges is not licensed -Leave in local (I meant to delete that line but forget) OOPS!

Jennifer Holland - just want to make sure before moving to 1.007 for this school nurse that I will not get audit exception Let's move her to the new PRC 006

Michael Wietecha can we keep in state? He is in MAC.-Yes, we can keep him there.

I will review the new payroll assignment to see where we are now. We will have to move some non-certified assignments out of PRC 031.

How is pay day going? I hope you all do not receive a lot of questions.....

On Thu, Oct 19, 2023 at 5:55 PM Angie Ownbey <aownbey@rcsnc.org> wrote:
I have made the Phase 5 changes except for the following.

Ashley Lovelace is not licensed

Taran Long has 20% paid from state 029 if we move her to ESSER she will have to do a PAR. Can we put her in state?

Brian Bridges is not licensed

Jennifer Holland - just want to make sure before moving to 1.007 for this school nurse that I will not get audit exception

Michael Wietecha can we keep in state? He is in MAC.

Also, I have attached a new payroll assignment.

On Wed, Oct 18, 2023 at 4:33 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Hi Angie,

Attached is Phase 5 Payroll Assignment Changes. There are several tabs on this file.

Once these changes have been made, please send me an updated payroll assignment file.

Thanks so much for all your help today. Have a great evening!

--

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Speech Language Pathologist

aownbey@rcsnc.org Angie Ownbey

Thursday, October 19, 2023 at 3:12:26 PM Eastern Daylight Time

To: jennifer.bennett@dpi.nc.gov jennifer.bennett@dpi.nc.gov, salary@dpi.nc.gov Salary

Good afternoon,

Can you please verify the 10% salary supplement and \$350.00 supplement is included in the pay table for the School Psychologist and Speech Language Pathologist?

I just need to let these employees know that I am correct.

Thanks

--

Angie Ownbey
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aownbey@rcsnc.org

Jennifer.Bennett@dpi.nc.gov Jennifer Bennett

Thursday, October 19, 2023 at 3:36:54 PM Eastern Daylight Time

To: aownbey@rcsnc.org Angie Ownbey, Salary@dpi.nc.gov Salary

All is the same as last year related to the salary scales and such.

See the section 7A of the budget.

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Jennifer S Bennett

Senior Director

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From: Angie Ownbey <aownbey@rcsnc.org>
Sent: Thursday, October 19, 2023 3:12 PM
To: Jennifer Bennett <Jennifer.Bennett@dpi.nc.gov>; Salary <Salary@dpi.nc.gov>
Subject: Speech Language Pathologist

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Attachments:

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aownbey@rcsnc.org Angie Ownbey
To: debsdesigns62@gmail.com Deborah Frisby

Thursday, October 19, 2023 at 3:42:34 PM Eastern Daylight Time

Here is Jennifer's response.

----- Forwarded message -----

From: Jennifer Bennett <Jennifer.Bennett@dpi.nc.gov>
Date: Thu, Oct 19, 2023 at 3:37 PM
Subject: [EXTERNAL] Re: Speech Language Pathologist
To: Angie Ownbey <aownbey@rcsnc.org>, Salary <Salary@dpi.nc.gov>

All is the same as last year related to the salary scales and such.

See the section 7A of the budget.

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From: Angie Ownbey <aownbey@rcsnc.org>

Sent: Thursday, October 19, 2023 3:12 PM

To: Jennifer Bennett <Jennifer.Bennett@dpi.nc.gov>; Salary <Salary@dpi.nc.gov>

Subject: Speech Language Pathologist

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Good afternoon,

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debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Thursday, October 19, 2023 at 3:44:05 PM Eastern Daylight Time

Okay thank you.

On Thu, Oct 19, 2023 at 3:42 PM Angie Ownbey <aownbey@rcsnc.org> wrote:
Here is Jennifer's response.

