

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
ANGELIQUE	ABRAM	02/19/2024	ACCOUNTANT	Exempt		77,971.00 USD
JOHN	ACKERMAN	10/01/2018	UTILITY LOCATOR	Non Exempt	35.64 USD	74,131.20 USD
CHRISTOPHER	ADAMS	11/06/2017	LINeworker-3RD CLASS	Non Exempt	36.01 USD	74,900.80 USD
JASON	ALBAN	02/11/2019	DIR FIN PLNG & CAP PROJ	Exempt		218,010.39 USD
JESSICA	ALBERTSON	12/19/2013	INTERNAL AUDITOR	Exempt		79,662.18 USD
CARI	ALEXANDER	03/29/2021	SR CUST SVC REP	Non Exempt	22.71 USD	47,236.80 USD
DORN	ALEXANDER	11/03/2025	CUS SVC REP	Non Exempt	18.75 USD	39,000.00 USD
JOHN	ALLEN	06/09/2003	PRINCIPAL ENGINEER - REPS & COMPLIANCE	Exempt		170,423.08 USD
JEREMEY	ALLEN	06/30/2021	W/R FACILITY MAINT COORD	Non Exempt	41.24 USD	85,779.20 USD
THADDEUS	ALLEN	09/26/2022	E/S LINE CLR TREETRMR	Non Exempt	28.62 USD	59,529.60 USD
RICKY	ALTLAND	09/09/2008	FACILITIES MAINTENANCE MECHANIC	Non Exempt	29.79 USD	61,963.20 USD
GLENN	ANDERSEN	03/01/2018	PRINCIPAL ENGINEER - MATERIAL STANDARDS	Exempt		170,423.08 USD
MICHAEL	ANDERSON	09/11/2017	UTILITY LOCATOR	Non Exempt	33.17 USD	68,993.60 USD
JAMES	ANGELL	12/19/2022	E/S H/D DRILL OPERATOR	Non Exempt	33.91 USD	70,532.80 USD
CHIEMELA	ANICHO-OKORO	03/17/2025	ASSOCIATE PROJECT MANAGER	Exempt		85,000.00 USD
MICHAEL	ARD	03/18/2024	W/R SR UTIL WORKER	Non Exempt	21.85 USD	45,448.00 USD
SUBASH	ARYAL	10/20/2025	BI & ANALYTICS ENGINEER II	Exempt		89,250.00 USD
JOSEPH	ASARE	06/30/2025	PROJECT MANAGER	Exempt		111,000.00 USD
CHRISTINE	ATKINS	01/28/2019	SR CUST SVC REP	Non Exempt	24.86 USD	51,708.80 USD

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SHERRY	AUGUSTIN	07/29/2024	PAYROLL ADMINISTRATOR	Non Exempt	34.66 USD	72,092.80 USD
ZURISADAI	AULIS SANCHEZ	04/15/2024	CUS SVC REP	Non Exempt	18.29 USD	38,043.20 USD
SANDRA	AUSTIN	06/06/2013	CUST ACCTS BILLING SUPVR	Exempt		103,719.79 USD
TYLER	AUSTIN	10/28/2019	W/R EQUIP OPER	Non Exempt	32.47 USD	67,537.60 USD
EDDIE	AUTRY	06/01/1994	E/S SR PROJECT COORD	Exempt		133,513.67 USD
KERRY	AVERITTE	04/28/2011	W/R DISTRIBUTION SYSTEM TECH	Non Exempt	36.83 USD	76,606.40 USD
WILLIAM	BAILEY	05/08/2006	E/S SR ENGINEERING TECH	Non Exempt	41.27 USD	85,841.60 USD
GWENDOLYN	BAKER	02/19/2007	RISK MGMT ADMINISTRATOR	Non Exempt	28.26 USD	58,780.80 USD
SHAWN	BAKER	11/09/2009	POWERLINE CREWLEADER	Non Exempt	60.94 USD	126,755.20 USD
TIMOTHY	BAKER	07/13/2015	PROJECT MANAGER	Exempt		149,926.20 USD
SAMUEL	BAKER	08/09/2021	W/R TREATMENT PLANT COORD	Non Exempt	37.50 USD	78,000.00 USD
JOEL	BAKKEN	04/25/2011	W/R CREWLEADER	Non Exempt	38.00 USD	79,040.00 USD
MARCETTA	BALDWIN	01/07/2013	CUS SVC REP	Non Exempt	25.61 USD	53,268.80 USD
CARLNEEL	BARETTE	12/21/2017	PROJECT COORD	Non Exempt	39.31 USD	81,764.80 USD
PHILLIP	BARNARD	06/28/2012	TD SYSTEM OPERATOR	Non Exempt	35.85 USD	74,568.00 USD
COURTNEY	BARNES	01/04/2021	W/R LAB ANALYST	Non Exempt	32.63 USD	67,870.40 USD
TIFFANY	BARTON	05/01/2023	CUST PROGRAMS SPECIALIST	Non Exempt	19.69 USD	40,955.20 USD
JOSHUA	BASS	12/19/2006	W/R CREWLEADER	Non Exempt	42.84 USD	89,107.20 USD
PAMALA	BASS	01/13/2020	CUS SVC REP	Non Exempt	22.83 USD	47,486.40 USD

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JOSHUA	BASS	08/30/2021	W/R TREATMENT PLANT COORD	Non Exempt	33.34 USD	69,347.20 USD
JACOB	BATSON	06/07/2021	W/R DISTRIBUTION SYSTEM TECH	Non Exempt	30.50 USD	63,440.00 USD
COMPASSION	BATTEN	05/30/2017	CUST PROGRAMS ANALYST	Non Exempt	33.13 USD	68,910.40 USD
HAYDEN	BAXLEY	08/05/2024	W/R FAC MECH TECH	Non Exempt	23.99 USD	49,899.20 USD
TYLER	BAYSDEN	09/10/2018	LINeworker-2ND CLASS	Non Exempt	45.30 USD	94,224.00 USD
NOAH	BEDSOLE	06/02/2025	UTIL FIELD SVC TECH	Non Exempt	21.50 USD	44,720.00 USD
KEVIN	BENNETT	03/11/2019	IT SECURITY ANALYST II	Exempt		122,285.12 USD
TANGE	BENNETT	05/24/1999	SR IT APPLICATIONS ANALYST	Exempt		117,636.12 USD
ROBERT	BETHEA	10/14/2019	W/R SURVEY TECH	Non Exempt	26.89 USD	55,931.20 USD
KAREN	BEZERRA	03/25/2019	HR ADMINISTRATOR	Non Exempt	27.98 USD	58,198.40 USD
MATTHEW	BLACKBURN	04/12/2021	W/R SR UTIL WORKER	Non Exempt	29.30 USD	60,944.00 USD
JOSHUA	BLAKE	11/03/2025	UTIL FIELD SVC TECH	Non Exempt	19.50 USD	40,560.00 USD
DAVID	BOAHN	12/31/2018	PROJECT COORD	Non Exempt	40.60 USD	84,448.00 USD
DAVID	BOESE	11/10/2025	FLEET MANAGER	Exempt		115,338.69 USD
EDNA	BOGGS	09/17/1973	E/S BUSINESS SERVICES SUPERVISOR	Exempt		108,333.61 USD
NIKOLE	BOHANNON	02/19/2018	PROCUREMENT MGR	Exempt		112,270.00 USD
NATHAN	BOYLES	11/09/2020	DRAFTING TECH	Non Exempt	28.11 USD	58,468.80 USD
LATISHA	BRADFORD	08/22/2011	BILLING ANALYST	Non Exempt	31.52 USD	65,561.60 USD
DORA	BRADWELL	08/05/2024	CUS SVC REP	Non Exempt	18.29 USD	38,043.20 USD

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JEREMY	BRANCH	09/24/2018	LINWKR-1ST CLASS (UG)	Non Exempt	52.75 USD	109,720.00 USD
RILEY	BRANTLEY	11/03/2025	UTIL FIELD SVC TECH	Non Exempt	22.00 USD	45,760.00 USD
JAMES	BREWINGTON	04/10/2017	W/R CREWLEADER	Non Exempt	42.90 USD	89,232.00 USD
PAUL	BRIDGEMAN	05/02/2022	W/R SCADA SYST SPEC	Non Exempt	49.51 USD	102,980.80 USD
JASON	BRIGGS	06/30/2016	CONTROLLER	Exempt		163,493.20 USD
CLINTON	BRINKERHOFF	02/16/2017	W/R FAC MECH TECH	Non Exempt	35.09 USD	72,987.20 USD
HENRY	BRISSON	11/19/2014	SR RIGHT-OF-WAY AGENT	Non Exempt	45.12 USD	93,849.60 USD
TIFFANY	BRISSON	07/31/2018	CUST PROGRAMS CALL CENTER SUPVR	Exempt		95,716.30 USD
TERRY	BRITT	04/15/2019	LINWORKER-2ND CLASS	Non Exempt	37.85 USD	78,728.00 USD
COLLEEN	BRITT	08/05/2024	IT APPLICATIONS ANALYST	Exempt		92,185.00 USD
NATHAN	BROOKS	07/25/2022	ELECTRIC SUBSTATION TECH	Non Exempt	39.67 USD	82,513.60 USD
STEPHEN	BROWN	06/10/2002	METER SERVICES MANAGER	Exempt		154,502.65 USD
LISA	BROWN	11/23/2015	BILLING ANALYST	Non Exempt	32.59 USD	67,787.20 USD
MIKIA	BROWN	04/15/2024	CUS SVC REP	Non Exempt	18.29 USD	38,043.20 USD
MICHAEL	BROWN	03/11/1992	P/P MAINT COORDINATOR	Non Exempt	63.66 USD	132,412.80 USD
JAMES	BROWN II	06/06/2022	FLEET MAINT TECH I	Non Exempt	31.08 USD	64,646.40 USD
AYO	BRYANT	12/13/2021	FINANCE & ACCT ANALYST	Exempt		112,049.70 USD
TIMOTHY	BRYANT	08/14/2023	CEO/GENERAL MANAGER	Exempt		440,000.00 USD
NICKOLAS	BUEING	08/24/2016	W/R EQUIP OPER	Non Exempt	32.04 USD	66,643.20 USD

