

**GENERAL ACCOUNT OF THE CLOSED SESSION OF THE BOARD OF TRUSTEES  
BI-MONTHLY MEETING  
Southwestern Community College**

**March 28, 2023 – SCC Jackson Campus**

**Attending:**

Trustees

Sue Bartlett

Jeff Cloer

Vance Davidson

Ken Henke

Luke D. Hyde

Mark Jones

Beth Lofquist

Cory McCall

Gerald McKinney

Brett Rogers

Gary Shields

College Staff

Don Tomas

Thom Brooks

Nan Coulter

Lisa Kim Fisher

The Board of Trustees of Southwestern Community College (SCC) met for their bi-monthly meeting at 5 p.m. on March 28, 2023 in the Charles Siler Slagle Board Room of the Conrad G. Burrell Building on the Jackson campus. A quorum was present for the meeting.

**CLOSED SESSION**

Mr. Davidson requested a motion to enter into Closed Session under North Carolina General Statute 143-318.11(a)(6) Personnel. Mr. Hyde made the motion which was seconded by Mr. McCall and passed unanimously. The Board entered into Closed Session at 5:54 p.m.

Dr. Tomas informed the Board that the College has begun reviewing the budget tracking sheets from the NCCCS, and with the decrease in enrollment affecting future funding, senior administration has developed strategies to adjust to the potential drop in funding from the state. The College is facing a \$1.2 million budget deficit for 2023-2024. Dr. Tomas reviewed the possible options developed by senior administration to close the gap in the budget deficit with the Board to keep them fully informed. The College began making cuts last year to low-enrollment programs and their faculty through non-renewal. The College continues to utilize personnel attrition through retirements and resignations, and is evaluating some full-time positions that might be reclassified as part-time to help control costs. Dr. Tomas will be delivering a State of the College address to college employees on April 20 to inform faculty and staff of the financial challenges and give them an overview of the strategies senior administration are considering. The Board is not required to take any action, since the authority for these actions has been granted to the President by Policy 4.03.08.

With no other matters to discuss in Closed Session, Mr. Hyde made a motion to return to Open Session, which Mr. McCall seconded and passed unanimously. The Board returned from Closed Session at 6:44 p.m. having taken no action in Closed Session.

**GENERAL ACCOUNT OF THE CLOSED SESSION OF THE BOARD OF TRUSTEES  
BI-MONTHLY MEETING  
Southwestern Community College**

**May 23, 2023 – SCC Jackson Campus**

**Attending:**

Trustees

Sue Bartlett

Jeff Cloer

Vance Davidson

Luke D. Hyde

Mark Jones

Cory McCall

Gerald McKinney

Brett Rogers

College Staff

Don Tomas

Nan Coulter

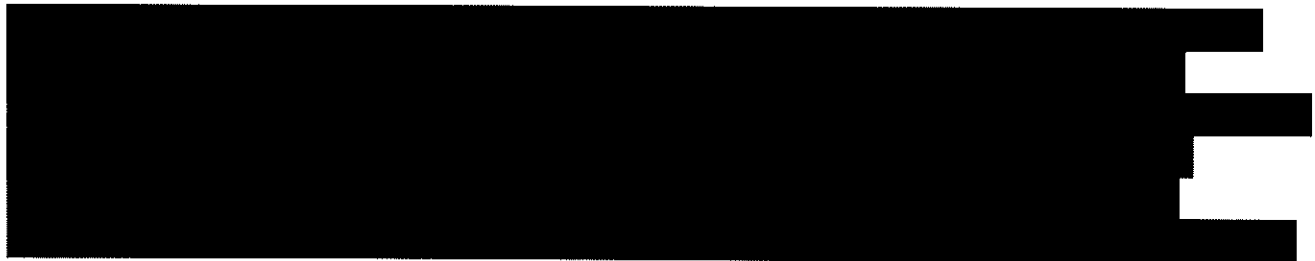
**Absent**

Ken Henke, Beth Lofquist, Gary Shields

The Board of Trustees of Southwestern Community College (SCC) met for their bi-monthly meeting at 5 p.m. on May 23, 2023 in the Charles Siler Slagle Board Room of the Conrad G. Burrell Building on the Jackson campus. A quorum was present for the meeting.

**CLOSED SESSION**

Chairman Davidson requested a motion to enter into Closed Session under North Carolina General Statute 143-318.11(a)(6) Personnel. Mr. Cloer made the motion which was seconded by Mr. Rogers and passed unanimously. The Board entered into Closed Session at 6:01 p.m.





With no other matters to discuss in Closed Session, Mr. Cloer made a motion to return to Open Session, which Mr. Hyde seconded and passed unanimously. The Board returned from Closed Session at 6:28 p.m. having taken no action in Closed Session.