----- Forwarded message -----

From: **Jennifer Bennett** <Jennifer.Bennett@dpi.nc.gov>
Date: Thu, Oct 19, 2023 at 3:37 PM
Subject: [EXTERNAL] Re: Speech Language Pathologist
To: Angie Ownbey <aownbey@rcsnc.org>, Salary <Salary@dpi.nc.gov>

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From: Angie Ownbey <aownbey@rcsnc.org>
Sent: Thursday, October 19, 2023 3:12 PM
To: Jennifer Bennett <Jennifer.Bennett@dpi.nc.gov>; Salary <Salary@dpi.nc.gov>
Subject: Speech Language Pathologist

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aownbey@rcsnc.org Angie Ownbey
To: debsdesigns62@gmail.com Deborah Frisby

Thursday, October 19, 2023 at 3:46:47 PM Eastern Daylight Time

I did go back to 20-21 and they only received 10% of A6. The extra 350 was added in 21-22. Everyone wants more money.

On Thu, Oct 19, 2023 at 3:44 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Okay thank you.

On Thu, Oct 19, 2023 at 3:42 PM Angie Ownbey <aownbey@rcsnc.org> wrote:
Here is Jennifer's response.

----- Forwarded message -----

From: **Jennifer Bennett** <Jennifer.Bennett@dpi.nc.gov>
Date: Thu, Oct 19, 2023 at 3:37 PM
Subject: [EXTERNAL] Re: Speech Language Pathologist
To: Angie Ownbey <aownbey@rcsnc.org>, Salary <Salary@dpi.nc.gov>

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From: Angie Ownbey <aownbey@rcsnc.org>
Sent: Thursday, October 19, 2023 3:12 PM
To: Jennifer Bennett <Jennifer.Bennett@dpi.nc.gov>; Salary <Salary@dpi.nc.gov>
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Attachments:

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debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Thursday, October 19, 2023 at 3:47:44 PM Eastern Daylight Time

Yes, everyone does.... 😊

On Thu, Oct 19, 2023 at 3:47 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

I did go back to 20-21 and they only received 10% of A6. The extra 350 was added in 21-22. Everyone wants more money.

On Thu, Oct 19, 2023 at 3:44 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Okay thank you.

On Thu, Oct 19, 2023 at 3:42 PM Angie Ownbey <aownbey@rcsnc.org> wrote:
Here is Jennifer's response.

----- Forwarded message -----

From: **Jennifer Bennett** <Jennifer.Bennett@dpi.nc.gov>
Date: Thu, Oct 19, 2023 at 3:37 PM
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To: Angie Ownbey <aownbey@rcsnc.org>, Salary <Salary@dpi.nc.gov>

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Re: [EXTERNAL] Question

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Thursday, October 19, 2023 at 3:31:56 PM Eastern Daylight Time

I think that is a GREAT idea...CYA

On Thu, Oct 19, 2023 at 3:19 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

For sure. I did go ahead and email Jennifer Bennett for her to confirm. Cleveland County said this was the second time she was asked that question.

On Thu, Oct 19, 2023 at 3:15 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Yay! I thought so as well but did not want to assume....you know where that gets us! 😊

On Thu, Oct 19, 2023 at 3:04 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

I spoke to Cleveland County and it is part of the pay table. Here is the calculation $A6 = 4481$
 $*1.10=4929.10+350=5279.10$. The step 1 is this on the Psychologist and SLP table.

On Thu, Oct 19, 2023 at 2:30 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

I will email her. I do not recall anything on this. I remember last year or the year before all was included in the payable.

On Thu, Oct 19, 2023 at 2:24 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hi Angie,

I am trying to get clarity on this but have not been successful. I think it would be helpful to send Jennifer Bennett at NCDPI an email asking for additional guidance on this. This way you have it in writing. I think this should have been discussed in the webinar last Friday. I will continue to research. Thanks!

On Thu, Oct 19, 2023 at 11:40 AM Angie Ownbey <aownbey@rcsnc.org> wrote:

It is a little crazy because people can view their checks which causes questions. Yes, I could use your help. The Speech Language Pathologist believes they are due more pay. Dr. Ash, HR Director gave me the attached document. Please review and let me know what you think.
Thank you for checking on me.

On Thu, Oct 19, 2023 at 11:10 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Phew! I had a panic attack for a second! You are awesome! How are things going there today? May I help you with anything?

On Thu, Oct 19, 2023 at 11:08 AM Angie Ownbey <aownbey@rcsnc.org> wrote:

We used the 23-24 tables. He does show an increase of 292.92 per month which is 4%. The other one was she made more as an AP. Her increase is 369 per month which is more than 4%.