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JENNIFER	BULLARD	04/29/2002	HR MANAGER	Exempt		143,076.13 USD
ALEX	BULLARD	07/19/2010	W/R TREAT PLT OPER	Non Exempt	32.90 USD	68,432.00 USD
JONATHAN	BULLARD	05/28/2019	LINeworker-2ND CLASS	Non Exempt	37.08 USD	77,126.40 USD
ANTONIO	BULLARD	04/05/2021	W/R EQUIP OPER	Non Exempt	30.78 USD	64,022.40 USD
SHALENA	BULLARD	06/12/2023	CUSTOMER PROGRAMS COORD	Non Exempt	27.82 USD	57,865.60 USD
TIMOTHY	BUMGARDNER	12/09/2019	SR GIS TECH	Non Exempt	44.53 USD	92,622.40 USD
DONNA	BUSH	10/24/2006	FLEET SERVICE WRITER	Non Exempt	38.88 USD	80,870.40 USD
JONATHAN	BUTLER	12/02/2024	FACILITIES MANAGER	Exempt		133,900.00 USD
SHAMIRA	BUTLER	07/07/2025	CUS SVC REP	Non Exempt	18.50 USD	38,480.00 USD
JOSEPH	CADE	11/17/2025	FAC CONSTR COORD	Non Exempt	38.98 USD	81,078.40 USD
SAMUEL	CAMPBELL	10/03/2022	UTIL FIELD SVC TECH	Non Exempt	23.33 USD	48,526.40 USD
CARL	CAMPBELL III	09/28/1989	LOSS CONTROL SPECIALIST	Non Exempt	42.92 USD	89,273.60 USD
SAMUEL	CANADY JR	01/06/2014	SR PROJECT COORD	Exempt		103,262.85 USD
CHRISTOPHER	CANNADY	05/30/2013	RISK & COMPLIANCE ANALYST	Exempt		119,848.41 USD
JOHNNY	CAREY JR	01/30/2012	LINeworker-2ND CLASS	Non Exempt	50.28 USD	104,582.40 USD
JARROD	CARRELL	08/05/2024	W/R TREAT PLT OPER	Non Exempt	31.93 USD	66,414.40 USD
TERESA	CARR-HICKS	01/13/2020	CUS SVC REP	Non Exempt	22.87 USD	47,569.60 USD
JODEY	CARTER	06/19/2006	W/R COLLECTIONS SYST INSPECTOR	Non Exempt	35.23 USD	73,278.40 USD
DEACON	CARTER	01/21/2025	W/R UTIL WORKER I	Non Exempt	18.50 USD	38,480.00 USD

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KENNETH	CARTER	09/08/2025	FIBER OPTICS TECH	Non Exempt	34.00 USD	70,720.00 USD
ADRIAN	CARVER	10/23/2000	PLANNER/SCHEDULER	Non Exempt	42.42 USD	88,233.60 USD
SHARON	CARVIN	10/28/1996	CUS SVC SUPV	Exempt		99,681.01 USD
JOHN	CASHWELL	08/30/2021	W/R ENGINEER I	Exempt		96,318.72 USD
JEWELL	CHAMBERS	08/16/1999	TECHNICAL RESOURCES SUPERVISOR	Exempt		127,462.44 USD
KIM	CHAVIS	06/06/2002	W/R LAB SUPV	Exempt		126,402.14 USD
MARKUS	CHERRY	12/05/2022	W/R UTIL WORKER II	Non Exempt	21.96 USD	45,676.80 USD
LETITIA	CISCO-SMITH	10/14/2002	PROJECT MANAGER	Exempt		134,260.35 USD
JORDAN	CLABO	11/23/2015	W/R ENVIR SYSTEM PROT SPEC	Non Exempt	35.16 USD	73,132.80 USD
SHAWN	CLARK	11/04/2019	W/R SR TREAT PLT OPER	Non Exempt	37.62 USD	78,249.60 USD
TRACY	CLARK	10/16/2023	REAL ESTATE & RIGHT-OF-WAY MANAGER	Exempt		141,001.85 USD
CORWIN	CLARK	07/15/2024	W/R SR FAC IE & C TECH	Non Exempt	35.50 USD	73,840.00 USD
ADRIAN	CLARKE	04/15/2019	IT APPLICATIONS ANALYST	Exempt		105,318.74 USD
KIMBERLY	COBLE	05/01/2023	CUS SVC REP	Non Exempt	19.11 USD	39,748.80 USD
GREGORY	COFFMAN	03/09/2020	W/R SR UTIL WORKER	Non Exempt	27.71 USD	57,636.80 USD
STEVEN	COLLINS	10/14/1996	SR GIS TECH	Non Exempt	48.28 USD	100,422.40 USD
JOSE	COLON RIVERA	10/17/2022	W/R UTIL WORKER II	Non Exempt	22.90 USD	47,632.00 USD
KYLE	CONNELLY	03/03/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
DEMETRIUS	CONYERS	01/21/2025	UFS COORD	Non Exempt	24.46 USD	50,876.80 USD

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ISAAC	COPELAND	03/11/1996	DIR-LEGAL/RISK & PROC SVCS	Exempt		194,807.15 USD
JEFFERY	CORDER	07/13/2009	W/R SR TREAT PLT OPER	Non Exempt	41.46 USD	86,236.80 USD
ANDRE	COUTURE	01/19/2016	E/S PROJECT MANAGER	Exempt		146,052.50 USD
EDWARD	COVINGTON	06/06/2022	INVENTORY CONTROL SPECIALIST	Non Exempt	23.95 USD	49,816.00 USD
STEVAN	COX	10/15/2018	W/R ENVIR SYSTEM PROT SPEC	Non Exempt	36.55 USD	76,024.00 USD
JANET	CROCKETT	02/22/2021	SR ENGINEER	Exempt		102,897.22 USD
LUTHER	CUMMINGS	05/13/2019	W/R CREWLEADER	Non Exempt	34.44 USD	71,635.20 USD
PAUL	CUMMINGS	02/14/2022	W/R SR UTIL WORKER	Non Exempt	23.85 USD	49,608.00 USD
JOHN	CUMMINGS	06/27/2022	W/R TREAT PLT OPER	Non Exempt	29.20 USD	60,736.00 USD
KEVIN	CUMMINGS	06/17/2024	W/R UTIL WORKER II	Non Exempt	19.64 USD	40,851.20 USD
BERNARD	CURRIE	08/16/2004	W/R SR UTIL WORKER	Non Exempt	32.99 USD	68,619.20 USD
MICHAEL	CURRIE	11/21/2011	W/R LAND APPLICATION SUPERVISOR	Exempt		107,218.46 USD
LAWANNA	CURRIE	07/14/2014	REVENUE ACCOUNTING ANALYST	Non Exempt	36.08 USD	75,046.40 USD
RICKY	CYRUS	07/29/2008	LINEWKR-1STCLASS (OH)	Non Exempt	52.49 USD	109,179.20 USD
KEVIN	DALEY	07/10/2023	UTIL FIELD SVC TECH	Non Exempt	22.04 USD	45,843.20 USD
HEATHER	DALLAS	01/18/2000	CUST PROGRAMS SPECIALIST	Non Exempt	30.66 USD	63,772.80 USD
TANNER	DANIELS	02/25/2019	W/R SR UTIL WORKER	Non Exempt	28.88 USD	60,070.40 USD
ADAM	DAUGHETY	09/12/2022	LINEWORKER-3RD CLASS	Non Exempt	33.96 USD	70,636.80 USD
ANTHONY	DAVIS	05/24/2010	SR PROJECT COORD	Exempt		102,266.70 USD

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MARVIN	DAVIS	01/30/2012	LINeworker-3RD CLASS	Non Exempt	36.01 USD	74,900.80 USD
FELICIA	DAVIS	08/18/2014	BILLING ANALYST	Non Exempt	29.87 USD	62,129.60 USD
BRANDY	DAVIS	07/16/2018	WORK MGMT & APPLICATIONS SUPVR	Exempt		84,460.00 USD
MARVIN	DAVIS	05/15/2023	LARGE WATER METER TECH	Non Exempt	22.77 USD	47,361.60 USD
CLAYTON	DAVIS	07/10/2023	LINeworker-3RD CLASS	Non Exempt	29.20 USD	60,736.00 USD
TIMOTHY	DAVIS	03/10/1997	W/R ENVIR SYSTEM PROTECTION SUPV	Exempt		119,848.41 USD
JAMES	DEANS	10/24/2022	LINewKR-1STCLASS (OH)	Non Exempt	48.75 USD	101,400.00 USD
ANITA	DEANS	10/06/2025	INVENTORY STOREKEEPER	Non Exempt	23.47 USD	48,817.60 USD
ANDREW	DEMMER	10/04/2021	COMM VEH & HEAVY EQUIP TRNG INSTR	Non Exempt	29.38 USD	61,110.40 USD
RENE	DENIS JR.	02/01/1999	SR IT NETWORK ENGINEER	Exempt		140,929.02 USD
DAVID	DESCHAMPS	11/26/2018	DIRECTOR ELEC ENGINEERING	Exempt		209,382.09 USD
MATTHEW	DIAL	11/30/2020	W/R EQUIP OPER	Non Exempt	29.73 USD	61,838.40 USD
TYLER	DIANTONIO	10/10/2022	GROUNDWORKER	Non Exempt	23.55 USD	48,984.00 USD
TANYA	DICKINSON	01/09/2023	FACILITIES MGMT ADMIN	Non Exempt	23.69 USD	49,275.20 USD
TIMOTHY	DIPPEL	08/19/2019	IT SECURITY ANALYST	Exempt		92,391.20 USD
SUEQUITA	DODSON	01/28/2013	CUST PROGRAMS ANALYST	Non Exempt	28.97 USD	60,257.60 USD
SUZANNE	DOLL	12/28/2020	BUSINESS ANALYST - IT FINANCE	Exempt		70,000.00 USD
DENNIS	DOODY	10/03/2022	TD SYSTEM OPERATOR	Non Exempt	31.74 USD	66,019.20 USD
TRACY	DOWD	11/06/1995	W/R FAC MNT SUPV	Exempt		150,667.13 USD

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WENDY	DUNAWAY	09/26/2006	W/R WTRSHED ENVIR SPEC	Non Exempt	48.38 USD	100,630.40 USD
VENUS	DURANT	06/13/2006	SR EXECUTIVE ASSISTANT	Exempt		116,568.35 USD
CONOR	EATON	05/05/2025	W/R TREAT PLT OPER	Non Exempt	25.00 USD	52,000.00 USD
PAULA	ECKARD	01/29/2018	SUPPLY CHAIN ANALYST	Exempt		106,210.14 USD
CHRISTOPHER	EDGE	03/11/2008	PROJECT COORD	Non Exempt	42.10 USD	87,568.00 USD
EUGENIA	EDWARDS	02/12/2008	W/R CHEMIST	Exempt		98,856.14 USD
JEMARI	EDWARDS	12/02/2024	TD SCADA SYSTEMS TECH	Exempt		77,250.00 USD
WAYNE	EGAN	06/21/1994	W/R FAC OPER SUPV	Exempt		123,730.30 USD
FARRUKH	EJAZ	02/25/2019	LINUX SYSTEMS ADMIN	Exempt		129,435.96 USD
SYED	EJAZ	04/15/2024	IT BUSINESS APPLICATIONS MGR	Exempt		157,075.00 USD
ZACHARY	ELMORE	10/03/2022	W/R UTIL WORKER II	Non Exempt	22.77 USD	47,361.60 USD
ISAC	ERALIL	10/06/2025	BI & ANALYTICS ENGINEER	Exempt		80,000.00 USD
ROBERT	EWING	07/12/2011	PLANNER/SCHEDULER	Non Exempt	42.70 USD	88,816.00 USD
KENNETH	FAIL	07/12/2021	W/R SR TREAT PLT OPER	Non Exempt	32.17 USD	66,913.60 USD
DAVID	FAIRCLOTH	11/10/2014	W/R SR TREAT PLT OPER	Non Exempt	37.45 USD	77,896.00 USD
EDWARD	FAIRCLOTH	09/06/2022	APPARATUS REPR TECH	Non Exempt	25.58 USD	53,206.40 USD
MARCUS	FAISON	06/02/2025	UTILITY LOCATOR	Non Exempt	26.91 USD	55,972.80 USD
MARK	FALCON	03/20/2000	URBAN LINE/CLR PROG SUPV	Exempt		133,959.58 USD
SCOTT	FALZO	06/30/2020	ORGANIZATIONAL DEVELOPMENT COORD	Non Exempt	29.91 USD	62,212.80 USD