**GENERAL ACCOUNT OF THE CLOSED SESSION OF THE BOARD OF TRUSTEES  
BI-MONTHLY MEETING  
Southwestern Community College**

**March 26, 2024 – SCC Jackson Campus**

**Attending:**

Trustees

Howard Allman      Jerry McKinney  
Jack Debnam        Brett Rogers  
Ken Henke          Gary Shields  
Mark Jones         Betty Waldroop  
Cory McCall

College Staff

Don Tomas  
Thom Brooks  
Nan Coulter

**Absent**

Sue Bartlett, Jeff Cloer, Luke D. Hyde, Beth Lofquist

The Board of Trustees of Southwestern Community College (SCC) met for their bi-monthly meeting at 5 p.m. on March 26, 2024 in the Charles Siler Slagle Board Room of the Conrad G. Burrell Building on the Jackson campus. A quorum was present for the meeting.

**CLOSED SESSION**

Curriculum and Student Services Chair Ken Henke called the meeting to order at 5:00 p.m. and read the Conflict of Interest Statement. A quorum was present for the meeting.

Mr. Henke then asked for a motion to go into Closed Session in accordance with G.S. 143-318.11(3) – to discuss a legal matter involving legal counsel that is privileged. Mr. Debnam made the motion to go into Closed Session, which was seconded by Mr. McCall and passed unanimously. The Board entered into Closed Session at 6:02 p.m.

Dr. Brooks advised the Board of a lawsuit against the College and certain College personnel by a former student, and provided information on the former student and the conduct and legal issues related to this former student. The College’s legal counsel is seeking to have the lawsuit dismissed. Dr. Tomas and Dr. Brooks will keep the Board informed on the status of the lawsuit.

With no other matters to discuss in Closed Session, Mr. McCall made a motion to return to Open Session, which Mr. Allman seconded and passed unanimously. The Board returned to Open Session from Closed Session at 6:18 p.m. having taken no action in Closed Session.

**GENERAL ACCOUNT OF THE CLOSED SESSION OF THE BOARD OF TRUSTEES  
BI-MONTHLY MEETING  
Southwestern Community College**

**May 21, 2024 – SCC Jackson Campus**

**Attending:**

Trustees

Howard Allman  
Sue Bartlett  
Jack Debnam  
Ken Henke  
Luke D. Hyde

Cory McCall  
Jerry McKinney  
Brett Rogers  
Betty Waldroop  
Zyla Young

College Staff

Don Tomas  
Nan Coulter

**Absent**

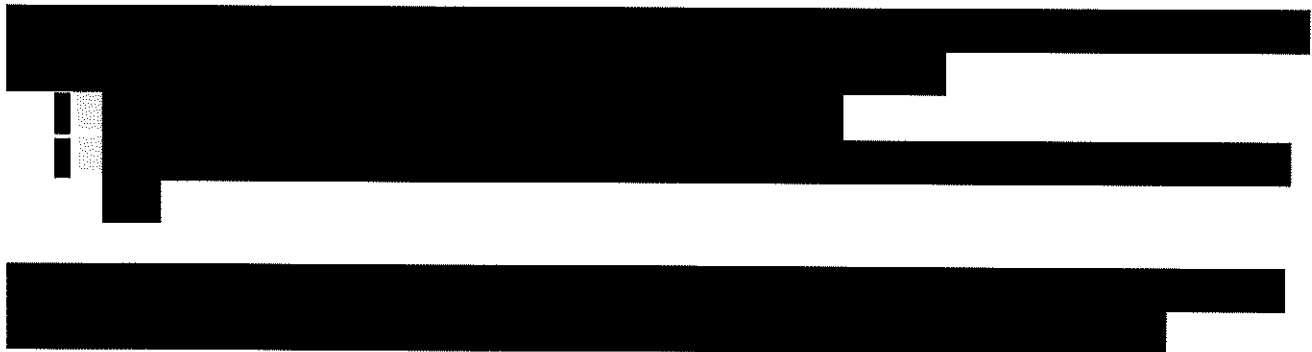
Jeff Cloer, Mark Jones, Beth Lofquist, Gary Shields

The Board of Trustees of Southwestern Community College (SCC) met for their bi-monthly meeting at 5 p.m. on May 21, 2024 in the Charles Siler Slagle Board Room of the Conrad G. Burrell Building on the Jackson campus. A quorum was present for the meeting.

**CLOSED SESSION**

Chairman Luke D. Hyde called the meeting to order at 4:54 p.m. and read the Conflict of Interest Statement. A quorum was present for the meeting.

Mr. Hyde then asked for a motion to go into Closed Session in accordance with G. S. 143-318.11(a)(6) Personnel. Ms. Waldroop made the motion to go into Closed Session, which was seconded by Mr. McKinney and passed unanimously. The Board entered into Closed Session at 4:56 p.m.



At 5:32 p.m., the Board asked Dr. Tomas to leave the room, which he did.