On Thu, Oct 19, 2023 at 10:08 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hi Angie, I hope you are doing well. I had a thought last night and panicked a little.

What salary did we hold that principal to, was it the 2022-23 salary or the 2023-24 salary?

The principal should receive a 4% pay raise. I can't remember where we landed. Yikes!!!

Just let me know. Thanks! Have a great day!

--
Angie Ownbey

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aownbey@rcsnc.org

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[EXTERNAL] Re: Meeting

debsdesigns62@gmail.com Deborah Frisby

Tuesday, October 17, 2023 at 2:19:16 PM Eastern Daylight Time

To: aownbey@rcsnc.org Angie Ownbey

Of course. Thanks for scheduling this meeting.

On Tue, Oct 17, 2023 at 2:14 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,

Will tomorrow at 10 work with you to meet with Dr. Sutton?

—

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Re: [EXTERNAL] Checking In

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Tuesday, October 17, 2023 at 10:46:50 AM Eastern Daylight Time

Reach out if you need anything! I will touch base later today!

On Tue, Oct 17, 2023 at 9:52 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Sweet!

On Tue, Oct 17, 2023 at 9:45 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
No questions. Thank goodness.

On Tue, Oct 17, 2023 at 9:44 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
No worries. You have time. Did he have any questions?

On Tue, Oct 17, 2023 at 9:40 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
Yes, he did review the report and was good with us to send. Hopefully, I will get that done today or tomorrow.

On Tue, Oct 17, 2023 at 9:36 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Okay sounds good! Thanks for the update. We can review everything one more time before you finalize the payrolls. Did he review the charter school report?

On Tue, Oct 17, 2023 at 9:35 AM Angie Ownbey <aownbey@rcsnc.org> wrote:
We will be finalizing today and tomorrow. I did email Dr. Sutton about meeting with him tomorrow but he has not responded yet. He was at a meeting yesterday.

On Tue, Oct 17, 2023 at 9:11 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Good morning! Happy Tuesday! Just checking in to see how things are going. Did you get the payrolls finalized?

Is there anything I may help you with?

--
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Re: [EXTERNAL] Re: Principal Bonuses

debsdesigns62@gmail.com Deborah Frisby

Monday, October 16, 2023 at 4:52:20 PM Eastern Daylight Time

To: aownbey@rcsnc.org Angie Ownbey

HR Department should be able to help. Maybe even Testing/Accountability too.

Sent from my iPhone

On Oct 16, 2023, at 4:44 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

The new list did have more principals listed. Who do I verify this with?

On Mon, Oct 16, 2023 at 4:43 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hey! Jennifer mentioned this in the webinar Friday. Even though it has an October 31 pay deadline, I think the PI said that it was up to the school system and went to pay as long as all the information is verified. I don't see why you can't pay it in October.

Sent from my iPhone

On Oct 16, 2023, at 4:38 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Hey,

They have an updated list out there for the bonus that should be paid by 10/31. Do you think it is good to pay now?

--

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Re: [EXTERNAL] Payroll Assignment Changes -Phase 4

aownbey@rcsnc.org Angie Ownbey
To: debsdesigns62@gmail.com Deborah Frisby

Monday, October 16, 2023 at 10:23:15 AM Eastern Daylight Time

Sorry to hear you have a migraine this morning.

I didn't move the guidance, school nurse or social worker to PRC 181. Heidi had told me that I could only move teachers or media since it was for learning loss.

Harris is not licensed.

I have attached a new payroll assignment and the list you sent with the ones not moved highlighted in yellow.

Hope you feel better.

On Mon, Oct 16, 2023 at 6:58 AM Deborah Frisby <debsdesigns62@gmail.com> wrote:
Hi Angie,

I hope you had a wonderful weekend! Attached is the spreadsheet for phase 4 payroll assignment changes.

Unfortunately, I woke up with a migraine so I will not be on site today. We will need to check licensure for the Local PRC 007 assignment moves to PRC 181.

Once these changes have been made, please send me an updated payroll assignment file. I want to check comparability one more time.

There are still State PRC 001 positions to be used. We can discuss this Wednesday when I am on site..

Let me know if you have any questions or concerns. I will call you later today if that works for you. Thanks so much!