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ANGELA	FALZO	10/31/2022	SR CUST SVC REP	Non Exempt	20.89 USD	43,451.20 USD
TIFFANY	FAULK	07/08/2019	W/R ENGINEER III	Exempt		125,500.00 USD
ALEXANDER	FIELD	06/24/2024	E/S ENGINEER	Exempt		87,550.00 USD
LAKISHA	FIGARO	06/19/2013	SR PAYROLL ADMINISTRATOR	Exempt		98,189.04 USD
SABRINA	FLINT	07/16/2018	IT APPLICATIONS ANALYST	Exempt		118,483.96 USD
THOMAS	FLIPPEN	04/19/2018	FLEET MAINT TECH III	Non Exempt	36.75 USD	76,440.00 USD
CHRISTINE	FLORENCE	04/15/2024	W/R SR TREAT PLT OPER	Non Exempt	31.93 USD	66,414.40 USD
WILLIAM	FLOYD	08/21/2007	W/R DISTRIBUTION SYSTEM TECH	Non Exempt	32.70 USD	68,016.00 USD
ROGER	FLOYD	10/27/2011	W/R TREAT PLT OPER	Non Exempt	36.52 USD	75,961.60 USD
RHONDA	FOKES	11/26/2012	SR HR BUSINESS PARTNER	Exempt		110,908.53 USD
DENNIS	FORD	03/10/1993	POWERLINE FIELD SUPV	Exempt		148,296.60 USD
ROBERT	FOX	04/15/2024	TD SYSTEM OPERATOR	Non Exempt	29.46 USD	61,276.80 USD
EXIMINA	FOY	08/10/2005	PROJECT COORD	Non Exempt	38.39 USD	79,851.20 USD
DON	FRAZIER	02/20/2023	PROJECT MANAGER	Exempt		124,856.60 USD
DAWN	FURR	10/24/2006	ELECTRIC SYSTEMS ANALYST	Non Exempt	34.41 USD	71,572.80 USD
ADRIAN	FURR	06/17/2008	W/R SR TREAT PLT OPER	Non Exempt	35.94 USD	74,755.20 USD
TONI	GAINEY	09/05/2023	ACCOUNTING TECH	Non Exempt	28.06 USD	58,364.80 USD
DAVID	GAJOWIAK	07/08/2013	DIRECTOR ENTERPRISE APPLICATIONS	Exempt		192,606.89 USD
RICHARD	GALT	10/31/2022	DEPUTY GENERAL COUNSEL	Exempt		224,836.01 USD

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WILLIAM	GATES	11/30/2020	W/R FAC MECH TECH	Non Exempt	28.78 USD	59,862.40 USD
BREANNA	GEMMELL	11/04/2024	W/R ENGINEER II	Exempt		110,510.40 USD
TIMOTHY	GENTRY	06/20/2016	GROUNDWORKER	Non Exempt	31.32 USD	65,145.60 USD
FRANCES	GERALD	01/22/2018	LEAD ACCOUNTING TECH	Non Exempt	32.75 USD	68,120.00 USD
MICHAEL	GERMANY	07/25/2011	TD OPERATIONS CENTER SUPVR	Exempt		116,345.63 USD
CHRISTINA	GILMORE	05/22/2017	SR CUST SVC REP	Non Exempt	25.01 USD	52,020.80 USD
LETICIA	GILMORE	06/17/2024	PROCUREMENT ADVISOR	Non Exempt	29.72 USD	61,817.60 USD
ALYSSA	GODFREY-RICHARDSON	04/21/2025	W/R LAB TECH	Non Exempt	23.40 USD	48,672.00 USD
VERLENE	GODWIN	04/23/1986	IT SR BUSINESS ANALYST	Exempt		150,667.13 USD
NAKOMA	GOINS	12/02/2024	GIS TECH	Non Exempt	29.79 USD	61,963.20 USD
ELIUD	GONZALEZ	11/16/2020	W/R SR UTIL WORKER	Non Exempt	27.22 USD	56,617.60 USD
RHONDA	GRAHAM	02/20/2017	CHIEF FIN OFFICER	Exempt		238,071.75 USD
KEVIN	GRAHAM	05/06/2019	P/P CONTROL OPER	Non Exempt	43.21 USD	89,876.80 USD
ANNA	GRAY	07/30/2018	BUDGET MANAGER	Exempt		119,776.23 USD
JASON	GREEN	10/07/2019	W/R TREAT FAC MANAGER	Exempt		163,791.13 USD
BRANDON	GREEN	10/17/2022	W/R SR UTIL WORKER	Non Exempt	23.00 USD	47,840.00 USD
SONYA	GRIFFIN	05/07/2018	CUST PROGRAMS SPECIALIST	Non Exempt	26.75 USD	55,640.00 USD
BENJAMIN	GRIMES	10/06/2025	GIS TECH	Non Exempt	28.00 USD	58,240.00 USD
CHAD	GROVES	10/28/2002	CONSERV SPEC	Non Exempt	38.07 USD	79,185.60 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
JONATHAN	GUEL	06/03/2024	E/S LINE CLR TREETRMR	Non Exempt	26.78 USD	55,702.40 USD
ESTEBAN	GURROLA	05/14/2012	LEAD INVENTORY CONTROL SPEC	Non Exempt	28.21 USD	58,676.80 USD
JOSHUA	HADDOCK	10/03/2011	W/R COLLECTIONS SYST INSPECTOR	Non Exempt	35.81 USD	74,484.80 USD
JOY	HADDOCK	02/01/2016	ASSESSMENT RECOVERY ANALYST	Non Exempt	30.84 USD	64,147.20 USD
RICHARD	HAHN	05/31/2022	SR APPARATUS REPR TECH	Non Exempt	24.54 USD	51,043.20 USD
WILLIAM	HAINES	05/29/2012	PROJECT COORD	Non Exempt	36.39 USD	75,691.20 USD
GEORGIE	HAIR	10/31/2022	CUST PROGRAMS SPECIALIST	Non Exempt	20.67 USD	42,993.60 USD
LARRY	HALES JR	08/04/2003	SR ELEC METER SVC TECH	Non Exempt	48.38 USD	100,630.40 USD
CAMILLA	HALL	03/09/2005	WORK ORDER CLERK	Non Exempt	30.66 USD	63,772.80 USD
DYLAN	HALL	10/13/2014	P/P OPER SUPV	Exempt		114,241.92 USD
MICHAEL	HALL	12/08/2015	W/R SR UTIL WORKER	Non Exempt	26.69 USD	55,515.20 USD
RICHARD	HALL	03/28/2016	E/S H/D LOCATOR	Non Exempt	40.56 USD	84,364.80 USD
ZACHARY	HALL	06/19/2017	SR ENGINEER	Exempt		142,531.00 USD
JONATHAN	HALL	02/26/2018	P/P CONTROL SYSTEMS ENGINEER	Non Exempt	55.12 USD	114,649.60 USD
OLIVIA	HALL	12/01/2021	OD/TRAINING MGR	Exempt		134,139.13 USD
GEORGE	HAMILTON	08/25/2014	RIGHT-OF-WAY AGENT	Non Exempt	38.73 USD	80,558.40 USD
SPENCER	HANEY	03/03/2025	W/R UTIL WORKER II	Non Exempt	19.85 USD	41,288.00 USD
DANIEL	HARBAUGH	10/07/2019	CONTRACT COMPLIANCE ADMIN	Exempt		119,848.41 USD
ZACHARY	HARDWICK	08/22/2022	W/R WATERSHED ENVIR TECH	Non Exempt	31.88 USD	66,310.40 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
JONATHAN	HARN	08/18/2025	TD SYSTEM OPERATOR TRAINEE	Non Exempt	26.50 USD	55,120.00 USD
JASON	HARRIS	04/09/2018	W/R SURVEY PARTY CREWLEADER	Non Exempt	41.39 USD	86,091.20 USD
AARON	HARRIS	03/03/2025	ECON INCLUSION PROGRAM MGR	Exempt		88,500.00 USD
OREN	HARRIS	04/21/2025	UTIL FIELD SVC TECH	Non Exempt	21.50 USD	44,720.00 USD
KENNETH	HART	08/30/1994	W/R FIELD SUPV	Exempt		133,959.58 USD
SHAWN	HARVEY	10/17/2022	SR IT SYSTEMS ADMINISTRATOR	Exempt		109,905.18 USD
ALEXANDRA	HASAPIS	03/10/2018	COMMUNITY RELATIONS SPECIALIST I	Exempt		111,300.44 USD
SHAUNA	HASLEM	06/12/2023	TECHNICAL WRITER	Exempt		81,802.60 USD
RAYMOND	HAST	03/27/2017	SR FLEET MAINT TECH	Non Exempt	36.65 USD	76,232.00 USD
JEREMY	HATEM	05/01/2007	E/S SR PROJECT COORD	Non Exempt		116,139.50 USD
TREVOR	HATEM	11/06/2023	W/R SR UTIL WORKER	Non Exempt	24.21 USD	50,356.80 USD
HOLLY	HATHAWAY	05/01/2023	CUS SVC REP	Non Exempt	19.11 USD	39,748.80 USD
AUSTIN	HAWLEY	09/30/2019	LINeworker-2ND CLASS	Non Exempt	37.85 USD	78,728.00 USD
GARY	HEATH	09/08/1997	P/P I & C TECH	Non Exempt	44.77 USD	93,121.60 USD
STEPHEN	HEDGES	11/18/2024	UTILITY LOCATOR	Non Exempt	28.33 USD	58,926.40 USD
LEE	HEFLIN	01/28/2019	POWERLINE CREWLEADER	Non Exempt	62.28 USD	129,542.40 USD
MARIA	HENDERSON-SHELTON	09/05/2023	IT SYSTEMS ADMIN	Exempt		96,871.50 USD
RONALDO	HERNANDEZ	07/01/2021	W/R TREAT PLT OPER	Non Exempt	31.71 USD	65,956.80 USD
JENIFER	HERNANDEZ-VARGAS	08/18/2025	OD TALENT SPECIALIST	Exempt		69,830.00 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
ALAINA	HERRING	05/16/2016	AP/AR SUPERVISOR	Exempt		97,213.90 USD
PAUL	HESTER	04/22/2019	P/P CHIEF OPER	Non Exempt	47.31 USD	98,404.80 USD
PHILIP	HICKOK	04/28/2003	URBAN LINE CLR COORD	Non Exempt	39.20 USD	81,536.00 USD
STACY	HICKS	05/19/2025	SR AI & DATA ENGINEER	Exempt		92,000.00 USD
LAMONT	HINSON	08/21/2017	COMMUNITY RELATIONS SPECIALIST I	Exempt		105,685.27 USD
CHRISTOPHER	HINSON	01/13/2025	UTIL FIELD SVC TECH	Non Exempt	21.00 USD	43,680.00 USD
MICHAEL	HOILIEN	12/15/2025	UTIL FIELD SVC TECH	Non Exempt		
SARAH	HOLBERT	08/24/2020	PROCESS IMP ANALYST	Exempt		95,504.11 USD
RANDALL	HOLLAND	01/21/2025	W/R UTIL WORKER II	Non Exempt	19.31 USD	40,164.80 USD
ALEXANDER	HOLT	01/13/2025	FLEET MAINT TECH I	Non Exempt	26.25 USD	54,600.00 USD
TAYLON	HOPE	07/06/2020	UTILITY LOCATOR	Non Exempt	27.77 USD	57,761.60 USD
PAYTON	HOPE	04/18/2022	W/R EQUIP OPER	Non Exempt	26.88 USD	55,910.40 USD
MASON	HOPE	11/03/2025	W/R UTIL WORKER I	Non Exempt	18.50 USD	38,480.00 USD
KEVIN	HOPKINS	06/13/2022	IT SHAREPOINT ADMINISTRATOR	Exempt		110,869.44 USD
JACOB	HORGAN	09/26/2022	GIS ADMINISTRATOR	Exempt		92,391.20 USD
MASON	HORNE	11/21/2022	LINeworker-3RD CLASS	Non Exempt	31.73 USD	65,998.40 USD
MICHAEL	HORNE	08/18/2025	LINeworker-3RD CLASS	Non Exempt	30.00 USD	62,400.00 USD
SIOBIAH	HOUGE	04/06/2010	EXECUTIVE ASSISTANT	Exempt		92,910.29 USD
KEVIN	HOWELL	08/01/2016	ENGINEER MANAGER-WR	Exempt		166,582.52 USD