Following discussion, Mr. Debnam made a motion regarding Dr. Tomas' employment to approve a one-year contract extension, approve 10 additional leave days, and increase Dr. Tomas' base salary to \$318,600. Mr. Allman seconded the motion, which passed unanimously.

With no other matters to discuss in Closed Session, Mr. Debnam made a motion to return to Open Session, which Mr. Allman seconded and passed unanimously. The Board returned to Open Session from Closed Session at 5:40 p.m.

**GENERAL ACCOUNT OF THE CLOSED SESSION OF THE BOARD OF TRUSTEES  
BI-MONTHLY MEETING  
Southwestern Community College**

**March 25, 2025 – SCC Jackson Campus**

**Attending:**

Trustees

Howard Allman      Mark Jones  
Toby Allman        Cory McCall  
Sue Bartlett        Gerald McKinney  
Joyce Cooper        Brett Rogers  
Jack Debnam        Elizabeth Waldroop  
Ken Henke           Zyla Young  
Luke Hyde (virtual)

College Staff

Dr. Don Tomas      Bryan Singleton  
Scott Baker         Andrea Stamper  
Lisa Kim Fisher  
Tyler Goode  
Evan Hatch  
Barb Putman  
Kathy Posey

**Absent:**

Todd Bryson        Jeff Cloer            Cynthia Womble

The Board of Trustees of Southwestern Community College (SCC) met for their bi-monthly meeting on March 25, 2025 in the Charles Siler Slagle Board Room of the Conrad G. Burrell Building on the Jackson campus.

**CLOSED SESSION**

Chairman. Jones requested a motion to enter into Closed Session under North Carolina General Statute 143-318.11(a)(6) Personnel. Mr. Debnam made the motion which was seconded by Mr. Howard Allman and passed unanimously. The Board entered into Closed Session at 6:40 p.m.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] Ms. Kathy Posey was asked to leave the meeting. Mr. Howard Allman continued to take the minutes in Ms. Posey's absence.



With no other matters to discuss in Closed Session, Mr. Debnam made a motion to end the Closed Session. Mr. McKinney seconded the motion, which passed unanimously. Mr. McCall made a motion to return to Open Session, which Mr. Rogers seconded and passed unanimously. The Board returned from Closed Session at 8:10 p.m.

The meeting was adjourned at 8:10pm.

**GENERAL ACCOUNT OF THE CLOSED SESSION OF THE BOARD OF TRUSTEES  
BI-MONTHLY MEETING  
Southwestern Community College**

**April 8, 2025 – SCC Jackson Campus**

**Attending:**

Trustees

Howard Allman

Toby Allman (virtual)

Sue Bartlett

Joyce Cooper

Jack Debnam

Ken Henke

Mark Jones

Cory McCall

Gerald McKinney

Brett Rogers

Elizabeth Waldroop

Cynthia Womble

Guests

Dean Shatley

College Staff

Dr. Don Tomas (virtual)

Scott Baker

Tyler Goode

Kathy Posey

Bryan Singleton

**Absent:**

Jeff Cloer

Luke Hyde

The Board of Trustees of Southwestern Community College (SCC) met for a special called meeting on April 8, 2025 at 6:00pm in the Charles Siler Slagle Board Room of the Conrad G. Burrell Building on the Jackson campus.

The meeting was called to order by Chair Mark Jones at 6:00 p.m., who then read the Ethics and Conflict of Interest Statement. A quorum was present. Dr. Don Tomas explained his physical absence was due to a death in the family.

The board reviewed the staff grievance policy, noting a separate policy exists for student grievance. Mr. Jack Debnam made a motion to move into a Closed Session. Ms. Sue Bartlett seconded the motion, which passed unanimously. Dr. Tomas left the meeting.

**CLOSED SESSION**



[REDACTED]

[REDACTED]

[REDACTED]

Mr. Howard Allman made the motion to give Dr. Tomas a 3% raise, contingent on budget availability, in addition to the automatic 2% cost of living adjustment (COLA) and the raise (if any) provided by the State of NC for all state employees. Mr. Jerry McKinney seconded the motion. Seven members voted aye and five members voted nay. The motion passed.

With no other matters to discuss in the Closed Session, Mr. Debnam made a motion to end the Closed Session. Mr. McKinney seconded the motion, which passed unanimously. Closed session ended at 7:25pm.

Mr. Howard Allman made a motion to approve Dr. Don Tomas' 2024 performance evaluation as presented at the March 25, 2025 board meeting. Mr. Jack Debnam seconded the motion, which passed unanimously.

Mr. Gerald McKinney made a motion to approve a contract extension for one year for Dr. Don Tomas with his contract now ending on June 30, 2029, subject to State Board approval. Mr. Brett Rogers seconded the motion, which passed unanimously.

With no further business, Ms. Cynthia Womble made a motion to adjourn the meeting. Mr. Howard Allman seconded the motion, which passed unanimously. The meeting adjourned at 7:30pm.