--
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Attachments:

Payroll Assignment 10 16 2023.xlsx 3.5M

Payroll Assignment Moves 10.16.2023 phase 4.xlsx 23k

Re: [EXTERNAL] Schedule

debsdesigns62@gmail.com Deborah Frisby
To: aownbey@rcsnc.org Angie Ownbey

Friday, October 13, 2023 at 7:08:53 PM Eastern Daylight Time

Awesome! Have a wonderful weekend!

Sent from my iPhone

On Oct 13, 2023, at 5:41 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

Yes

On Friday, October 13, 2023, Deborah Frisby <debsdesigns62@gmail.com> wrote:

Thanks so much! We can sure up the payroll assignments on Monday before you all finalize payroll. Will that work?

Sent from my iPhone

On Oct 13, 2023, at 3:19 PM, Angie Ownbey <aownbey@rcsnc.org> wrote:

I am babysitting my daughter's foster kids today. It has been an eventful day. I am fine with you coming Monday and Wednesday.

On Friday, October 13, 2023, Deborah Frisby <debsdesigns62@gmail.com> wrote:

Good afternoon! I hope you're doing well. I just wanted to give you an update. I will review the new payroll assignment file you sent me this weekend and send you changes first thing Monday morning. I was wondering how you would feel if I came Monday and Wednesday of next week? I am babysitting my grandkids today so I probably won't have a chance to look at it. It was spur the moment thanks to my daughter ha ha.

Let me know your thoughts. And if me coming two days, next week will fit into your schedule. Thanks so much.

Sent from my iPhone

—
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Re: [EXTERNAL] Payroll Assignment Moves - Phase 3

debsdesigns62@gmail.com Deborah Frisby

Thursday, October 12, 2023 at 1:51:36 PM Eastern Daylight Time

To: aownbey@rcsnc.org Angie Ownbey

You may have to print/screen shot each page before you submit. I cannot remember if you have the option to print after submission. Thanks!

On Thu, Oct 12, 2023 at 12:50 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

I am getting ready to send it to him shortly. I noticed that I will need to complete the survey. Do you know if I can fill in the blanks and it will save before submitting? I know he will want to see it too
Thanks

On Thu, Oct 12, 2023 at 12:08 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Good afternoon! Thanks so much! Has Dr. Sutton reviewed the Charter School Report yet?

On Thu, Oct 12, 2023 at 12:04 PM Angie Ownbey <aownbey@rcsnc.org> wrote:

Here is the new payroll assignment sheet after Phase 3 changes.
Thanks

On Wed, Oct 11, 2023 at 12:55 PM Deborah Frisby <debsdesigns62@gmail.com> wrote:

Hi Angie,

Attached is a spreadsheet for Phase 3.

Once you have made these changes, please send my a new payroll assignment file.

Thanks so much!

--

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[EXTERNAL] Charter School Report for Review

debsdesigns62@gmail.com Deborah Frisby

Wednesday, October 11, 2023 at 4:43:39 PM Eastern Daylight Time

To: aownbey@rcsnc.org Angie Ownbey

Hi Angie,

This report is attached for review. You will need to add the 2023-2024 Charter Local Current Expense Fund Distribution to Section 3 that Heidi prepared.

Let me know if you have any questions. Thanks so much! Have a great evening!

Attachments:

810_CSperPupil 23-24.xlsx 23k

[EXTERNAL] Re: Spreadsheet shared with you: "PMR Monthly Membership"

debsdesigns62@gmail.com Deborah Frisby
To: khcarpenter@rcsnc.org Kim Carpenter

Wednesday, October 11, 2023 at 4:07:21 PM Eastern Daylight Time

Thanks so much! Have a great evening!

On Wed, Oct 11, 2023 at 3:51 PM Kim Carpenter (via Google Sheets) <drive-shares-dm-noreply@google.com> wrote:

Kim Carpenter shared a spreadsheet



Kim Carpenter (khcarpenter@rcsnc.org) has invited you to view the following spreadsheet:



PMR Monthly Membership

[Open](#)

If you don't want to receive files from this person, block the sender from Drive

Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA
You have received this email because khcarpenter@rcsnc.org shared a spreadsheet with you from Google Sheets.

Google Workspace

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