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OWEN	HUDSON	03/03/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
DAMION	HUDSON	06/16/2025	W/R UTIL WORKER I	Non Exempt	18.50 USD	38,480.00 USD
BRANDON	HUELSMAN	03/23/2020	DIRECTOR ELEC OPERATIONS	Exempt		183,215.35 USD
WILLIAM	HUGGINS	04/07/2025	P/P CONTROL OPER	Non Exempt	38.98 USD	81,078.40 USD
CASEY	HUGHES	06/22/2009	LINeworker-2ND CLASS	Non Exempt	51.52 USD	107,161.60 USD
CHARLES	HUGHEY	12/07/2020	W/R UTIL WORKER II	Non Exempt	27.62 USD	57,449.60 USD
JADDIE	HULON	07/11/2011	W/R ENGR SPECIALIST	Non Exempt	37.96 USD	78,956.80 USD
DARRICK	HUNT	12/08/2016	W/R SR TREAT PLT OPER	Non Exempt	38.35 USD	79,768.00 USD
VICTOR	HUNT	01/03/2017	LINeworkr-1STCLASS (OH)	Non Exempt	53.57 USD	111,425.60 USD
JADRIAN	HUNT	12/01/2025	E/S H/D LOCATOR	Non Exempt	28.50 USD	59,280.00 USD
CHARLES	HYATT JR	05/13/2013	W/R SR TREAT PLT OPER	Non Exempt	37.25 USD	77,480.00 USD
RICHARD	INMAN	02/11/2019	W/R SR UTIL WORKER	Non Exempt	31.28 USD	65,062.40 USD
NICKOLAUS	INMAN	07/07/2025	P/P CONTROL OPER	Non Exempt	34.00 USD	70,720.00 USD
BRANDON	IVEY	10/28/2019	P/P CONTROL OPER	Non Exempt	36.07 USD	75,025.60 USD
JARREL	JACKMAN	10/21/2024	W/R TREAT PLT OPER	Non Exempt	23.99 USD	49,899.20 USD
MARION	JACKSON	06/17/2008	WATER RESOURCES ANALYST	Non Exempt	35.75 USD	74,360.00 USD
MARSHALL	JACKSON	01/20/2015	POWERLINE CREWLEADER	Non Exempt	53.92 USD	112,153.60 USD
WILLIAM	JACKSON	03/12/2018	W/R ASSET MGMT COORD	Exempt		83,945.00 USD
TYLER	JACKSON	10/03/2022	UTIL FIELD SVC TECH	Non Exempt	23.33 USD	48,526.40 USD

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ASHLEY	JACKSON	10/17/2022	FLEET SERVICE WRITER	Non Exempt	34.56 USD	71,884.80 USD
JONATHAN	JACKSON	11/06/2023	W/R TREAT PLT OPER	Non Exempt	23.99 USD	49,899.20 USD
LEVITA	JACOB	06/17/2019	CORPORATE PARALEGAL	Non Exempt	32.04 USD	66,643.20 USD
CAREY	JACOBS	02/24/2014	E/S ENGINEER	Exempt		111,728.07 USD
TYLER	JACOBS	12/28/2022	W/R FAC MECH TECH	Non Exempt	30.42 USD	63,273.60 USD
WESLEY	JACOBS JR	05/23/2005	PRINCIPAL ENGR - PLAN & REL	Exempt		156,695.47 USD
LAWTON	JENKINS	01/28/2014	W/R FIELD SUPV	Exempt		125,672.48 USD
MARK	JENKINS II	05/02/2016	PROJECT COORD	Non Exempt	39.70 USD	82,576.00 USD
LUCAS	JERDEN	06/17/2024	CONTINUOUS IMPROVEMENT MGR	Exempt		133,900.00 USD
CHRISTOPHER	JOHNSON	11/10/2003	POWERLINE FIELD SUPV	Exempt		150,667.13 USD
ADAM	JOHNSON	01/24/2008	SR UTILITY LOCATOR	Non Exempt	38.40 USD	79,872.00 USD
ROSS	JOHNSON	10/19/2009	SR ELECTRIC SUBSTATION TECH	Non Exempt	48.77 USD	101,441.60 USD
RONALD	JOHNSON	05/04/2015	PROJECT COORD	Non Exempt	42.77 USD	88,961.60 USD
NORMAN	JOHNSON	11/13/2017	W/R SR TREAT PLT OPER	Non Exempt	40.50 USD	84,240.00 USD
CHRISTOPHER	JOHNSON	12/30/2019	LINEWORKER-2ND CLASS	Non Exempt	37.77 USD	78,561.60 USD
CHAD	JOHNSON	06/01/2021	PLANNER/SCHEDULER	Non Exempt	32.01 USD	66,580.80 USD
ERIC	JOHNSON	06/12/2023	W/R TREAT PLT OPER	Non Exempt	28.48 USD	59,238.40 USD
JAY	JOHNSON	09/18/2023	W/R SR UTIL WORKER	Non Exempt	22.39 USD	46,571.20 USD
HAYNES	JOHNSON	07/15/2024	W/R FAC IE & C TECH	Non Exempt	29.50 USD	61,360.00 USD

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TARA	JOHNSON	08/05/2024	CUS SVC REP	Non Exempt	18.29 USD	38,043.20 USD
JERMAINE	JOHNSON	10/07/2024	COMMUNICATIONS SPECIALIST I	Exempt		98,880.00 USD
DAVID	JOHNSON	06/16/2025	UTILITY LOCATOR	Non Exempt	27.95 USD	58,136.00 USD
JAMES	JOHNSON	08/07/1995	ELEC METER SVC TECH	Non Exempt	40.81 USD	84,884.80 USD
CODY	JONAITIS	09/12/2022	LINeworker-3RD CLASS	Non Exempt	33.64 USD	69,971.20 USD
GARRETT	JONES	10/06/2014	W/R DISTRIBUTION SYSTEM TECH	Non Exempt	32.96 USD	68,556.80 USD
KELLY	JONES	01/03/2017	W/R EQUIP OPER	Non Exempt	34.09 USD	70,907.20 USD
GARLAND	JONES	01/23/2017	W/R TREAT PLT OPER	Non Exempt	36.46 USD	75,836.80 USD
JENNIFER	JONES	10/21/2019	SR CUST SVC REP	Non Exempt	24.64 USD	51,251.20 USD
BOBBY	JONES	02/10/2020	W/R IE&C COORDINATOR	Non Exempt	57.22 USD	119,017.60 USD
GREGORY	JONES	04/07/2025	T/D SMART GRID CONTROLS TECH	Non Exempt	36.50 USD	75,920.00 USD
LACOMA	JONES	11/17/2025	PROCUREMENT ADVISOR	Non Exempt	26.72 USD	55,577.60 USD
DANNY	JOYNER	11/20/2007	FACILITIES MGMT COORDINATOR	Non Exempt	38.07 USD	79,185.60 USD
JOSHUA	JUNOT	03/31/2020	W/R WATERSHED ENVIR TECH	Non Exempt	32.16 USD	66,892.80 USD
CAROLYN	JUSTICE-HINSON	03/10/1997	CHIEF CUSTOMER OFFICER	Exempt		246,163.82 USD
DANIEL	KAI	10/29/2018	IT SYSTEMS MANAGER	Exempt		150,000.00 USD
KELLIE	KAMAR	06/24/2024	KEY ACCOUNTS AGENT	Exempt		108,665.00 USD
STEVEN	KELLEY	10/25/2021	LINeworker-2ND CLASS	Non Exempt	45.74 USD	95,139.20 USD
THOMAS	KELLY	03/18/2019	LEAD INVENTORY CONTROL SPEC	Non Exempt	29.79 USD	61,963.20 USD

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DANIEL	KELTON	01/17/2023	GIS TECH	Non Exempt	30.04 USD	62,483.20 USD
SARA	KHAN	04/20/2020	SR QA ENGINEER	Exempt		142,835.83 USD
DEVANY	KING	08/23/2010	CUS SVC REP	Non Exempt	27.08 USD	56,326.40 USD
ELLEN	KING	09/03/1996	EXECUTIVE ASSISTANT	Exempt		98,625.35 USD
KRISTEN	KINGSLEY	06/24/2019	ACCOUNTING ADMINISTRATOR	Non Exempt	29.25 USD	60,840.00 USD
KECHIA	KINSEY	12/23/2022	FINANCE & ACCT ANALYST	Exempt		105,150.34 USD
PETER	KINTO	11/01/2017	W/R FAC OPER SUPV	Exempt		108,648.65 USD
SHAIYONNA	KIRKSEY	07/07/2025	SUPPLY CHAIN ADMINISTRATOR	Non Exempt	22.50 USD	46,800.00 USD
CANDICE	KIRTZ	10/04/2021	DIRECTOR OF SUPPLY CHAIN	Exempt		170,357.70 USD
DANIEL	KNEZ	08/29/2022	TD SCADA SYSTEMS TECH	Exempt		77,062.50 USD
ELSA	KNOBLOCH	07/14/2014	CUS SVC REP	Non Exempt	25.58 USD	53,206.40 USD
DEMARCO	KORNEGAY	08/12/2019	LOSS CONTROL SPECIALIST	Non Exempt	29.95 USD	62,296.00 USD
MICHAEL	KRINER	12/30/1996	SR MACHINIST	Non Exempt	37.06 USD	77,084.80 USD
MARSHA	KRINGS	09/09/2013	ACCOUNTING MANAGER	Exempt		150,667.13 USD
CHRISTOPHER	KRINGS	01/08/2024	W/R SR UTIL WORKER	Non Exempt	21.85 USD	45,448.00 USD
EDWARD	KRUPA	08/04/2025	IT SUPPORT SPECIALIST	Exempt		68,000.00 USD
AMANDA	KUMPF	12/23/2019	P/P INVENTORY TECH	Non Exempt	30.49 USD	63,419.20 USD
KYLE	KUNZ	11/07/2022	LINeworker-3RD CLASS	Non Exempt	31.73 USD	65,998.40 USD
SONJA	LAGALLY	01/28/2019	CUS SVC REP	Non Exempt	24.24 USD	50,419.20 USD

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CHRISTOPHER	LANGSTON	05/11/2009	TD SYSTEM OPERATOR	Non Exempt	41.14 USD	85,571.20 USD
SANINA	LANGSTON	04/15/2024	CUS SVC REP	Non Exempt	18.29 USD	38,043.20 USD
RICHARD	LARSON II	05/15/2023	UTIL FIELD SVC TECH	Non Exempt	22.01 USD	45,780.80 USD
MARK	LAWLER	03/04/2019	CIO	Exempt		261,010.87 USD
TRAYCE	LEE	09/26/2011	CUSTOMER ACCOUNT ANALYST	Non Exempt	30.33 USD	63,086.40 USD
SARAH	LEGGETT	08/07/2023	ACCOUNTING ANALYST	Non Exempt	30.09 USD	62,587.20 USD
JEANELLE	LEGRAND	05/30/2017	BILLING ANALYST	Non Exempt	26.54 USD	55,203.20 USD
SHELBY	LESANE	10/21/2019	PROCUREMENT ADVISOR II	Non Exempt	37.59 USD	78,187.20 USD
KIRSTIE	LESSANE	06/22/2015	CUSTOMER ACCOUNT ANALYST	Non Exempt	33.54 USD	69,763.20 USD
ADAM	LEWIS	06/27/2022	P/P CONTROL OPER	Non Exempt	32.90 USD	68,432.00 USD
RAY	LEWIS JR	06/16/2003	E/S SR ENGINEERING TECH	Non Exempt	38.34 USD	79,747.20 USD
JAEVONTE	LINDSEY	11/03/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
CAMILLE	LITTLE	04/15/2024	SUPPLIER DIVERSITY ANALYST	Non Exempt	35.02 USD	72,841.60 USD
ASHLYNN	LIVINGSTON	10/17/2022	ADMIN ASST II	Non Exempt	22.19 USD	46,155.20 USD
LANDON	LOCKLEAR	01/28/2013	LINEWORKER-2ND CLASS	Non Exempt	45.20 USD	94,016.00 USD
RHONDA	LOCKLEAR	08/25/2014	W/R ENVIR PROG MANAGER	Exempt		133,580.10 USD
ERIC	LOCKLEAR	06/18/2018	LINEWORKER-2ND CLASS	Non Exempt	37.77 USD	78,561.60 USD
LEE	LOCKLEAR	08/13/2018	W/R CREWLEADER	Non Exempt	34.55 USD	71,864.00 USD
CALVIN	LOCKLEAR	03/02/2020	W/R SR UTIL WORKER	Non Exempt	27.79 USD	57,803.20 USD

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JYDOR	LOCKLEAR	03/01/2021	SR METER REPAIR TECH	Non Exempt	29.54 USD	61,443.20 USD
BRYAN	LOCKLEAR	01/30/2023	E/S LINE CLR CREWLEADER	Non Exempt	32.30 USD	67,184.00 USD
DEVIN	LOCKLEAR	06/03/2024	P/P MECHANIC	Non Exempt	26.78 USD	55,702.40 USD
KYLE	LOCKLEAR	09/22/2025	LINeworker-3RD CLASS	Non Exempt	28.38 USD	59,030.40 USD
JUSTIN	LOCKLEAR	10/20/2025	TD SYSTEM OPERATOR TRAINEE	Non Exempt	28.00 USD	58,240.00 USD
BARNEY	LOCKLEAR	11/03/2025	UTIL FIELD SVC TECH	Non Exempt	22.50 USD	46,800.00 USD
JONATHAN	LOCKLEAR	11/03/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
KIMBERLY	LONG	12/29/2008	HR BUSINESS PARTNER	Exempt		106,603.32 USD
QUINCEI	LOVEJOY	06/16/2025	FIN PLAN & ANALYSIS MGR	Exempt		121,500.00 USD
JOHNNY	LOWERY	08/29/2022	W/R FAC MECH TECH	Non Exempt	33.16 USD	68,972.80 USD
CHADWICK	LUCAS	03/10/1993	W/R ENVIR SYSTEM PROT SPEC	Non Exempt	38.07 USD	79,185.60 USD
EUGENE	LUCAS	10/23/1995	W/R CREWLEADER	Non Exempt	45.71 USD	95,076.80 USD
KEITH	LYNCH	04/10/2006	POWER CONTRACTS & COMP MGR	Exempt		210,391.87 USD
CHASE	MACFADDEN	02/12/2018	LINeworker-2ND CLASS	Non Exempt	34.65 USD	72,072.00 USD
GAVIN	MACROBERTS	03/20/2023	COMMUNICATIONS SPECIALIST I	Exempt		106,656.50 USD
RODNEY	MANESS	01/05/2009	TECHNICAL RESOURCES SUPERVISOR	Exempt		146,118.64 USD
ONDRYA	MANGATO	06/26/2023	SAFETY HEALTH & ENVIRONMENTAL MGR	Exempt		125,894.74 USD
MISTY	MANNING	07/01/2010	CHIEF OPER OFFICER-W/R	Exempt		230,642.65 USD
JUSTIN	MARSHALL	01/22/2024	W/R SR UTIL WORKER	Non Exempt	26.90 USD	55,952.00 USD

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KRISTINA	MARTHERS	04/11/2022	INVENTORY CONTROL SPECIALIST	Non Exempt	22.65 USD	47,112.00 USD
VASUDEVA	MATHIGODU	11/16/2020	IT APPLICATIONS ANALYST	Exempt		140,128.04 USD
ANDREW	MAYKOVICH	06/01/2021	E/S ENGINEER	Exempt		115,343.72 USD
DANIEL	MAYTON	04/24/2023	T/D SMART GRID CONTROLS TECH	Non Exempt	35.53 USD	73,902.40 USD
CHRISTOPHER	MCARTHUR	02/16/2005	POWERLINE FIELD SUPV	Exempt		147,357.23 USD
DALTON	MCCOWN	05/16/2016	SR ELECTRIC SUB RELAY TEST TECH	Non Exempt	46.78 USD	97,302.40 USD
MICHAEL	MCCOY	04/19/1994	W/R TREAT FAC MANAGER	Exempt		151,410.00 USD
LUCAS	MCDANIEL	06/16/2025	W/R UTIL WORKER I	Non Exempt	18.50 USD	38,480.00 USD
JAMES	MCGOUGAN	06/20/2005	W/R ENGINEER III	Exempt		150,229.93 USD
JALYN	MCINTYRE	06/01/2021	W/R SR UTIL WORKER	Non Exempt	28.22 USD	58,697.60 USD
DARELLE	MCKINNON	08/09/2021	W/R SR TREAT PLT OPER	Non Exempt	35.93 USD	74,734.40 USD
JAMIE	MCLAMB	10/11/2004	CUS SVC REP	Non Exempt	27.62 USD	57,449.60 USD
MARK	MCLAUGHLIN	06/10/2019	P/P I & C TECH	Non Exempt	41.00 USD	85,280.00 USD
DAVID	MCLAUGHLIN JR	07/31/2018	W/R ENGINEERING TECH	Non Exempt	28.30 USD	58,864.00 USD
AUGUSTUS	MCLAURIN	05/07/2012	W/R FACILITY MAINT COORD	Non Exempt	41.36 USD	86,028.80 USD
STEPHEN	MCLAURIN	02/01/2016	CUS SVC SUPV	Exempt		92,378.44 USD
CONNOR	MCLAURIN	03/01/2021	LINEWORKER-3RD CLASS	Non Exempt	31.73 USD	65,998.40 USD
SHAUNYE	MCLEAN	07/30/2018	CUS SVC REP	Non Exempt	22.55 USD	46,904.00 USD
MAURICE	MCLEAN	11/03/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD

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DARRELL	MCMANUS	06/09/1997	W/R FIELD SUPV	Exempt		125,194.82 USD
BRIAN	MCMILLAN	12/04/1995	PROJECT COORD	Non Exempt	45.28 USD	94,182.40 USD
MICHAEL	MCNEILL	02/02/2004	W/R COLLECTIONS SYST INSPECTOR	Non Exempt	38.07 USD	79,185.60 USD
TERRANCE	MCNEILL	02/27/2006	W/R CREWLEADER	Non Exempt	44.58 USD	92,726.40 USD
DEONTAE	MCNEILL	05/16/2022	IT SUPPORT SPECIALIST	Exempt		73,912.96 USD
PERCY	MCNEILL	08/04/1997	WAREHOUSE MGR	Exempt		111,459.34 USD
LEON	MCWHORTER II	11/23/2015	ENGINEERING TECH	Non Exempt	32.96 USD	68,556.80 USD
DONNA	MCWILLIAMS	07/30/2018	CUST PROGRAMS SPECIALIST	Non Exempt	25.07 USD	52,145.60 USD
MEGAN	MEARS	03/15/2021	PROCESS IMP ANALYST	Exempt		76,590.80 USD
KATIE	MEHAN	05/07/2018	COMMUNICATIONS COORDINATOR I	Non Exempt	26.36 USD	54,828.80 USD
WILLIAM	MELTON	11/14/2023	LINEWKR-1STCLASS (OH)	Non Exempt	48.45 USD	100,776.00 USD
KEVAN	MELTZER	03/02/2020	UTILITY APPLICATIONS MANAGER	Exempt		155,043.15 USD
AUSTIN	MICHAEL	08/05/2024	W/R SR UTIL WORKER	Non Exempt	21.85 USD	45,448.00 USD
CHARLES	MIDDLETON	11/04/2002	UTIL FIELD SVC TECH	Non Exempt	30.66 USD	63,772.80 USD
LARI	MILLER	07/08/2008	CUS SVC REP	Non Exempt	27.25 USD	56,680.00 USD
KYLE	MILLER	11/26/2013	P/P MNT SUPV	Exempt		117,000.00 USD
GEORGETTE	MILLER	02/05/2024	CHIEF LEGAL OFFICER & GENERAL COUNSEL	Exempt		320,250.00 USD
VICKIE	MILLIKEN	01/28/2019	CUS SVC REP	Non Exempt	23.72 USD	49,337.60 USD
SHEILA	MITCHELL	06/03/2019	SR PROCESS IMPROVE ANALYST	Exempt		116,314.43 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
DAVID	MOBLEY	02/03/2025	SR FLEET MAINT TECH	Non Exempt	33.60 USD	69,888.00 USD
MICHAEL	MOLINA	01/08/2004	RNI/MDM OPERATIONS SUPVR	Exempt		114,896.40 USD
JASON	MONCRIEF	09/22/2008	W/R CREWLEADER	Non Exempt	45.27 USD	94,161.60 USD
ROY	MOORE	11/26/2012	W/R SR FAC MECH TECH	Non Exempt	38.93 USD	80,974.40 USD
DEQUANTE	MOORE	08/05/2024	W/R TREAT PLT OPER	Non Exempt	27.94 USD	58,115.20 USD
CHRISTOPHER	MOORE	06/17/2024	ELEC METER SVC TECH	Non Exempt	28.84 USD	59,987.20 USD
RODNEY	MORRISON	04/18/2017	SR METER REPAIR TECH	Non Exempt	31.40 USD	65,312.00 USD
DAVID	MULLER	03/04/2024	W/R TREAT PLT OPER	Non Exempt	27.93 USD	58,094.40 USD
BRENDA	MULLINS	02/23/2009	SR DRAFTING TECH	Non Exempt	38.02 USD	79,081.60 USD
ROBERT	MUNN	02/22/2021	W/R CREWLEADER	Non Exempt	32.19 USD	66,955.20 USD
GREGORY	MYERS	07/10/2023	W/R TREAT PLT OPER	Non Exempt	25.08 USD	52,166.40 USD
HARRY	MYLES JR	11/01/1999	CONSERV SPEC	Non Exempt	38.07 USD	79,185.60 USD
CHRISTINA	MYRICK	02/19/2024	CUS SVC REP	Non Exempt	18.29 USD	38,043.20 USD
IXANDER	NAVARRO	08/04/2025	LINeworker-2ND CLASS	Non Exempt	40.00 USD	83,200.00 USD
JOSEPH	NAYLOR JR.	10/29/2018	W/R CREWLEADER	Non Exempt	36.25 USD	75,400.00 USD
MICHAEL	NEAL	03/28/2016	E/S SR HORIZONTAL DRILL OPERATOR	Non Exempt	45.46 USD	94,556.80 USD
AUSTIN	NEIGHBORS	06/28/2021	LINeworker-3RD CLASS	Non Exempt	29.20 USD	60,736.00 USD
RIVER	NEIGHBORS	09/18/2023	W/R UTIL WORKER II	Non Exempt	22.61 USD	47,028.80 USD
CHRISTOPHER	NEIL	10/31/2022	CUST PROGRAMS SPECIALIST	Non Exempt	20.18 USD	41,974.40 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
STEVEN	NICHOLS	10/27/2025	FLEET OPERATIONS ANALYST	Exempt		82,931.55 USD
MARK	NISWONGER	08/29/2022	SR SAFETY HEALTH & ENV PROJECT COORD	Exempt		144,675.70 USD
ROBERT	NORRIS	04/10/2017	W/R DISTRIBUTION SYSTEM TECH	Non Exempt	31.78 USD	66,102.40 USD
JONATHAN	NORRIS	05/05/2025	P/P MECHANIC	Non Exempt	30.00 USD	62,400.00 USD
ELBERT	NORRIS JR	08/26/2002	APPARATUS REPR SHOP SUPV	Exempt		125,684.88 USD
WILLIAM	NUNNERY	08/04/2006	FLEET MAINT TECH II	Non Exempt	32.84 USD	68,307.20 USD
RICHARD	NUNNERY	04/17/2023	LINEWORKER-2ND CLASS	Non Exempt	43.63 USD	90,750.40 USD
BRITTANY	ODOM	03/26/2018	W/R LAB ANALYST	Non Exempt	33.52 USD	69,721.60 USD
MINTZIE	ODUM	08/29/2001	TD SYSTEM OPERATOR	Non Exempt	37.99 USD	79,019.20 USD
KANAYO	OJOBOR	07/31/2023	SR CLOUD DEVELOPER	Exempt		129,162.00 USD
GABRIEL	OLIVIER	03/01/2021	LINEWORKER-2ND CLASS	Non Exempt	37.85 USD	78,728.00 USD
MCKENZIE	O'QUINN	03/22/2021	CUST PROGRAMS SPECIALIST	Non Exempt	24.45 USD	50,856.00 USD
BRYAN	OWEN	11/08/2012	POWERLINE CREWLEADER	Non Exempt	60.38 USD	125,590.40 USD
PAMELA	OWENS	10/31/2005	LEAD ACCOUNTING TECH	Non Exempt	37.62 USD	78,249.60 USD
TIMOTHY	OWENS III	02/29/2016	APPARATUS TEST SPEC	Non Exempt	32.30 USD	67,184.00 USD
TONYA	PALMER-PRICE	07/16/2018	PMO MANAGER	Exempt		170,423.08 USD
ROBERT	PARHAM	01/20/1988	PRINCIPAL ENGR - PLAN & REL	Exempt		170,423.08 USD
JILL	PARKER	07/12/2004	DIRECTOR INTERNAL AUDIT	Exempt		154,500.00 USD
RHONDA	PARKER	01/17/2017	CUS SVC REP	Non Exempt	25.37 USD	52,769.60 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
RACHEL	PARKER	03/22/2021	SR GIS TECH	Non Exempt	38.92 USD	80,953.60 USD
JADEN	PARKER	09/08/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
PHILIP	PARKER	09/28/1994	W/R FIELD SUPV	Exempt		115,542.52 USD
FRANKLIN	PARRISH	12/07/2020	W/R SR TREAT PLT OPER	Non Exempt	35.31 USD	73,444.80 USD
JONATHAN	PARRISH	09/08/2025	W/R UTIL WORKER I	Non Exempt	19.75 USD	41,080.00 USD
TYLER	PATTON	05/13/2024	CHIEF COMMUNICATIONS & COMMUNITY RELATIONS OFFICER	Exempt		223,900.00 USD
KAIBA	PEOPLES	09/08/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
SIVAPRASAD	PEPALA	05/15/2023	SR ORACLE APPLICATIONS ENGR (ERP)	Exempt		150,689.00 USD
PHILLIP	PERRY	10/29/2012	LEAD INVENTORY CONTROL SPEC	Non Exempt	31.16 USD	64,812.80 USD
JASON	PERRY	10/21/2024	W/R UTIL WORKER II	Non Exempt	19.63 USD	40,830.40 USD
LOGAN	PERSON	11/03/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
TAZZ	PETTY	03/17/2025	W/R TREAT PLT OPER	Non Exempt	26.65 USD	55,432.00 USD
KEVIN	PHILLIPS	10/17/2022	LOSS CONTROL SPECIALIST	Non Exempt	26.26 USD	54,620.80 USD
CAMERON	PHIPPS	08/07/2017	LINeworker-2ND CLASS	Non Exempt	38.26 USD	79,580.80 USD
STEPHEN	PIERPOINT	04/10/2017	PROJECT COORD	Non Exempt	36.32 USD	75,545.60 USD
JOHN	PIERRE	03/03/2025	GIS TECH	Non Exempt	30.00 USD	62,400.00 USD
KAINISHA	PLANES	08/06/2012	CUST COLLECTIONS SPEC	Non Exempt	27.46 USD	57,116.80 USD
ANGEL	PLATT	01/26/2015	WRE BUS SERVICES SUPVR	Exempt		93,447.49 USD
DEWAYNE	PLEASANTS	04/14/2003	W/R COLLECTIONS SYST INSPECTOR	Non Exempt	37.05 USD	77,064.00 USD

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KEVIN	PLESSINGER	06/01/2005	W/R DISTRIBUTION SYSTEM TECH	Non Exempt	37.23 USD	77,438.40 USD
JOHN	PLUMMER	09/06/2005	APPARATUS REPR TECH	Non Exempt	28.67 USD	59,633.60 USD
KENDRICK	PONE	12/05/2022	W/R UTIL WORKER II	Non Exempt	21.96 USD	45,676.80 USD
MATTHEW	POPE	04/07/2025	FLEET MAINT TECH I	Non Exempt	26.00 USD	54,080.00 USD
BRANDON	PORTER	05/24/2021	W/R EQUIP OPER	Non Exempt	29.40 USD	61,152.00 USD
WALLACE	PORTER III	08/07/2008	W/R FIELD SUPV	Exempt		102,500.00 USD
ANDREW	PREVATTE	02/20/2023	LINEWORKER-3RD CLASS	Non Exempt	29.20 USD	60,736.00 USD
STEPHEN	PREVATTE	10/07/2024	WELDER	Non Exempt	28.33 USD	58,926.40 USD
JAYASANKAR	PUNNIYAKOTTI	04/06/2020	SR ORACLE APP DEVELOPER	Exempt		144,097.46 USD
VICKIE	PYLE	08/20/2007	SR E/S ANALYST	Non Exempt	38.07 USD	79,185.60 USD
AARAN	QUINCEY-BOYER	01/30/2016	ACCOUNTING ANALYST	Non Exempt	39.45 USD	82,056.00 USD
MICHAEL	QUINN	10/21/2019	P/P CONTROL OPER	Non Exempt	41.84 USD	87,027.20 USD
CHRISTOPHER	RAINEY	04/23/2007	W/R OPER MANAGER	Exempt		188,599.64 USD
TIMOTHY	RAMSEY	06/24/2002	W/R FIELD SUPV	Exempt		113,405.13 USD
DANIELLE	REA	04/03/2023	ADMIN ASST II	Non Exempt	23.09 USD	48,027.20 USD
NATALIA	REDLINE	10/05/2020	CUS SVC REP	Non Exempt	22.04 USD	45,843.20 USD
JOHN	REEVES	05/24/2004	W/R CREWLEADER	Non Exempt	45.19 USD	93,995.20 USD
SETH	REEVES	07/01/2019	W/R ENGINEER I	Exempt		80,600.00 USD
DANE	REID	08/16/2010	W/R LAB ANALYST	Non Exempt	36.30 USD	75,504.00 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
KEITH	REID	11/26/2014	PRINCIPAL ENGR - FIELD ENGR	Exempt		170,423.08 USD
CHRISTOPHER	REVELS	05/15/2009	FLEET MAINT TECH I	Non Exempt	31.74 USD	66,019.20 USD
KENNETH	REYNOLDS	02/03/2025	FINANCIAL RATES MGR	Exempt		127,575.00 USD
DANA	RHOADS	11/03/2025	CUS SVC REP	Non Exempt	18.50 USD	38,480.00 USD
LORI	RICHARDSON	10/03/2022	ADMIN ASST II	Non Exempt	25.09 USD	52,187.20 USD
MARKUS	RICHARDSON	03/03/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
HENRY	RICHARDSON III	10/08/2013	P/P CHIEF OPER	Non Exempt	46.20 USD	96,096.00 USD
PHILLIP	RIDDLE	11/23/2009	SR ELEC METER SVC TECH	Non Exempt	41.99 USD	87,339.20 USD
ALLAN	RIDDLE	08/03/2020	W/R ENGINEER III	Exempt		140,560.98 USD
CHARLES	RISEN	03/08/2021	POWERLINE CREWLEADER	Non Exempt	51.50 USD	107,120.00 USD
AUSTIN	RIVERS	08/29/2022	LINEWORKER-3RD CLASS	Non Exempt	29.20 USD	60,736.00 USD
STEVEN	RIVERS II	04/15/2013	POWERLINE CREWLEADER	Non Exempt	62.10 USD	129,168.00 USD
JEVONNE	ROACH	05/06/2024	W/R ENGINEER I	Exempt		77,250.00 USD
CHESTER	ROBERTSON	12/15/2025	GRANTS ANALYST	Non Exempt		
RYAN	ROBINSON	07/15/2024	W/R SR UTIL WORKER	Non Exempt	21.84 USD	45,427.20 USD
DAVID	ROBINSON	03/06/1995	W/R SR TREAT PLT OPER	Non Exempt	41.46 USD	86,236.80 USD
SINCLAIR	ROBINSON JR	06/29/2020	IT SUPPORT SUPVR	Exempt		95,222.49 USD
JANELLE	ROCKETT	12/27/2017	MARKETING MGR	Exempt		122,598.84 USD
JENNIFER	RODELA	11/04/2024	HR BUSINESS PARTNER	Exempt		89,610.00 USD

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KIMBERLY	RODRIGUEZ	12/11/2000	CUST ACCTS MANAGER	Exempt		127,252.90 USD
CHARLES	ROGERS	02/01/2018	SR FAC ELEC MAINT MECH	Non Exempt	33.37 USD	69,409.60 USD
JERROD	ROSSER	11/25/2019	ELECTRIC SUBSTATION TECH	Non Exempt	35.36 USD	73,548.80 USD
BIRDIE	ROUNDTREE	06/15/2020	CUS SVC REP	Non Exempt	23.07 USD	47,985.60 USD
MICHAEL	RUFFIN	10/16/2023	FLEET MAINT TECH III	Non Exempt	34.59 USD	71,947.20 USD
DAVID	RUIZ	06/13/2022	CYBER SECURITY MANAGER	Exempt		163,937.41 USD
MICHAEL	RUNION	06/26/2017	EQUIPMENT ANALYST	Non Exempt	38.86 USD	80,828.80 USD
CONNIE	RUSHING	10/03/2022	BUSINESS PROCESS ARCHITECT	Exempt		97,200.00 USD
ANGELIA	RUTHERFORD	12/18/2007	SR CUST SVC REP	Non Exempt	30.66 USD	63,772.80 USD
BRITTNEY	RYAN	04/17/2023	ADMIN ASST II	Non Exempt	23.43 USD	48,734.40 USD
RONNIE	SAENZ	06/28/2012	UTILITY LOCATOR	Non Exempt	33.94 USD	70,595.20 USD
SHARITA	SAFFOLD	11/03/2025	CUS SVC REP	Non Exempt	19.00 USD	39,520.00 USD
HENRY	SANTIAGO-SALAMO	05/23/2022	IT SUPPORT SPECIALIST III	Exempt		84,197.70 USD
JAMES	SCACCIA	01/29/2018	FLEET MANAGER	Exempt		142,362.71 USD
NORMAN	SCHIBUK	05/01/2023	SR ORACLE DBA ADMIN	Exempt		150,689.00 USD
AMY	SCHMIDT	07/06/2021	FINANCIAL PLANNING ADMINISTRATOR	Non Exempt	32.95 USD	68,536.00 USD
ANGELA	SCHULTZ	08/05/2024	CUS SVC REP	Non Exempt	18.29 USD	38,043.20 USD
THOMAS	SCHUMANN	07/28/2003	W/R COLLECTIONS SYST INSPECTOR	Non Exempt	37.21 USD	77,396.80 USD
BRIAN	SCOTT	07/16/2012	FLEET MAINT TECH I	Non Exempt	31.30 USD	65,104.00 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
TOVAHN	SCOTT	09/08/2025	CHIEF HR OFFICER	Exempt		235,000.00 USD
DREW	SCRUGGINS	10/27/2008	W/R SR TREAT PLT OPER	Non Exempt	39.26 USD	81,660.80 USD
ANGELA	SELLERS	05/30/2017	CUS SVC REP	Non Exempt	25.03 USD	52,062.40 USD
WILLIAM	SELLERS	05/17/2021	FLEET MAINT TECH III	Non Exempt	34.94 USD	72,675.20 USD
BIRGIT	SEXTON	07/10/2023	FINANCIAL REPORTING MGR	Exempt		119,803.32 USD
PAULA	SHAMBACH	04/11/2011	DIRECTOR OF BUSINESS SERVICES	Exempt		193,244.97 USD
ASHISH	SHARMA GHIMIRE	03/17/2025	W/R ENGINEERING TECH	Non Exempt	27.00 USD	56,160.00 USD
MICHELLE	SHAVER	08/12/2019	CUSTOMER ACCOUNT ANALYST	Non Exempt	28.02 USD	58,281.60 USD
GABRIELLE	SHAW	02/21/2022	CUS SVC REP	Non Exempt	20.07 USD	41,745.60 USD
BRIANNA	SHEA	08/04/2025	GIS TECH	Non Exempt	28.00 USD	58,240.00 USD
AUSTIN	SIMMONS	08/29/2006	IT APPLICATIONS ANALYST	Exempt		93,600.00 USD
BRIAN	SIMMONS	03/30/2009	P/P I & C COORD	Non Exempt	54.91 USD	114,212.80 USD
ANTJE	SIMMONS	07/22/2013	QA ENGINEER	Exempt		73,706.23 USD
JACQUELINE	SIMMONS	09/11/1985	ADMIN ASST II	Non Exempt	27.62 USD	57,449.60 USD
DANIEL	SIMPSON	02/12/2018	SUBSTATION FIELD SUPV	Exempt		141,000.00 USD
OJI	SINCENO	01/08/2018	CUS SVC SUPV	Exempt		92,344.01 USD
TAMMY	SINCLAIR	09/26/2011	ACCOUNTING TECH	Non Exempt	28.01 USD	58,260.80 USD
JEREMY	SIZEMORE	02/03/2025	W/R SYSTEM MODELING TECH	Non Exempt	27.50 USD	57,200.00 USD
DEBRA	SKARZENSKI	11/07/2011	CUST COLLECTIONS SUPVR	Exempt		95,605.41 USD

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DOUGLAS	SKARZENSKI	03/18/2024	INVENTORY CONTROL SPECIALIST	Non Exempt	21.63 USD	44,990.40 USD
JAMES	SKIPPER	06/15/2004	POWERLINE CREWLEADER	Non Exempt	61.53 USD	127,982.40 USD
SHARON	SMITH	02/16/2004	SR BILLING ANALYST	Non Exempt	40.22 USD	83,657.60 USD
MICHAEL	SMITH	10/25/2004	W/R ASSET MGMT COORD	Exempt		108,475.85 USD
ANTHONY	SMITH	08/11/2009	W/R ENGR SPECIALIST	Non Exempt	37.76 USD	78,540.80 USD
DUNCAN	SMITH	07/11/2011	ELECTRIC SUBSTATION CREWLEADER	Non Exempt	56.07 USD	116,625.60 USD
ERNEST	SMITH	12/17/2015	W/R DISTRIBUTION SYSTEM TECH	Non Exempt	34.23 USD	71,198.40 USD
JONATHAN	SMITH	11/30/2020	W/R UTIL WORKER II	Non Exempt	26.21 USD	54,516.80 USD
KOLBY	SMITH	07/18/2022	W/R SR UTIL WORKER	Non Exempt	23.12 USD	48,089.60 USD
MICHAEL	SMITH	02/06/2023	IT NETWORK ENGINEER	Exempt		113,016.75 USD
TYLER	SMITH	04/17/2023	W/R UTIL WORKER II	Non Exempt	20.91 USD	43,492.80 USD
TIMOTHY	SMITH	09/05/2023	ASSOCIATE GENERAL COUNSEL	Exempt		194,012.09 USD
DEONCE	SMITH	07/07/2025	CUS SVC REP	Non Exempt	18.50 USD	38,480.00 USD
ERNEST	SNOOK III	04/04/2022	E/S SR PROJECT COORD	Exempt		133,959.58 USD
ARUNVIJAY	SOUNDARAN	04/06/2015	SR ORACLE DBA ADMIN	Exempt		155,139.03 USD
RAYSHON	SPARKS	01/13/2025	W/R UTIL WORKER I	Non Exempt	19.25 USD	40,040.00 USD
JAHEIM	SPRUILL	11/03/2025	CUS SVC REP	Non Exempt	18.50 USD	38,480.00 USD
TYLER	STARLING	06/24/2024	ELECTRIC SUB RELAY TEST TECH	Non Exempt	40.02 USD	83,241.60 USD
ANTHONY	STEELE	08/05/2008	LEAD INVENTORY CONTROL SPEC	Non Exempt	29.13 USD	60,590.40 USD

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CHRISTOPHER	STEPHENS	07/16/2018	W/R SR TREAT PLT OPER	Non Exempt	35.32 USD	73,465.60 USD
ANDREW	STEWART	08/10/2015	W/R EQUIP OPER	Non Exempt	30.30 USD	63,024.00 USD
KATHRYN	STIFF	05/21/2001	COMMUNITY RELATIONS MANAGER	Exempt		130,550.78 USD
NEAL	STRICKLAND	02/07/2022	SR RIGHT-OF-WAY AGENT	Non Exempt	47.36 USD	98,508.80 USD
TIMOTHY	STRONG	03/07/2022	W/R UTIL WORKER II	Non Exempt	22.27 USD	46,321.60 USD
BRADLEY	SULSE	02/13/2012	W/R CREWLEADER	Non Exempt	41.80 USD	86,944.00 USD
GREGORY	SYKES	04/10/2017	W/R SR UTIL WORKER	Non Exempt	30.77 USD	64,001.60 USD
JENNIFER	TACKEMA	11/18/2019	FLEET ADMINISTRATOR	Non Exempt	27.90 USD	58,032.00 USD
JORDAN	TACKETT	06/02/2025	UTIL FIELD SVC TECH	Non Exempt	21.50 USD	44,720.00 USD
WESLEY	TANNER	02/15/2021	W/R SR FAC MECH TECH	Non Exempt	34.13 USD	70,990.40 USD
AMANDA	TAYLOR	10/27/2015	CUST COLLECTIONS SPEC	Non Exempt	28.06 USD	58,364.80 USD
MORGAN	TAYLOR	11/17/2025	SAFETY SPEC	Non Exempt	32.25 USD	67,080.00 USD
ELIZABETH	TESTA	10/11/2007	ADMIN ASST II	Non Exempt	27.58 USD	57,366.40 USD
JORDAN	TEW	10/31/2022	CUS SVC REP	Non Exempt	20.07 USD	41,745.60 USD
ADAM	THOMAS	03/23/2015	FLEET SHOP SUPVR	Exempt		86,889.66 USD
TENITA	THOMAS	06/29/2015	CUS SVC SUPV	Exempt		76,943.96 USD
PRETHESH	THOMAS	03/11/2024	DATA & ANALYTICS MGR	Exempt		169,109.61 USD
TERRENCE	THOMPSON	08/22/2007	UFS/LOSS CONTROL SUPVR	Exempt		106,631.60 USD
SIERRA	THOMPSON	05/01/2023	CUS SVC REP	Non Exempt	18.66 USD	38,812.80 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
GARY	THOMPSON	12/18/1995	W/R TREATMENT PLANT COORD	Non Exempt	46.75 USD	97,240.00 USD
SAMUEL	THORNDYKE	10/21/2024	W/R SR UTIL WORKER	Non Exempt	21.84 USD	45,427.20 USD
BRADLEY	THORNTON	02/22/2016	E/S SR PROJECT COORD	Exempt		113,347.28 USD
WENDY	TILLMAN	03/19/2018	ADMIN ASST II	Non Exempt	24.90 USD	51,792.00 USD
ROBERT	TILLMAN	02/20/2023	W/R TREAT PLT OPER	Non Exempt	24.05 USD	50,024.00 USD
SCOTT	TILOFAGA	08/29/2022	PROJECT COORD	Non Exempt	37.06 USD	77,084.80 USD
JAMES	TIPTON	09/22/1997	W/R EQUIP OPER	Non Exempt	36.82 USD	76,585.60 USD
JOSIE	TITUS	11/27/2017	FINANCIAL RATES ANALYST	Exempt		121,651.66 USD
KYLE	TODD	04/15/2019	LINEWKR-1STCLASS (OH)	Non Exempt	47.90 USD	99,632.00 USD
JOSEPH	TOWNSEND	10/02/2023	W/R UTIL WORKER II	Non Exempt	20.52 USD	42,681.60 USD
MELISSA	TRAN	11/03/2025	CUS SVC REP	Non Exempt	18.50 USD	38,480.00 USD
MARCUS	TUNSTALL	11/27/1989	CHIEF OPER OFFICER-E/S	Exempt		263,783.33 USD
BRANDON	TURNER	01/04/2010	W/R CREWLEADER	Non Exempt	45.01 USD	93,620.80 USD
ROBERT	TURNER	06/04/2018	W/R SYSTEM MODELING TECH	Non Exempt	36.63 USD	76,190.40 USD
JACQUELINE	TURNER	04/04/2022	ADMIN ASST II	Non Exempt	23.64 USD	49,171.20 USD
CHRISTOPHER	TYLER	06/19/2002	W/R COLLECTIONS SYST INSPECTOR	Non Exempt	38.07 USD	79,185.60 USD
JONATHAN	TYLER	10/21/2024	W/R SR UTIL WORKER	Non Exempt	21.85 USD	45,448.00 USD
WALLACE	TYNDALL	05/16/2011	W/R FACILITY MAINT COORD	Non Exempt	44.57 USD	92,705.60 USD
NAREN	UPPULURI	04/04/2022	IT APPLICATIONS ANALYST	Exempt		139,572.31 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
THOMAS	URBANEK	03/28/2011	W/R FIELD SUPV	Exempt		124,374.43 USD
TERESA	VALDEZ	12/17/2012	ADMIN ASST II	Non Exempt	25.01 USD	52,020.80 USD
JOEL	VALLEY	07/29/2013	DIRECTOR ELEC SUPPORT SERVICES	Exempt		216,692.28 USD
JOSE	VARGAS GARCIA	06/02/2025	FLEET SHOP SUPVR	Exempt		74,704.62 USD
ROBERT	VERRIER	06/23/2003	P/P CHIEF OPER	Non Exempt	59.95 USD	124,696.00 USD
ANDREA	VICKERY	12/27/2021	Development & Marketing Analyst	Exempt		85,117.76 USD
ARTHUR	VIGIL	10/26/2015	P/P CONTROL OPER	Non Exempt	38.92 USD	80,953.60 USD
TINA	VINCE	01/24/2018	ACCT PROJ ANALYST	Exempt		103,754.80 USD
DANIEL	VINSON JR	02/07/2000	E/S SR PROJECT COORD	Exempt		130,065.03 USD
BAO	VUE	05/19/2025	IT APPLICATIONS ANALYST	Exempt		97,000.00 USD
WYATT	WADE	07/08/2019	SR PROJECT COORD	Exempt		95,000.00 USD
JESSICA	WALKER	07/30/2018	CUS SVC REP	Non Exempt	24.09 USD	50,107.20 USD
ANDREA	WALLACE	01/28/2019	CUST PROGRAMS SPECIALIST	Non Exempt	24.12 USD	50,169.60 USD
HOUSTON	WALLACE	06/02/2025	P/P MECHANIC	Non Exempt	31.50 USD	65,520.00 USD
ROYCE	WALTERS	06/30/2011	P/P OPERATIONS COORD	Non Exempt	56.25 USD	117,000.00 USD
NICKOLAS	WALTERS	06/19/2017	W/R FACILITY MAINT COORD	Non Exempt	41.32 USD	85,945.60 USD
EDWARD	WARNER	10/17/2022	KEY ACCOUNTS AGENT	Exempt		114,101.66 USD
DARLISHA	WARREN	01/11/2021	ACCOUNTANT	Exempt		91,068.53 USD
CODY	WATSON	08/31/2015	T/D SCADA SYSTEMS SUPVR	Exempt		129,006.30 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
ZACKERY	WATSON	12/01/2025	W/R TREAT PLT OPER	Non Exempt	28.00 USD	58,240.00 USD
SHANE	WAY	11/06/2000	W/R COLLECTIONS SYST INSPECTOR	Non Exempt	38.07 USD	79,185.60 USD
JERRY	WEARINS	10/01/2018	W/R FAC MECH TECH	Non Exempt	32.88 USD	68,390.40 USD
TAMMY	WENRICH	12/01/2025	ADMIN ASST II	Non Exempt	22.75 USD	47,320.00 USD
BRANDON	WEST	09/09/2014	W/R SCADA SYST SPEC	Non Exempt	48.53 USD	100,942.40 USD
JORDAN	WEST	03/16/2015	SR PROJECT COORD	Exempt		95,786.27 USD
RICHARD	WEST	12/01/2025	ELECTRIC SUBSTATION TECH	Non Exempt	38.97 USD	81,057.60 USD
KIMBERLY	WHEELER	12/15/2025	ACCOUNTING TECH	Non Exempt		
CHASTITY	WHITE	06/10/2019	ADMIN ASST II	Non Exempt	24.99 USD	51,979.20 USD
BRANDON	WHITE	03/14/2022	W/R FAC MECH TECH	Non Exempt	28.64 USD	59,571.20 USD
BETHANY	WHITE	03/04/1996	OFFICE SUPV	Exempt		74,731.42 USD
BRIAN	WILKERSON	04/22/2019	P/P CONTROL OPER	Non Exempt	44.68 USD	92,934.40 USD
NYTEZ	WILKERSON	07/21/2025	INVENTORY CONTROL SPECIALIST	Non Exempt	21.00 USD	43,680.00 USD
JAMES	WILLIAMS	08/19/2019	SR MANAGER IT INFRASTRUCTURE	Exempt		161,669.93 USD
LAUREN	WILLIAMS	04/17/2023	HR PROGRAMS SPECIALIST	Exempt		64,926.85 USD
JAMES	WILLIAMS	02/17/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
JARED	WILLIAMS	08/18/2025	LINeworker-3RD CLASS	Non Exempt	28.38 USD	59,030.40 USD
DEBORAH	WILLIAMS	05/12/1997	SUPPLIER ACCOUNTING ANALYST	Non Exempt	42.92 USD	89,273.60 USD
JOHN	WILLIS	12/04/2017	LINeworker-2ND CLASS	Non Exempt	37.85 USD	78,728.00 USD

First Name	Last Name	Hire Date	Job	NE/E	Hourly Pay Rate	Annual Salary
GRIFFIN	WILLIS	11/03/2025	W/R UTIL WORKER I	Non Exempt	18.75 USD	39,000.00 USD
JANET	WING	10/13/2008	ACCOUNTING TECH	Non Exempt	29.97 USD	62,337.60 USD
JODY	WINSTEAD	02/18/2013	E/S ENGINEERING TECH	Non Exempt	32.40 USD	67,392.00 USD
JACOB	WOLBECK	08/18/2025	LINeworker-3RD CLASS	Non Exempt	28.38 USD	59,030.40 USD
REBECCA	WOLF	10/07/2024	COMMUNICATIONS SPECIALIST I	Exempt		85,490.00 USD
JOSEPH	WOOD	07/01/2013	LINewKR-1STCLASS (OH)	Non Exempt	54.84 USD	114,067.20 USD
BRIAN	WORTHINGTON	10/21/2024	SR P/P MANAGER	Exempt		189,262.50 USD
KIMBERLY	WRIGHT	09/26/2011	CUST SERVICE MANAGER	Exempt		127,252.90 USD
DAVID	WRIGHT	11/20/2023	W/R UTIL WORKER I	Non Exempt	19.44 USD	40,435.20 USD
RAM	YELLAMRAJU	02/03/2020	IT DEV OPS CLOUD ENGINEER	Exempt		144,675.70 USD
JAMES	YOUNG	08/07/2007	W/R TREATMENT PLANT COORD	Non Exempt	45.65 USD	94,952.00 USD
TYLER	YOUNG	06/24/2024	ELECTRIC SUBSTATION TECH	Non Exempt	38.11 USD	79,268.80 USD